

CHRISTOPHER D. MUNT



EDUCATION

- 2019 **PhD, American Studies** | Purdue University-West Lafayette
Concentrations: Women's, Gender, & Sexuality Studies
Science, Technology, & Environment Studies
- 2013 **MA, American Studies** | Purdue University-West Lafayette
Concentration: Anthropology
- 2006 **BA, Religious Studies** | Purdue University-West Lafayette
Minor: German Language and Literature

PROFESSIONAL EXPERIENCE

Purdue University, West Lafayette, IN

- 2022-Present **Senior Director** | Office of Diversity, Inclusion and Belonging
Serve as chief of staff to the Vice Provost for Diversity, Inclusion and Belonging (VPDIB) and director of operations for the Office of Diversity, Inclusion and Belonging (ODIB). Provide leadership for campus cultural centers. Manage ODIB budgets, contracts, operational concerns, and communications in collaboration with leadership and stakeholders. Plan agendas for and coordinate meetings of the associate deans for DIB throughout the colleges and DIB units at the regional campuses. Speak regularly as a subject matter expert and on behalf of ODIB to campus and community partners. Serve as the ODIB liaison to Finance, Teaching & Learning, Human Resources, Marketing & Communications, and Institutional Data Analytics & Assessment. Supervise administrative staff. Represent the VPDIB as called upon. Coordinate project management and reporting for Equity Task Force Core Implementation Team.
- 2019-Present **Lecturer** | School of Interdisciplinary Studies, College of Liberal Arts
Develop and deliver curricular materials for *Introduction to LGBTQ Studies* (fall) and *Interdisciplinary Studies in Sexuality* (spring). Coordinate co- and extra-curricular programming for the Gender Inclusive Learning and Residential Community.
- 2021-2022 **Director of Inclusive Excellence** | Division of Diversity & Inclusion
Provided leadership and consultation on efforts that cultivate understanding of diversity, inclusion, and belonging among faculty and staff groups. Planned and coordinated annual programming for the division. Served as a subject matter expert regarding diversity, inclusion, belonging, equity, and unconscious social bias. Evaluated programs, practices, and policies for units around the University. Managed on and off-campus vendors, service providers, and other partners. Represented the division and the Office of the Vice Provost for Diversity and Inclusion as called upon. Coordinated project management and reporting for the Equity Task Force Core Implementation Team.
- 2019-2020 **Inclusive Excellence Specialist** | Division of Diversity & Inclusion
Produced and assessed large-scale programming featuring high-impact speakers during the "Democracy, Civility, and Freedom of Expression" and "Pursuing Racial Justice Together" speakers' series. Facilitated professional development opportunities for faculty and staff groups relating to diversity, equity, and

inclusion. Liaised with diversity contacts across colleges to build connections and share resources. Presented on topics related to diversity, equity, and inclusion for undergraduate and graduate students.

- 2016-2017 **Graduate Assistant** | Office of Diversity Initiatives, College of Veterinary Medicine
Developed mentoring and intercultural communication curricula for faculty and incoming students. Assisted with the implementation of an intramural *Diversity Transformation Award* supporting the recruitment and retention of PhD students within the college.
- 2015-2017 **Teaching Assistant** | School of Interdisciplinary Studies, College of Liberal Arts
Developed and delivered curricular materials for Introduction to LGBTQ Studies and Introduction to Women's, Gender & Sexuality Studies. Participated in an internal curriculum assessment process to reconcile syllabi for introductory courses with program, school, and college-level learning objectives. Assisted with the planning, publicity and execution of events within the Women's Gender and Sexuality Studies Program.
- 2008-2015 **Coordinator for Student Diversity Services** | Diversity Resource Office
Coordinated the day-to-day administration of the DiversiKey Certificate Program and assisted with the planning and administration of the *DiversiKey Global Seminar Abroad* and *Global Seminar at Home* programs. Regularly developed and delivered diversity and intercultural competency curricula for student and staff groups, including presentations, workshops, and conferences. Maintained collaborative relationships with diversity-focused staff and units across campus.

Walgreens Boots Alliance (formerly Walgreen Co.), Deerfield, IL

- 2007-2008 **Coordinator** | Community Outreach & Promotional Marketing, Advertising Division
Coordinated multicultural and promotional marketing programs, as well as in-store celebrity appearances at Chicagoland locations. Manage vendors representing Walgreens at conventions and special events throughout the continental United States, Hawaii and Puerto Rico. Arranged donations and giveaways from suppliers to support store-level community engagement. Reviewed grant and sponsorship requests.
- 2006-2007 **Specialist** | Diversity Services, Employee Relations Division
Conducted corporate research on a variety of diversity-related best practices, such as employee affinity groups, supplier diversity, and human relations policies covering gender transition in the workplace. Developed and managed content for the company diversity website. Assisted with data collection and analysis related to federal affirmative-action compliance.

SERVICE & ENGAGEMENT (SELECTED)

- 2023-Present **PI and Campus Liaison, Posse Foundation Partnership**, Division of Enrollment Management & Office of Diversity, Inclusion and Belonging, Purdue University-WL
- 2023-Present **Co-Chair, Conflict Competence Project**, Division of Student Life & Office of Diversity, Inclusion and Belonging, Purdue University-WL
- 2022-Present **President, Board of Directors**, The Arts Federation, Lafayette, IN
- 2022-Present **Survey Oversight Committee**, Institutional Data Analytics + Assessment (IDA+A), Purdue University-WL
- 2021-Present **Engagement Council**, Office of the Associate Provost for Engagement, Purdue University-WL
- 2021-Present **Advisory Board**, Office of Experiential Education, Purdue University-WL
- 2021-Present **Inclusive Advising Project**, Office of the Vice Provost for Teaching and Learning, Purdue University-WL
- 2021-Present **Steps to Leaps Steering Committee**, Office of the Vice Provost for Student Life, Purdue University-WL
- 2021-Present **Equity Task Force Core Implementation Team**, Office of the Provost, Purdue University-WL
- 2020-Present **Steering Committee**, Greater Lafayette Diversity Roundtable
- 2019-Present **Equity Advisor**, Department of Chemistry, Purdue University-WL

2022 Chair, *Director Strategic Diversity Communications Search Committee*, Purdue University-WL
 2022 *Director of the Black Cultural Center Search Committee*, Purdue University-WL
 2021 *Associate Vice Provost for Diversity and Inclusion Search Committee*, Purdue University-WL (2)
 2020-2021 Co-Chair, *11th Annual Diversity Summit Planning Committee*, Greater Lafayette Diversity Roundtable
 2014-2019 Co-Chair, *Conversation Circles Steering Committee*, Greater Lafayette Diversity Roundtable
 2017-2018 *American Studies Program Curriculum Committee*, Purdue University-WL
 2016-2017 Senator for American Studies, *Purdue Graduate Student Senate*, Purdue University-WL
 2014-2015 Vice Chair, *Administrative & Professional Staff Advisory Committee*, Purdue University-WL
 2010-2015 *LGBT Studies Steering Committee*, Purdue University-WL
 2008-2015 *Diversity Roundtable*, Purdue University-WL
 2013-2014 *American Studies Program Steering Committee*, Purdue University-WL
 2013-2014 *Administrative & Professional Staff Advisory Committee*, Purdue University-WL
 2012 *Diversity Outreach Coordinator Search Committee*, Purdue University-WL
 2010-2012 *University Common Read Committee*, Purdue University-WL
 2010-2012 *Hate and Bias Reporting Working Group*, Purdue University-WL
 2010-2012 *Social Justice & Inclusion Committee*, Residence Life, Purdue University-WL
 2008-2012 *LGBTQ Advisory Board*, Purdue University-WL
 2011 *Director of LGBTQ Center Search Committee*, Purdue University-WL
 2011 *Foundations of Excellence® "All Students" Dimension*, Purdue University-WL
 2009-2011 Advisor, *Purdue Council of Organizations for Respect and Equality*, Purdue University-WL
 2009-2011 Convener, *Stonewall Caucus of LGBTQ and Ally Faculty and Staff*, Purdue University-WL
 2009-2011 Faculty Fellow, *Earhart Residence Hall*, Purdue University-WL
 2008-2011 Advisor, *Purdue Ally Association*, Purdue University-WL
 2010 *Vice President for Student Affairs Search Committee*, Purdue University-WL
 2009-2010 Chair, *National Membership Committee*, Delta Lambda Phi Social Fraternity
 2009 *University Green Week Planning Committee*, Purdue University-WL
 2005, 2009 *Project Respect Committee*, Purdue University-WL
 2008-2009 *Diversity Advisory Committee*, Office of the Dean of Students, Purdue University-WL
 2006-2007 *Supplier Diversity Program Development Taskforce*, Walgreen Co.
 2006 President, *Alpha Beta Chapter*, Delta Lambda Phi Social Fraternity
 2002 *AIDS Awareness Week Committee*, Purdue University-WL
 2005-2006 *Undergraduate Program Committee*, Foreign Languages & Literatures, Purdue University-WL
 2003-2005 President, *Queer Student Union*, Purdue University-WL
 2003-2005 *University Visual Arts Committee*, Purdue University-WL

PROFESSIONAL DEVELOPMENT (SELECTED)

2021 *Evergreen Leadership Circle*, Evergreen Leadership & Purdue for Life Foundation
 2021 *Promoting LGBTQIA+ Success in the Classroom*, LGBTQ Center, Purdue University-WL
 2021 *Data Equity Training*, University Innovation Alliance & We All Count
 2020 *Mediation Training*, Office of Equal Opportunity, IUPUI
 2019 *Equity Institutes*, Race & Equity Center, University of Southern California
 2011, 2012 *National Conference on Race and Ethnicity in American Higher Education*, Southwest Center on Human Relations Studies, University of Oklahoma
 2010 *Annual Intergroup Dialogue National Institute*, The Program on Intergroup Relations, U-Michigan-Ann Arbor
 2009 *National Leadership Symposium*, National Association for Campus Activities
 2008 *Project Management Training*, American Management Association
 2006 *Affirmative Action Basics Seminar*, National Employment Law Institute

INVITED PRESENTATIONS (SELECTED)

- 2024 **Christopher D. Munt**, “Bias and the Gender Binary: How Limited Thinking about Sex/Gender Reinforces Unconscious Social Bias,” Beyond Bias Symposium, *Women in High Performance Computing* (Purdue Rosen Center for Advanced Computing), 2024. Interactive presentation. (Invited)
- 2023 —, “Hate Crimes: 25 Years after Matthew Shepard’s Death, What Have We Learned and Where Are We Going?,” “*Considering Matthew Shepard*” Educational Events Series (Lafayette Master Chorale), 2023. Panel.
- 2023 —, “Leveraging Microaffirmations,” *All Staff Conference* (Purdue University Online), 2023. Interactive Presentation.
- 2023 —, “Engaging Diversity, Equity, and Inclusion,” *Purdue University Student Health Center Staff Training* (Division of Student Life), 2023. Interactive Presentation.
- 2023 —, “Engaging Diversity, Equity, and Inclusion,” *Counseling and Psychological Services Staff Training* (Division of Student Life), 2023. Interactive Presentation.
- 2023 —, “Book Club: *From Equity Talk to Equity Walk*,” *Student Success Programs Leadership Meeting* (Division of Teaching and Learning), 2023. Series of workshops and discussions.
- 2023 —, “Managing Social Bias and Resourcing Others for Success,” *Master’s in Human Resources Management Seminar* (Daniels School of Business), 2023. Interactive Presentation.
- 2023 —, “Data and Diversity,” *Social Justice Series* (Purdue Office Interdisciplinary Graduate Programs), 2023. Interactive presentation.
- 2022 —, “DEI Training,” *Boiler Support Network* (Purdue Office of the Dean of Students), 2022. Workshop.
- 2022 —, “Trauma-Informed Advising,” (University Undergraduate Academic Advising), 2022. Workshop.
- 2022 —, “Using Inclusive Language,” *Virtual Student Transition and Registration (VSTAR) program* (Student Success Programs), 2022. Interactive presentation.
- 2022 —, “Implicit Bias and Group Project Dynamics,” *ME Sophomore Seminar* (School of Mechanical Engineering), 2022. Interactive presentation.
- 2021 —, “Implicit Bias Training,” *Board of Directors* (Purdue Alumni Association), 2021. Interactive presentation.
- 2021 —, “Engaging Diversity, Equity, and Inclusion,” *Financial Management Association* (Purdue University-West Lafayette), 2021. Lecture.
- 2021 —, “Developing Intercultural Communication Skills,” *Horizons Student Support Services* (Purdue University-West Lafayette), 2021. Interactive presentation.
- 2021 —, “From Difficult to Productive Conversations,” *Diversity, Equity, and Inclusion Committee* (Purdue University Global), 2021. Workshop 1 of 3.
- 2021 —, “Equity-Minded Mentoring,” *Diversity, Equity, and Inclusion Committee* (Purdue University Global), 2021. Workshop 2 of 3.
- 2021 —, “Student Centeredness,” *Diversity, Equity, and Inclusion Committee* (Purdue University Global), 2021. Workshop 3 of 3.
- 2021 —, “Engaging DEI in the Corporate Workplace,” *Human Resources Management and Global Supply Chain Online Programs, Krannert School of Management* (Purdue University-West Lafayette), 2021. Workshop.
- 2021 —, “Writing a Diversity Statement,” *Office of Professional Development, The Graduate School* (Purdue University-West Lafayette), 2021. Interactive presentation.
- 2021 —, “Introduction to Diversity and Inclusion,” *4-H Junior Leaders* (Purdue Extension-Health and Human Sciences, Hancock County, Indiana), 2021. Workshop.
- 2020 —, “Conducting Difficult Dialogues,” *Anthropology Graduate Student Organization*, (Purdue University-West Lafayette), 2020. Workshop.
- 2020 —, “Bias Reduction & Cultural Competency Training,” *Board of Directors* (Tippecanoe Arts Federation), 2020. Interactive presentation.
- 2019 —, “Rethinking the History and Cultural Impact of HIV,” *Department of Psychology* (Elmhurst College), 2019. Lecture. (Repeated 2020, 2021, and 2022)

- 2017 —, “Connecting Physical Space and Sexual Practice: HIV/AIDS, San Francisco’s Gay Bathhouses, and the Work of Allan Bérubé,” *Department of Psychology* (Kenyon College), 2017. Lecture.
- 2013 —, “Rhetorics of Justice: Processing the Zimmerman Verdict,” *Summer Research Opportunity Program (SROP) & Alliances for Graduate Education and the Professoriate (AGEP)* (Purdue University-West Lafayette), 2013. Workshop.
- 2012 —, “Maintaining Your Cultural Identity in Academia,” *American Indian Science and Engineering Society (AISES) Region VI Conference* (Purdue University-West Lafayette), 2012. Workshop.
- 2012 —, “Building a Workplace Culture of Diversity and Inclusion,” *Tipppecanoe Area Human Resources Association*, 2012. Workshop.
- 2012 —, “Defining ‘Social Justice’: What does it mean for Residence Life,” *Residence Life* (Purdue University-West Lafayette), 2012. Workshop.
- 2012 —, “Diversity and *The Exponent*: Critical Questions for Journalists,” *Purdue Exponent Staff Training*, 2012. Workshop.
- 2011 —, “Maximizing Experiences: Engaging Mentors and Mentees in Quality Relationships,” *Louis Stokes Alliance for Minority Participation (LSAMP) Indiana*, 2011. Webinar.
- 2011 —, “Being an Ally: What you need to know about the LGBTQ Community,” *Ivy Tech Community College-Lafayette*, 2010. Workshop.
- 2011 —, “Diversity 2.0: Lessons from Technology,” *TEDxNASA @ Purdue* (Purdue University-West Lafayette), 2011. Lecture.

CONFERENCE PRESENTATIONS (SELECTED)

- 2021 Nastasha Johnson and **Christopher D. Munt**, “Facilitating Debriefs with Intentionality: Lessons Learned from the Field” *System-Wide Forum* (Purdue University), 2021. Workshop.
- 2020 **Christopher D. Munt**, “On the Limits of Progressivism, Race: Urban Development, and City Politics in San Francisco” *Make Good Trouble: Teach-In for Racial Equity* (University at Buffalo), 2020. Panel presentation.
- 2018 —, “Space, Sexuality, and the Production of Difference: A Transhistorical Look at Gay Bathhouses,” *American Men’s Studies Association Conference* (University of Minnesota), 2018. Panel presentation.
- 2018 —, “‘What even makes the bathhouse gay?’: Producing Difference in the Urban Built Environment,” *American Studies Symposium* (Purdue University-West Lafayette), 2018. Panel presentation.
- 2017 Barbara Kerkhoff, Lacey Davidson, Amber Hussain and **Christopher D. Munt**, “Conversation Circles: Practice and Process,” *Beauty for Ashes: the art of radical (re)conciliation* (North Park University), 2017. Workshop.
- 2014 **Christopher D. Munt**, “On the Legacy of ‘Race as Science’ in America,” *American Studies Symposium* (Purdue University-West Lafayette), 2014. Panel presentation.
- 2013 —, “Stonewalling Radical Progress,” *Gender Matters Conference* (DePaul University and Governors State University), 2013. Panel presentation.
- 2012 —, “Whitewashing, Racism, and Post-Raciality in LGBTQ Communities,” *Association of Black Cultural Centers Conference* (Purdue University-West Lafayette), 2012. Lecture.
- 2012 —, “Teaching Toward Ignorance: Rethinking Diversity & Inclusion in Higher Education,” *National Conference on Diversity, Race and Learning* (The Ohio State University), 2012. Lecture.
- 2012 —, “The Story of Stonewall: The Origin, Construction & Persistence of White Gay Male Dominance in the Narratives of the Stonewall Riots,” *American Studies Symposium* (Purdue University-West Lafayette), 2012. Panel presentation.

PUBLICATIONS

- 2012 **Christopher D. Munt**, “Lazy Productivity,” *KALEIDOSCOPE: Exploring the Experience of Disability through Literature and the Fine Arts*, Akron: University of Akron Press, 65 (2012): 27-29.

- 2012 Kimberly Taylor and **Christopher D. Munt**, “We All Contain Multitudes: Exploring Multi-Dimensionality and Intersectionality,” *TRENDS: The Great Lakes Association of College and University Housing Officers Quarterly Magazine*, GLACUHO, 18 (2012): 7-9.
- 2010 **Christopher D. Munt**, “Some discrimination goes unreported,” *Purdue Exponent*, April 11, 2010.
- 2009 —, “The Pride that Binds,” *Pride Lafayette Quarterly*, Summer 2009.
- 2008 —, “National Coming Out Day encourages civil awareness,” *Purdue Exponent*, October 9, 2008.
- 2005 —, “In Search of the White Cultural Center,” *Purdue Exponent*, April 11, 2005.

COURSES TAUGHT

Purdue University-West Lafayette

- 2021-Present **Coffee, Gender, and Social Change** (3 credits) | Women’s, Gender, and Sexuality Studies
This course is centered around a study abroad trip to the Republic of Rwanda and brings together the themes of coffee production, the political dynamics of gender, and the history of social change that has occurred in the country over the last 20 years. Through readings, discussions and presentations, students gain basic familiarity with the recent history, geography, and language in the lead-up to an immersive experience during a spring break study abroad experience. (Team-taught with Will Sartore.)
- 2019-Present **Interdisciplinary Studies in Sexuality** (3 credits) | Women’s, Gender, & Sexuality Studies
In this upper division course, students interrogate how sexual identities, practices, and desires are defined, theorized, and studied across disciplinary boundaries within the humanities and social sciences. Through assigned readings and student-led discussions, as well as an independent research project culminating in a paper and presentation, students develop their research and writing competencies, gain familiarity with various methodological approaches to the study of sexuality, and apply their knowledge to contemporary topics aligned with their own academic and professional goals.
- 2015-Present **Introduction to LGBTQ Studies** (3 credits) | Women’s, Gender, & Sexuality Studies
By engaging a broad variety of texts and other media alongside their own knowledge and experiences, students explore the sociocultural conditions in which sexual and gender identities become legible across geopolitical and historical contexts; the formation of contemporary LGBT/queer communities and political movements in the United States and globally; and the intersections between sexual and gender identities and those of race, class, (dis)ability, religion, size, and nationality/citizenship status.
- 2018 **Intro to Women’s, Gender, & Sexuality Studies** (3 credits) | Women’s, Gender, & Sexuality Studies
Taught as an intensive four-week “Maymester” course, students utilized primary sources, scholarly works, documentary films and presentations by guest speakers to develop their understanding of gender, sexuality, and intersectionality, as well as the history of Women’s Liberation and contemporary challenges faced by advocates for gender justice both in the United States and globally. Daily instructional time was dedicated to student-led discussion; students developed research and writing competencies through a major research paper.
- 2014 **Diversity in the American University** (3 credits) | American Studies
Offered as an upper-division course in American Studies, students interrogated the concept of “diversity” as it operates in the larger context of higher education in the United States. Throughout the course, students conducted a review of pertinent legal and educational policies and so-called “best practices” among U.S. colleges and universities, as well as developed their own metrics for assessing campus climate.
- 2013 **Identity in the Midst of Difference** (3 credits) | African American Studies
Offered as a special-topics course in African American Studies, this class focused on policy issues relating to identity and difference in diasporic communities, especially within the arenas of higher education, local government, multinational corporations and community-based nonprofits. This course was also a co-

requisite for the *DiversiKey Global Seminar Abroad*, which applied the same focus to on-the-ground case studies in Rotterdam, The Hague, and Amsterdam in the Kingdom of the Netherlands. (Team-taught with Dr. Carolyn E. Johnson.)

GRANTS, HONORS, & AWARDS (SELECTED)

2021	<i>Study Abroad Intercultural Learning (SAIL) Grant</i> , International Programs, Purdue University-WL
2018	<i>PROMISE Award</i> , School of Interdisciplinary Studies, Purdue University-WL
2017	<i>Graduate Teaching Award</i> , School of Interdisciplinary Studies, Purdue University-WL
2017	<i>Bilsland Dissertation Fellowship</i> , College of Liberal Arts, Purdue University-WL
2017	<i>Chester A. Eisinger Research Award</i> , American Studies, Purdue University-WL
2017	<i>PROMISE Award</i> , School of Interdisciplinary Studies, Purdue University-WL
2015	<i>Unsung Hero</i> , Lafayette Journal & Courier
2015	<i>LGBT Studies Award</i> , 84 th Annual Literary Awards, Purdue University-WL

MEMBERSHIPS

American Historical Association of Germans from Russia
American Men's Studies Association
American Studies Association
National Association of Diversity Officers in Higher Education
GLBT Historical Society

LANGUAGE SKILLS

Standard American English (native speaker); Swabian German (native speaker); Standard German (professional working proficiency); Standard French (basic working proficiency); Italian (limited working proficiency); Russian (limited working proficiency)