2017 SPRING FACULTY MEETING

MARCH 21, 2017
Welcome / President Nichols

Strategic Enrollment Plan / Provost Miller & Rose Martinelli

Strategic Planning / Provost Miller

Program Review / Provost Miller

Legislative Session / Vice President Boswell

FY18 Budget & WY Excellence Fund / President Nichols, VP Mai, Associate VP Jewell

WyoCloud & New Dashboards / Associate Vice President Jewell

Sexual Assault Campaign / Assoc VP & Dean of Students Blackburn

Administrative Searches / Assoc Dean Jones; Dean Lutz; Provost Miller

Questions & Discussion
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HB 1 : Supplemental Budget Bill

SF 132 : ENDOW

HB 136 : Campus Carry

HB 189 : Reduced Tuition for CO, NE Residents

SF 166 : Science Initiative

SF 95 : Early Retirement

HB 233 : Employment Contracts
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**FY18 Budget & WY Excellence Fund** / President Nichols; VP Mai; Associate VP Jewell

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FY18 Budget Reduction

- Operating Efficiencies: $1.795 million
- Faculty Separation Incentive: $2.0 million
- Eliminate Vacancies: $0.75 million
- Division Cuts: $5.915 million
Separation Incentive

$2 million reduced from FY18 budget

$2 million returned to Provost for hiring in high priority areas
Vacancy Elimination

12 faculty and staff positions (vacancies) have been eliminated
<table>
<thead>
<tr>
<th>Department</th>
<th>Cuts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Affairs Administration</td>
<td>$2,045,000</td>
</tr>
<tr>
<td>Athletics</td>
<td>1,308,628</td>
</tr>
<tr>
<td>Information Technology</td>
<td>1,000,000</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>500,000</td>
</tr>
<tr>
<td>General Counsel/Risk/EEO/EHS</td>
<td>300,000</td>
</tr>
<tr>
<td>President’s Office</td>
<td>215,000</td>
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<tr>
<td>UW Foundation</td>
<td>191,340</td>
</tr>
<tr>
<td>Governmental &amp; Community Affairs</td>
<td>175,000</td>
</tr>
<tr>
<td>Research &amp; Economic Development</td>
<td>100,000</td>
</tr>
<tr>
<td></td>
<td>80,532</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$5,915,500</strong></td>
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</table>
# Academic Affairs (Colleges)

<table>
<thead>
<tr>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Sciences</td>
<td>$475,000</td>
</tr>
<tr>
<td>Agriculture</td>
<td>$350,000</td>
</tr>
<tr>
<td>Business</td>
<td>$150,000</td>
</tr>
<tr>
<td>Education</td>
<td>$110,000</td>
</tr>
<tr>
<td>Engineering</td>
<td>$125,000</td>
</tr>
<tr>
<td>Health Sciences</td>
<td>$150,000</td>
</tr>
<tr>
<td>Law</td>
<td>$75,000</td>
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<tr>
<td>Outreach</td>
<td>$500,000</td>
</tr>
<tr>
<td>Libraries</td>
<td>$110,000</td>
</tr>
</tbody>
</table>

**Total**: $2,045,000
Operating Efficiencies

- Long-term disability: $300,000
- Stores: $80,000
- Procurement/Sourcing: $335,000
- Fleet Transportation: $75,000
- IT Consolidation: $630,000
- Student Health: $275,000

Total: $1,575,000
EXCELLENCE IN HIGHER EDUCATION FUND
SPENDING POLICY RESERVE ACCOUNTS

Wyoming Statute 21-16-1201 through 1204, passed in 2005, authorized the creation of the Excellence in Higher Education Endowment Program which consists of three separate accounts: the Excellence in Higher Education Endowment Fund (Higher Ed. Fund), the Excellence in Higher Education Income Account (Income Account) and the Excellence in Higher Education Endowment Reserve Account (Reserve Account). A portion of the federal mineral royalties, over the $200 million cap, was transferred from the School Foundation Fund to the Higher Ed. Fund until a maximum of $105 million had been deposited. It was fully funded in April of fiscal year 2008.

The Higher Ed. Fund is retained by the State and invested by the State Treasurer in the same manner as any other permanent fund and held inviolate. Investment earnings from the Higher Ed. Fund are transferred to the Income Account and distributed quarterly to the Wyoming’s seven community colleges and the university.

W.S. 9-4-719(k) created the Reserve Account and W.S. 9-4-719(g) established the annual spending policy amount for the Higher Ed Fund (currently 5% of the average five-year rolling average market value of the corpus). Earnings from the Higher Ed. Fund during each fiscal year in excess of the spending policy amount are deposited into the Reserve Account. To the extent investment earnings from the Higher Ed. Fund are less than the 5% spending policy amount, an amount equal to the difference is taken from the Reserve Account and then distributed. If the Reserve Account balance exceeds 75% of the spending policy amount, the flows to the Higher Ed. Fund.

The spending policy amount for FY 16 for the Higher Ed. Fund is based on the statutory percentage rate of 5% of the five-year rolling average market value of the corpus. At the end of FY 16, $0 flowed into the corpus of the Higher Ed. Fund.

The bottom of this page shows a summary of the cash flows from FY 12 through FY 16. The illustration on the following page shows the flow of the spending policy for the Higher Ed. Fund.

<table>
<thead>
<tr>
<th>Prior FY Beginning Balance</th>
<th>Prior FY Cost</th>
<th>Prior FY Investments at Market</th>
<th>Spending Policy Amount</th>
<th>Investment Income Off Expenditure Account</th>
<th>Distributions to UW and Community Colleges</th>
<th>Net Transfers</th>
<th>Investment Income Off Reserve Account</th>
<th>Total</th>
<th>Cash Balance Before Spillover</th>
<th>Spillover to Corpus</th>
<th>Ending Cash Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>110,870,385</td>
<td>111,829,341</td>
<td>5,288,752</td>
<td>7,791,220</td>
<td>(5,288,752)</td>
<td>2,549,657</td>
<td>159,810</td>
<td>2,709,467</td>
<td>6,413,822</td>
<td>(2,462,258)</td>
<td>3,951,564</td>
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<tr>
<td>2014</td>
<td>112,220,128</td>
<td>113,851,145</td>
<td>5,359,054</td>
<td>6,727,457</td>
<td>(5,359,054)</td>
<td>1,381,257</td>
<td>36,211</td>
<td>1,417,468</td>
<td>5,369,032</td>
<td>(1,349,742)</td>
<td>4,019,290</td>
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<tr>
<td>2015</td>
<td>114,147,573</td>
<td>121,048,497</td>
<td>5,698,590</td>
<td>7,652,452</td>
<td>(5,698,590)</td>
<td>2,043,662</td>
<td>70,787</td>
<td>2,114,449</td>
<td>6,133,729</td>
<td>(1,937,147)</td>
<td>4,206,593</td>
</tr>
<tr>
<td>2016</td>
<td>112,895,458</td>
<td>117,971,275</td>
<td>5,761,758</td>
<td>2,260,350</td>
<td>(5,761,758)</td>
<td>(2,238,920)</td>
<td>55,357</td>
<td>(2,183,563)</td>
<td>1,021,010</td>
<td>0</td>
<td>1,023,010</td>
</tr>
</tbody>
</table>
Higher Education Spending Policy

Excellence in Higher Education (Higher Ed) Corpus

Higher Ed Investment Earnings (Interest, Dividends and Realized Capital Gains)

Spending Policy Amount (SPA) = 5% of five-year average value of corpus

2/3 to UW and 1/3 equally to 7 Community Colleges

Higher Ed Reserve Account receives earnings in excess of SPA (>5%). Insufficient funds in the income account are to be taken from the reserve account.

Excess over 75% of SPA in Reserve Account directed back to Higher Ed corpus.
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WyoCloud & New Dashboards / Associate Vice President Jewell

Sexual Assault Campaign

Administrative Searches

Questions & Discussion
What is WyoCloud?

- Business Intelligence and Reporting
- Financial Management
- Human Capital Management
- Supply Chain Management
- Grants Management
- Budgeting
WyoCloud Timeline

July 2016
- Business Intelligence & Reporting
  - Student
- Financial Management System

July 2017
- Financial
- Human Resource
- Human Capital Management
- Budgeting
  - Budget Model Redesign

July 2018
- Budget System
WyoCloud Business Intelligence
Student Reporting and You

What WyoCloud is...

• Additional business intelligence reports to be used for decision making
• Available to all with Banner access
• Required training

What WyoCloud isn’t...

• A replacement for Banner
• Day-to-day operational and transactional reports
• The final product...
WyoCloud Business Intelligence
Student Reporting
WyoCloud Business Intelligence Phases

- March 6th, 2017: Business Intelligence Student Reporting
- May 2017: Additional Business Intelligence Student Reporting
- July 2018: Human Capital Management Reporting
Submit your feedback for how WyoCloud Business Intelligence Student Reporting can be improved to serve UW better through the IT Help Desk.
WyoCloud will make UW more efficient. What does that mean for you? Your job and role may change – **not disappear**.

- Training is a guiding principle of the WyoCloud project.
- UW is committed to ensuring our employees have the knowledge and ability to do their jobs with the new systems.
- WyoCloud can only be successful if we invest in our people.
WyoCloud Training Approach

WyoCloud is following a Just-in-Time training approach.

Just-in-Time means end users will be trained close to the release of the replacement system.

The WyoCloud team will be utilizing many different training models.

- Online training
- Instructor led training
- Open labs with project subject matter experts
WyoCloud Resources

Go to http://www.uwyo.edu/wyocloud/ for WyoCloud project updates and follow our social media channels.

@WyoCloud
@WyoCloud
WyoCloud
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Questions & Discussion
I say NO MORE BECAUSE
This is the EQUALITY STATE

I say NO MORE BECAUSE
my body, my choice.
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Questions & Discussion
Chief Diversity Officer
Search Committee Report

Chair: Associate Dean David Jones
Vice-President for Student Affairs Search Committee Report

Co-chairs: VP Robert Aylward and Dean Paula Lutz
Committee Membership

- Paula Lutz and Robert Aylward, co-chairs
- Benjamin Wetzel, Student (Powell) in chemistry & molecular biology
- Courtney Thomson-Lichty, Student (Casper) in political science
- Steve Barrett, Associate Dean, CEAS
- Jo Chytka, Director, Center for Advising and Career Services
- Eric Webb, Exec. Director, Res Life, Dining/Catering & Events, Union
- Mike Samp, Chief, UW Police Department
- Joi Thomas, Assistant Director of Athletics for Administration
- Cecelia Aragon, Associate Professor and Director, Latina/o Studies
- Nycole Courtney, Assistant Dean of Students
- Patrick Moran, Director, Campus Recreation
- Judy Hay, VP Student Services, LCCC
- Kathy Ragan, Greek Life/Community member
Committee’s Work

- Assisted in the selection of a search firm (Storbeck\Pimentel) for both VPSA and VPR searches
- Held daylong listening sessions with the UW community on Feb. 9 to collect input on the position
- Using those data, worked with the search firm to draft and finalize a position description
- Final position description posted in early March; search firm is ‘seeding the clouds’
- **Posted on the Prospective Employees page, UW’s HR website**
- On-campus interviews planned for the weeks of April 24 and May 1
Nominations Welcome! Send to any committee member
Vice President for Research & Economic Development
Search Committee Report

Chair: Dean Pishko
Dean of the Haub School Search Committee Report

Chair: Provost Miller
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