Process A – Title IX Formal Grievance Process at UW

- Incident is reported to UW
- UW contacts Complainant to offer support and resources
  - Initial assessment to determine if Title IX provisions apply
  - Refer to Process A
  - Refer to Process B

- Do Title IX dismissal provisions apply?
  - Yes: Complainant files a formal complaint
  - No: Dismiss under Title IX

- Complainant requests formal investigation
  - Determination to proceed with investigation
  - Notice of Investigation sent to both parties
  - Investigation
  - Evidence and draft report sent to both parties and advisors for 10-day review and response

- Complainant requests informal resolution
  - Determination that informal resolution is appropriate
  - Informal Resolution
  - Responses added, additional investigation if necessary, report finalized
  - RESOLUTION SUCCESSFUL
  - RESOLUTION UNSUCCESSFUL

- Complainant requests no action or supportive measures only
  - VRA determines if health or safety concerns require investigation
  - Final report sent to both parties and advisors for 10-day review and response
  - Formal Hearing

- Appeals (if any)
  - APPEAL DENIED
  - APPEAL GRANTED

- Appeal
  - Case is closed, support provided, sanctions
  - Final outcome notice including determination, sanctions, and remedies