University of Wyoming			State of Wyoming - A&I	(UW Less)	/ State Less	
	Average			Average		
Job Classification	Annual Salary	FTE	Job Classification	Annual Salary	\$ Difference	% Difference
Accountant	\$45,613	26	Accountant	\$43,492	\$2,121	4.6
Accountant, Professional	\$59,400	2	Principal Accountant	\$71,198	(\$11,798)	(19.9)
Accountant, Senior	\$45,864	1	Senior Accountant	\$47,319	(\$1,455)	(3.2)
Accounting Associate	\$26,583	25	Accounting Clerk	\$30,305	(\$3,722)	(14.0)
Accounting Associate, Sr	\$35,612	26	Accounting Technician	\$37,335	(\$1,723)	(4.8)
Accounts Payable Assistant	\$29,862	4	Accounting Clerk	\$30,307	-\$445	(1.5)
Administrative Associate	\$44,670	12	Business Office Coordinator I	\$51,000	(\$6,330)	(14.2)
Area Coordinator, Public Relations	\$44,033	8	Senior Public Relations Specialist	\$55,431	(\$11,398)	(25.9)
Area Supervisor (sec II)	\$31,863	4	Food Services Supervisor	\$46,051	(\$14,188)	(44.5)
Assistant Farm Manager	\$41,036	8	Agriculture Program Supervisor	\$43,118	(\$2,082)	(5.1)
Assistant Manager, Payroll	\$55,248	1	Senior Accounting Analyst	\$60,346	(\$5,098)	(9.2)
Assistant Manager, University Landscaping	\$50,400	1	Buildings and Grounds Supervisor II	\$60,180	(\$9,780)	(19.4)
Assistant Manager, University Procuremer	\$55,860	1	Purchasing Officer	\$67,727	(\$11,867)	(21.2)
Ast. Manager Procurement	\$55,860	1	Purchasing Agent	\$60,382	(\$4,522)	(8.1)
Ast. Payroll Manager	\$55,248	1	Senior Accounting Analyst	\$60,340	(\$5,092)	(9.2)
Benefits Specialist	\$42,378	2	Hr Benefits Specialist, Senior	\$44,449	(\$2,071)	(4.9)
Brand Stratigist	\$58,656	1	Multi-Media Supervisor	\$57,574	\$1,082	1.8
Budget Analyst, Senior	\$57,396	1	Senior Budget Analyst	\$72,321	(\$14,925)	(26.0)
Bus Driver (sec II)	\$27,520	20	Shuttle Driver	\$32,302	(\$4,782)	(17.4)
Business Analyst, Exec	\$66,540	2	Records & Data Management Supervisor	\$63,273	\$3,267	4.9
Business Manager	\$50,325	12	Business Office Supervisor II	\$68,431	(\$18,106)	(36.0)
Business Manager, Exec	\$69,949	12	Business Office Manager II	\$78,852	(\$8,903)	(12.7)
Buyer Assistant	\$33,236	3	Associate Buyer	\$45,699	(\$12,463)	(37.5)
Buyer, Senior	\$45,604	3	Buyer	\$54,891	(\$9,287)	(20.4)
Buyer, Textbooks	\$49,404	1	Buyer	\$54,891	(\$5,487)	(11.1)
Carpenter	\$37,119	3	Carpenter	\$36,670	\$449	1.2
Carpenter Senior	\$42,696	1	Carpenter Senior	\$49,940	(\$7,244)	(17.0)
Certified Nursing Assistant	24108	1	Human Services Aide	\$28,517	(\$4,409)	(18.3)
Chef	\$53,208	2	Food Services Manager	\$55,910	(\$2,702)	(5.1)
Chief Aircraft Mechanic	\$74,604	1	Aircraft Maintenance Supervisor	\$76,555	(\$1,951)	(2.6)
Chief Muesum Preparator	\$53,580	1	Cultural Resources Supervisor	\$59,758	(\$6,178)	(11.5)
Clinical Lab Manager	\$42,636	1	Lab Supervisor	\$67,255	(\$24,619)	(57.7)
Communications Specialist	\$56,388	3	Public Relations Specialist II	\$49,774	\$6,614	11.7
Computer Support Specialist	\$41,624	3	Computer Technology Support Specialist I	\$45,198	(\$3,574)	(8.6)
Computer Support Specialist, Executive	\$63,810	10	Computer Technology Supervisor	\$66,081	(\$2,271)	(3.6)

University of Wyoming			State of Wyoming - A&I	(UW Less)	/ State Less	
	Average			Average		
Job Classification	Annual Salary	FTE	Job Classification	Annual Salary	\$ Difference	% Difference
Computer Support Specialist, Senior	\$49,774	21	Computer Technology Support Specialist II	\$51,459	(\$1,685)	(3.4)
Construction Laborer	\$26,527	9	Skilled Trades Laborer	\$31,137	(\$4,610)	(17.4)
Construction Laborer, Senior	\$28,758	4	Building & Grounds Assistant II	\$31,511	(\$2,753)	(9.6)
Cook	\$20,936	3	Food Services Assistant	\$22,474	(\$1,538)	(7.3)
Cook, Senior	\$24,363	7	Food Services Specialist	\$32,480	(\$8,117)	(33.3)
Coord, Sponsored Programs	\$49,673	8	Grants & Contract Administration Specialist II	\$50,107	(\$434)	(0.9)
Coordinator, AWARE Programs	\$49,872	1	Health Program Specialist	\$49,940	(\$68)	(0.1)
Coordinator, Marketing	\$37,577	7	Multi-Media Specialist I	\$48,006	(\$10,429)	(27.8)
Dietician	\$55,224	1	Registered Dietician	\$60,444	(\$5,220)	(9.5)
Electrician	\$47,528	9	Electrician	\$38,667	\$8,861	18.6
Electrician, Senior	\$51,624	1	Senior Electrician	\$49,566	\$2,058	4.0
Employment Specialist	\$40,116	2	HR Associate II	\$44,865	(\$4,749)	(11.8)
Engineer	\$56,563	5	Engineer II	\$57,844	(\$1,281)	(2.3)
Engineer, Senior	\$81,449	8	Principal Engineer	\$75,566	\$5 <i>,</i> 883	7.2
Facilities Specialist	\$31,783	6	Buildings & Grounds Specialist	\$36,191	(\$4,408)	(13.9)
Facilities/Grounds Attendant	\$21,379	61	Buildings & Grounds Assistant I	\$23,899	(\$2,520)	(11.8)
Facilities/Grounds Attendant II	\$24,990	44	Buildings & Grounds Assistant II	\$31,511	(\$6,521)	(26.1)
Farm Manager, SAREC	\$56,484	1	Agriculture Program Farm Manager	\$56,329	\$155	0.3
Food Service Attendant (sec II)	\$20,496	11	Food Services Assistant	\$22,464	(\$1,968)	(9.6)
Food Service Attendant Sr. (sec II)	\$23,536	3	Food Services Specialst	\$32,489	(\$8,953)	(38.0)
Heavy Equipment Operator	\$40,350	2	Highway Maintenance Tech	\$36,432	\$3,918	9.7
HR Manager	\$82,098	5	Human Resource Program Manager	\$91,062	(\$8,964)	(10.9)
HR Specialist	\$37,532	3	Human Resource Associate I	\$39,540	(\$2,008)	(5.4)
HR Specialist Senior	\$43,196	3	Human Resource Associate II	\$44,865	(\$1,669)	(3.9)
Lab Assistant Sr.	\$29,328	4	Laboratory Assistant	\$34,195	(\$4,867)	(16.6)
Laboratory Technician I	\$44,058	4	Laboratory Scientist I	\$54,787	(\$10,729)	(24.4)
Laboratory Technician II	\$45,178	6	Laboratory Scientist II	\$54,017	(\$8,839)	(19.6)
Laboratory Technician III (sec II)	\$51,953	13	Laboratory Supervisor	\$67,264	(\$15,311)	(29.5)
Licensed Practical Nurse	\$39,864	3	Licensed Practical Nurse	\$40,164		(0.8)
Manager, Capitol Projects	\$76,182	2	Architectual Project Manager	\$82,644	(\$6,462)	(8.5)
Manager, Carpentry Shop	\$53,028	1	Carpentry Supervisor	\$60,174	(\$7,146)	(13.5)
Manager, Electrical Shop	\$63,972	1	Electrical Manager	\$61,651	\$2,321	3.6
Manager, Facilities/Grounds	\$38,796	2	Buildings & Grounds Supervisor I	\$46,945	(\$8,149)	(21.0)
Manager, Fleet Services	\$51,732	1	Business Office Supervisor II	\$68,423	(\$16,691)	(32.3)
Manager, Plumbing Shop	\$63,540	1	Plumbing Supervisor	\$55,036	\$8,504	13.4

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	Average			Average		
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Manager, Postal Services	\$51,744	1	Mail Services Supervisor	\$49,607	\$2,137	4.1
Manager, Univ Copier Services	51492	1	Production & Printing Supervisor	\$43,649	\$7,843	15.2
Materials Handler	22304	3	Shipping & Receiving Clerk I	\$34,185	(\$11,881)	(53.3)
Materials Handler, Sr	\$23,667	7	Shipping & Receiving Clerk II	\$36,661	(\$12,994)	(54.9)
Mechanic	\$31,140	4	Mechanic	\$36,420	(\$5,280)	(17.0)
Mechanic, Master	\$35,508	2	Mechanic Supervisor	\$44,803	(\$9,295)	(26.2)
Mental Health Counselor	\$47,212	3	Psychology Services Analyst	\$65,852	(\$18,640)	(39.5)
Mgr, Information Technology	\$70,476	1	Computer Technology Program Manager II	\$88,356	(\$17,880)	(25.4)
Mgr, Univ Procurement Srvcs	\$73,200	1	Purchasing Manager	\$75,462	(\$2,262)	(3.1)
Museum Registar	49092	1	Cultural Resources Specialist	\$48,306	\$786	1.6
Nurse Practitioner	\$66,324	1	Nurse Practitioner	\$85,238	(\$18,914)	(28.5)
Nursing Supervisor	\$65,680	3	Nurse Manager I	\$71,551	(\$5,871)	(8.9)
Office Assistant	\$18,558	5	Office Assistant, I	\$26,873	(\$8,315)	(44.8)
Office Assistant, Sr	\$24,515	79	Office Assistant, II	\$29,910	(\$5,395)	(22.0)
Office Associate	\$32,893	114	Office Support Specialist I	\$32,385	\$508	1.5
Office Associate, Sr	\$37,826	55	Business Office Coordinator I	\$51,001	(\$13,175)	(34.8)
OIA Reseach	\$54,345	2	Senior Statistician	\$62,982	(\$8,637)	(15.9)
Painter	\$34,098	4	Painter	\$36,150	(\$2,052)	(6.0)
Pharmacist	\$93,720	1	Pharmacist	\$97,385	(\$3,665)	(3.9)
Plumber/Pipefitter	\$45,417	8	Senior Plumber	\$44,990	\$427	0.9
Police Dispatcher	31458	1	Highway Patrol Dispatcher I	\$31,942	(\$484)	(1.5)
Programmer Analyst	\$42,018	6	Computer Technology Business Applications Spe	\$55,827	(\$13,809)	(32.9)
Programmer Analyst, Executive	\$69,548	4	Senior Computer Tech. Business Applications	\$66,476	\$3,072	4.4
Programmer Analyst, Senior	\$52,410	8	Computer Technology Business Applications Spe	\$54,620	(\$2,210)	(4.2)
Project Coordinator	\$38,235	20	Policy and Planning Analyst I	\$48,401	(\$10,166)	(26.6)
Project Coordinator Senior	\$45,534	18	Business Project Management Analyst	\$57,095	(\$11,561)	(25.4)
Project Manager	\$53,619	4	Project Engineer	\$64,459	(\$10,840)	(20.2)
Psychologist	\$58,356	1	Psychologist	\$77,563	(\$19,207)	(32.9)
Recruitment Supervisor	\$50,808	1	HR Coordinator	\$51,230		(0.8)
Registered Nurse	\$45,036	9	Nurse	\$53,726	(\$8,690)	(19.3)
Risk Management Analyst	\$43,212	1	Risk Analyst	\$50,439	(\$7,227)	(16.7)
Safety Specialist	54948	4	Senior OSHA Specialist	\$56,682	(\$1,734)	(3.2)
Security Officer	\$29,022	4	Security Guard II	\$33,330	(\$4,308)	(14.8)
Staff Assistant	\$43,874	23	Senior Office Support Specialist	\$45,343	(\$1,469)	(3.3)
Students Attorney	57576	1	Practicing Attorney	\$59,789	(\$2,213)	(3.8)

University of Wyoming			State of Wyoming - A&I		(UW Less) / State Less	
	Average			Average		
Job Classification	Annual Salary	FTE	Job Classification	Annual Salary	\$ Difference	% Difference
Supervisor, Shipping and Receiving	\$49,656	1	Warehouse Supervisor	\$54,433	(\$4,777)	(9.6)
Systems Programmer	\$54,644	6	Computer Technology Systems Specialist II	\$54,912	(\$268)	(0.5)
Systems Programmer, Senior	\$62,485	13	Computer Technology Systems Analyst	\$61,172	\$1,313	2.1
Systems Specialist	\$75,146	10	Senior Computer Technology Systems Analyst	\$70,844	\$4,302	5.7
Technician, Senior	\$47,112	7	Senior Fabricator	\$49,878	(\$2,766)	(5.9)
Trades Manager, Senior	67596	2	Facility Manager	\$76,438	(\$8,842)	(13.1)
Trainer	33648	1	Instructor I	\$47,316	(\$13,668)	(40.6)
Training Specialist	41940	2	Training Coordinator	\$63,460	(\$21,520)	(51.3)
University Photographer	\$35,292	1	Photographer	\$42,952	(\$7,660)	(21.7)
University Postal Mail Carrier	\$24,300	1	Mail Room Clerk I	\$25,396	(\$1,096)	(4.5)
University Postal Mail Carrier, Sr	25956	1	Senior Mail Clerk	\$31,557	(\$5,601)	(21.6)