

STAFF SENATE RESOLUTION #205

Title: Formation of Ad-hoc Committee to Amend the University of Wyoming Staff Salary Matrix

Date: February 12, 2014

Author: Senator James P. Logue

Sponsors: Senator Mark Gunnerson, Senator Rachel Stevens

1 WHEREAS, The University of Wyoming is an esteemed institution of higher learning, and;
2 WHEREAS, The University has established the tuition waiver to allow staff to pursue and
3 enhance their education, and;
4 WHEREAS, institutional recognition of educational achievements increases staff retention and
5 increases the standing and stature of the institution in general, and;
6 WHEREAS, institutional recognition of efforts of staff in career development in trades, such as
7 state or board licensure, certifications or successful apprenticeships, have the same effect on staff
8 retention and institutional stature, and;
9 WHEREAS, other Wyoming educational institutions have established step-based salary
10 increases for educational and career achievement, and;
11 WHEREAS, longevity of service at the University should be recognized in a similar manner and,
12 in some staff positions, may be considered equivalent to educational achievement;
13 THEREFORE, be it resolved that the Staff Senate Executive Committee form an ad-hoc
14 committee to be chaired by the acting UW Staff Senate President, consisting of Staff Senators,
15 University staff at-large, and executive representatives from the following divisions: UW Human
16 Resources, the Division of Administration, the Division of Academic Affairs, the Division of
17 Information Technology, and the Office of Research and Economic Development, and;

18 THEREFORE, be it further resolved that this committee be in standing beyond the traditional
19 limitation of the current fiscal year, and;

20 THEREFORE, be it further resolved that this committee review other Wyoming educational
21 institution salary matrices and step increases for education, career development, and longevity,
22 and work with University administration to determine budgeting impacts and long-term funding
23 requirements, and;

24 THEREFORE, be it further resolved that the committee determines the feasibility of a staff
25 salary matrix amendment, and if deemed feasible, prepare a proposal that establishes an
26 education, career development, and longevity step salary element of the staff salary matrix to be
27 presented to the University President and the Board of Trustees prior to the end of the 2014
28 calendar year.

Date of Passage: March 12, 2014

“Being enacted on March 12, 2014 **, I do hereby sign my name hereto and approve this
Senate action.”**


Staff Senate President, James P. Logue