

## UW Staff Senate Full Meeting

### Agenda

June 2, 2021 1:15 p.m.

Zoom

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- I) Roll Call
- II) Approve May minutes
  - A) Minutes approved as circulated
- III) Approve June agenda
  - A) Agenda approved as circulated.
- IV) Special Business
  - A) Athletics and Sports representative - Deputy Director Matt Whisenant
    - i) COVID
      - (1) As of now, there won't be any. Masks will not be mandated
      - (2) Student athletes are not required to be vaccinated, but it's strongly encouraged
        - (a) Impacts if a student needs to quarantine
      - (3) A lot if dependent on NCAA requirements and guidelines
      - (4) Planning on having all scheduled football games
        - (a) Refunds will be issued if games are canceled
      - (5) All athletes get a fifth year, due to NCAA rules regarding this being a "free" year
        - (a) UW needs to cover the cost of those scholarships
    - ii) All athletics staff took a pay cut to help balance their budget
    - iii) Swim facilities are getting some improvements
    - iv) Questions
      - (1) Senator Moen – How did our student athletes do with positive COVID tests relative to other schools?
        - (a) We ranked with the teams having the lowest number of positive tests.
  - B) Confirmation of new senators
    - i) Caroline Bragg, Academic Affairs, seat 5
    - ii) Hailey Dungan, Academic Affairs, seat 6
    - iii) Motion to approve senators made by Senator Keto
      - (1) Seconded by Senator McKenna
      - (2) Approved unanimously.
  - C) Vaccine Information Team - Dr. Don Jarvis, Dr. Jason Gigley, Dr. Michelle Hilaire
    - i) Questions
      - (1) Senators McKenna and Casey – Where are we at with vaccinations, and how many more can we get by fall semester?
        - (a) AVP Benham-Deal – 68% of full-time benefitted employees have reported receiving at least one dose; 69% are fully vaccinated. Only 33.4% of part-time employees have received at least one dose. There's been a leveling off of new vaccinations
        - (b) Dr. Jarvis – Statewide, we're at 28-29%. The move to allow vaccinations for younger age groups should increase that rate. We had twice as many cases today compared to last week.

- (2) Senator Traver – Does the university have a “minimum” vaccination rate to return to normal in the fall? And are we there?
  - (a) AVP Benham-Deal – With the Trustees recommending returning to normal in the fall, we don’t have a goal for vaccination or cases or similar statistics, but they are being monitored. On campus, we have three new cases.
- (3) Senator Moen – A constituent has asked about potential repercussions employees may face for choosing not to be vaccinated? Will they be prevented from certain spaces or activities? Will non-vaccinated people be required to continue testing?
  - (a) VP Koczara – There are no plans or ideas to punish anyone choosing not to be vaccinated. The plan now is to sample 3% of the total campus population; if you have been fully vaccinated, you can opt out of that process.
  - (b) AVP Benham-Deal – That is part of the summer plan, and fall guidelines will be coming out. The 3% will be a random selection. Surveillance testing will be finished at the end of June; starting July 1<sup>st</sup> is diagnostic testing.
- (4) Senator McKenna – Do you have to opt out each time you’re selected for the random testing? And we will be offering diagnostic testing for those who would like to continue testing or
  - (a) AVP Benham-Deal – Once you opt out once, you’re opted out for the whole process.
- (5) Senator McKenna – Do you think there will be boosters necessary in the fall or later to address variants coming out? And will those be available through the university if and when that happens?
  - (a) Dr. Jarvis – He knows there are mRNA vaccines being developed for variants, but there is broad cross-protection, especially in terms of disease severity and transmission. It looks like protection is better from vaccine than from natural infection; there is good data coming out in terms of longevity of protection (up to a year). COVID19 is not your standard respiratory virus, and has a lot of strange things about it.
  - (b) AVP Benham-Deal – If there are boosters recommended, she suspects that insurance would cover a lot of the cost.
  - (c) Dr. Hilaire – Best guess is that if we need boosters, those would be covered much like these have been.

V) Administration reports

A) Division of Administration - Associate Vice President John Davis

i) Retiring as of June 11<sup>th</sup>

(1) Thanks to Senate for always being welcoming to him and his staff, and to all the UW staff for getting through COVID challenges so well.

ii) Grounds crew is having trouble finding part-time staff for the summer, so spread the word (must be over 16).

iii) Construction

(1) Committed to keeping the Union and fraternity/sorority row open

(2) Construction report online is updated weekly

(<http://www.uwyo.edu/uwops/news/constructionreport.html>)

iv) Congratulations to Chris Maki on being elected Staff Senate President

v) Questions

(1) Senator Moen – Have they broken ground on the new dorms?

(a) Plans are complete and funding is in process. The Wyoming Hall site has had all utilities rerouted. It will take about one year to design and two years to build.

(2) Senator Maki – Thanks for your years of service, and good luck in retirement.

B) Human Resources - Associate Vice President Tom Koczara

i) Remote Work Policy feedback received and in review

- (1) Would like to roll the policy out by early next week
  - ii) Working on a summer version of mandatory training for new employees for new COVID policies
    - (1) Launching later this week
  - iii) Starting a project to simplify streamline recruiting
  - iv) Questions
    - (1) Senator Maki – Is there a date the new training will be retroactive?
      - (a) The training requirement will be rolled back to the Monday after graduation.
    - (2) Senator Vick – If a department decides on a remote work plan, can they send the whole thing in or do you need each employee to send in their own?
      - (a) Each employee/supervisor needs to send in their own forms and plan so they can get the appropriate training.
- C) Academic Affairs - Vice Provost Tami Benham-Deal
- i) Staffing
    - (1) Welcome to Senior Vice Provost Kevin Carman, beginning next week.
    - (2) Anne Alexander will stay on as Vice Provost
    - (3) Concluding search for Provost very soon
    - (4) New office associates in several areas
  - ii) Office of Global Engagement working to support international students and staff
  - iii) Enrollment is up from last year
    - (1) Virtual orientations are allowing each student to have a one-on-one meeting with an advisor
    - (2) In person campus visits will continue throughout the summer
    - (3) On campus programs occurring this summer
      - (a) High School Institute will start next week
  - iv) Onboarding new faculty and staff to prepare for fall semester
  - v) Preparing an RFP for reviewing and revising Academic Affairs web pages
  - vi) Questions
    - (1) Senator Keto – what is the timeline for the RFP process for the website update? Is that switching the CMS or new templates?
      - (a) She believes they're looking at a new CMS; you can send her questions and she'll pass them on to Ben Cook. He might be able to come to Senate to answer questions next month.
- VI) Old Business
- VII) Liaison Reports
- A) ASUW - Vice President Colter Anderson
    - i) He and President Swilling are members of the Vaccine Working Group.
      - (1) Several students are hesitant about getting the vaccine and they are working to educate students and encourage vaccination
    - ii) Onboarding new Executive Team
    - iii) Supporting Honors College by working on connecting students with internships across the country
    - iv) Running a UFund campaign to set up an endowed fund for scholarship for international students
  - B) Faculty Senate
    - i) No representative present.
  - C) Advisory Council on Diversity, Equity, and Inclusion (Katie Buell)
    - i) Not meeting again until fall.
  - D) Athletics Planning Committee (Cathy Moen)
    - i) Will not meet again until fall.

- E) Enterprise Risk Management Advisory Committee (Chris Maki)
  - i) Meets quarterly; probably this month.
- F) Food Security Taskforce (Chris Stratton)
  - i) No representative present.
- G) No More Committee (Shelby Kennedy)
  - i) Notes uploaded to SP and emailed to Senate.
- H) Public Art Committee (Senator needed)
- I) Strategic Plan Working Group (Shelby Kennedy)
  - i) Has not met yet.
- J) Student Media Board (Senator needed)
- K) USP Update Working Group (Richard Raridon)
  - i) Will not meet again until fall retreat.

#### VIII) Officer Updates

- A) President, Chris Stratton
  - i) No report.
  - ii) President elect Maki -
    - (1) Planning summer retreat – please vote in Doodle poll (July 20, 21, 22)
      - (a) Will have lunch
    - (2) No meeting in July
    - (3) Need a chair for Holiday Market ad hoc committee
    - (4) Please choose a committee soon
    - (5) In person meetings starting in
- B) Vice President, Elizabeth Traver
  - i) No report

#### IX) New Business

- A) Retreat – vote on poll and come!
- B) Staff Senate moving to working in Teams

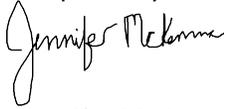
#### X) Committee Reports

- A) Communications Committee – Senator Moen
  - i) Meeting – June 3, 10:00am, Zoom (meeting ID 537 394 0029)
- B) Credentials and Elections Committee – Senator Keto
  - i) Meeting – June 15, 2:00pm, Zoom
  - ii) After new senators join next month, we will have 10 vacancies
  - iii) Both new and existing Senators need to join at least one committee
    - (1) Let Senators Keto and McKenna know when you choose a committee
- C) Finance Committee – Senator Gonzales
  - i) Meeting – June 16, 8:30am, Zoom
- D) Recognition Committee – Senator Vick
  - i) Meeting – no summer meetings
- E) Staff Relations Committee – Senator Czech
  - i) Meeting – June 22, 2-3 pm, Zoom (link in minutes)
  - ii) Minutes emailed and uploaded to SP

#### XI) Open forum

Meeting concluded at 2:31 PM.

Respectfully submitted,

A handwritten signature in black ink that reads "Jennifer McKenna". The signature is written in a cursive style with a large, looped initial "J".

Jennifer McKenna

Staff Senate Secretary