



2016-17 Annual Accomplishments

The Year in Review

President Laurie Nichols

October 9, 2017



UNIVERSITY OF WYOMING

Biennium Budget Reduction

- Effective reduction of nearly \$48.6M (12.5%) to Block Grant funding in 2017-2018 Biennium Budget
- Made reductions and took proactive and strategic steps to transform, reorganize and reduce operations to protect and maintain funding for core missions of research, teaching and service



Biennium Budget Reduction (cont'd)

- All divisions reduced operating budgets; recommended by the Financial Crisis Advisory Committee
- Standardized faculty workloads
- Offered two retirement/separation plans; eliminated vacancies to cut 370 positions
- Reduced number of part-time, benefitted positions



Biennium Budget Reduction (cont'd)

- Eliminated duplication of services, especially with the reorganization of the Outreach School; consolidated fleet and IT services
- Aligned fringe benefits to state
- Implemented strategic sourcing for three major procurement categories



WyoCloud Implementation

- WyoCloud went live July 17
- First upgrade, including enhanced financial management reporting, released to campus September 26.
- Recent release of the Brown and Gold report and student data dashboards
- Developed first-ever all-funds budget for FY18 in alignment with launch of the WyoCloud; system will be utilized to develop FY19 operating budget



Task Forces

- Program Fees: To propose replacement of course or “material” fees with program fees
- Engagement: With elimination of the Outreach School, a preferred structure for outreach; to make suggestions for more consistent, unified, and transparent outreach
- Salary Policy: To create a salary policy for the administration of salary increases
- Commencement: To make recommendations on winter and spring ceremonies



Studies

- Capacity Study: To understand enrollment capacity of the University within the current resource base; understand marginal costs for increases above base capacity; and to study a “good neighbor” tuition rate for residents of Colorado and Nebraska
- Housing Study: To develop a 10-year residential housing renewal and replacement plan (dorms, Greek housing, and apartments)



Surveys

- Chronicle of Higher Education “Great Colleges” survey: General employee satisfaction survey; administer in Spring 2018
- Climate Survey: To assess overall climate on campus with focus on diversity and inclusion; administer 2018-19 Academic Year



Opening the High Bay Research Facility

- Completed in January 2017, Grand Opening held on August 17, 2017
- \$68 million, 90,000 square foot facility housing research laboratories and offices largely dedicated to transformative research on unconventional reservoir oil and gas recovery



UNIVERSITY OF WYOMING

Recent Groundbreakings

Engineering Education & Research Building

- Groundbreaking October 2016 with an anticipated completion date of spring 2019
- 110,000 square feet of shop space and research laboratories, including a drilling simulation laboratory, dedicated to Engineering research



UNIVERSITY OF WYOMING

Recent Groundbreakings

Mick and Susie McMurry High Altitude Performance Center

- Groundbreaking in fall 2017 with an anticipated completion date of June 2018
- Includes renovations and additions to the existing Rochelle Athletic Center, to provide cutting edge conditioning facilities, dining facilities to promote athletes' nutrition, and academic support spaces



Honors College Designation and Move

- Trustees approved the creation of a degree-granting Honors College, an expansion of the existing Honors Program, in July 2017
- Honors College now housed in Guthrie House, formerly home to the UW Foundation



UNIVERSITY OF WYOMING

Native American Education, Research, and Cultural Center

- Grand Opening September 29 with remarks from elected officials, tribal leaders, and other dignitaries
- Center will house faculty and staff, hold classes, facilitate research, and includes space for hosting cultural events, meetings, collaborative work, and study



UNIVERSITY OF WYOMING

Strategic Plan Development

- Kicked off in fall 2016 with appointment of a Strategic Planning Leadership Council
- Listening sessions across campus and the state—in 10 communities—between November 2016 and January 2017
- Final plan, *"Breaking Through,"* approved by Board of Trustees in July 2017
- Will guide UW's success through 2022



UNIVERSITY OF WYOMING

Strategic Enrollment Management Plan

- Five-year enrollment plan developed by a task force under leadership of Provost Miller and Vice President Blackburn
- Provides a roadmap for growth in transfer and first-year students, as well as addressing student success, retention, and completion
- Enrollment initiatives targeting special student populations, including American Indian and Honors students



Enrollment, Recruitment, and Retention

- Appointed UW's first VP for Enrollment Management, Kyle Moore, in August 2017
- New marketing campaigns targeting online students were launched and have started to yield results
- Signing Day events across the state
- **UW saw 9% increase in first-time freshmen; 12% increase in transfers**



Statewide Travel

- Nearly 100 trips to communities across Wyoming to get to know the people of Wyoming and promote the University
- Visits included listening sessions, alumni events, high school visits, recruitment and Signing Day events, legislative visits, media interviews, fundraising, and speaking engagements to conferences, service organizations, banquets, etc.



New Leadership Hires

- Provost and Vice President for Academic Affairs: Dr. Kate Miller
- Vice President for Research and Economic Development: Dr. Ed Synakowski
- Vice President for Student Affairs: Sean Blackburn
- Chief Diversity Officer: Dr. Emily Monago
- General Counsel: Tara Evans
- Chief of Staff: Dr. Dan Maxey





2016-17 Annual Accomplishments

The Year in Review

President Laurie Nichols

October 9, 2017



UNIVERSITY OF WYOMING