Incident is reported to UW

UW contacts Complainant to offer support and resources

Initial assessment determines Title IX provisions do not apply

Complainant determines what actions they want UW to take

Complainant requests administrative resolution

Complainant requests informal resolution

Complainant requests no action or supportive measures only

Notice of Investigation sent to both parties

VRA determines if health or safety concerns require investigation

Case is closed, support provided, sanctions implemented

Appeals (if any) handled per appropriate student or employee policies

Final outcome notice including determination, sanctions, and remedies

Sanctions determined by DOS per Student Code of Conduct

Sanctions determined by HR/AA per Employee Handbook and UW Regulations

Investigator writes final report, recommends determination

Investigator determines informal resolution is appropriate

Investigator determines informal resolution is inappropriate

Investigation

Informal Resolution

Informal Resolution

ResOLUTION SUCCESSFUL

ResOLUTION UNSUCCESSFUL

No violation of UW policy found

Violations of UW policy found

STUDENTS

EMPLOYEES

Final outcome notice including determination, sanctions, and remedies

Case is closed, support provided, sanctions implemented

Appeals (if any) handled per appropriate student or employee policies

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