

Project Status

Summary for the week ending January 20, 2023

Project Status Summary for Staff Organizational Structure Review and Classification & Compensation Study

Overall Project Status

G

Key Accomplishments and Planned Activities

Org. Design

Key Accomplishments

- Launched Administrative Activities Survey
- Conducted two office Hours Helpline Sessions
- Focus Groups:
 - Identified Focus Group Participants
 - Scheduled Focus Group Meetings
- Finalized project scope document and methodology
- Began Employee Satisfaction Survey analysis

Upcoming Activities

- Schedule Governance Committee meetings
- Schedule bi-weekly Provost Meetings
- Analyze Customer Satisfaction Survey Results
- Analyze Administrative Activities Survey Results
- Continue Current-State Assessment development

Challenges & Blockers

- Advisory Committee stakeholder verification
- Advisory Committee Meeting date confirmation

Class & Comp

- Delivered CSA pay policy market review
- Initiated job classification system reviews
- Reviewed compensation philosophy and pay policy CSAs with UW team
- Team attended MarketPay kick off call with UW team

- Continue discussions around pay policy market review
- Job Architecture Design Workshop
 - Deloitte to share materials with UW ahead of workshop
- Conduct job classification system reviews

Status Key

G	On schedule	Y	< 1 week late	R	> 1 week late	C	Work is complete	NS	Work has not started
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