



Full Senate Meeting
November 9, 2011
1:15 p.m.
Wyoming Union Senate Chambers
Agenda

Meeting called to order by President Cheri Frank @ 1:20 pm

- I. Roll call:
Present: Aimee Appelhans, Laura Barton, Ginny Becker, Beverly Bell, David Bluemel, Christy Byers, Cyndi Cowardin, Mark Davidson, Lori Dockter, Cheri Frank, Tonya Gerharter, Carolyn Herman, Trish Hysong, Cherie Kelley, Jim Logue, Ben Marks, Aneesa McDonald, Kelly McMicheal, Katie Ogden, Heather Patterson, Farrell Rapp, Tod Scott, Maureena Walker, Kathie Zubrod.

Absent: Rebecca Ashley, Bonnie Botello, Al Emmons, Jon Kelly and Christy Nordmann.

Proxies: Stacy Lane for Senator Leo Clymer
- II. Approve October minutes: Approved as circulated
Approve November agenda: Approved as circulated
- III. Administration reports
 - a. Associate Vice President of Human Resources, Laura Alexander
 - a. Mercer study. State benefit meeting held this morning they did the recommendations to the JAC in Cheyenne, JAC has decided not to make recommendations and pass to the governor's office to make recommendations, at this time the Governor's office has not made any recommendations at this time. Lower employer, higher employee contribution. 80/20 split is a possibility. All recommendations are on hold at this time as far as Laura knows.
 - b. Email from Cheri for smoking items. Is there set break for smoking breaks, there are no state regulations on breaks. Performance issue if the dept allows for smoke breaks there should be people covering and it must be less than 20 minutes in length or it is non-compensatable time.
 - c. Risk Management, UW would have no liability for people getting hurt during paid break for smoking. It is a employer friendly law, as far as workman's comp issues.
- IV. Officer Reports
 - a. President, Cheri Frank
 - a. Faculty senate met last week and Warrie Means maybe here to give a report later.
 - b. Healthier Wyoming is in its 4th year, Survey has changed from Cigna to Mayo and is still required for your healthier Wyoming program.
 - c. Green team for sustainability will be on the agenda for January meeting.

- b. Vice President, Jim Logue
 - a. Holiday Market December 1st
 - b. Holiday Food-drive, artwork has been finished for the box and survey for nominations will be sent to Lou Ann for distribution. Collection will be on up to Dec 9th and will be distributed shortly thereafter.
 - c. Relay for life will be in April, Kickoff meeting next week will report back where there is more details.

V. Old Business

a. Resolution #200 "Support of Smoking in Designated Areas" – President Frank, second reading Katie moved to table indefinitely, Christi Byers. Discussion: Why table? Due to amendments and process of approval and the possibility of alienating our constituents. Define the reasonable distance in the University Regulations. Motion passed with Majority vote

VI. New Business

- a. Confirm – Michelle Lorenz, Seat #7, Wysac
 - 1. Senator McDonald Moved, Senator McMicheal seconded Motion passed.
- b. Resolution #201 President Frank, Senator Ogden moved to suspend the rules for 2nd reading today, Senator McMicheal seconded. **Motion carried.** Senator Gerharter moved to pass resolution # 201 as read, Senator Logue seconded. Discussion: Cost of smoking receptacles how are we going to enforce it? If UW police saw it as enforcement issues they could enforce due to being a University Regulation. Low cost portion is educating our constituency that there is a University Regulation on the book regarding smoking. UW Police can't write a citation for this, enforcement was a big issue for ASUW. Cost analysis for "designated smoking areas" versus "reasonable distance". Taking steps to compromise with the 2 sets of staff on campus. Moving receptacles from beside doors on buildings to farther away. Sidewalks are city property and would technically be off UW property. Addressed by Board of Trustee's once it moved further along in the process. No concrete answer as to how this will be enforced. Signage for "reasonable distance" so that it's viewable to everyone and it might be more self enforcing if everyone could see the paint and receptacle.
- c. Amendment to remove from entry ways to the 15 feet recommended (Senator Bluemel moved, senator Ogden seconded.) Section C, I on amendment (addendum) A. Senator Appelhans called the question. **Motion passed.**
- d. Amendment moved to therefore clause between 9 & 10. Senator Bluemel moved, Senator Ogden seconded. Line 12 would read "**Therefore be it further resolved that the University of Wyoming Staff Senate requests that all smoking receptacles currently located in distances less than 15 feet away from buildings be removed or relocated.**" **Motion passed.**
- e. Senator McMicheal called for the question. Motion passed: Aye: 13, Nay 5, Abstain: 5

VII. Liaison Reports

ASUW Rep – Senator Aimee Appelhans

Deferred to ASUW Chief of Staff Bryan Dugas- GWLA certification for libraries Faculty Senate- Chair, Warrie Means. Need to meet with ASUW president regarding, +/- grading senate bill 320, UW regulations-5-801 Dismissal of tenured faculty. Admissions standards have been discussed.

VIII. Committee Reports

a. Communications Committee – Senator Rebecca Ashley

Meeting – 11/18 9-10 in the Skylight Lounge

- Senator Appelhans reported, request for survey information will be sent to the full senate. List-serve survey results to senate as well.

b. Compensation Committee – Senator Christi Byers

- Raise issues and Mercer survey. Will move forward to writing legislation regarding the raises. FAQ sheet was very misleading. Send questions in email regarding compensation package etc to Senator Byers. Would like to see Veterans day off for veterans.

c. Credentials and Elections Committee – Senator Christy Nordmann

d. Finance Committee – Senator Leo Clymer

e. Recognition Committee – Senator Cyndi Cowardin & Kelly McMichael

- Turn over to Senator Gerharter, November 17th @ 2:30 in Knight hall. Planning is all underway and all is going well. List of years of service recipients will be sent out in the next few weeks. Theme is: established 1886 125 years of staff service. Slideshow will be run and they are working with heritage center, libraries and would like to have more info from the staff.
- EOQ is open until 12/9
- Need people to attend meetings and do some legwork in Feb/Mar/April time frame.
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IX. Open forum

a. Second brown bag 11/29 in the old main board room. Need to RSVP to President Frank so that we can get the numbers to the President's office.

b. Child care committee- results back and analyzing in sub groups, faculty, staff & students. Dr. Cindy Price will be providing a presentation to the bodies on campus.

c. ASUW put the signs up for the bicycles and walkers.

d. Recent problems with HRMS application process and electronic versions.

Meeting adjourned @ 2:53 pm

Respectfully submitted

Lori Dockter

Staff Senate Secretary