

**MEMORANDUM OF UNDERSTANDING FOR
BACHELOR OF SCIENCE IN NURSING
BETWEEN
EASTERN WYOMING COLLEGE
AND
THE UNIVERSITY OF WYOMING**

1. **Parties.** This Memorandum of Understanding (hereinafter "MOU") is made and entered into by and between the University of Wyoming (hereinafter "University") and Eastern Wyoming College (hereinafter "Institution").
2. **Purpose.** This MOU provides students who have earned the associates degree in Nursing, as described below, from the Institution, the opportunity to complete a bachelors degree in Nursing at the University. By this MOU Institution and University express a shared commitment to increasing opportunities for student access to and success in higher education.
3. **Term.** This MOU shall commence upon the start of the 2019-20 Academic Year and shall remain in full force and effect for ~~five~~ ^{four} years, subject to an annual review by both parties. If during the annual review, both parties agree that this MOU needs to be amended, amendments will be made to the MOU in accordance with Section (9)(A) below.
4. **Termination.** Either party can terminate this MOU without cause, upon one (1) year prior written notice. Both parties agree that, should either party desire to terminate this MOU, students currently enrolled prior to the termination date and who remain continuously enrolled will be allowed to complete the program as articulated.
5. **Responsibilities of the University of Wyoming:**
 - A. Any Institution student who has earned an Associate Degree in Nursing (ADN) with coursework that adheres to the guidelines within this MOU is guaranteed that the University will:
 - i. Apply the relevant general education credits;
 - ii. Accept designated major related credits;
 - iii. Give the student University class standing consistent with the articulated curriculum herein and in a manner consistent with the University students already enrolled in the Bachelor of Science in Nursing degree.
 - iv. Apply the same academic progress and graduation standards to Institution transfer students as are applicable to University students already in enrolled in the College in the same catalog year.
 - v. Provide transfer students from the Institution with access to financial aid, scholarships, and student services on a similar basis as other similarly situated University students.

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B. Additional Program Specific responsibilities are outlined in Exhibit A (3 plus 1 degree plan), which is hereby incorporated into this MOU.

6. Responsibilities of Eastern Wyoming College:

A. Institution, upon request of students, will provide verification of completed courses to the University through its Office of Registration and Records.

B. Additional Program Specific responsibilities are outlined in Exhibit A (3 plus 1 degree plan), which is hereby incorporated into this MOU.

7. Conditions of Transfer. Institution students maintaining continuous enrollment under this MOU and following the curriculum plan in place under the Institution's catalog of record for the year student started at the Institution will matriculate to the University academic program in place for that same catalog year. A break in enrollment that is not a summer semester may cause the student to be readmitted under a different catalog year.

8. Program Plan. While a course-by-course equivalence was used in the development of this plan, this MOU presumes that the general education core requirements at Institution meet general education requirements at the University under the statewide block transfer articulation agreement, which is hereby incorporated herein. Students falling under this MOU will be responsible for successfully completing the additional program core requirements as noted in Exhibit A (3 plus 1 degree plan), which is hereby incorporated into this MOU.

9. General Provisions

A. Amendments. Either party may request changes in this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon shall be incorporated by written instrument, executed and signed by all parties to this MOU. Any amendments made to this MOU that impact students, will only affect students who enroll in the degree program from the date of the amendment forward.

B. Applicable Laws/Equal Employment Opportunity. Both parties shall fully adhere to all applicable local, state and federal law, including equal employment opportunity and including but not limited to compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the American with Disabilities Act of 1990. The University is committed to equal opportunity for all persons in all facets of the University's operations and is an Equal Opportunity/Affirmative Action employer. The University will provide all applicants for admissions, employment and all University employees with equal opportunity without regard to race, gender, religion, color, national origin, disability, age, protected veteran status, sexual orientation, genetic information, gender identity, creed, ancestry, political belief, any other applicable protected category, or

participation in any protected activity. The University ensures non-discriminatory practices in all matters relating to its education programs and activities and extends the same non-discriminatory practices to recruiting, hiring, training, compensation, benefits, promotions, demotions, transfers, and all other terms and conditions of employment.

C. Entirety of MOU. This MOU represents the entire and integrated MOU between the parties and supersedes all prior negotiations, representations and MOUs, whether written or oral.

D. Governmental Claims. Any actions or claims against either party under this MOU must be in accordance with and are controlled by the Wyoming Governmental Claims Act, W.S. 1-39-101 et seq. (1977) as amended.

E. Interpretation. The construction, interpretation and enforcement of this MOU shall be governed by the laws of the State of Wyoming.

F. Notices. All notices and other correspondence related to this MOU shall be in writing and shall be effective when delivered by: (i) certified mail with return receipt, (ii) hand delivery with signature or delivery receipt provided by a third party courier service (such as FedEx, UPS, etc.), (iii) fax transmission if verification of receipt is obtained, or (iv) email with return receipt, to the designated representative of the party as indicated below. A party may change its designated representative for notice purposes at any time by written notice to the other party. The initial representatives of the parties are as follows:

To University:
Sherrill Smith, Dean
Fay W. Whitney School of Nursing
Dept 3065
1000 E. University Avenue
Laramie, WY 82071

To Institution:
Suze Delger, Director of Nursing
Eastern Wyoming College
Douglas Campus, Room 110
800 South Wind River Drive
Douglas, WY 82633

G. Prior Approval. This MOU shall not be binding upon either party unless this MOU has been reduced to writing before performance begins as described under the terms of this MOU, and unless this MOU is approved as to form by the Office of General Counsel.

H. Severability. Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect.

I. Sovereign Immunity. Neither party waives its sovereign or governmental immunity by entering into this MOU, and fully retains all immunities and defenses provided by law with respect to any action based on or occurring as a result of this MOU.

J. Third Party Beneficiary Rights. The parties do not intend to create in any other individual or entity the status of third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

K. Legal Authority. Each party to this MOU warrants that it possesses the legal authority to enter into this MOU and that it has taken all actions required by its regulations, procedures, bylaws, and/or applicable law to exercise that authority, and to lawfully authorize its undersigned signatory to execute this MOU and to bind it to its terms. The person(s) executing this MOU on behalf of a party warrant(s) that such person(s) have full authorization to execute this MOU.

10. Signatures. In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

RECOMMENDED BY:

Eastern Wyoming College

University of Wyoming

X Suzey Delger
Director of Nursing, EWC
Date:

Fay W. Whitney
Dean, Fay W. Whitney School of Nursing, UW
Date: 10/9/19

Jessie Owen
Dean/Division Chair, EWC
Date: 9-30-19

David Long
Dean, College of Health Sciences, UW
Date: 10/6/19

APPROVED BY:

Eastern Wyoming College

University of Wyoming

Huan Edwards
VP of Academic Affairs, EWC
Date: 9/24/2019

DocuSigned by:
kate C Miller
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Provost and VP of Academic Affairs, UW
Date: 10/23/2019

Exhibit A - 3 Plus 1 Degree Plan; Page 1 of 2

ReNEW BSN Program



Eastern Wyoming College

BSN-Specific Credit Hours

FRESHMAN YEAR

Fall Semester			Hrs	Spring Semester			Hrs
ENGL	1010	English I: Composition	3	ZOO	2015	Human Anatomy	4
BIOL	1010	General Biology I	4	STAT	2050	Statistics	4
MATH	1400	Prc-calculus Algebra	4	CHEM	1000	Introductory Chemistry	4
PCSC	1141	Nutrition	3			Humanities Elective	3
HMDV	1000	College Studies	1				
TOTAL			15	TOTAL			15
				TOTAL ADN HOURS			16
				TOTAL ADN/BSN HOURS			30

SOPHOMORE YEAR

Fall Semester			Hrs	Spring Semester			Hrs
NURS	1100	Health Promotion	9	NURS	1200	Chronic Illness	9
ZOO	2015	Human Physiology	4	COM/M	2010	Public Speaking	3
POLS	1000	American & Wyoming Government	3	PSYC	1000	General Psychology	3
TOTAL			16	TOTAL			15
				TOTAL ADN HOURS			31
				TOTAL ADN/BSN HOURS			31

JUNIOR YEAR

Fall Semester			Hrs	Spring Semester			Hrs
NURS	2300	Acute Illness	9	NURS	2400	Complex Illness	9
MOLB	2240	Medical Microbiology	4	PHCY	4470	Pharmacology (UW)	4
PHCY	3450	Pathophysiology (LW)	4				
TOTAL			17	TOTAL			13
				TOTAL ADN HOURS			22
				TOTAL ADN DEGREE HOURS			69
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Exhibit A - 3 Plus 1 Degree Plan: Page 2 of 2

ReNEW BSN Program



University of Wyoming

SENIOR YEAR

Fall Semester			Hrs	Spring Semester			Hrs
NURS	3005	ReNEW Distance Foundations	1	NURS	4660	Healthcare Informatics	3
NURS	4055	Application of Evidence in Nsg Practice	3	NURS	4830	Leadership in Healthcare Today	2
NURS	4630	Public/Community Health	2	NURS	4835	Leading Nursing Practice	2
NURS	4635	Community as Client	2	NURS	4840	Healthcare Systems and Policy	2
NURS	4640	Health Disparities	2	NURS	4845	Innovation in Nursing Practice	2
NURS	4645	Population Health	2	NURS	4855	Contemporary Nursing Practice	2
TOTAL			12	TOTAL			13
TOTAL BSN HOURS							25
EWC or UW ELECTIVE HOURS							4
TOTAL BSN DEGREE HOURS							120

Successful completion of the 3+1 plan requires that a student graduate with the associate's degree in Nursing from his or her respective community college. • This is a guide for course work in the major; actual course sequence may vary by student. Please refer to the online student degree evaluation. • Not all courses are offered every semester and some electives may have prerequisites. Students should review the course descriptions in the catalogs of their respective institutions and consult with their academic advisor to plan accordingly. • Academic plans and course schedules may need to be altered if ACT or Math Placement scores require a student to take pre-college courses (e.g., MATH 0900, 0921, or 0925) before taking required math or English courses.

Eastern Wyoming College requirements:

In order to graduate, students must successfully complete a minimum of 60 credit hours, 15 of which must be applicable towards graduation from Eastern Wyoming College, with a grade point average of 2.0 or better in courses numbered 1000 or higher. • No more than six (6) hours in courses numbered 1490, 1990, 2490, or 2990 will apply toward the degree; in addition, no course offered under the Developmental Studies Department may be applied toward the degree.

University of Wyoming requirements:

Students must have a minimum cumulative GPA of 2.0 to graduate. • Students must complete 42 hours of upper division (3000-level or above) coursework, 30 of which must be from the University of Wyoming. • The ReNEW curriculum satisfies the UW 42-hour requirement if PHCY courses are taken through UW. • Courses must be taken for a letter grade unless offered only for S/U.

Effective: UW Catalog Year 2019 -20

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Eastern Wyoming College

University of Wyoming

X *Suzey Delger*

Director of Nursing, EWC
Date:

Shirley Stutz
Dean, Fay W. Whitney School of Nursing, UW
Date: 10/9/19

Donna Deans

Dean/Division Chair, EWC
Date: 9-30-19

David Gonyea
Dean, College of Health Sciences, UW
Date: 10/2/19

APPROVED BY:

Eastern Wyoming College

University of Wyoming

Huan Edner

VP of Academic Affairs, EWC
Date: 9/24/2019

Provost and VP of Academic Affairs, UW
Date:



ReNEW BSN Program

Eastern Wyoming College

BSN-Specific Credit Hours

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