

A Plan for Budget Reduction at the University of Wyoming

May, 2016

Budget Plan for 2017-2018 (for FY18)

Target of \$10-16 Million Permanent Savings with plan developed by August 31, 2016

Budget Reductions

1. By August 31, complete academic program review process. Identify low productivity/low outcomes programs and process for elimination will be initiated.
2. Review non-academic programs/services and reduce, combine or eliminate those non-essential to core functions.
3. Study organization and structure of Colleges and non-academic units. Combine units and consolidate functions where possible to realize efficiencies and reduce administrative overhead.
4. Review all administrative appointments with a goal of leaning up; standardize administrative compensation. Expand management oversight to like departments/units.
5. Begin realigning vacancies to high-need, high-priority areas and continue to eliminate positions where possible.
6. Analyze all positions and move 12 month appointments to 9 or 10 month contracts where possible.
7. Study opportunities to reduce staffing level or task frequency (e.g. custodial cleaning; service hours of transit system, etc.)
8. Evaluate opportunities to outsource University operations to off-load personnel (labor) and introduce new revenue to university (e.g. dining services, custodial).

Revenue Growth

9. Develop a plan to fully utilize endowment and gift dollars, putting them to work for the university on an annual basis.
10. Develop a plan for program fees/differentiated tuition for high-cost programs.
11. Develop a plan to increase out of state enrollment with significantly less discounting.