

James W. Wallace Jr., Ph.D.

Education

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| Ph.D. Urban Education Studies | 2021 |
| Indiana University Purdue University Indianapolis, Indianapolis, IN | |
| <i>Dissertation title: An examination of the bachelor's degree attainment experiences of African American males post-incarceration.</i> | |
| M.S. in Library Science | 2011 |
| Indiana University Purdue University Indianapolis, Indianapolis, IN | |
| B.S in General Studies | 2009 |
| Indiana University Northwest, Gary, IN | |

Higher Education Administration Experience

Indiana University Northwest-Gary, IN

One of the eight comprehensive universities in the Indiana University system, IU Northwest is in metropolitan northwest Indiana, approximately 30 miles southeast of Chicago. The campus has a diverse student population of more than 3,400 students and offers baccalaureate and masters degrees in a variety of undergraduate and graduate programs in the liberal arts tradition.

Director, Office of Diversity, Equity, and Multicultural Affairs (ODEMA) (2011-Present)

- Collaborate with campus leadership to develop and execute strategic priorities for the campus.
- Supervise staff, manage budget, and secure grants to support office programming activities.
- Develop workshops and learning opportunities for the campus and community in response to emerging concerns related to diversity and inclusion.
- Lead a variety of student programs designed to recruit, retain, and mentor students of color.
- Monitor and report on campus diversity outcomes related to staff & faculty composition and student achievement outcomes.
- **Accomplishments**
 - Managed the Diversity Programming Series (DPS) which offered 30 plus diversity related events for the campus and community annually.
 - Developed affinity groups for Latino and African American students as well as a staff employee resource group.
 - Led Brother2Brother student support program which saw members retention and six-year graduation rates exceed campus average by 15%.
 - Collaborated with new administration to develop strategic priorities for the campus in 2021, which included a new pillar focused on diversity, equity, inclusion, and belonging (DEIB).
 - Created ODEMA Community Center as a learning space for conversations surrounding DEIB.
 - Awarded the 2020 IU Northwest Distinguished Employee of the Year Excellence Award.
 - Received the Community Social Justice Award, Indiana University Northwest Social Justice Club, 2019.
 - Received the Gary International Black Film Festival Kelechuku Brnfre Vanguard Award, 2018.

Additional Leadership History

Ensemble Chimes Global, Niles, Illinois

Quality Manager

(2006-2008)

- Hired and supervised staff of 130-plus full-time employees in an assembly line order fulfillment center.
- Trained employees on order fulfillment process and maintained quality control.
- Evaluated employee performance and made recommendations on employee dismissal or promotion to clients.
- **Accomplishments**
 - Increased shift order fulfillment efficiency for five consecutive quarters.
 - Trained staff of company who took over contract after Ensemble ceased operations.

Home Depot, Evanston, Illinois

Delivery Coordinator

(2003-2006)

- Supervised a seven (7) person team responsible for assembling orders and delivering retail merchandise to customers.
- Scheduled deliveries and coordinated shipments with trucking companies through web, phone, and email correspondence.
- Monitored inventory fluctuations and ordered supplies, while preparing weekly audits of Pro Sales operations.
- **Accomplishments**
 - Employee of the month award February 2004, August 2005, and January 2006.

Enesco Group Incorporated, Itasca, IL

Customer Service Center Supervisor

(1999-2002)

- Hired trained and supervised 25 employees in the customer service call center at the corporate headquarters.
- Resolved account receivable issues with clients and assisted the finance department with collections.
- **Accomplishment**
 - Enesco Customer Service Representative of the Year, 2000

Community and Professional Service

- Chair, Gary Commission on the Social Status of Black Males, August 2019 to present; previously served as the Education Subcommittee chair from 2011- 2019
- Board member of Communities in Schools (CIS) Lake County, 2013 to present
- Board Secretary, Indiana Parenting Institute, 2011-2019
- Student African American Brotherhood National Advisory Council 2015 to present
- Diverse Organizational Impact and Transformation (DOIT) Certification Review Team 2022
- Boys and Girls Club of America Mentor, 2010-2022

Professional and Service Memberships

- Indiana University Alumni Association
- National Association of Diversity Officers in Higher Education (NADOHE)
- American Library Association (ALA)
- Indiana Association of the Social Sciences (IASS)
- Leadership Northwest Indiana (LNI)
- METAS Partnership for Latino Student Success
- American Library Association (ALA)
- Black Caucus of the American Library Association (BCALA)
- Indiana Black Librarians Network (IBLN)

Affiliations, Honors and Awards

- 2020 IU Northwest Distinguished Employee of the Year Excellence Award
- Community Social Justice Award, Indiana University Northwest Social Justice Club, 2019
- Gary International Black Film Festival Kelechuku Brnfre Vanguard Award, 2018
- 2015 Indiana University Credit Union Continuing Student Scholarship Recipient
- National Conference on Race and Ethnicity (NCORE) Student Scholar, 2014
- AASL 15th National Conference Stipend Recipient, 2011
- ALA Greg Calloway Spectrum Scholarship Award Recipient, 2010-2011
- 2010 Indiana's Libraries Leading in Diversity Scholar
- Committee Member, IU Northwest Chancellor Selection Committee, 2009- 2010
- President, Student African American Brotherhood (SAAB), IU Northwest/Ivy Tech Chapter, Spring 2009-Spring 2010
- Student African American Brotherhood, Summer Bridge Student Leadership Award 2008
- S.A.A.B. Achiever recognition from the Indiana House of Representatives (Rep. Dr. Vernon Smith), 2009 thru 2018
- Recipient of the Indiana University Northwest, Special Contributor to Student Life Certificate of Appreciation, 2008-2009
- Enesco Customer Service Representative of the Year, 2000

Invited Presentations

- Moderator "It Takes a Village: Families, Schools, and Communities Partnering for Student Success," 16th Annual Indiana Black Expo, Indianapolis IN. July 13, 2023
- Presenter "African American ex-offenders in higher education," Just Leadership USA Emerging Leaders Training, Gary, IN. June 17, 2023
- Presenter "An examination of the bachelor's degree attainment experiences of African American males' post-incarceration," Indiana Association of the Social Sciences, Gary, IN. October 7, 2022
- Presenter "Safe Zone Training", Indiana University Northwest, Gary, IN. April 6, 2022
- Moderator "Standing up for One's Civil Rights: A Conversation with Brian Vukadinovich," Indiana University Social Justice Conference, Bloomington, IN. January 17, 2022
- Presenter/Moderator "MLK and the Strength of Shared Dreams," Indiana University Northwest, Gary, IN. January 20, 2022
- Presenter "Safe Zone Training," Indiana University Northwest, Gary, IN. October 29, 2021
- Presenter "Creating a Culture of Learning: By Deconstructing Deficit Thinking," Bridge to Better: Diversity Equity and Inclusion Conference, School City of Hammond, Hammond, IN. October 30, 2021
- Presenter "Unconscious Bias Awareness and Mitigation Training," Indiana University Northwest, Gary, IN, August 7, 2020
- Presenter "Holding Courageous Conversations," The Leadership Institute at Purdue Northwest, Portage, IN, April 11, 2019
- Presenter "Creating a Culture of Learning: E-Learning Day/Faculty In-Service," St Thomas More Catholic School, Munster, IN, December 21, 2018
- Co-Presenter "Developing Effective Summer Bridge Experiences for First-Year Students," National Conference on Race and Ethnicity, New Orleans, LA. June 2, 2018
- Presenter "Race 101: Deconstructing Racial Dynamics," South Shore Leadership Youth for Community Engagement, Portage, IN, April 11, 2018
- Presenter "Formation Day Lecture: Embracing Diversity and Finding Your Individual Agency," Andean Catholic High School, Merrillville, IN, February 28, 2018
- Presenter "Interacting in a Diverse World," Urban League Diversity and Inclusion Symposium, Hammond, IN, November 9, 2017

- Presenter “Black Minds Matter,” Indiana University Northwest, Gary, IN, September-October 2017
- Presenter “Examining Deficit Thinking & Systemic Inequality,” Indiana Parenting Institute, Gary, IN, November 18, 2016
- Presenter “The Importance and Benefits of Diversity within the Workplace,” Society of Human Resource Managers Regional Conference, Merrillville, IN, April 12, 2012
- Co-Presenter “Preparing for College: An Early Intervention,” Lew Wallace High School Youth Conference, Gary, IN, January 4, 2012
- Presenter “Maximizing Your Scholarship Potential,” Men and Women of Color Leadership Conference, Bloomington, IN, November 12, 2011
- Co-Presenter “What ‘A’ Students Know, Personal Perceptions of Successful Students,” Men and Women of Leadership Conference, Bloomington, IN, November 13, 2010
- Co-Presenter “Overcoming Obstacles,” Men and Women of Color Leadership Conference, Bloomington, IN, November 14, 2009

Publications & Technical Reports

- Besel, K., Spann, T., Thornton, T., Wallace, J., & Williams, C. (2023) Racial Justice in the Nonprofit Sector: Addressing Nonprofit Sustainability in Diverse Communities, Public Integrity, DOI: 10.1080/10999922.2023.2182066
- Wallace, J. (2021). An examination of the bachelor’s degree attainment experiences of African American males post-incarceration (Order No. 28652501). Available from ProQuest Dissertations & Theses Global. (2572595571). Retrieved from <https://proxynw.uits.iu.edu/login?url=https://www.proquest.com/dissertations-theses/examination-bachelor-s-degree-attainment/docview/2572595571/se-2>
- Wallace, J. (2020). Pursuing peace amidst the mass incarceration of Black males: A challenge for community engaged researchers. Engage: Co-created Knowledge Serving the City, 1(3), 105-109. doi: <https://doi.org/10.18060/24816>
- Wallace, J. (2020, August 2). How to have courageous conversations about race. NWI Times. https://www.nwitimes.com/opinion/columnists/guest-commentary/guestcommentary-how-to-have-courageous-conversations-about-race/article_505bcbf9-5332-593c-89c2-d4644a596c55.html

References Available Upon Request