

ATHLETIC PLANNING COMMITTEE MEETING  
December 6, 2018

AD Report—Matt Whisenant

- Budget is the number one issue which is due Feb. 15, 2019 and will be a challenge as sports schedule won't be out until March.
- No bowl game for the Cowboys.
- Corbett Pool and Kinesiology renovation is next project. Focus will be on new locker room. \$1M project.

SAAC (Student-Athlete Advisory Committee) Report

- Ahead of schedule for community service hours
- Winter Carnival has been moved to the Spring
- DEI met with SAAC about the Climate Survey and had a good meeting

Fiscal Integrity Committee—Bob Schuhmann and Bill Sparks

- AD is running a “shadow” accounting system because WyoCloud puts all the travel together and AD needs to be able to break out travel for each team.
- UW is still experiencing the “Josh Allen Affect” which is free marketing for UW
- The new 21% over \$1M earnings will cost AD more in the coming years
- Law Enforcement, so far, has not been negatively impacted because of beer sales.
- Matching campaign has raised about \$4M, which enabled opening of training table. All sports are benefitting.
- A few things pointed out in budget:
  - Increase in football ticket sales due to Oregon game and 7 home games
  - Beer sales were down this football season—likely due to November games and poor start to season.
  - Increase in training table (unbudgeted expenses due to early opening last spring for football.
  - Ended the year in the “black” and unused donor benefits were returned to the Cowboy Joe Club.

Academic Integrity Committee—Al Reiser

- Announced Taylor Stuemky was promoted to Assistant AD for Student Success. She has been responsible for the development of the Excellence @ 7220 Program.
- Tracking success of graduated student-athletes is a goal and ACES will assist in that effort. There is no tracking system in place at this time.
- Academic stats:
  - 1 \*SA on probation
  - 1 SA on academic suspension
  - Total GPA is 3.090
  - Women's tennis has highest GPA at 3.64
  - APR (Academic Progress Rate) is at 993. NCAA minimum requirement is 985.

Gender, Equity, Diversity, and Inclusion Committee—Alyson Hagy and Emily Monago

- Discussed Campus Climate Survey and to get SA's to participate. The survey will be administered in the Spring of 2019.

- Title IX 10-year Review completed and the only negative disparity was coaches not spending all their scholarship money.
- Committee met with SAAC in November to discuss exit interviews.
- Announced new search committee protocol:
  - Must have an ethnic minority and a woman on search committees
- New Hires—28 since March 2018:
  - 6 ethnic minorities
  - 11 women
- Next focus of the committee will be on retention strategies.

Student-Athlete Well-Being Committee—Cathy Moen and Taylor Stuemky

- Objectives for the year are:
  - Mental health of SAs
  - Sexual violence on campus (NCAA mandates all AD staff, coaches, and SAs take awareness training)
  - Practice time limits mandated by NCAA
  - Concussion stats and policies
  - Life After Sports—no measurables at this time
- Report on Excellence@7220 Program: (handout of courses)
  - Announced that UW’s E7220 program was recognized by University Business Magazine as one of 6 honorees selected nationally for “Model of Excellence” award.
  - Program will be mandatory starting in 2019-20 academic year
  - New course has been added—UWYO 3000, SA Leadership Skills
  - All courses will be a classroom format now at SAs request
  - All courses will include Sexual Assault Prevention Training
  - Discussed possible new courses—life after college sports, ethics, how sports benefits life skills.
  - SAs favorite topics are—transition to “real” world, career resources, money management, and nutrition.
  - Announced new software being considered to help SAs academically--**Game Plan Athletic Development Solutions.**
  - Biggest issue for SAs is time demands
  - Mandated counseling for SAs struggling with grades and behavior
- Discussion on E7220 courses eventually counting towards degrees.
- Announcements:
  - Eight SAs may leave the program
  - Soccer-- first time in school history that UW soccer has been a part of a MWC title.
  - Men’s Cross Country SA, Chris Henry from Laramie, named to **Google Cloud Academic All-America Track and Field/Cross Country Team** with a perfect GPA 4.0 in Molecular Biology and Physiology.
  - Volleyball in their first ever post season.

\*Student Athlete

## **E7220 Programming 2019-2020**

### **UWYO 1050 Student-Athlete Academic Success**

1. Intro to Collegiate Athletics
2. Bystander Intervention Training
3. **Sexual Assault Prevention Training**
4. Student-Athlete Code of Conduct/Hazing/UWPD Resources
5. Note Taking/Test Taking
6. Time Management
7. Reading/Summarizing Skills
8. Writing Center Presentation
9. Art Museum Tour
10. Library Research
11. Stress Management and Mental Health
12. Financial Aid and Budgeting
13. NCAA Rules
14. Major Selection/Identity development
  - a. Student-athletes will complete a personality profile and career inventory based on interests, values, and skills.
15. Beginning Leadership Principles-What is Leadership?
  - a.
16. Preparing for Sophomore Year (Nutrition/Budgeting/Lifestyle)

### **UWYO 3000 Student-Athlete Leadership Skills**

1. ByStander Intervention Training
2. Diversity/Inclusion Training
3. **Healthy Relationships Part 1 (Sexual Violence Prevention Training)**
4. Healthy Eating on a Budget
5. Identity Development- Discuss Assessments Via Game Plan
6. Job Search Basics/Identifying Job or Internship Postings (Cover national as well as local and campus job postings)
7. Resume Writing
8. Resume Peer Review and Revision
9. Cover Letter Writing
10. Cover Letter Peer Review and Revision
11. Professionalism/ Interview Etiquette (Dress for Success, Interview Tips)
12. Peer Practice Interviews
13. Social Media and the Job Search (LinkedIn, Handshake, etc.)
14. Preparing for Internships
15. Financial Planning- Investments/Debt, and Credit Score
16. Intermediate Leadership Principles: How do you lead?

### **UWYO 3050 Student-Athlete Career Preparation**

1. ByStander Intervention Training
2. **Healthy Relationships Part 2 (Sexual Violence Prevention Training)**
3. Resume/Cover Letter Update
4. Crafting an Elevator Pitch
5. Attend a Job Fair
6. Day 1 Hired- What to do on your first 90 days on the job
7. Graduate School Prep Session- Discuss GRE, GMAT, MCAT, LSAT, etc.
8. HR 101- Benefits/ Retirement/Cost of Living (Buy or Rent)
9. Taxes
10. Networking
11. Interview Experience- Speed Interviewing with Local Business and Professionals
12. Advanced Leadership Principles: What is followership?
13. Guest Speaker-Former UW Student-Athlete to discuss "Life After Sport"/ The Athlete Identity Transition
14. Mental Health After Sports
15. Nutrition/Physical Health after Sports
16. Etiquette Dinner/Networking Mixer