WHEREAS, on Nov. 13 2014, the UW Board of Trustees passed a resolution to create an
Endowed Chairs Initiative to create new endowed professorships; and
WHEREAS, the purpose of the Endowed Chairs Initiative is understood to be to raise the profile
of UW’s colleges and departments by attracting new top-flight faculty and retaining current top-flight faculty; and
WHEREAS, any initiative proposed to increase the profile and build the excellence of the
University must benefit its students, including its undergraduate students;
THEREFORE, be it resolved that a minimum percentage of 25% of endowed professorships be
granted to existing faculty; and
THEREFORE, be further it resolved that endowed professorship hires recruited from outside the
university be selected for their proven ability to collaborate productively with other faculty
members; and
THEREFORE, be it further resolved that endowed professorship hires be held to the expectation
that the university will see benefit proportional to the increased salaries paid to them; and
THEREFORE; be it further resolved that endowed professorships be hired for programs that
demonstrate moderate to high levels of student demand; and
THEREFORE; be it further resolved that every endowed professorship hire be required to teach
one undergraduate class (or equivalent undergraduate student-directed contribution) every
academic year.
Date of Passage: __________________________

“Being enacted on ________________, I do hereby sign my name hereto and approve this
Senate action.” ________________________________

Staff Senate President, Rachel Stevens