STAFF SENATE RESOLUTION #206

Title: Additional Vacation Accrual for Laudable Years of Service
Date: May 14, 2014
Author: Staff Relations Committee
Sponsors: Senators Caroline Johnson and Mark Gunnerson

WHEREAS, the University realizes many benefits of long-term employees, including but not
limited to a strong knowledge base, high productivity/efficiency, savings on recruitment and
training, and employees’ confidence in the stability of the work environment, and;
WHEREAS, lack of wage increases and increases in retirement contributions and healthcare
costs have resulted in a net loss to employee total compensation, and;
WHEREAS, employees who are recognized for their value, and employees who take vacation
can be healthier and more productive, efficient, and creative, and;
WHEREAS, other state employees’ vacation accrual increases at regular intervals, maxing out at
19 years;
WHEREAS, if the vacation accrual maximum is not changed, an increase in the amount of
vacation accrued for employees with longer years of service will not result in an institutional cost
liability at an employee’s termination;
THEREFORE, be it resolved that the Staff Senate of the University of Wyoming request that a
policy be instated that at the beginning of the twentieth year of employment, the employee
accrue 25 days of vacation per year, accrual not to exceed current maximum.

Date of Passage: May 14, 2014

"Being enacted on 5/14/14, I do hereby sign my name hereto and approve this Senate action."

Staff Senate President, James P. Logue