Nominations for Employee of the 3rd Quarter Close September 12
Nominations for the UW Staff Employee of the 3rd Quarter close on Friday, September 12, at 5:00 p.m.
The award recognizes deserving staff members for their efforts toward excellence in the workplace. Winners receive a variety of prizes and qualify for the Employee of the Year award. Nomination forms and instructions can be found on the Staff Senate website.

Staff Senate Officers for 2014-2015
Staff Senate would like to introduce the officers for the upcoming academic year, who were elected this past spring.

- **President Rachel Stevens** comes from the Division of Academic Affairs, the College of Business: 766-3124 | rstevens@uwyo.edu.
- **Vice President Arron Sullivent** works in the Division of Administration, Real Estate Operations: 766-2936 | asullivent@uwyo.edu.
- **Secretary Megan Monahan** works in the Division of Academic Affairs, American Heritage Center: 766-3753 | meggie@uwyo.edu.
- **Member-at-Large Beverley Bell** comes from the Division of Academic Affairs, Outreach Academic Offices: (307) 754-6203 | bbell1@uwyo.edu.
- **Parliamentarian Kathy Kirkaldie** works in the Division of Academic Affairs, College of Arts & Sciences, Depts. of Theatre & Dance and Music: 766-2160 | kirisk@uwyo.edu.

Join Staff Senate!
Be Informed. Inform Others. Join Staff Senate! Staff Senate currently has member-at-large openings (for all interested parties) and Division Openings in: Academic Affairs, Administration, Government, Community & Legal Affairs, Institutional Advancement, Office of the President, Athletics, Research & Economic Development, and Student Affairs. If you are a benefited staff member who has been at the University for at least a year and work at least 20 hours per week, you’re eligible to serve as a Staff Senator.

Why Join?
- Receive at least 8 hours of release time per month for participation in Senate activities/duties
- Take a leadership role in campus initiatives related to staff
- Advocate for UW Staff
- Work with University, Outreach, and Laramie communities

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9/10 Meeting Agenda
I. Roll call
II. Approve August minutes
III. Approve September agenda
IV. Administration reports
   A. Div. of Admin.
   B. Human Resources
V. Officer Reports
VI. Old Business
VII. New Business
IX. Liaison Reports
IX. Committee Reports
XI. Open forum

Dates to Remember
**September 8, 2014**
Fall STEP applications due to HR

**September 12, 2014**
Employee of the 3rd Quarter nominations due

**September 19, 2014**
Tuition and Fee Payment Deadline
UW Family Weekend
1. Improved communication with UW staff. This year, Staff Senate hopes to communicate with staff on the projects and accomplishments of Senate, as well as the benefits that are available to staff. We would also like to collect more information from staff on any issues of which we should be aware. Measures to improve communication include:
   (a) increased presence at campus and community events,
   (b) increased electronic communications, and
   (c) encouraging senators to bring their coworkers to Senate meetings as guests.

2. A stronger working relationship with HR to address UW staff concerns. Issues that Senate would like to partner with HR to address include:
   (a) Retention measures
      • Confidential mediation for staff members who experience conflict
      • Review of policies and procedures and their implementation
      • Universal exit interviews
      • Retention data made easily available to facilitate dialogue surrounding staff issues
      • Flexible work schedules when possible
   (b) Salary and compensation
      • Timely salary matrix reviews that are publically available and presented alongside comparator institution data
      • Possible implementation of a step system within positions
      • Possible implementation of longevity pay per State standards
   (c) Evaluations
      • Common criteria for staff evaluations across campus
      • 360° evaluations
      • Improved supervisor training, including faculty, on performance evaluations

3. Increased administrative participation in Staff Recognition Day. Staff Senate would like to encourage division directors, deans, and/or top level supervisors to present staff awards and top years of service to staff members in their units.

We look forward to a productive year. If you have issues you would like Staff Senate to address, we encourage your questions and comments at staffsen@uwyo.edu. You can read Senate meeting agendas and minutes at our website at uwyo.edu/staffsenate/, and stay updated on Senate news and events at https://www.facebook.com/UWStaffSenate. And as always, our meetings are open to the public. We hope to see you there!

Did You Know: Right-of-Way in Crosswalks

As pedestrian numbers increase with students returning to school and more people walking to and from work, we offer the following friendly reminder for the UW community about right-of-way in crosswalks, as stipulated by Wyoming State Statute and adopted into Laramie’s Municipal Code: 10.16.330 Section 31-5-602:

- When traffic-control signals are not in place or not in operation, the driver of a vehicle shall yield the right-of-way, slowing down or stopping if need be, to yield to a pedestrian crossing the roadway within a crosswalk when the pedestrian is upon the half of the roadway upon which the vehicle is traveling, or when the pedestrian is approaching so closely from the opposite half of the roadway as to be in danger.
- When traffic-control signals are not in place or not in operation at a school crosswalk, the driver of a vehicle shall yield the right-of-way, slowing down or stopping if need be, to yield to a pedestrian crossing the roadway within a school crosswalk when the pedestrian is upon the roadway upon which the vehicle is traveling.
- No pedestrian shall suddenly leave a curb or other place of safety and walk or run into the path of a vehicle which is so close as to constitute an immediate hazard.
- Subsection (a) of this section shall not apply under the conditions stated in Sections 10.16.335(b) of this code.
- Whenever any vehicle is stopped at a marked crosswalk or at any unmarked crosswalk at an intersection to permit a pedestrian to cross the roadway, the driver of any other vehicle approaching from the rear shall not overtake and pass such stopped vehicle.