

**PROJECT OVERVIEW:  
UNIVERSITY OF WYOMING STAFF ORGANIZATIONAL STRUCTURE REVIEW +  
CLASSIFICATION & COMPENSATION STUDY**



The University of Wyoming is committed to creating a workplace experience where all staff members can grow, excel, and thrive.

As the University moves forward with implementing the academic restructuring plan, we are beginning a thoughtful and deliberate journey to review Non-faculty organizational structures, job classifications, job titles, and compensation programs.

Over the next few months, our team will conduct campus-wide surveys, interviews, and focus groups to provide a clear, data-driven picture of the current state organizational structure and services to improve the experience of our staff.

**OUR GUIDING PRINCIPALS**

Align available resources with their greatest use and purpose. This is not a cost-cutting exercise.

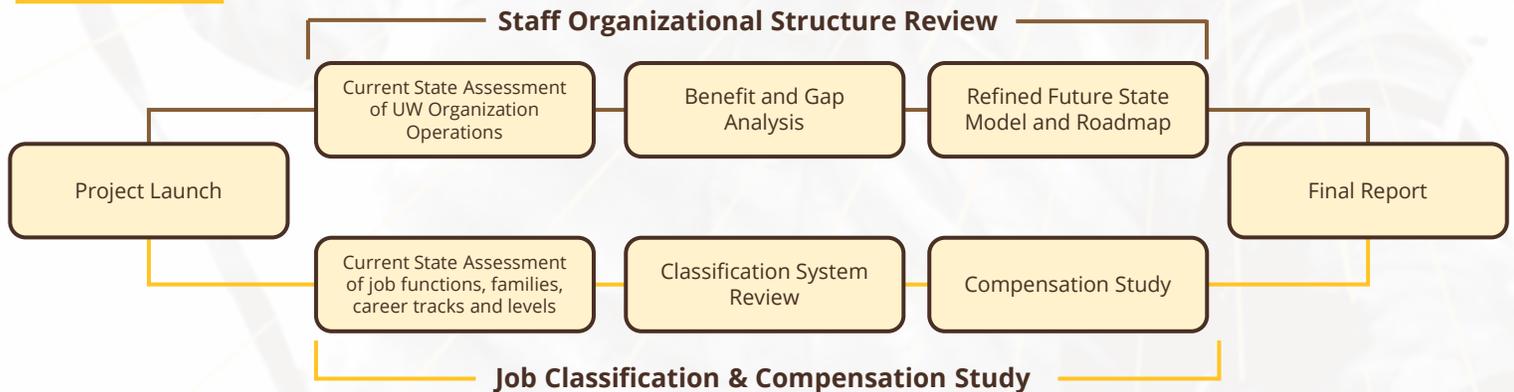
Create a workplace where all staff members can grow, excel, and thrive at UW.

Build an innovative administrative support model to efficiently and effectively meet the needs of students, faculty, and staff.

Strive towards logical job hierarchy, consistency in job titles, and equitable distribution of responsibilities aligned with the mission and goals of the university.

Understand the competitive job market for all staff positions and develop an adaptable methodology to routinely update for long-term success.

**APPROACH**



**MILESTONE TIMELINE**



**EXECUTIVE COMMITTEE**

**Charged with setting the direction for the project and making final decisions**

**ADVISORY COMMITTEE**

**Helps define the vision for the engagement, and provides input on findings**