**STAFF SENATE RESOLUTION #246**

**Title:** **The Providing of appropriate work attire relative to job responsibilities**

**Date:** **August 25th, 2022**

**Author: President Tim Nichols**

**Sponsors: Vice President Chris Maki, Member at Large Nicole Nelson,**

**Senator Jen Paintin, Senator Tara Van Cleave, Senator Francis Vogt**

WHEREAS, there are positions across campus that require specific attire to carry out their job duties in a safe manner such as, but not limited to divisions within Operations, and;

WHEREAS, allowances for appropriate attire vary by department depending on individual job titles, and positions that carry common responsibilities are not always provided with equal allowances and allotments (i.e., boots, clothing, and coat), and;

WHEREAS, mitigating the risk associated with carrying out certain job duties requires providing appropriate work attire and access to allowances relative to those job responsibilities.

THEREFORE, be it resolved that all employees that should wear specific attire to carry out their functions in a safe manner on campus be provided equal access to the same allowances and allotments; and,

THEREFORE, be it further resolved that these allowances and allotments should be of sufficient amount, with consideration of rising costs, to purchase these items for each employee; and,

THEREFORE, be it further resolved that employees should not be restricted access to these allowances and allotments based on probationary fulfillments.

**Date of Passage: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**“Being enacted on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, I do hereby sign my name hereto and approve this Senate action.” \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 **Staff Senate President, Timothy S.W. Nichols**