



University of Wyoming's Participation in the Chronicle of Higher Education's Great Colleges to Work For Survey

Fact Sheet

- The Great Colleges to Work For survey is **independently-administered** by ModernThink, LLC, a management consulting firm focusing on workplace quality in higher education, and is sponsored by The Chronicle of Higher Education.
- The survey instrument **measures the extent to which employees are involved and engaged in the organization, the quality of workplace engagement, and workplace satisfaction.**
- The **60 statement survey** utilizes a five-point agreement scale (Strongly Agree, Agree, Sometimes Agree/Sometimes Disagree, Disagree, Strongly Disagree), along with a Not Applicable response option. The survey instrument **also includes an 18-item benefits satisfaction component, two open-ended questions** on what makes UW a great place to work and what can be improved, and **15 optional demographic questions.**
- **Employees are encouraged to complete the survey during work hours** and accommodations will be made by supervisors to facilitate their participation. **It typically takes about 18-22 minutes to complete the survey.**
- The survey period **begins on Monday, March 12, 2018 and ends on Friday, April 6, 2018.**
- All full-time, benefits-eligible **employees will receive an invitation to participate in the survey via email**, as well as periodic reminders. Those emails will come from Great Colleges.
- Typically, the Great Colleges to Work For survey is only administered to a limited, random sample of employees. However, **UW has contracted with ModernThink to extend the opportunity for all full-time, benefits-eligible faculty and staff to participate in the survey in 2018.**
- **Participation is voluntary and completely confidential**; our institution will not be able to trace results back to individuals or access the raw data.
- **UW's participation in the survey is an important step toward achieving portions of the *Breaking Through 2017-2022 Strategic Plan's Goal 4***, which calls on the University to assure the long-term strength and stability of the University by preserving, caring for and developing human resources.
- **Results of the survey will be shared** with the campus community and will inform town-hall discussions to be hosted in collaboration with the Faculty Senate and Staff Senate.
- Data collected this year will also **provide a baseline to track our progress** in improving employees' workplace engagement and satisfaction as we implement the strategic plan.

Additional information about the survey program can be found at www.chroniclegreatcolleges.com