

THE UNIVERSITY OF WYOMING

BOARD OF TRUSTEES “SPECIAL” MEETING REPORT

Monday, March 10, 2014

10:00 a.m.-1:00 p.m.

Conference Call in Old Main Boardroom

AGENDA

I. Compensation (distribution of increase approved by legislature), Mai	1
II. Tuition and Fees and Fee Book, Mai	3
III. Legislative Update, Boswell	13
IV. Preparation for Budget Discussions, Mai	18

2014 Salary Distribution Policy – Board Action Required March 27/28, 2014

Eligibility – Presidential Recommendations:

- Flat percentage approach (\$4.15M GF appropriation in budget bill for FY 2015 salaries),
- Must have satisfactory performance rating,
- Full-time and part-time benefited employees hired on or before June 30, 2013,
- Excludes senior administrators (President, Vice Presidents).

2015 Salary Distribution Policy – Board Action NOT required until 2015

Eligibility – For consideration next year:

- Final approach to be determined (\$8.35M GF appropriation in budget bill for FY 2016 salaries),
- Must have satisfactory performance rating.

MOST RECENT DISTRIBUTION METHODOLOGIES

2009 Salary Distribution Policy

Guidelines:

- Full-time and part-time benefited employees hired on or before December 31, 2008 eligible for salary increase-must have satisfactory performance. Grad. Asst. also eligible.
- Eligible classified staff-more than one year of service-employed between July 1, 2008-December 31, 2008 with compensation below 95% of market will receive increase to move toward 95% of market line-subject to constraints on available funding.
- All newly hired classified staff will be hired at a minimum of 15% into pay grade range.
- All salary increases will be merit based, with three elements:
 - Performance is satisfactory or better
 - Differences in performance justify difference in raises
 - Supervisors may take other factors into account, such as equity, experience, market discrepancies
- Funding will be allocated from appropriation for addressing academic promotion raises as well as merit-based raises more generally.
- Salary adjustment funding for hires after December 31, 2008 and/or completing initial probationary period must be reserved from Base Pay Increase allocations in colleges and departments. Vacant positions must contain enough funds to hire at 15% into pay grade.
- The President and Vice Presidents may each reserve up to 10% of the salary appropriation to address documented salary inequities and market discrepancies.

Note: Policies applied to all eligible Section II employees-provided revenue is available to fund increases during development of FY10 operating budget, and as scheduled grant activities permit during fiscal year.

2008 Salary Distribution Policy

Guidelines:

- Salary matrix adjusted July 1, 2008-market line (mid-point) of each pay grade raised by approximately 3.5%. Minimums and maximums adjusted accordingly.
- All other policies the same as 2009 policy.

2007 Salary Distribution Policy

Guidelines:

- Salary matrix adjusted July 1, 2007-market line of each pay grade raised by 3%. Minimums and maximums adjusted accordingly.
- Eligible classified staff employed between July 1, 2006-December 31, 2006 with compensation below 90% of market will receive increase to move toward 90% of market line-subject to constraints on available funding .
- Effective July 1, 2007-policy in effect to hire all new classified staff at minimum of 15% into pay grade.
- Academic personnel funds include 2006-7 Supplemental Market Adjustment for senior academic personnel-salaries are furthest from market. VP for Academic Affairs will develop guidelines for adjustments, and may augment these funds with 2006-7 Base Pay Adjustment-based on salaries within academic employee category.
- Funds allocated from salary appropriation to address minimum wage changes-goal to pay hourly non-benefited positions \$7.25 per hour starting July 1, 2007.
- The President may reserve up to 10% of the staff pool for distribution to VPs in response to documented salary inequities and market discrepancies.
- The VP Academic Affairs may reserve up to 10% of the faculty pool after promotion adjustments for distribution to deans and directors to address documented unit or individual inequity, and will develop procedures to apply for funding.
- VPs will establish Section II pools for each employee group to be used for academic promotions, increased EBP costs, and salary increases-funds used exclusively for respective categories. VPs may also retain reserves of up to 20% of each pool to address salary inequities and market discrepancies. Rules apply the same as Section I employees.
- All other policies the same as 2008 and 2009.



**FY 2015
Tuition and Fees
Board of Trustees
March 10, 2014**



UNIVERSITY OF WYOMING

FY 15 (4% R, 4% NR)
Resident and Non-Resident Rates
(per credit hour)

	FY 2015		
	Current Rate	Proposed Rate	\$ Increase
Resident Undergraduate	\$ 108	\$ 112	\$ 4
Resident Graduate	\$ 210	\$ 218	\$ 8
Non-Resident Undergraduate	\$ 419	\$ 436	\$ 17
Non-Resident Graduate	\$ 611	\$ 635	\$ 24



Addressing Needs with Tuition Revenues —FY 15 (4% R, 4% NR) (\$s in thousands)

Proposed Program Priorities:	FY 2015
A&S Structural Funding	\$350
Learning Management System (in lieu of separate student fee)	\$570
Libraries	\$500
Labs/equipment/supplies	\$250
STEP	\$250
	<hr/>
	\$1,920



2013-14 Resident Undergraduate Tuition & Fees Among all U.S. Public Doctoral Institutions

1 - U. of Pittsburgh - Pittsburgh Campus	17,100	45 - U. of South Carolina - Columbia	10,816	89 - U. of Texas at San Antonio	9,082	133 - U. of Texas at El Paso	7,239
2 - Penn State U.	16,992	46 - U. of Cincinnati	10,784	90 - Indiana U. of Pennsylvania	9,080	134 - Morgan State U.	7,218
3 - U. of New Hampshire	16,496	47 - Georgia Institute of Technology	10,650	91 - U. of Toledo	9,054	135 - U. of Northern Colorado	7,168
4 - Colorado School of Mines	16,485	48 - Oakland U.	10,613	92 - Lamar U.	9,036	136 - SUNY - Coll of Envtl Sci & Forestry	7,129
5 - U. of Vermont	15,718	49 - U. of Maine	10,600	93 - Texas Tech U.	8,942	137 - Georgia Southern U.	7,066
6 - College of William and Mary	15,463	50 - Bowling Green State U.	10,590	94 - U. of Oklahoma - Norman	8,916	138 - Bowie State U.	6,971
7 - U. of Illinois at Urbana - Champaign	15,258	51 - Ohio U.	10,446	95 - U. of Alabama at Birmingham	8,904	139 - Texas A&M U. - Kingsville	6,940
8 - New Jersey Institute of Technology	15,218	52 - U. of Arizona	10,426	96 - U. of Texas - Arlington	8,878	140 - Wichita State U.	6,927
9 - U. of California - Irvine	14,688	53 - U. of Wisconsin - Madison	10,403	97 - Old Dominion U.	8,820	141 - Tennessee State U.	6,774
10 - U. of California - Riverside	14,184	54 - Western Michigan U.	10,355	98 - Indiana U. - Purdue U. Indianapolis	8,767	142 - Mississippi State U.	6,772
11 - Temple U.	14,096	55 - U. of Colorado Boulder	10,347	99 - U. of Memphis	8,666	143 - San Diego State U.	6,766
12 - U. of California - Davis	13,896	56 - U. of Houston	10,272	100 - Sam Houston State U.	8,594	144 - U. of Mississippi	6,760
13 - Miami U. - Oxford	13,799	57 - U. of Georgia	10,262	101 - Kansas State U.	8,585	145 - Montana State U. - Bozeman	6,752
14 - U. of California - Santa Barbara	13,746	58 - Indiana U.	10,209	102 - Wright State U.	8,542	146 - U. of Southern Mississippi	6,744
15 - Michigan Technological U.	13,728	59 - U. of Kansas - Main Campus	10,107	103 - Texas A&M U. - Main Campus	8,506	147 - U. of Nevada - Las Vegas	6,690
16 - U. of Minnesota - Twin Cities	13,555	60 - U. of Maryland - Baltimore County	10,068	104 - SUNY - Buffalo	8,426	148 - U. of New Orleans	6,662
17 - Rutgers State U. - New Brunswick	13,499	61 - U. of Akron	10,054	105 - U. of North Carolina - Chapel Hill	8,340	149 - U. of Nevada - Reno	6,653
18 - U. of California - San Diego	13,453	62 - Ohio State U.	10,037	106 - Oregon State U.	8,322	150 - Texas A&M U. - Commerce	6,583
19 - U. of Massachusetts Amherst	13,443	63 - Arizona State U.	10,002	107 - U. of South Alabama	8,310	151 - U. of Alaska - Fairbanks	6,564
20 - U. of Illinois - Chicago	13,410	64 - Purdue U.	9,992	108 - Indiana State U.	8,256	152 - U. of Idaho	6,524
21 - U. of California - Santa Cruz	13,398	65 - U. of Kentucky	9,966	109 - North Carolina State U.	8,206	153 - Florida State U.	6,507
22 - U. of Michigan	13,142	66 - Georgia State U.	9,928	110 - SUNY - Binghamton	8,145	154 - Florida International U.	6,506
23 - Clemson U.	13,054	67 - George Mason U.	9,908	111 - SUNY - Albany	8,080	155 - West Virginia U.	6,456
24 - Illinois State U.	13,010	68 - U. of Hawaii at Manoa	9,904	112 - U. of Iowa	8,061	156 - U. of New Mexico	6,447
25 - Rutgers State U. - Newark	12,998	69 - Auburn U.	9,852	113 - U. of South Dakota	8,022	157 - U. of South Florida	6,410
26 - U. of California - Berkeley	12,864	70 - Kent State U.	9,816	114 - SUNY - Stony Brook	7,995	158 - U. of North Carolina - Greensboro	6,388
27 - Michigan State U.	12,863	71 - U. of Texas - Austin	9,798	115 - U. of Nebraska - Lincoln	7,975	159 - U. of West Florida	6,366
28 - U. of California - Los Angeles	12,697	72 - South Carolina State U.	9,776	116 - Texas Southern U.	7,946	160 - Jackson State U.	6,348
29 - U. of Virginia	12,668	73 - U. of Oregon	9,763	117 - Portland State U.	7,878	161 - Idaho State U.	6,344
30 - U. of Massachusetts - Boston	12,584	74 - U. of Louisville	9,750	118 - Louisiana State U.	7,873	162 - U. of Central Florida	6,317
31 - U. of Rhode Island	12,450	75 - Northern Arizona U.	9,740	119 - Middle Tennessee State U.	7,840	163 - U. of Florida	6,270
32 - U. of Washington	12,397	76 - U. of Colorado Denver	9,625	120 - U. of Arkansas - Fayetteville	7,818	164 - U. of Louisiana at Lafayette	6,268
33 - Washington State U.	12,327	77 - Missouri U. of Sci & Tech	9,510	121 - Iowa State U.	7,726	165 - New Mexico State U.	6,220
34 - U. of Massachusetts - Lowell	12,297	78 - Cleveland State U.	9,499	122 - South Dakota State U.	7,713	166 - Florida Atlantic U.	6,193
35 - U. of Delaware	12,112	79 - U. of Missouri - St. Louis	9,480	123 - North Dakota State U.	7,660	167 - Utah State U.	6,185
36 - Southern Illinois U. - Carbondale	12,093	80 - U. of Missouri - Kansas City	9,456	124 - U. of Arkansas at Little Rock	7,601	168 - East Carolina U.	6,143
37 - U. of Connecticut	12,022	81 - U. of Alabama	9,450	125 - U. of Nebraska at Omaha	7,557	169 - U. of North Carolina at Charlotte	6,107
38 - Virginia Commonwealth U.	12,002	82 - U. of Missouri - Columbia	9,415	126 - East Tennessee State U.	7,543	170 - U. of Montana	6,045
39 - U. of Texas - Dallas	11,806	83 - Colorado State U.	9,314	127 - U. of North Dakota	7,508	171 - Florida Agricultural and Mechanical U.	5,827
40 - Northern Illinois U.	11,745	84 - U. of Wisconsin - Milwaukee	9,300	128 - Texas Woman's U.	7,470	172 - North Carolina A & T State U.	5,622
41 - Virginia Tech	11,455	85 - U. of Alabama in Huntsville	9,192	129 - U. of Utah	7,457	173 - U. OF WYOMING	4,404
42 - Central Michigan U.	11,220	86 - U. of Maryland - College Park	9,162	130 - Oklahoma State U.	7,442		
43 - U. of Tennessee - Knoxville	11,194	87 - Ball State U.	9,160	131 - Texas A&M U. - Corpus Christi	7,429		
44 - Wayne State U.	11,094	88 - U. of North Texas	9,105	132 - Louisiana Tech U.	7,302		

FY 15

\$4,615



Source: OIA Tuition and Fees Survey

UNIVERSITY OF WYOMING

**Average Annual Tuition and Fees at
 Wyoming Community Colleges**

Resident Tuition and Fees

INSTITUTION	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
Casper College	1,368	1,416	1,464	1,536	1,584	1,668	1,752	1,848	1,848	2,136	2,232	2,448
Central Wyoming College	1,636	1,684	1,884	1,956	1,920	1,992	2,064	2,136	2,136	2,208	2,472	2,568
Eastern Wyoming College	1,608	1,656	1,800	1,848	1,800	1,872	1,944	2,016	2,144	2,280	2,376	2,472
Laramie County Community College	1,644	1,740	1,836	1,956	2,004	2,088	2,208	2,472	2,472	2,544	2,640	2,796
Northern Wyoming Community College District	1,584	1,632	1,680	1,891	1,896	2,016	2,131	2,227	2,227	2,302	2,398	2,653
Northwest College	1,712	1,760	1,808	1,880	1,928	2,000	2,107	2,132	2,246	2,312	2,436	2,614
Western Wyoming Community College	1,474	1,540	1,594	1,658	1,720	1,828	1,916	1,994	1,994	2,142	2,186	2,282
AVERAGE of Wyoming Community Colleges	\$1,575	\$1,633	\$1,724	\$1,818	\$1,836	\$1,923	\$2,017	\$2,118	\$2,152	\$2,275	\$2,391	\$2,548
University of Wyoming	\$2,997	\$3,090	\$3,243	\$3,426	\$3,515	\$3,554	\$3,621	\$3,726	\$3,927	\$4,125	\$4,278	\$4,404

Non-Resident Tuition and Fees

INSTITUTION	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
Casper College	3,816	3,960	4,104	4,296	4,440	4,644	4,872	5,112	5,112	5,544	5,832	6,240
Central Wyoming College	4,084	4,228	4,524	4,716	4,776	4,968	5,184	5,400	5,400	5,616	6,072	6,360
Eastern Wyoming College	4,056	4,200	4,440	4,608	4,656	4,880	5,064	5,280	5,408	5,688	5,976	6,264
Laramie County Community College	4,092	4,188	4,476	4,716	4,860	5,064	5,328	5,736	5,736	5,952	6,240	6,528
Northern Wyoming Community College District	4,032	4,176	4,320	4,651	4,752	5,014	5,251	5,491	5,491	5,710	5,998	6,445
Northwest College	4,160	4,304	4,448	4,640	4,784	4,976	5,227	5,396	5,510	5,720	6,036	6,406
Western Wyoming Community College	3,920	4,082	4,234	4,418	4,576	4,804	5,036	5,258	5,258	5,550	5,786	6,074
AVERAGE of Wyoming Community Colleges	\$4,023	\$4,163	\$4,364	\$4,578	\$4,692	\$4,907	\$5,137	\$5,382	\$5,416	\$5,683	\$5,991	\$6,331
University of Wyoming	\$8,661	\$8,940	\$9,273	\$9,816	\$10,055	\$10,394	\$11,031	\$11,646	\$12,237	\$12,855	\$13,488	\$14,124

NOTE: These figures are for undergraduate first-time, full-time students with an academic year of 30 credits.

Source: Wyoming Community College Commission and University of Wyoming Fee Books.

P13.052
 OIA:SDW
 15-Jan-2014



Professional Programs

(Base + Differential per credit hour)

FY 2015

		Current Rate	Proposed Rate	\$ Increase
J.D.	Resident	\$ 419	\$ 436	\$ 17
Pharm. D.	Resident	\$ 387	\$ 403	\$ 16
MBA	Resident	\$ 540	\$ 562	\$ 22
DNP	Resident	\$ 304	\$ 316	\$ 12
J.D.	Non-Resident	\$ 889	\$ 925	\$ 36
Pharm. D.	Non-Resident	\$ 816	\$ 849	\$ 33
MBA	Non-Resident	\$ 822	\$ 855	\$ 33
DNP	Non-Resident	\$ 643	\$ 669	\$ 26



Mandatory Fees

- Mandatory fees are paid by all Laramie campus full-time and part-time students
- Six Mandatory fees support Student Union, Student Services*, Student Health Service, Athletics, Campus Recreation, and Transit

* Student Services fee supports ASUW, Student Media, Recycling, Wellness, AWARE, and Music/Theatre.



Summary of Mandatory Fee Proposals for FY2015

<u>Mandatory Student Fees</u>¹	2014	FY 2015
Wyoming Union	\$ 276.74	\$ 292.62
Student Services	\$ 170.90	\$ 186.12
Student Health Service	\$ 210.46	\$ 214.06
Intercollegiate Athletics	\$ 205.00	\$ 230.00
Campus Recreation Programs ²	\$ 220.00	\$ 225.00
Transit Fee	\$ 81.28	\$ 107.92
Total Mandatory Student Fees	\$1,164.38	\$1,255.72
Total Annual \$ Increase	-	\$ 91.34

¹Fees are shown on an annual basis

² Half Acre Gym renovation and expansion--\$27M total project; \$12M from student fees and \$15M from General Fund; requires increase of \$84 per student per year to cover debt service payments for \$12M, \$50 per student per year in FY 2013 and \$34 per student per year in FY 2014.



UW Tuition and Mandatory Fees 2015

	FY 2014	FY 2015	\$ Increase	% Increase
Tuition (<i>Resident Undergraduate</i>)	\$3,240.00	\$3,360.00	\$120.00	3.7%
Total Mandatory Student Fees	\$1,164.38	\$1,255.72	\$ 91.34	7.8%
Total Tuition and Mandatory Fees	\$4,404.38	\$4,615.72	\$211.34	4.8%



Non-Mandatory Fees

- Residence Life and Dining Services
 - Room (FY 2015 ~ 3.33%)
 - Board (FY 2015 ~ 3.15%)
 - Rent (FY 2015 ~ 2.50%)
- No new course fees, some existing program/course specific fees were adjusted
- User Fees also include charges for facility usage, technology fees for scanning and cataloging printed material, golf course and day-care fees, and parking and transit fees. The majority of these fees are charged to non-students.
- All other Non-mandatory Fees are listed in the University of Wyoming Fee Book publication



UW

UNIVERSITY OF WYOMING

UW Budget Bill Provisions

(Page numbers reflect 2014 House Enrolled Act #41
<http://legisweb.state.wy.us/2014/Enroll/HB0001.pdf>
prior to Governor's action. No line item vetoes are believed to have affected UW)

067 Budget, University of Wyoming “Block Grant”

Compensation, Retirement

- Equivalent to a 2.35% increase in 2015, compounds to the equivalent of a 2.4% increase in 2016. A total of \$12.5 million is appropriated for compensation at UW, including UW Medical Education, and the Enhanced Oil Recovery Commission. Page 98
- Increase in mandatory employee-paid retirement contributions (for those enrolled in the state retirement plan) of approximately .375%
- Continuation of Health Insurance coverage at current percentages. Page 80

College of Engineering

- Construction: Level II and III planning and design funding - \$7.9 million from a previous legislative appropriation. Page 102
 - Release of funds is contingent upon Governor's approval of construction documents, which will also be reviewed by Tier I Task Force
- Engineering program Tier 1 support - \$8 million in new funds. Page 35
 - \$150,000 effective immediately to hire a program manager
- Engineering College Tier I operations funding will be a separate line item in the UW budget, future requests will not reduce Engineering's current share of the UW Block Grant. Page 35

Matching funds for High-Bay facility/SER

- \$7.5 million in state matching funds for equipment (Page 35) and \$3 million in redirection of previous AML matching funds for constructing facilities, purchasing instruments and equipment, and supporting research. Page 106
- \$5 million in state matching funds for an endowed chair in petroleum engineering. Page 35
- Requires Governor's approval of construction documents for the High Bay/EERF, in consultation with Tier I Task Force (which voted earlier this year to express its support for proceeding). Page 34

Other matching funds

- \$5 million in matching funds through the Endowment Challenge program, for unspecified endowments in disciplines relevant to the economy, based upon a plan adopted by the BOT. Page 36
- \$2.5 million in matching funds for the UW College of Education's Literacy Center, including for programs. Page 121

Campus IT improvements

- \$1.5 million (to be housed in the Auditor's Office) for student wireless and networking systems and related storage and services, to be released in increments of \$150,000 or more, in a ratio of 1.5 to one for each dollar dedicated by the University. Page 35

Classroom Technology, Infrastructure Upgrading

- \$4 million, continuation of multi-year plan. Page 69

Major maintenance funding

- based upon a multiplier of 1.5% (in A&I budget) - \$26.1 million. Requires report. Page 84

BSL3 Lab Repairs, Operations & Maintenance

- access to risk pool funds to repair cap-con problems; effective immediately. Page 108
- \$1.3 million for operations

Water wells and irrigation system upgrades

- \$5 million effective immediately. Page 69

Proceeds from the sale of UW's Poplar Street building in Casper

- Proceeds of sale of building (appraised at roughly \$2 million) to go to the State Treasurer's Office to swap out UW FMRs in an account which funds supplemental bond coverage. Page 101
- Available funds will then be directed to Enzi/Lewis Street steam tunnel project, and the single bid for the project

Student enrollment count incentive

- If Laramie campus enrollment increases by at least 600 students by the fall of 2015 (from 2013 fall end of semester count), UW will have access to an additional \$1 million in its block grant. Page 34

High School Group Costs

- \$100,000 to reduce room and board costs related to hosting high school groups on campus. Page 33

Arena Auditorium

- \$5 million effective immediately, to complete funding of Phase II. Page 69

Competitive swimming complex –

- \$500,00 for Level II study
- \$2 million in an account in the Treasurer's office for future construction. Page 69

UW Rodeo Club

- \$100,000 to UW athletics to provide increased training, support, coaching and recruitment. Page 33
- Examine transferring the program to athletics, Report by November 1, 2014
- Additional funding in the Division of Tourism (see below)

Athletic Booster Organizations, Matching Funds

- Provides a state match of \$1 million in each of the two years of the biennium (\$2 million total) for funds received exclusively for athletic programs. To be used for recruitment of

- athletes, and for expenses associated with participation in intercollegiate athletics, including summer school attendance, nutrition and tutoring
- Maximum of \$1 million per year, based on a ratio of \$1 state match for each \$2 in contributions to “athletic booster organizations” (Cowboy Joe Club, as an example).
- Page 34

Studies (in addition to those cited elsewhere)

Study of top-tier science programs and facilities at UW. Page 96

- Authorizes the governor to appoint a task force to develop a plan to renovate and reconstruct the science labs and instructional areas in the Physical Sciences, Biological Sciences, and Aven Nelson buildings at UW. The plan shall be guided by the goal of leading the university toward becoming a top quartile academic and research institution in the areas of science pertinent to Wyoming’s and the nation’s economies, as well as the state’s quality of life.
- In addition to the renovation in these three buildings, the study will examine whether to build a new structure on campus that would accommodate programs displaced by the construction work and that could eventually serve as the future home for the botany programs and other functions in the Aven Nelson building. The task force will also detail how the envisioned work will be financed through state funds, private contributions and grants.
- The membership of the task force will include successful UW graduates and employers in the affected areas of science. It will report periodically to the legislature and submit a draft of the plan to the Governor by November 1, 2014. He will then recommend funding for the project to the legislature by December 1. This is an ambitious time frame, which means that UW must get started on the work right away. The first step is to forward recommendations for task force members to the Governor quite soon.

Value Added Energy and Industrial Plan. Page 109

- There are currently several opportunities for Wyoming to expand and diversify its energy-based economy. One of these is the design, construction and operation of an integrated test center to research methods of capturing and sequestering emissions from Wyoming-based coal-fired power plants. UW’s Advanced Conversion Technologies Task Force and School of Energy Resources will play key roles in developing this test center, including identification of private sector partners and coordination among public and private entities in its operations. The legislature appropriated \$15 million to the Governor’s Office to support this endeavor.
- Includes discussion of development and construction of a core sample depository or library at UW, and provides \$25,000 in preliminary funding.
- The legislature created a select committee of legislators to oversee the efforts related to the test center and other projects pertaining to energy diversification. Likewise, the Governor will appoint one or more task forces to review the feasibility of the various proposed ideas for energy projects. Proposed ideas pertaining to UW, besides the integrated test center, is the development of a core sample repository at the university.

Rare Earth Materials. Page 106

- The legislature continued to provide support for UW research into rare earth materials. In 2012, \$700,000 was appropriated to research this topic and possible deposits of rare earth minerals in Wyoming. During the recently-completed session, the legislature authorized the carry-over of approximately \$200,000 of remaining funds from the previous appropriation, redirected an additional \$100,000 from another project to rare earth materials research, and provided \$250,000 in matching funds to attract private contributions to help support this work, with a focus on how these minerals could be processed in the state. Reports on these efforts are due on October 1, 2014 and 2015.

Reducing tuition for high school students graduating in surrounding states

- Report by October 1, 2014 on the fiscal, legal and policy implications of granting reduced tuition status to high school graduates of neighboring states. Page 33

Residence halls

- Report by October 15, 2014 on potential complete reconstruction of residence halls, including cost estimates for construction and operations, student affordability, potential timing and options for financing, as well as a comparison of costs at comparable universities. Page 33

Study on the transfer of credits from community colleges

- By November 1, 2014, in consultation with the Wyoming Community College Commission and each community college, on the institutional and administrative changes needed to ensure credits earned at community colleges will transfer to UW, and to the pursuit of an accredited degree program. Page 35

Items which UW Requested, and the bill funds, but which may not be listed independently:

- Wyoming Public Media transmitter upgrade - \$1 million for first year of five year project
- Operations and maintenance for UW building on three college campuses - \$706,000
- BA program in clinical laboratory sciences offered in Casper - \$727,000
- Brucellosis research - \$200,000

University of Wyoming Foundation, Management Fee

- SF 27, which was enacted into law this session, caps the Foundation's Management Fee on the state's share of the Endowment Challenge Account at 1%. The legislation allows for a temporary increase above 1% through the Agency 067 (UW) budget. Both the House and Senate voted down a higher fee, so the 1% rate will remain in place. The BOT had increased the fee to 1.25% in 2013.

167 Budget, Medical Education

Family Medical Residency Programs - \$2.2 million in one-time state funds

- Report to the JAC on the long-term funding of the Family Medical Residency Programs (a promise that was conveyed to the committee, but which is not in the budget bill)

WWAMI --\$2 million for increased enrollment and tuition increases

- Report of the changes in curriculum for the WWAMI program. UW presents review to a review panel of 7 to 15 members appointed by the President, a majority of which shall

be physicians in clinical practice in Wyoming. Panel may make recommendations. Review and recommendations shall be submitted to Trustees and Joint Labor, no later than October 1, 2015. Page 50

Additional Budget Bill provisions which may impact UW

- State Department of Administration and Information will update market policy positions and pay tables for executive branch positions (does not include UW). Page 7
- Data collection study of impacts of Wild and Feral horses. State Department of Agriculture. UW may be asked to participate. Page 10
- “We the People” funding (\$100,000) in the State Parks budget, Page 14
- State Department of Transportation directed to examine opportunities to lease Wyolink transmission towers to increase state and local government use. Could involve Wyoming Public Media. Page 19
- Community College rodeo support. Page 28, 29
- Support for UW and College Rodeo programs in the State Department of Tourism budget. Page 32
- Study of interstate shipment of meats, may involve the UW Meat Lab. Wyoming Business Council. Page 40
- Game and Fish Department to purchase Laramie Technology Building, move out of UW Biological Sciences Building. Portion of funding stream will go to the Laramie Economic Development Corporation construction of new office space in Cirrus Sky Business Park. Page 69

UNIVERSITY OF WYOMING BUDGET OVERVIEW

March 2014

This document provides a brief overview of UW's budgets, originally developed for members of the Board of Trustees. The overview is organized as follows:

1. REVENUE (SOURCES OF FUNDS):

- General operating budget: Section I
- Self-sustaining budgets: Section II
- Special appropriations and other state agencies
- Capital construction
- Major maintenance

2. EXPENDITURES (USES OF FUNDS):

- Expenditure classifications
- Functions supported by expenditures

Hard copies of the complete UW operating budget are available at the Coe Library circulation desk. Three pie charts at the end of this document reflect the Section I budget revenue by funding source, expenditures by classification, and expenditures by function.

1. REVENUE (SOURCES OF FUNDING)

REVENUE CATEGORY	DESCRIPTION
SECTION I	<p>UW's general operating budget, supported by:</p> <ul style="list-style-type: none"> • Legislative appropriations from the state's general fund <ul style="list-style-type: none"> ○ Agency/Department 067 – University of Wyoming <ul style="list-style-type: none"> ▪ Includes the School of Energy Resources ○ Agency/Department 167 – UW Medical Education • UW income fund (mostly tuition) and Athletics income fund • Federal formula funds for the College of Agriculture and Natural Resources • Certain other revenues (land income, sales and services, federal mineral royalties, and clinic income) • Unrestricted income from the UW Foundation <p>It is common to refer to the legislature-funded portion of the Agency 067 Section I budget as the “block grant”, since UW has the ability to move budget authority around within this appropriation without seeking line-by-line approval. The UW Medical Education budget (Agency 167) is not a block grant and has a specified number of employees.</p>
SECTION II	<p>Consisting mainly of self-sustaining budgets, including:</p> <ul style="list-style-type: none"> • Revenue from auxiliary operations (such as housing, residence halls, dining services, student health service, student union, transportation, parking, and the University Store) • Gifts and contributions • Sponsored funding for research grants and contracts • Student fees • Federal mineral royalties • Intercollegiate Athletics
SPECIAL APPROPRIATIONS AND OTHER STATE AGENCIES	<p>Operating budgets for specific activities authorized by the legislature in addition to the Section I and Section II budgets. Included in this category is the UW-administered portion of the Western Interstate Commission for Higher Education (Agency 069), and the Enhanced Oil Recovery Commission (Agency 070). UW may not transfer funds among these accounts, or between these accounts and the Section I or II budget.</p>
CAPITAL CONSTRUCTION	<p>Budgets for direct construction, architectural and engineering fees, equipment and furnishings, contingencies and associated costs. Funds for financing such projects may come from:</p> <ul style="list-style-type: none"> • State general funds • Bonds issued against predictable sources of revenue, such as student fees and federal mineral royalties • Gifts and state matching funds • A combination of these sources
MAJOR MAINTENANCE	<p>Funds allocated by the Wyoming Legislature each biennium to support the maintenance and repair of major building systems (windows, roofs, HVAC, electrical wiring, data networks etc.). State statutes require these funds to be spent to maintain the current uses of facilities. The allocations follow a numerical formula established by the state in 2004 and are subject to the availability of funds. The director of physical plant determines project priority levels based on discussions with vice presidents, deans, and directors and maintains a schedule of projects and their priority levels, costs, and status. Major maintenance funds are not part of UW's Section I block grant.</p>

SECTION I: SPECIFIC FUNDS, FUNDING SOURCE, AND CONSTRAINTS ON USE

FUND	DESCRIPTION
GENERAL FUND	Legislative appropriation for the operation of the university.
UW INCOME FUND	Revenue deposited to this fund comes from three major sources: (1) tuition (by far the largest source); (2) student fees (special course fees, computer fees, and certain miscellaneous fees); and (3) income from Intercollegiate Athletic events. These funds are unrestricted except that athletic income is utilized only for Intercollegiate Athletics.
SALES AND SERVICES FUND	The primary revenue sources for this fund are indirect cost recovery, central services cost allocation, and interest income from the investment of funds held by the university. Other sources include procurement card patronage rebates, library fines, utility sales to fraternities and sororities, and sale of livestock and agricultural products produced as a result of instructional activities. This fund is unrestricted and may be used for any university purpose.
FEDERAL MINERAL ROYALTIES FUND	The source of income for this fund is mineral royalties from production on federal lands in Wyoming. These restricted revenues are used in Section I for maintenance and operation of UW's physical plant. A portion of this fund is used in Section II for payment of principal and interest on bonded debt, and for constructing and equipping new buildings, repair of existing buildings and purchase of improved or unimproved real estate.
FEDERAL FUNDS - AGRICULTURAL RESEARCH	These funds are provided by congressional appropriation under the McIntire-Stennis and Hatch Acts. They are restricted to uses supporting agricultural research.
FEDERAL FUNDS - AGRICULTURAL EXTENSION	These funds are provided by congressional appropriation under the Smith-Lever Act, and are restricted to use in agricultural extension programs.
AGRICULTURAL COLLEGE LAND INCOME FUND	This fund was created by the Federal Morrill Act which provided for a land grant of 90,000 acres to the Territory of Wyoming. A permanent fund was created in conjunction with the act to receive all proceeds from the sale of such lands. The fund derives its income from interest on the permanent fund and from rental of lands. These revenues are restricted to use for teaching of agricultural and mechanical arts, including military tactics.
UNIVERSITY LAND INCOME FUND	The fund was created by Federal Land Grant of 72 sections, and proceeds from the sale of such lands are placed in a permanent fund. The fund derives its revenue from interest on the permanent fund and from rental of lands. These funds are unrestricted and may be used for any university purpose.
UW FOUNDATION INCOME FUND	These funds are provided by the University of Wyoming Foundation from unrestricted income earned through management fee assessments and from Foundation investments.

SECTION II: SPECIFIC FUNDS, FUNDING SOURCES, AND CONSTRAINTS ON USE

FUND	DESCRIPTION
AUXILIARY ENTERPRISES	Revenue from self-sustaining enterprises which exist to furnish goods or services to students, faculty, staff, other institutional departments, or incidentally to the general public, and charge a fee directly related to, although not necessarily equal to, the cost of the goods or services. Auxiliary enterprises include housing, residence halls, dining services, student health services, student union, transportation, parking, and the University Store.
GIFTS AND CONTRIBUTIONS	Non-federal support and donations from corporations, foundations, and private contributors are included in this category
SPONSORED FUNDING	Revenue primarily from federal agencies but also includes state and corporate contracts and grants, as well as foundation funding supporting sponsored research and specific educational and service programs.
ASSOCIATED STUDENTS OF UW	Revenue generated by student fees and income received as gifts to support the student loan program.
FEDERAL MINERAL ROYALTIES	The source of income for this fund is mineral royalties from production on federal lands in Wyoming. These restricted revenues are used in Section II for payment of principal and interest on bonded debt, and for other debt service charges such as required payments to the capital fund for improvements, operations and maintenance of debt-financed facilities. FMRs are also used in Section II for constructing and equipping new buildings, repair of existing buildings and purchase of improved or unimproved real estate.
INTERCOLLEGIATE ATHLETICS	Revenues generated through gifts, grants and contracts, and auxiliary services used to support Athletic activities, as well as revenue from sporting events.

2. SUMMARY OF EXPENDITURES

The National Association of College and University Business Officers classifies expenditures in two ways: (a) *by expenditure classification* (that is, the types of goods or services purchased) and (b) *by function* (that is, the elements of the institution’s mission supported by the expenditures).

a. EXPENDITURE CLASSIFICATIONS DEFINED BY NACUBO

EXPENDITURE CLASSIFICATIONS	DESCRIPTION
PERSONAL SERVICES	All salary and wage compensation for university employees and students and employee benefit programs in which the university participates.
SUPPORT SERVICES	Expenditures for services required by the university in the discharge of its functions or to fulfill legal obligations of the university. Types of expenditures include, but are not limited to, commodities purchased for consumption (such as office supplies, printing, stationery, equipment and small tools), continuing costs for rental of real estate or equipment, irrigation assessments, insurance premiums, maintenance service contracts, travel expenses, and contractual services.
GRANTS AND AID PAYMENTS	This category includes academic and athletic scholarships paid to student to cover tuition, room and board, books, and other educational expenses. It also includes payments to or on behalf of students who are participating in UW’s various medical education loan repayment programs.
NON-OPERATING EXPENDITURES	This category includes, but is not limited to, interest expense and tuition and fee refunds.

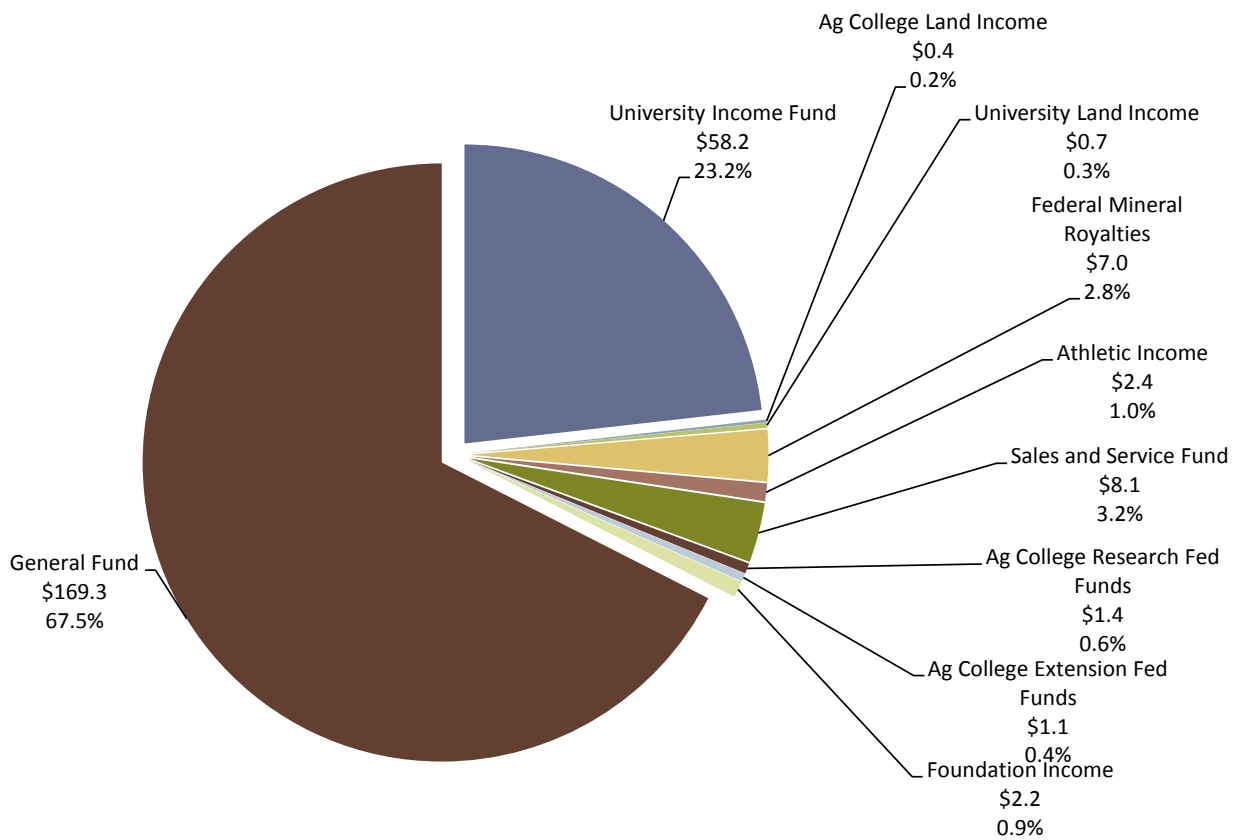
b. NACUBO-DEFINED FUNCTIONS SUPPORTED BY EXPENDITURES

Expenditures to support the functions listed below may be made in any of the NACUBO-defined expenditure classifications listed above.

FUNCTION	DESCRIPTION
INSTRUCTION	Expenditures for all activities that are part of the university's instruction program. Expenses for credit and noncredit courses; academic, vocational, and technical instruction; remedial and tutorial instruction; and regular, special and extension sessions are included in this category.
RESEARCH	This category includes all expenditures for activities specifically organized to produce research outcomes, whether commissioned by an agency external to the institution or separately budgeted by an organizational unit within the institution. Subject to these conditions, it includes expenditures for individual and/or project research as well as those of institutes and research centers.
PUBLIC SERVICE	Funds are expended for activities established primarily to provide non-instructional services beneficial to individuals and groups external to the institution. These activities include community service programs (excluding instructional activities) and cooperative extension services. Included in this program are conferences, institutes, general advisory services, reference bureaus, radio and television, consulting, and similar non-instructional services to particular sectors of the community.
ACADEMIC SUPPORT	Funds are expended primarily to provide support services for the institution's primary missions: instruction, research, and public service. It includes (1) operations for the retention, preservation, and display of educational materials, for example, libraries, museums, and galleries; (2) the provision of services that directly assist the academic functions of the institution; (3) audiovisual services and technology services, such as computing support; (4) academic administration (including academic deans but not department chairs) and personnel to provide administrative support and management direction to the three primary missions; and (5) separately budgeted support for course and curriculum development.
STUDENT SERVICES	Funds expended for the offices of admissions and the registrar and those activities whose primary purpose is to contribute to the student's emotional and physical well-being and to his or her intellectual, cultural, and social development outside the context of the formal instruction program. It includes expenditures for student activities, cultural events, the student newspaper, intramural athletics, student organizations, intercollegiate athletics (if the program is not operated as an auxiliary enterprise), counseling and career guidance (excluding informal academic counseling by the faculty), student aid administration, and student health service (if not operated as an essentially self-supporting activity).
INSTITUTIONAL SUPPORT	Expenditures for: (1) central executive-level activities concerned with management and long-range planning of the entire institution, such as the governing board, planning and programming, and legal services; (2) fiscal operations, including the investment function; (3) administrative information technology; (4) space management; (5) employee personnel and records; (6) logistical activities that provide procurement, storerooms, and printing; (7) transportation services to the institution; (8) support services to faculty and staff that are not operated as auxiliary enterprises; and (9) activities concerned with community and alumni relations, including development and fund raising.

OPERATION AND MAINTENANCE OF PLANT	Expenditures for the administration, supervision, operation, maintenance, preservation, and protection of the university's physical plant. This function includes all expenditures for janitorial and utility services; repairs and ordinary or normal alterations of buildings, furniture, and equipment; care of grounds; maintenance and operation of buildings and other plant facilities; and facility planning and management.
SCHOLARSHIPS AND FELLOWSHIPS	Expenditures for scholarships and fellowships in the form of grants to students, resulting either from selection by the institution or from an entitlement program. It also includes trainee stipends, prizes, and awards, except trainee stipends awarded to individuals who are not enrolled in formal course work, which are charged to instruction, research, or public service as appropriate.
INTER- COLLEGIATE ATHLETICS	Intercollegiate Athletic accounts whose funding is supported by the University of Wyoming, including athletic scholarships but not including club sports, which fall under the student services program.

**UNIVERSITY OF WYOMING -- *Department 067
 FY 2014 BUDGET, SECTION I FUNDING BY SOURCE
 (\$s in Millions)**



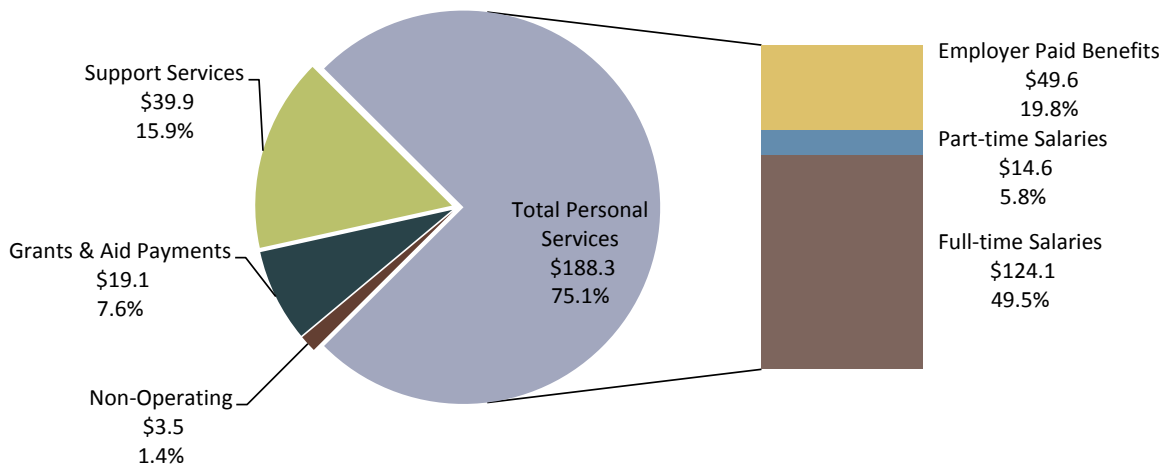
**Total Section I Department 067 Funding:
 \$250,806,807**

*** 067 -- University of Wyoming**
 (Not including SER, NCAR, or retention incentive payment)

MAJOR MAINTENANCE FUNDING: HISTORY OF THE PROGRAM

FISCAL YEARS	APPROPRIATION	REMARK
2004	\$ 2,889,128	First year of the program
2005-2006	\$ 12,585,599	
2005-2006	\$ 2,074,250	Special appropriation for fire suppression in residential facilities
2007-2008	\$ 27,255,144	
2009-2010	\$ 19,709,452	
2011-2012	\$ 0	UW received \$27 million in federal “stimulus” funds instead
2013-2014	\$ 19,033,964	
TOTAL TO DATE	\$ 83,547,537	

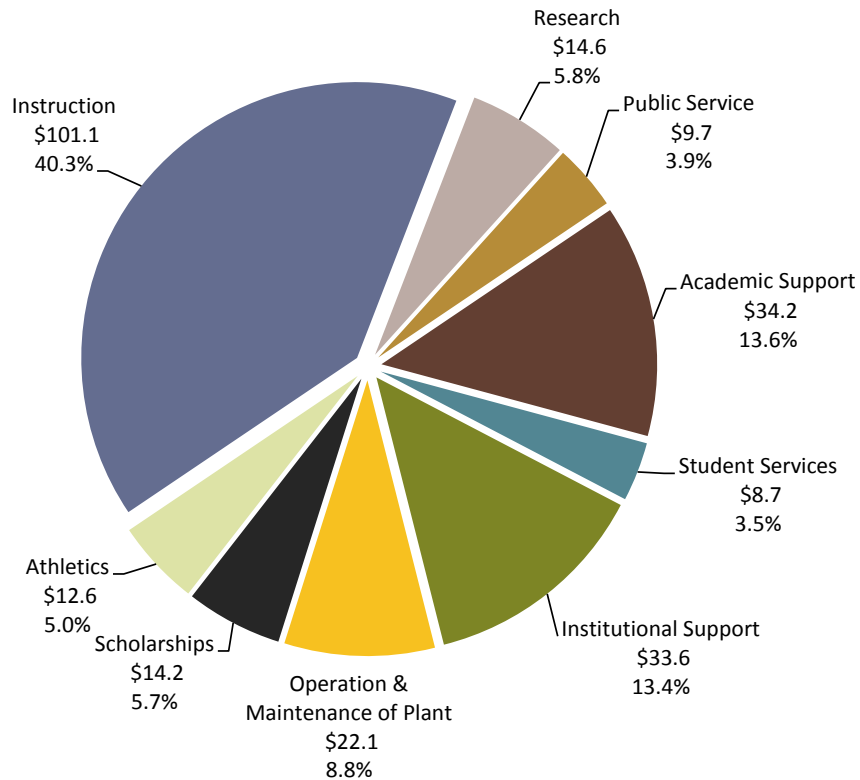
**UNIVERSITY OF WYOMING -- *Department 067
 FY 2014 BUDGET, SECTION I EXPENDITURES BY
 CLASSIFICATION
 (\$s in Millions)**



**Total Section I Department 067 Funding:
 \$250,806,807**

*** 067 -- University of Wyoming**
 (Not including SER, NCAR, or
 retention incentive payment)

**UNIVERSITY OF WYOMING -- *Department 067
FY 2014 BUDGET, SECTION I EXPENDITURES BY
FUNCTION
(\$s in Millions)**



**Total Section I Department 067 Funding:
\$250,806,807**

*** 067 -- University of Wyoming
(Not including SER, NCAR, or
retention incentive payment)**

