Meeting called to order at 1:15pm by President Mark Gunnerson.

I Roll call – Quorum was present as all times.
   Present: Allen Tanner, Angela Reddick, Arron Sullivent, Carl Mehta, Cathy Moen, Cecelia Schlup, Debbie Alred, Denise Gable, Elise Verley, Elizabeth Traver, Elizabeth Stark, Gary Browning, Heather Earl, Jason Gonzales, Jennifer McKenna, Justin Flori, Kassie Thomas, Kathy Kirkaldie, Kevin Colman, Kristen Smoot, Leland Schroyer, Lindsay Galey, Mark Gunnerson, Rachel Stevens, Renee Ballard, Sarah Dahlberg, Shelby Bull, Susan Schulz
   Excused: Kristin Blevins, Mannie Gallegos, Mike Eaton
   Absent: Alison Shaver, Angela Reddick, David Keto, Jennie Hedrick.
   Proxy: Stacey Holzwarth (Robert Holzwarth)

II Approve November minutes – Approved as circulated.

III Approve December agenda –
   Motion by Senator Earl, seconded by Senator Gable to remove Resolution #222 from the regular agenda. Approved as amended.

IV Special Business
   A Confirmation Seat #9, Academic Affairs, Cathy Moen, Outreach
      Motion by Senator Earl, seconded by Senator Tanner to confirm Cathy Moen, Outreach, to Seat #9, Academic Affairs. Motion passed.

V Administration reports
   A Division of Administration – Bill Mai
      a. Introduced David Jewell, AVP Budget & Fiscal Planning;
      b. Back in budget cycle with Legislature;
      c. Follow up last week for the Legislative Service audit;
      d. Phase I of the planning/construction of new dorms is anticipated to be between $100-125 million and includes razing of Crane/Hall Complex
      e. President Nichols is trying to carve out money for possible pay increases in FY18

   B Human Resources – Jeanne Durr
      a. Exempt/Non-Exempt changes due to the new FLSA regulations were put on hold the Wed before Thanksgiving;
      b. HRMS being prepared for 2016 evaluations;
      c. Working on business processes for upcoming software changes;
      d. President Nichols in favor of performance evaluations for all UW employees;
      e. Supervisor training will begin again in 2017
VI  Guests and Special Programs
Laura Betzold, Chief Risk Officer, Risk & Safety office
Minors on campus policy – Will be in effect beginning January 1, 2017, for minors participating in UW programs

VII Liaison Reports
A  ASUW – Dimitri Nesbitt
B  Faculty Senate – Scott Shaw
C  Strategic Planning Leadership Council – Allen Tanner
D  Student Media Board – Kathy Kirkaldie

VIII Officer Reports
A  President, Mark Gunnerson
   a. Academic program evaluation list is out. Staff Senate was notified in paper form.
   b. Board of Trustees
      a. Beer & wine sales were approved for sale at football & men’s basketball games;
      b. Cash policy has been establish to draw reserves into one central location;
      c. FY18 budget reduction plan was passed;
      d. Listening sessions for strategic plan were discussed quite a bit. Trustees were impressed by how well the sessions were attended.

B  Vice President, Rachel Stevens
   a. Food Drive has been extended to December 16;
   b. Lunch with President Nichols on Dec 14 – location to be determined;
   c. Any ideas for speakers or guests? Please forward to Senator Stevens.

IX  Old Business
A  2nd Reading, Resolution #223, “Resolution to Restore Board Retiree Group Insurance Benefit to Previously promised Levels”
B  2nd Reading, Resolution #224, “Request to Reconvene the Employee Benefits Committee” –
   Motion by Senator Allred to suspend 3rd reading and pass on 2nd reading. Motion seconded. Motion passed.
   Motion by Senator Tanner to approve Resolution #224, “Request to Reconvene the Employee Benefits Committee”. Motion seconded by Senator McKenna. Motion passed.
C  2nd Reading, Resolution #225, “Request for Revision of Reasonable Accommodation Practices”
D  2nd Reading, Resolution #227, “Request for Development and Implementation of Employee Notification Policy”

X  New Business – None.

XI Committee Reports
A  Communications Committee – Senators Keto and Traver
   i. Meeting – December 8, 11:00, Union, 202
B  Credentials and Elections Committee – Senator Blevins
   i. Meeting – December 20, 2:00, Wyo Hall, 402
C  Finance Committee – Senators Gonzales and Holzwarth
   i. Meeting – December 20, 8:30, Merica Hall, 217
D  Recognition Committee – Senators Hedrick and Bull
Meeting – December 14, 9:00 Union, 002
Staff Relations – Senators Gallegos and Ballard
Meeting – December 19, 10:30, Union, 202, 766-3813

XII Open forum
Meeting adjourned at 3:30 p.m.
Respectfully submitted,

Heather Earl
Staff Senate Secretary