



College of Law
Career Services Office

CAREER CLIPS: APRIL 2023



From the Director

In just a few short weeks you will be approaching finals. The end of term is near, and for those still seeking a job, this time can be a little stressful. Whether you are looking for a summer internship or permanent placement, please do not hesitate to make an appointment in POKES to visit with me about the vast amount of opportunities still available to you. This is a crucial time, before you are consumed with exams. Be sure to make your appointment today!

Each year we are required by the ABA, as part of our accreditation, to report employment for the graduating class. If you are a 3L, please remember to complete the employment survey in POKES as you lock down your post-grad position. Thank you!

If you are soon entering a career in public service (government or non-profit), you may be eligible for Public Service Loan Forgiveness (PSLF). Make yourself aware of the process by visiting the [official PSLF website](#).

Lastly, please remember that I am available to review and notarize your Bar application materials, which have a hard filing deadline of April 21st for Wyoming. In addition, numerous resources are available in the POKES [Resource Library](#) in the Bar Information folder.

Resources

[Public Policy Deadlines](#)

[Government Honors Deadlines](#)

⇒ *Apply for these opportunities through the link provided in the POKES Resource Library under [Job Search Subscriptions](#)*

Your CSO Director
ASHLI TOMISICH

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Schedule appointments
in [POKES](#)!



Career Feature:

Trademark Law

By Shelby N. Hughes

My profession as a trademark attorney began two-and-a-half years after graduating from law school. After passing the bar exam, I began my lawyering career as a family law attorney helping clients with divorces and custody issues in addition to working as Guardian ad Litem representing abused and neglected children. Dealing with my clients' family heartbreak on a daily basis was not my cup of tea, and the work began to take a toll on my overall health and well-being. After realizing that my current career path wasn't right for me, I started investigating practice areas that would better fit my personality and life goals.

Trademark law immediately piqued my interest for the many kinds of flexibility it offers. Unlike most practice areas, your legal work is not confined within state lines. With one active bar membership, you can represent clients for federal trademark matters all over the United States. Furthermore, trademark prosecution (the legal process of registering a trademark) can be done as a fully remote position. I do not require



a physical office, and all of my client meetings take place via Zoom or over the telephone. Lastly, I make my own schedule, do not have to appear in court, and don't have to deal with stringent litigation deadlines. While there are still some deadlines in trademark law, the time windows are bigger, and it is very rare to have an "urgent" trademark issue. With my current career in trademark law, I am the happiest that I've ever been as an attorney. I get to dedicate my efforts to helping businesses thrive and also have the time freedom that I need to pursue my other interests.

Quite frankly, being a lawyer is hard enough without trudging your way through a practice area that you don't enjoy. There are way too many resources and opportunities out there for attorneys to continue working unfulfilling careers. Below is some advice to help you find a practice area and/or legal career that you enjoy (based on my personal experience):

6 Tips to Find a Practice Area that Brings You Joy:

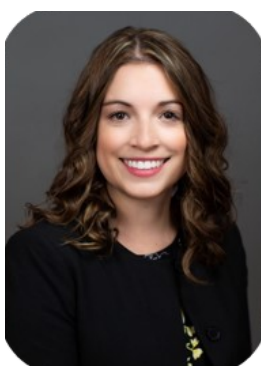
- 🌀 **Research.** Get your Google on. You can find articles and resources about every practice area online. Also, check out the American Bar Association website for tons of articles and videos about different practice areas.
- 🌀 **Be a joiner.** There are thousands of networking groups on Facebook and other social media platforms with lawyers and law professionals who are involved in the area of law you may be interested in. Join those groups and check out the members' posts. What kinds of challenges do they seem to be facing frequently? Do they enjoy what they do?
- 🌀 **Network.** The dreaded "N" word – the thought of talking to another human can be daunting. However, with today's technology and ability to network with people all over the world, there is zero excuse for not reaching out to other attorneys for help and insight. You will find that most attorneys are happy to provide valuable advice – they were once in your shoes and know what it's like to struggle as a young lawyer.

🌀 **Educate yourself.** Believe it or not, I got practice-ready for trademark law by taking a comprehensive educational course taught by a well-renowned trademark attorney. There are plenty of courses and continued learning programs out there for you to learn what you need to know to get started in a practice area.

🌀 **Find a mentor.** This is not optional. You must accept that you will never know everything, and that is to be expected. Find a few trusted colleagues that you can reach out to for advice in your practice area as well as in practice management (ethics, billing, etc.) Don't forget about the wonderful Ethics Hotline offered by the Wyoming State Bar free of charge. Better safe than sorry when it comes to ethics questions, so don't be afraid to pick up the phone – seriously.

🌀 **Imperfect action.** The only way to get started is to actually start. It was nerve-racking when I accepted my first trademark case, but you will not learn your new niche unless you practice it. After all, this is called the *practice* of law. Remember to take your time and ask for help if you need it.

If you're sitting there thinking that this sounds like a lot of work, it's important to note that it's a lot harder to work a job you dislike. However, by utilizing some of the tips outlined above, you can hopefully find an area of law that brings you joy and satisfaction.



Shelby is a 2018 graduate of the UW College of Law, and the founder and owner of Hughes Legal, LLC in Laramie, WY. She is a lifetime Wyomingite, born and raised in the small town of Newcastle. When Shelby is not assisting her clients, she spends her free time with her family and friends, practices yoga and reads any personal or career development book she can get her hands on.

Clerkships

1Ls:

Judge Daniel Domenico - Denver, CO

Apply by 7/31/25

Judge Timothy Tymkovich - Denver, CO

Apply by 8/1/25

2Ls:

Judge Kelly Rankin - Cheyenne, WY

Apply by 6/12/23

Judge Mark Moreno - Pierre, SD

Apply by 6/18/23

Judge Roberto Lange - Pierre, SD

Apply by 6/18/23

Judge Philip Brimmer - Denver, CO

Apply by 6/30/23

Judge Veronica Duffy - Sioux Falls, SD

Apply by 7/7/23

Judge Daniel Traynor - Bismarck, ND

Apply by 7/31/23

Judge Laura Kulm Ask - Sioux Falls, SD

Apply by 9/3/23

Judge Daniel Domenico - Denver, CO

Apply by 12/31/23

Judge Gregory Phillips - Cheyenne, WY

Apply by 1/31/24

Judge Allison Eid - Denver, CO

Apply by 6/1/24

Judge Andrew Kleinfeld - Fairbanks, AK

Apply by 8/1/24

Judge Daniel Domenico - Denver, CO

Apply by 1/31/25

3Ls:

Judge Nancy Freudenthal - Cheyenne, WY

Apply ASAP

Judge Dawnessa Snyder - Rawlins, WY

Apply ASAP

Judge Colette B. Davies - Billings, MT

Apply ASAP

Judge Mary Jane Knisely - Billings, MT

Apply ASAP

Judge John W. Parker - Great Falls, MT

Apply ASAP

Judge Steve L. Dobrescu - Ely, NV

Apply ASAP

Judicial Clerkship - County of Twin Falls, ID

Apply ASAP

Judge Susan Prose - Denver, CO

Apply by 4/9/23

Judge Nina Wang - Denver, CO

Apply by 5/5/23

Judge Michael Hegarty - Denver, CO

Apply by 5/7/23

Judge Matthew Scoble - Anchorage, AK

Apply by 6/19/23

Judge Daniel Domenico - Denver, CO

Apply by 7/28/23

Judge Sidney Thomas - Billings, MT

Apply by 7/31/23

Judge Andrew Kleinfeld - Fairbanks, AK

Apply by 8/1/23

You are encouraged to apply for clerkships ASAP, instead of waiting until the deadline.

For clerkship nuts and bolts, visit the [POKES Resource Library](#)!

How To Succeed in Your New Job

Overcome new job nerves:

- ⇒ Talk about how you are feeling with someone you trust
- ⇒ Take time to prepare as much as possible for your new job
- ⇒ Have something to look forward to after your first day
- ⇒ Control your expectations
- ⇒ Ask questions
- ⇒ Make a good first impression
- ⇒ Approach the new position with a positive attitude
- ⇒ Consider journaling about your feelings

Read the full article online [HERE](#).

Mark your calendars!

PROFESSIONALISM: FIRST LAW JOB JITTERS with Ashli Tomisich

Wednesday, April 12th
12:30 pm - Room 170
Lunch Provided!

Recent Job Postings

(For a complete list of job openings, visit [POKES](#))

All Students:

Volunteer Positions - National Womxn of Color Collective

ROCKY MOUNTAIN REGION

Legal Assistant - The Law Office of Travis Helm - Laramie, WY

Personal Injury Law Clerk - Bendinelli Law Firm - Westminster, CO

Student Intern - Walsh Veterans Law - Laramie, WY

Apply by 4/7/23

1Ls:

Fellowship in Civil Liberties - Type Media Center - Remote

Apply by 4/21/23

1Ls & 2Ls:

Summer Law Clerks - US Comm. On Civil Rights - Remote

Child of Divorce Scholarship - Scott Levin Family Law Group

Apply by 6/30/23

Scholarship - Alpha Accident Lawyers

Apply by 7/14/23

ROCKY MOUNTAIN REGION

2nd Amend. Fellowship - Center to Keep & Bear Arms - Laramie, WY

Student Rep - AccessLex Institute - Laramie, WY

Campus Leader - Apple - Laramie, WY

Intern - Manning Legal Services, LLC - Teton Village, WY

Student Trainee, Fall 2023 - US Securities & Exchange - Denver, CO

Apply by 4/3/23

Stewardship Associate - Jackson Hole Land Trust - Jackson, WY

Apply by 4/7/23

OUTSIDE THE REGION

ProBAR Internship - American Bar Association - Harlingen, TX

Summer Internship - AK Comm. For Human Rights - Anchorage, AK

Recent Job Postings Continued

2Ls:

2023-2024 Fellowship Program - Ms. JD - Remote

Apply by 4/2/23

Legislative Affairs Clerkship - Animal Legal Defense Fund - Remote

Apply by 4/10/23

Pro Bono Clerkship - Animal Legal Defense Fund - Remote

Apply by 4/10/23

ROCKY MOUNTAIN REGION

Summer Intern - Keith R. Nachbar, PC - Casper, WY

Paid Legal Internship - City of Greeley, CO

Summer Internship - 4th Judicial District - Colorado Springs, CO

Legal Research & Writing TA - UW College of Law - Laramie, WY

Apply by 4/11/23

Legal Intern - Legal Aid of Wyoming - Cheyenne, WY

Apply by 4/14/23

3Ls:

Policy Director - Equality State Policy Center - Remote

ROCKY MOUNTAIN REGION

Director of Admissions - University of Montana - Missoula, MT

Attorney - State of WY Public Defender - Rock Springs, WY

Attorney - Tynsky Law Office, PC - Green River, WY

Associate Attorney - Keith R. Nachbar, PC - Casper, WY

Associate - Woodhouse Roden Ames & Brennan - Cheyenne, WY

Judicial Assistant - Judge Peter Froelicher - Cheyenne, WY

Asst. AG, Water & Nat. Resources - WY AG's Office - Cheyenne, WY

Practicing Attorney - WY Attorney General's Office - Cheyenne, WY

Research Analyst - Wyoming Leg. Service Office - Cheyenne, WY

Deputy District Attorney - 4th Judicial District - Colorado Springs, CO

Associate Attorney - Hoffman Law Firm, PC - Fort Collins, CO

Contract Review Officer - University of Denver - Denver, CO

Assistant City Attorney - City of Greeley, CO

Apply by 4/6/23

Assistant County Attorney - Larimer County - Fort Collins, CO

Apply by 4/11/23

Research Counsel - University of Colorado - Denver, CO

Apply by 4/29/23

AFTER THE JOB OFFER...

⇒ Law Firm Dress Code for Men and Women

⇒ Guide to Business Attire

⇒ 10 Email Etiquette Rules Every Law Office Should Know

⇒ Law Firm Telephone Etiquette Best Practices

⇒ Lawyer Fashion Evolves to Reflect Personality and Tradition

Congrats Class of 2023!



Fill out your
Employment
Survey
through
POKES!

Six Salary Negotiation Mistakes You Don't Want to Make

by Charles Volkert

Overstating Accomplishments

If discovered, even the slightest overstatement of your credentials could cast serious doubts on your credibility.

Seeming Arrogant

Know how to draw the line between conveying confidence and appearing self-important.

Not Being Assertive Enough

Present your accomplishments and salary expectations in an assertive, confident manner if you're to receive the best possible offer.

Laying Your Cards on the Table Too Soon

Delay discussing compensation for as long as possible. An employer becomes increasingly committed to hiring you.

Ignoring Other Aspects of an Offer

Consider other elements of a job offer that may be equally valuable (i.e. bonus structure, floating holidays)

Drawing a Line in the Sand

Issuing an ultimatum is usually counterproductive and may cause negotiations to fall apart.

Recent Job Postings Continued

3Ls Continued:

OUTSIDE THE REGION

Associate Attorney - KKOS Lawyers - Phoenix, AZ

Associate - Hire Counsel - Scottsdale, AZ

Transactional Attorney - Fredrikson & Byron, PA - Bismarck, ND

Deputy State Public Defender - Nevada PD's Office - Carson City, NV

Asst./Assoc. Dean - Univ. of Nevada Law School - Las Vegas, NV

General Attorney (Veterans) - US General Counsel - Albuquerque, NM

Apply by 4/5/23

Assistant AG, Public Safety - State of Utah - Salt Lake City, UT

Apply by 4/7/23

Clean Energy Staff Attorney - Western Resource Advocates - Yuma, AZ

Apply by 4/7/23

Corporate Counsel - Leo A Daly - Dallas, TX

Apply by 4/8/23

Legal Counsel, Workplace Investigations - Microsoft - Redmond, WA

Apply by 4/8/23

Commercial Litigation Associate - Lane Powell - Anchorage, AK

Apply by 4/11/23

Litigation/Contracts Attorney - D.R. Horton Inc. - Arlington, TX

Apply by 4/11/23

Assistant County Attorney - Harris County - Houston, TX

Apply by 4/12/23

Attorney, Drug & Auto Bureau - Pinal County - Florence, AZ

Apply by 4/13/23

Staff Attorney, Released Children's Program - RAICES - Houston, TX

Apply by 4/14/23

Assistant City Attorney - City of Page, AZ

Apply by 4/15/23

Assistant City Attorney - City of Manhattan, KS

Apply by 4/15/23

VP, Assistant General Counsel - JPMorgan Chase Bank - Plano, TX

Apply by 4/18/23

Assistant City Attorney - City of Derby, KS

Apply by 4/25/23

Recent Job Postings Continued

3Ls Continued:

OUTSIDE THE REGION CONTINUED

Corporate Counsel - Tricolor Holdings - Dallas, TX

Apply by 4/25/23

Assistant Legal Counsel - Moneygram - Dallas, TX

Apply by 4/25/23

Research and Drafting Attorney - Zinda Law Group - Austin, TX

Apply by 4/25/23

Attorney I Public Defender - North Dakota Gov't - Williston, ND

Apply by 4/28/23

AAG, Internet Crimes Against Children - State of Utah - SLC, UT

Apply by 5/4/23

*****Be sure to check out the outside scholarship website!*****

good luck
ON FINALS

Upcoming Events

- ⇒ Roadways to the Bench: Who Me? A Bankruptcy or Magistrate Judge?
4/3/23, 2pm, Denver, CO
- ⇒ Webinar: How To Become A Law Teacher
4/4/23, 2pm, Register
- ⇒ Professionalism: First Law Job Jitters
4/12/23, 12:30pm, Rm 170
Lunch Provided
- ⇒ Mountain States Young Lawyer Division Conference
4/13-16/23, Fort Collins
Register
- ⇒ 2023 Solo, Small & Rural Law Forum
4/13-14/23, Rm 178
Register
- ⇒ WTLA: Current Issues in Family Law
4/20/23, Virtual / Cheyenne
Register
- ⇒ 2023 Public Lands Council Spring Legislative Conference
4/24-25/23, Washington DC
- ⇒ 2023 Bergstrom Child Welfare Law Training
Must APPLY BY 4/6/23
5/23-24/23
U of Michigan Law School