

**THE UNIVERSITY OF WYOMING**

**MINUTES OF THE TRUSTEES**

**May 13-15, 2015**

**The final minutes can be found on the University of Wyoming Board of Trustees website at  
<http://www.uwyo.edu/trustees/>**

**TRUSTEES OF THE UNIVERSITY OF WYOMING AGENDA**  
**May 13-15, 2015**

**WORK SESSIONS**

Clery Act .....	1
Introductions and Recognitions .....	11
Community College Collaboration/Course Transfer, Hagy/Noel .....	13
Phil Nicholas, President of the Senate, and other Legislators meet with Trustees re: Cap Con .....	17
Presentation on Residence Halls .....	20
Presidential Search Planning Committee Report .....	75
University Strategic Plan Progress, McGinity/Jones .....	81
FY 2015 Operating budget adjustment, FY 2016 Operating budget preliminary overview, and FY 2017-2018 Budget Request Issues Overview .....	83
Science Initiative .....	93
Capital Facilities Discussion .....	98
Financial Management and Reporting Discussion .....	114
Introduction and Presentation - Peter Nathanielsz .....	117
Trustees College of Education and Endowed Chairs Initiatives, Palmerlee .....	178
Meeting Schedules, Board Committees and By-Law Changes, Palmerlee/Miller .....	180

**BUSINESS MEETING** ..... 195

**Roll Call**

**Approval of Board of Trustees Meeting Minutes**

- April 6, 2016
- April 13, 2015
- May 13-15, 2015

**Approval of Executive Session Meeting Minutes**

- April 6, 2016
- April 13, 2015
- May 13-15, 2015

**Election of Officers**

**Reports**

- ASUW
- Staff Senate
- Faculty Senate

**Public Testimony**

[Held Wednesday, May 13, 2015, at 9:00 a.m. – There was no testimony given.]

**Committee of the Whole**

- REGULAR BUSINESS
- Board Committee Reports

*[Note-Committees of the Board were discussed during a regular work session of the meeting. Those listed below provided reports during the regular Business meeting.]*

Trustee Standing Committees

*Audit and Fiscal Integrity Committee (“Audit Committee”)*

Janet Lowe/Kathleen Miller; Jeff Marsh (Chair)

Liaison to Other Boards

- *UW Alumni Association Board* – Wava Tully
- *Foundation Board* – Jeff Marsh & Dave Bostrom
- *Haub School of Environment & Natural Resources* – Michelle Sullivan
- *Energy Resources Council* – Dave True
- *Cowboy Joe* – John McKinley

**CONSENT AGENDA**

1. Approval of Contracts and Grants, Gern
2. Approval of Personnel, Jones (*removed from consent agenda by Trustee President Dave Palmerlee; voted on separately by the Board*)
3. Master List of Degrees, Jones
4. Revisions to Trustee By-Laws and Committee Structure, Miller/Palmerlee
5. Approval of Architect-Engineer for the Science Initiative Facility, Phase I, Levels I and II, Mai
6. Revisions to UW Regulations, Miller/Jones
  - “Revisor’s Bill” – Approval of Changes to UW Regulations 6-400, 6-711, 7-490, 7-510, 7-530, and 7-560
  - Approval of Modifications to UW Regulation 1-102
  - SB 330, A Bill to Revise UW Regulation 5-803, Reappointment, Tenure and Promotion Procedures for University Faculty
  - SB 334, A Bill to Revise UW Regulation 6-404, University Undergraduate Degree Requirements
  - SB 335, A Bill to Revise UW Regulation 8-238, Procedures for Change of Registration
  - SB 333, A Bill to Revise UW Regulation 6-805(3)(d) Regarding Dual Degrees Awarded by the College of Law
7. *Approval of Fiscal Year 2015 Budget Authority Increase – Mai (added by Trustee Bostrom; second Trustee Baldwin during Work Session)*

**New Business**

**Old Business**

**Date of Next Meeting** – June 15, 2015; Casper, Wyoming

**Adjournment**

**THE UNIVERSITY OF WYOMING**  
**MINUTES OF THE BOARD OF TRUSTEES**  
**May 13-15, 2015**  
**Marian H. Rochelle Gateway Center, Salons D&E**

As will be reflected in the public session and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, Wednesday, May 13 through Friday, May 15, 2015. The meeting was held at the Marian H. Rochelle Gateway Center. The Audit and Fiscal Integrity, Biennium Budget, and Facilities Contracting committees met Tuesday evening, May 12. The Board convened at 7:30 a.m. on Wednesday, May 13 with executive session. The Board covered several topics that day including a Clery Act update, community college update, capital construction, operating budgets, and the presidential search. That evening, the Board attended an informal dinner.

On Thursday, May 14, the Board began covered several topics such as the science initiative, capital facilities, and financial management. The Board also attended the dedication of the “Breaking Through” sculpture. That afternoon, the Board took a break so several members could attend the commencement ceremonies at the University of Wyoming at Casper.

On Friday, May 15, the Board discussed meeting schedules and Board committee structure. The Board also had their business meeting in the morning before concluding to attend the 2015 commencement ceremonies. Several Board members also attended additional commencement ceremonies on Saturday, May 16.



AGENDA ITEM TITLE: **Clery Act**, Samp

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

UW Police Chief Mike Samp shared information on the Clery Report with the Board. He explained the different statistics that were gathered, and noted that the University has an emergency text alert system to notify students, staff, and faculty if needed. He explained that the University also has a daily log of the reported crime, which is sent to administration each day. He noted that this document is a public record. Chief Samp shared how the police department is capturing more data on sexual assaults, which is why there is an increase in the number reported through the Clery Report. He explained the difference between robberies and burglaries. He also stated that alcohol statistics are down this year, and noted that several departments on campus have taken aggressive action towards this problem. There was also a decrease in drug related incidents, and 2013 was a record-low year. The police force expected these numbers to increase in 2014, but the numbers actually decreased. Chief Samp did not know what caused the decrease. He noted that DUI numbers were stable and unchanging. There was one hate crime last year that was reported, and it was property related. Chief Samp explained that two new categories that were added to the Clery Report, domestic violence and stalking, so there is only limited data. Chief Samp noted that he believes UW will see an increase in stalking, especially electronically stalking, and that the campus is addressing this issue through new curriculum. The UW Police department has also done extensive outreach this year through the Adopt-a-Cop program, which is a community policing effort that pairs officers with different areas on campus they have an interest in. The Rape Aggression Defense System, a personal defense course for women, has also proven successful, as has the community response to Active Shooter, which trains people on how to react to an active shooter.

UW President Dick McGinity asked where the alcohol incidents outside the residence halls occurred on campus. Chief Samp noted that they occur on adjacent streets to UW and at athletic events. He further noted that alcohol numbers in 2014 are close to the 10 year average, but drug numbers in 2014 would have been at an all-time high compared to five years ago. UW President McGinity asked what initiatives are working to reduce these incident rates. Chief Samp noted that the campus is diligently working to reduce alcohol offenses, and that there have been different initiatives, but, in reality, there is more of a comprehensive approach to addressing this issue. Enforcement is one aspect of addressing the problem, but so are the variety of educational components. Chief Samp then explained how there is intensive alcohol education for first year students, but there is little follow up with older students. He noted how these initiatives tie in with

other statewide initiatives. He also discussed the legalization of marijuana in Colorado and how it is affecting Wyoming.

Trustee Dave Bostrom thanked Chief Samp for UW Police Department's efforts. He asked what UW's steps are for over-intoxication, and cited a recent event at CU Denver with a student. Chief Samp responded that the residence hall staff are very well trained and responsive to these situations.

Trustee Dick Scarlett asked if the Clery Report included suicides. Chief Samp responded that it did not, but that UW has several programs to address this, such as the Gatekeeper's Training and the Lifesavers Coalition. UWPD also does crisis intervention training for dealing with situations when someone is depressed and engaging in criminal behavior, as it may be more of a mental health issue than a criminal issue.

Trustee Michelle Sullivan noted that she was impressed with the comprehensiveness of the programs at UW. She inquired about the protocols that were in place to address sexual assault on campus. Chief Samp noted that they are working closely with Stop Violence and SAFE Project. He also noted that victims can use an anonymous reporting system and evidence collection kit.

# Safety and Security Update Board of Trustees May 13, 2015

Chief Mike Samp  
University of Wyoming Police Department



UNIVERSITY OF WYOMING

# Introduction

1. **Clery overview-**
2. **Statistics**
3. **Legal Updates**
4. **Questions/Comments**





## Campus Security Act (Clery) Legal Requirements

The Campus Security Act requires colleges and universities to:

- Publish an annual report by October 1 that contains three years of campus crime statistics and specific campus security policy statements;
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other University officials who have “significant responsibility for student and campus activities;”
- Provide “timely warning” notices of those crimes that have occurred and “pose an ongoing threat to students and employees;” and
- Disclose in a public crime log “any crime that occurred on campus... or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department.”

*Since 2000, Police Chief Samp has been responsible for compiling UW's information and statistics for compliance with the Campus Security Act.*



# Clery Report Statistics

## 2013

- **Sexual Assaults - 15**  
(8 in Residence Halls)
- **Burglaries - 16**  
(3 in Residence Halls)
- **Weapons - 0**
- **Alcohol - 293**  
(147 in Residence Halls)
- **Drugs - 107**  
(47 in Residence Halls)
- **Hate Crimes - 1**

## 2014

- **Sexual Assaults - 9**  
(1 in Residence Halls)
- **Burglaries - 19**  
(1 in Residence Halls)
- **Weapons - 1**
- **Alcohol - 207**  
(128 in Residence Halls, excludes  
DUI/Public Intoxication)
- **Drugs - 49**  
(24 in Residence Halls)
- **Hate Crimes – 1**



## Clery Act Updates

- SAVE Act, VAWA March, 2013
  - Added Crimes of
    - Domestic Violence
      - 2013-6
      - 2014-7
    - Stalking
      - 2013-10
      - 2014-22
  - Increased Training for students/faculty/staff
- Annual Security Report (ASR) revision
  - Sexual Misconduct Policy
  - Missing Persons Policy



# Campus Safety Training

## UWPD/STOP Violence Trainings

- **Adopt-A Cop**
- **Rape Aggression Defense Systems (RADS)**
- **Community Response to Active Shooter**
- **Orientation (student/faculty/staff)**
- **106 outreach presentations by UWPD in 2014**





# Questions?





AGENDA ITEM TITLE: **Introductions and Recognitions**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

Vice President for Academic Affairs David Jones explained that receiving the Army ROTC Program Cochise Award and having Distinguished Military graduates is a great honor. UW was selected for this award because of the high number and high quality of officers it produces. In 2014, UW had two of these graduates, and in 2015, it has six. He noted that one of these candidates, Aaron Goodwin, is ranked ninth in the nation. The UW Army ROTC program is also being considered nationally for the General Douglas MacArthur Award for Overall Excellence. Lieutenant Colonel Mitch Day is one of eight finalists for an award for professor military sciences. Lieutenant Colonel Day noted that these awards have nothing to do with him, but rather with all the support from UW and the community, from faculty, Vice President Jones, Interim Associate Vice President Alyson Hagy, and Vice President for Student Affairs Sara Axelson. He shared a story about how a kinesiology professor had made it to the hospital before him to see a student, and that this dedication to students is not seen around the nation. He thanked the Board for everything they do.

Vice President for Student Affairs Sara Axelson honored Ahmed Balogun, the former President of the Associated Students of the University of Wyoming. She noted that he accomplished a lot during his term, including heading the WyoVocal program to get more student participation in student government. He has also played a critical role in the tuition and fees discussion. Vice President Axelson shared that Ahmed will be finishing up his degree this fall and starting graduate school at UW.

Vice President Axelson next introduced the new ASUW President, Brian Schueler, and Vice President Emily Kath. ASUW President Schueler is from Buffalo, Wyoming and has studied in China, speaks Mandarin, and is active in student government and his fraternity. He is studying international studies and economics. ASUW Vice President Emily Kath is from Powell, Wyoming, and is studying communication and political science. She noted that many students have double majors. She stated that Emily is active in her sorority, mortar board, and student government. She has also had two internships, one with Senator Barrasso and one last summer in Italy with a newspaper.

Vice President Jones recognized outgoing Faculty Senate Chair Ed Janak. He noted that there was a lot of change last year, and UW was lucky to have Dr. Janak as the Faculty Senate Chair. He thanked Dr. Janak for his enthusiasm, and for continually challenging the administration to engage

with faculty and faculty government. He noted that he also challenged faculty to step up and take more of a leadership role. Vice President Jones thanked Dr. Janak for his service.

Vice President Jones next introduced Tucker Readdy, Assistant Professor in Kinesiology and Health, who is the incoming Faculty Senate Chair. Dr. Readdy has wide range of interest in his field, with much of that interest in the many dimensions of college athletics. He studies the communication and interaction between coaches and athletes, and the transitions that occur for athletes. He is an active consultant for sports psychology. He noted that there will be a smooth transition between the two chairs.

Vice President Bill Mai mentioned that this section of the meeting makes him realize how fast a year goes by. He thanked Staff Senate Chair Rachel Stevens for her service and noted that Aaron Sullivent is the new Staff Senate President. He commented that outgoing Staff Senate Chair Stevens has worked at UW for 8 years, recently transitioning from the College of Business to the College of Pharmacy. Vice President Mai noted that she is truly one of the unrecognized heroes of UW that helps hold this place together. He also noted that she did a terrific job with Staff Senate Recognition day. In addition to all the extra duties she has taken on at work, she also has a young daughter. He thanked her for her service.

Vice President for Government and Community Affairs Chris Boswell introduced Meredith Asay, who is replacing Dave Gruver as the Special Advisor to the President for External Relations, as Mr. Gruver is now the Director of the Legislative Services Office. Vice President Boswell noted that Ms. Asay is from Cheyenne, and holds a bachelors from UW, as well as Master of Laws and Juris Doctor Degrees from Georgetown. Vice President Boswell noted that he has worked with Ms. Asay in former Governor Freudenthal's office, where she was a policy advisor and covered important topics such as healthcare, military issues, early childhood issues, and domestic violence. She has also worked at the Wyoming Department of Health, where she handled Medicare and the Affordable Care Act. He noted that she would be an invaluable asset to the President's Office.

[Note: this final introduction and recognition came during the business meeting on Friday, May 12, 2015]. Vice President Sara Axelson introduced two of top graduates this spring who won the Tobin and Spitaleri awards. She noted that they were selected over 2,000 graduates. She explained the process and the criteria for selection: academic achievement, involved campus, citizenship, character. She shared each of the student's background. Both students thanked the Board and shared their future plans.

AGENDA ITEM TITLE: **Community College Collaboration/Course Transfer**, Hagy/Noel

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

Interim Associate Vice President Alyson Hagy updated the Board on the progress being made on articulation with the community colleges. She shared that the community colleges presidents have an interest in this process. In the last two months, Patrice Noel, Director of Transfer Relations, has been diligently working to finalize the ongoing negotiations. Interim Associate Vice President Hagy referred the Board to the articulation scorecard that was distributed, and noted that if the program is highlighted in gold, the agreement is complete. She explained that UW is anticipating that the scorecard to be nearly all gold in the next three months, with 3 categorical exceptions, including as Petroleum Engineering, because community colleges do not have the faculty to support the first two years of this program. She also noted that UW does not expect the community colleges to provide the first two years of all the 90 degree programs at UW, and that UW is making sure that the University and the community colleges are using resources wisely. She mentioned that another area that may not be fully complete is fields where community colleges are requiring more than 64 credits for their program, as UW and the community colleges cannot sign two-plus-two programs in these cases.

Interim Associate Vice President Hagy noted that she hopes UW and the community colleges can come to an agreement on the issue of credit hours. The third categorical area that many not fully be finished is where the faculty have not yet agreed on a program. She noted that this is a small group, and that she would be working with this group this summer. She explained that UW will be pursuing a soft sell with these programs. She also noted that UW has made several good decisions to further this process, such as reducing the required number of upper division courses from 48 to 42, which will greatly help students who are pursuing online bachelor degrees. She thanked Faculty Senate Chair Ed Janak for his help on this process. She noted there has been a lot of interest in the four year plans, including interest from high schools for their dual and concurrent enrollment students. Interim Associate Vice President Hagy noted that the advising issue will still need to be addressed statewide, and this process will not be successful unless it is supported by good advising. She added that advising is handled differently around the state, and these structural differences will need to be addressed.

Director Noel stated that she feels good about the articulation progress being made. She thinks the two-plus-two and 4 year plans contain important, useful information for students and stakeholders. She noted that advising will improve with the information that is provided through these plans. She stated that many people are taking an interest in the process, including legislators. She noted that UW is keeping this process positive, and is encouraging good relationships. She

stated that she and Interim Associate Vice President Hagy will identify which programs to articulate next in the coming months.

Trustee Dave Bostrom thanked Director Noel and Interim Vice President Hagy, and noted that it is critical to Wyoming to be on one system. He then asked if some of the problems relating to articulation and two-plus-two programs in the science and engineering fields was due to lack of specialized lab equipment and facilities at community colleges.

Interim Associate Vice President Hagy noted that he thought perhaps Laramie County Community College used some UW lab space to address this issue. She noted that Northwest College has the will, faculty, and facilities to do a two-plus-two plan. She added that Casper College does not have resources. Director Noel responded that once the initial articulation group completes the articulation agreements, UW can look at other options to address these issues such as reverse transferring and 1 plus 3 programs. Interim Vice President Hagy noted that the College of Engineering is working to address this issue.

Trustee Larry Gubbels noted that he spoke with the new president of Eastern Wyoming College, and asked him how he thought the relationship with UW was progressing. Trustee Gubbels stated that the new president said the communication is improving and it is 100% better than when he started.

Trustee Mike Massie noted that this is building on a policy the Board adopted about automatic admission: if a student graduates from a community college, then they are automatically admitted to UW. He noted that research shows that students with associate's degrees do as well as students who started at UW, so it is important that they get a two year degree.

Trustee Jeff Marsh commented on the one-plus-three programs and their ability to be used by high school kids taking community college courses. He added that those students should be identified. Interim Associate Vice President Hagy and Director Noel noted that they are addressing this issue. They visited Newcastle High School, which has a great dual/concurrent enrollment program. Interim Associate vice President Hagy discussed the different common courses that high school students should be taking. Director Noel noted that they will work on rolling out this program with school districts.

**University of Wyoming  
 Transfer Articulation Scorecard as of May 13, 2015**

	Casper College	Central Wyoming College	Eastern Wyoming College	Laramie County Community College	Northwest College	Northern WY CCD (Sheridan/Gillette)	Western WY Community College
<b>Animal &amp; Veterinary Science (Production Option)</b>	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet
<b>Family &amp; Consumer Science</b>	Plus 2 Program Completed	Plus 2 Program Completed	Plus 2 Program Completed	Plus 2 Program Completed	Plus 2 Program Completed	Plus 2 Program Completed	Plus 2 Program Completed
<b>Biology</b>	Drafting Plan	Finalizing Plan	Finalizing Plan	Finalizing Plan	Drafting Plan	Drafting Plan	Finalizing Plan
<b>Communication</b>	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet
<b>Criminal Justice</b>	Plan Completed Not Signed Yet	Finalizing Plan	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet
<b>English</b>	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Finalizing Plan	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet
<b>Political Science</b>	Plan Completed Not Signed Yet	Plan Complete Not Signed Yet	Plan Complete Not Signed Yet	Plan Complete Not Signed Yet	Plan Complete Not Signed Yet	Finalizing Plan	Finalizing Plan
<b>Psychology</b>	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Finalizing Plan
<b>Wildlife &amp; Fisheries Biology Mgt</b>	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet
<b>Zoology</b>	Reviewing Plan	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Reviewing Plan
<b>Accounting</b>	Drafting Plan	Reviewing Plan	Reviewing Plan	Plan Completed	Plan Completed Not Signed Yet	Reviewing Plan	Reviewing Plan
<b>Business Administration</b>	Plan Complete Not Signed Yet	Reviewing Plan	Reviewing Plan	Plan Completed	Plan Completed Not Signed Yet	Reviewing Plan	Reviewing Plan
<b>Elementary Education</b>	Drafting Plan	Plan Completed Not Signed Yet	Drafting Plan	Drafting Plan	Drafting Plan	Drafting Plan	Plan Complete Not Signed Yet
<b>Civil Engineering</b>	Not Applicable	Not Applicable	Not Applicable	Drafting Plan	Plan Completed	Not Applicable	Drafting Plan
<b>Petroleum Engineering</b>	Not Applicable	Not Applicable	Not Applicable	Drafting Plan	Finalizing Plan	Not Applicable	Drafting Plan
<b>Kinesiology &amp; Health Promotion</b>	Plan Completed Not Signed Yet	Plan Completed Not Signed Yet	Drafting Plan	Plan Completed x3	Plan Completed Not Signed Yet	Plan Completed x2 Not Signed Yet	Reviewing Plan
<b>Nursing</b>	RN to BSN	RN to BSN	Future RN to BSN	RN to BSN	RN to BSN	RN to BSN	RN to BSN

Notes: In addition, the following program articulation plans have been completed, Anthropology with LCCC and WWCC, Computer Science with CC, LCCC and WWCC, and Reverse Transfer Program for various Engineering Programs.



University of Wyoming  
Transfer Articulation Scorecard as of May 13, 2015

**Scorecard Key:**

Not Applicable	A 2 plus 2 plan is not appropriate given the course offerings and program requirements for the degree.
Drafting Plan	A 2 plus 2 plan is in the process of being developed (2 years to complete an associate's degree and an additional 2 years to complete the bachelor's degree).
Reviewing Plan	A 2 plus 2 plan has been drafted and is under review by UW and WY CC.
Finalizing Plan	A 2 plus 2 plan has been reviewed and is being finalized by UW and WY CC.
Plan Completed, Not Signed Yet	A 2 plus 2 plan has been completed and a formal agreement has not been signed.
Plan Completed	A 2 plus 2 plan has been completed and a formal agreement has been signed.
Plus 2 Program Completed	The program requirements are established. After completing an AA, AS, or AB at any WY CC, students take 2 additional years of coursework at UW to complete BA degree.
RN to BSN	Program already established to assist Nursing students to complete bachelor's degree through RENEW Program. No need to develop a 2 plus 2 plan.



**AGENDA ITEM TITLE: Phil Nicholas, President of the Senate, and other Legislators meet with Trustees re: Capital Construction**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

Senator Phil Nicholas thanked the Board for having this presentation on capital construction, the historic preservation plan, and the exterior design on current and future projects. He noted that his purpose for being here is to discuss the possibility of having a policy that would make the exterior of a building the number one priority for construction. He added that he has been asking for a trustee lead effort to articulate and identify the importance of exterior construction. Senator Nicholas commented that UW had a historical study done by outside experts, which was very useful and informative. He shared some highlights from the study, and noted the unique aspects of the UW campus, such as Prexy's Pasture. He noted that he and Senator Rothfuss met with these consultants, and their desire is to make a plan for UW to become greater. He added that he has participated in designing a few buildings on campus, and each building needs to reflect UW's vision and add to the dignity and strength of UW. He noted that he always asked the architects what the vision was for the buildings, and they could not answer. UW needs to address this question and decide the vision so it can be communicated to the architects. He noted that architects and engineers will create a building that matches the vision if they are told what the vision is. Without being told the vision, architects spend a few hours on campus and then design something that is their idea. Senator Nicholas noted that this vision stage needs to happen early in the process because once the design progresses too far, it is too difficult and expensive to change. He explained the different findings of the historical study, which emphasizes the natural colors of Wyoming. He discussed the importance of maintaining the collegiate, gothic architecture that is unique on Prexy's pasture, and further discussed the specific styles around campus. He also explained his experience with the design of the Enzi STEM building.

Senator Nicholas noted that it would have been easy to make some design changes on the Enzi STEM if there had been design rules in place. He explained that some architects and faculty members want to leave their mark behind and influence the design, but that creates inconsistencies and will not be appealing in 50-60 years. UW needs to look attractive in order to recruit students. He stated that campuses do make a difference, and that UW's architecture sets it apart from the community colleges. He noted that the report done by the consulting firm includes many resources, and that while interior space is important, to accommodate a larger interior, the architect is carving out the exterior. Senator Nicholas stated that no one ever advocates for the exterior, so it is often value engineered out. However, people likely wanted the buildings around Prexy's pasture to be larger than they are, but they did not sacrifice the exterior for space. He explained

the history of the Hitchcock family and how they had a plan, which is why the initial buildings look consistent. Now, architects are not local. He noted that a beautiful campus will act as a recruiting tool. He stated that UW needs to give an architect direction and let them know the exterior is the number one priority. He noted that this is a good time and the Board has good people to consider this issue.

Senator Chris Rothfuss agreed with Senator Nicholas. He noted that the firm that prepared the report was good. He also shared examples of when UW was successful and unsuccessful at building buildings, such as the addition to the engineering building that you can see from Prexy's and how that did not match the original exteriors. He stated that putting best practices in place with a policy from the trustees will help guide the architects. He noted that he has seen a strong emphasis on square footage or block shaped buildings to get the most for construction dollars. He commented that he is happy to see the Board considering this topic, and that UW should not trade quality for square footage.

Senator Nicholas noted that typically architects will not criticize one another. However, the firm that created the report gave honest criticism about what was done incorrectly. He shared examples of how this issue was approached with renovations to the Capitol, and noted that clear communication was needed early on. He added that walking through Prexy's Pasture makes someone proud, but that is not the feeling someone gets when walking through Lewis Street. Trustee Dave Palmerlee mentioned that the Trustees have a facilities committee, and that this is a matter of discussion for the committee.

Trustee John Macpherson thanked Senators Nicholas and Rothfuss for coming, and noted that their appearance is timely considering the topics being discussed by the committee.

Trustee John McKinley commented that the committee met last night and discussed a delivery process for construction. He noted that they needed a process to address this issue, and that they are coming up with a process. He explained that they are envisioning an exterior design committee that would consist of five members and would provide early input to architectural firm and that input would include consideration for the exterior design to be consistent with the historical buildings on campus and the UW historic preservation plan. He shared the example of the Arena Auditorium renovation, and the different options within that project. He noted that a five person exterior committee for this project could be a member of the legislature, a trustee, a unit representative, an administrator, someone from the foundation and someone from the community. This committee could have a few meetings with the architect early on in the process to make sure the firm understands the importance of the exterior.

Trustee Michelle Sullivan noted that she cares about this process a lot, and she understands importance of the feeling of a campus. She added that she hopes everyone considers this process and envisions a campus with dignity and prestige. She also urged everyone to think of the campus as a public space, where the movement of people happens between buildings. She emphasized the importance of Prexy's Pasture. Campus needs to be thought of as a whole. She noted that one wonderful aspect of public space is that it can change over time. There are many wonderful initiatives happening on campuses across the nation that are utilizing the space in between buildings for food trucks, performing arts, and other creative outlets.

Trustee Mike Massie commented that the historic preservation plan has a chapter on landscaping. It provides not only guidance for the buildings but also for the whole picture. He thanked the Albany County Delegation and legislature for their assistance. He noted that there were concerns about the demolition of Merica Hall, and that the consultants who prepared the plan were top notch. Senator Nicholas noted that there has been a notion that certain areas of campus are exempt from these qualifications. He mentioned that the indoor practice facility has made an effort to remain consistent with the rest of campus, and a large part of this is the landscaping. He noted that he and fellow legislators hear a lot of complaints about construction management, and they listen to them. He shared several examples of landscaping on campus and noted that landscaping must be considered in advance due to the high altitude. He noted that responsibility needs to be taken for landscaping decisions and these need to be part of UW's plan.

Senator Rothfuss expressed appreciation for the committee, and noted that perhaps it would be helpful to have the firm that prepared the historic preservation plan review design documents early on in order to give suggestions.

AGENDA ITEM TITLE: **Presentation on Residence Halls**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

Vice President for Administration Bill Mai updated the Board and guests on the current residence halls situation. He commented that the Board has been discussing buildings on campus in various forms throughout this meeting. He stated that the buildings on campus are due to the generosity of the Wyoming State Legislature. During the 2014 session, the legislature asked the University to study the residence hall situation. UW undertook a level 1 study to see how other universities are approaching their residence halls. The study found that UW has antiquated residence halls that are close to 50 years old and are limited in the kinds of changes that can be made to them. Vice President Mai noted that while there is a lot of building happening on campus, the residence halls are a key component to the function of the University, as all freshman are required to live in dorms. He also noted that student's expectations for residence life have changed. He explained that it is expensive to change the residence halls, and it is not feasible to fund the entirety of the project on student fees. He also noted that there is not enough bonding capacity for UW to bond the entire project. He explained that UW cannot undertake this project all at once; rather, the project will occur in phases and each of the phases is likely to be expensive. He noted that the next phase in the process is to continue with a level 2 planning effort. He then introduced a representative from the consulting firm, Mr. Kurt Haapala.

Mr. Haapala thanked everyone for attending the presentation. He noted that the consulting firm has created some residence hall concepts based on what students and UW has told them. He invited guests to ask questions as he proceeds through his presentation. Mr. Haapala noted that housing matters to students, and that today's students are learning both inside and outside the classroom. Housing plays a critical role in guiding the students' growth and development through the programing that occurs in housing. He commented that housing is not an auxiliary service on campus; rather, it is part of the campus experience. Mr. Haapala reviewed the bed capacity for the current residence halls and explained that they were designed to accommodate the increase of students after World War II. He also shared some challenges with the site, such as the parking situation and its long and narrow shape.

Mr. Haapala shared key findings from the market and peer analysis that his firm conducted. He commented that many students move off campus after freshman year. He shared the calculated demand analysis, which is slightly conservative and has most students at living in double suite environments. He shared the results of their online survey, which showed that there is a lack of open space and there are conflicts with parking, which lead to safety issues. He shared the concepts

for the single and double suites, and noted that these numbers could be flexible. He explained the building typology and community size with 35 students to one resident assistance. He noted that the new residence halls would have additional program areas, student residential areas, community kitchens, study rooms, and building support spaces. The current plan proposes 10 buildings with 4-6 stories. He reviewed floor layouts and amenities, such as floor lounges, nooks, storage, and laundry lounges, and support spaces for Freshman Interest Groups. He also shared the plans for dining, including a new dining facility and retail bakery. He noted that Washakie is at capacity. Mr. Haapala shared the building typologies. He explained that the ground level would house academic and large social spaces, as well as the kitchens. He noted that all spaces are designed to have passive and active encounters and that different spaces were designed so students have different encounters. There will be a lot of daylight and open stairs to encourage healthy living. He also noted that they are trying to make the residence halls a destination space on campus for all students.

Mr. Haapala shared bird eye levels views of the residence hall plans, and explained that there would be an east and west community joined by dining and bakery retails. The goal is for this area to feel like a public plaza with lots of green space. He shared further studies, and more details about the dining facilities. He noted that the current plan is proposing to eliminate vehicle traffic except emergency vehicles, which is what the students stated they wanted in the surveys. Lost parking will be accommodated by building a parking garage. He also explained how there would be corridors to replace the tunnels, as students noted they like the usability of the tunnels.

Mr. Haapala then shared the phasing of the project, which would start on the eastern side with the removal of Crane Hall and the building of a new residence hall. The next phase would create the central plaza with dining facilities. The final phase would consist of finishing the western section. He noted that this is possibly a ten year plan, but it can adjusted.

One guest asked about the plans for Greek life, as their living situation is not ideal. Mr. Haapala noted that this was part of the planning conversations, but noted that these were political conversations, as the Greek system does carry a strong voice. There was discussion on if UW had a role/responsibility to assist the Greek system.

Several participants asked questions about wind studies, and expressed concern that the current layout may create a wind tunnel. Participants noted that they wanted the consulting firm to seriously consider wind and run studies in their planning.

Others asked about international students, and if there was any thought of providing specialized housing for them. Mr. Haapala noted that a more in-depth design process can consider this and Vice President Axelson noted that they asked the consulting firm to mainly focus on freshman and sophomore's needs, not nontraditional housing.

There was further discussion on parking and the pedestrian areas. Mr. Haapala noted that no parking demand study was done, and that this will be a topic that will be studied in depth later on. Participants also noted the traffic problems on 15<sup>th</sup> and Ivinson and the importance of the wind and safety factors when designing this area.

Others asked about the building lifetime. Mr. Haapala noted that would depend on budget. Wooden frame facilities last 50 years, but higher quality materials would allow for 75-100 year buildings. He noted that this will be covered in level 2 planning.

There was further discussion on the heights of the buildings, and Mr. Haapala noted that these could be adjusted for enrollment growth but he recommends no higher than 6 stories.



## Housing and Dining Planning Study

Board of Trustees Report  
13 May 2015

mahlum

# AGENDA

Current Conditions  
Program  
Building Typologies  
Concept Development  
Phasing Plan  
Transformed Vision

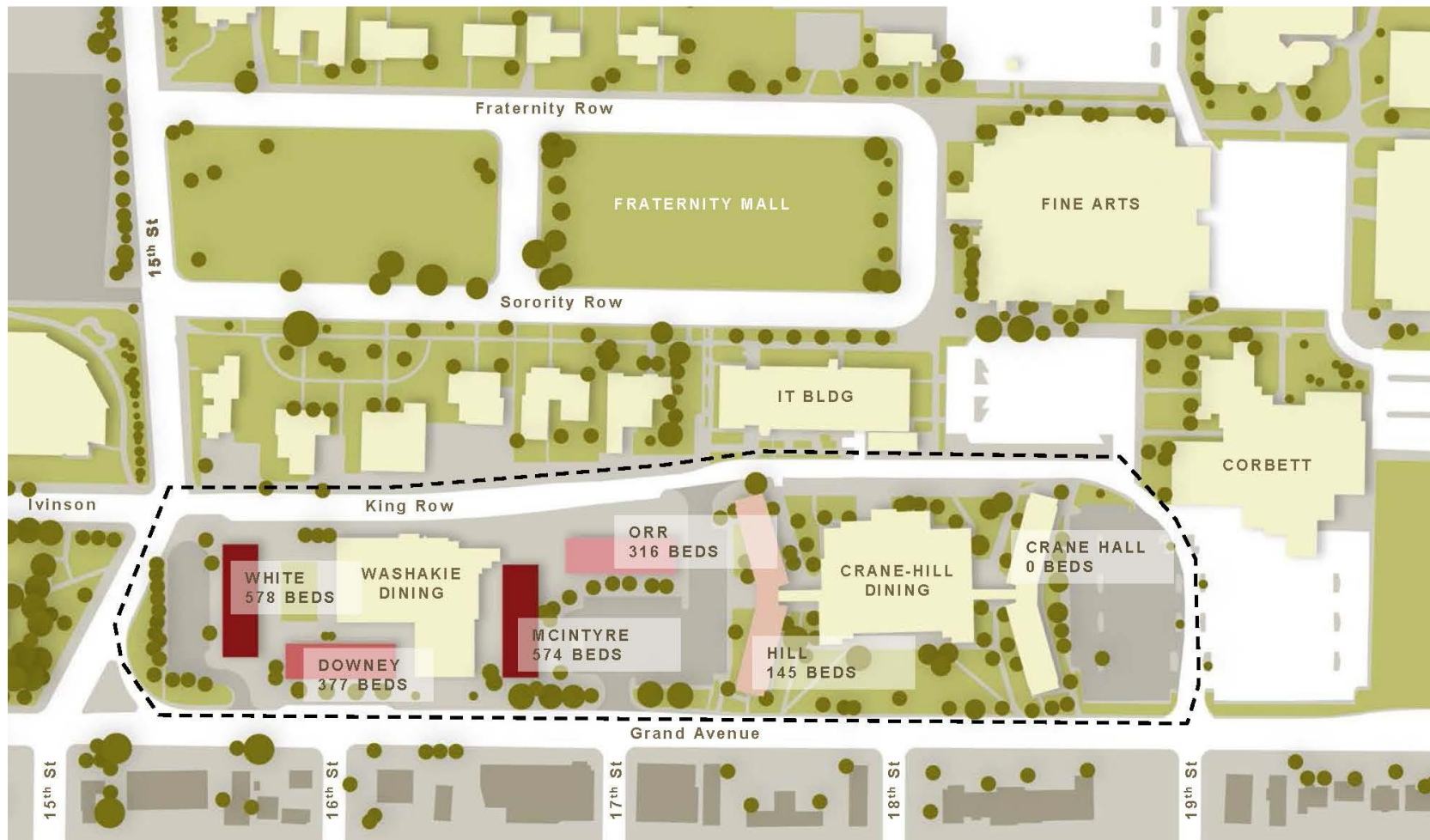




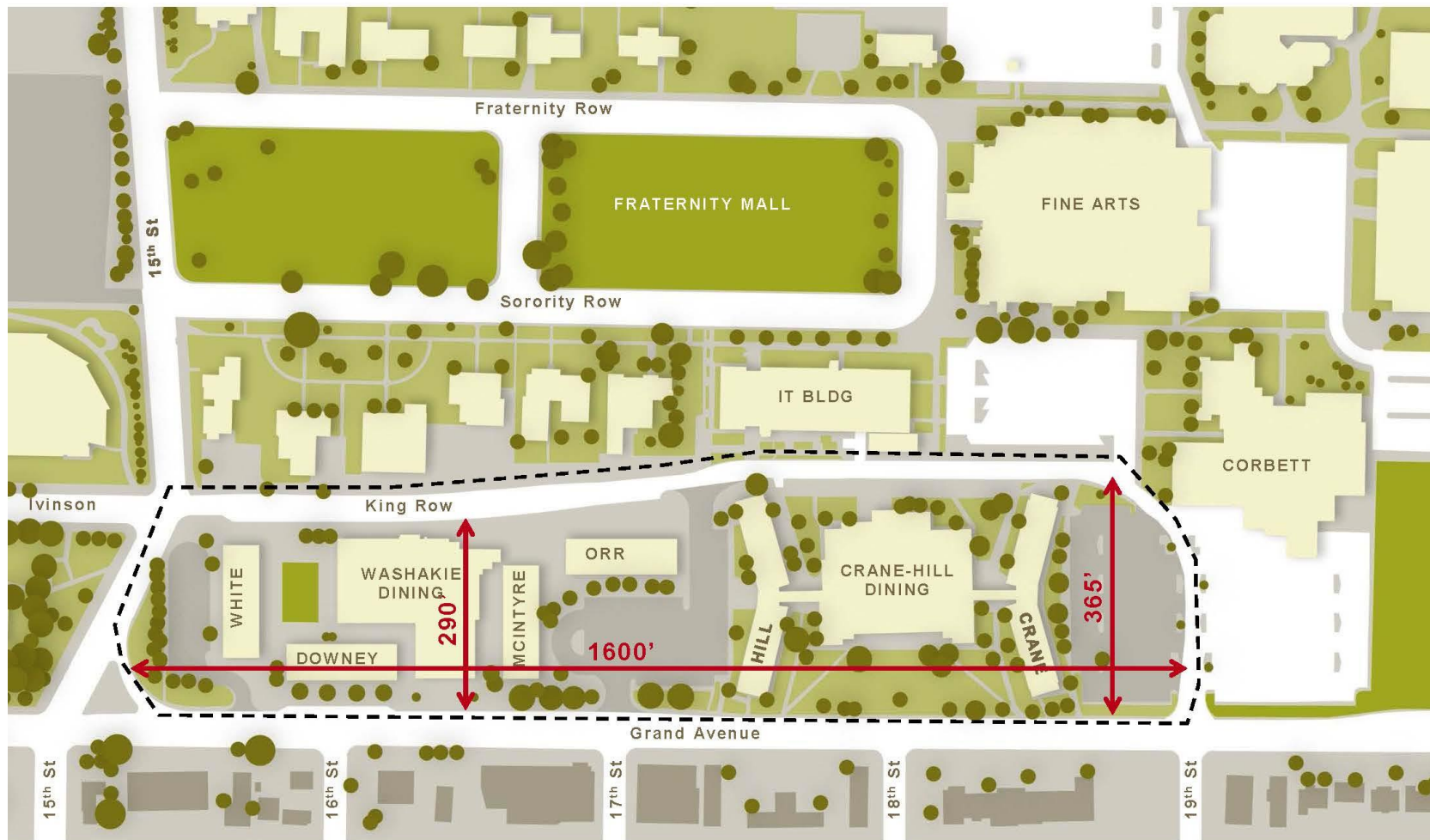
# CURRENT CONDITIONS



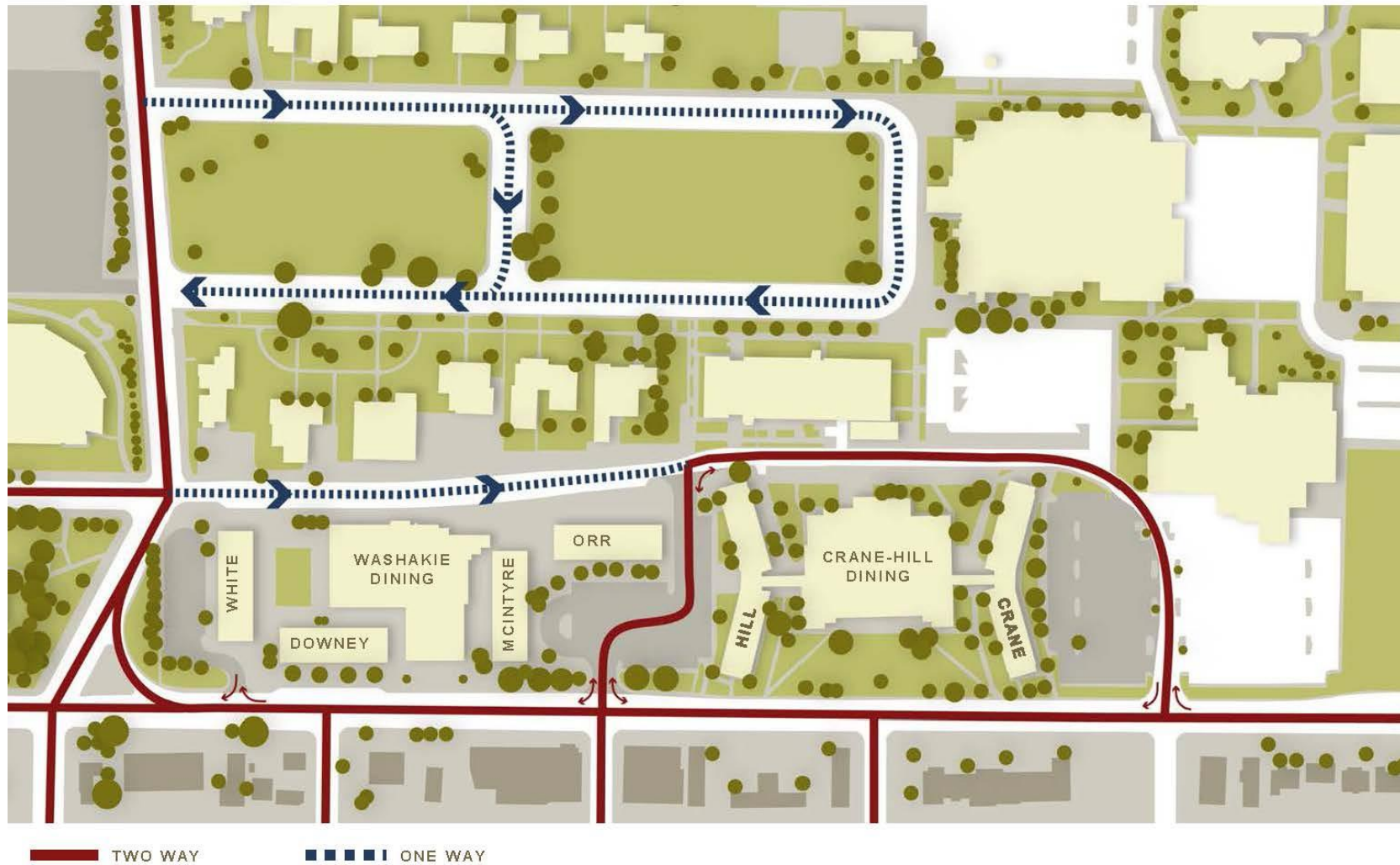
# Open Space Hierarchy :: 1,990 bed capacity



# Open Space Hierarchy

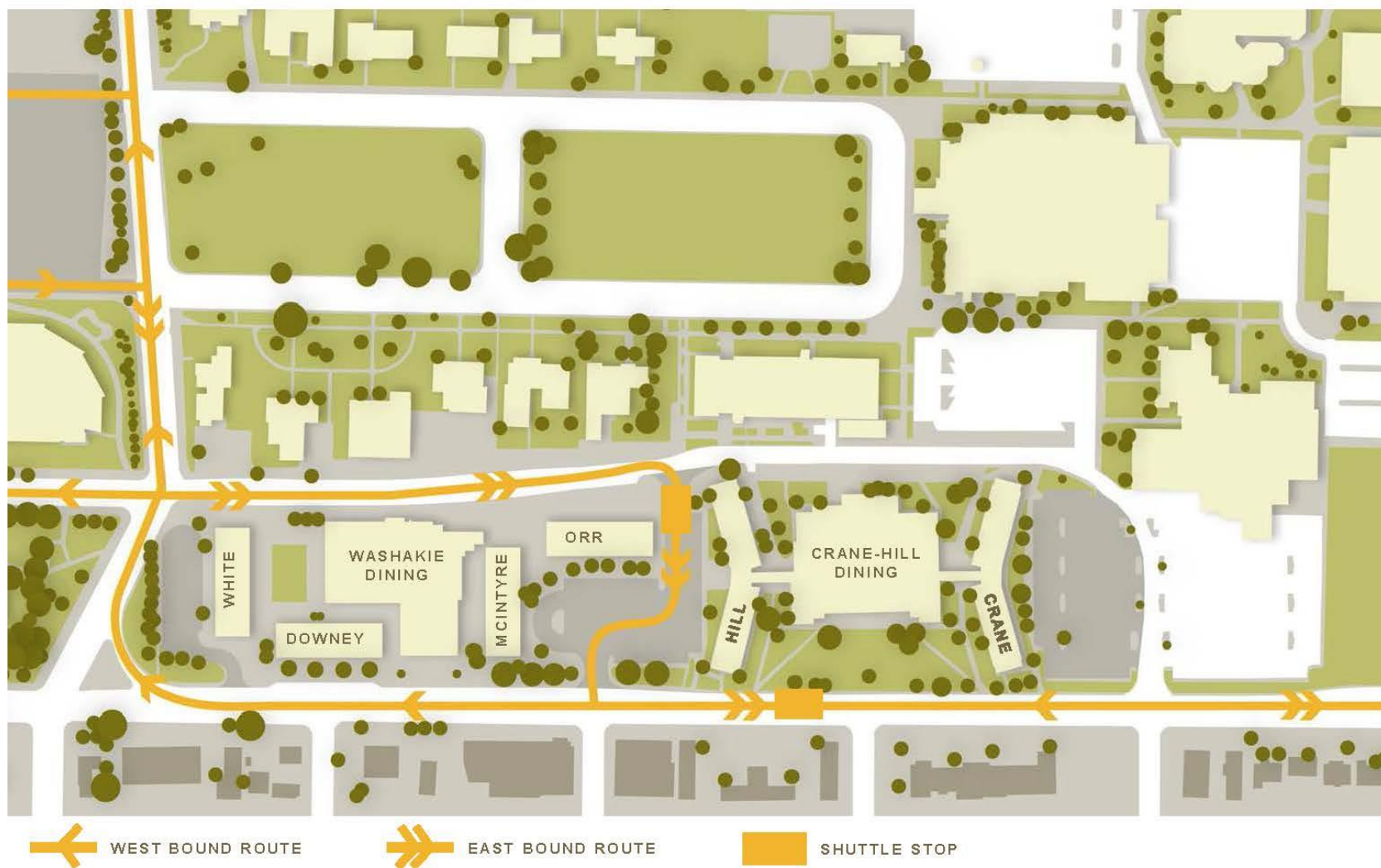


## Circulation :: Vehicular Circulation

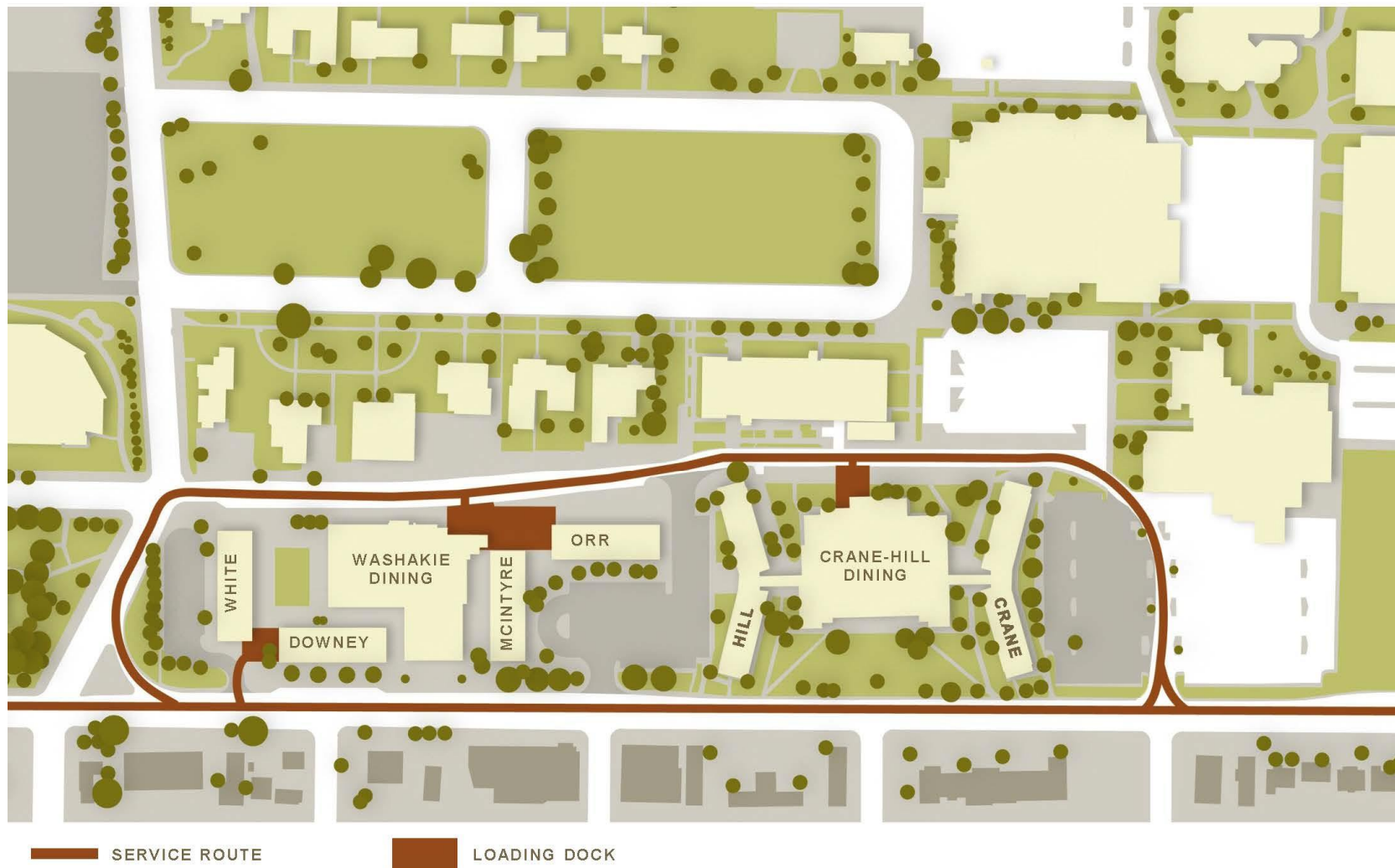




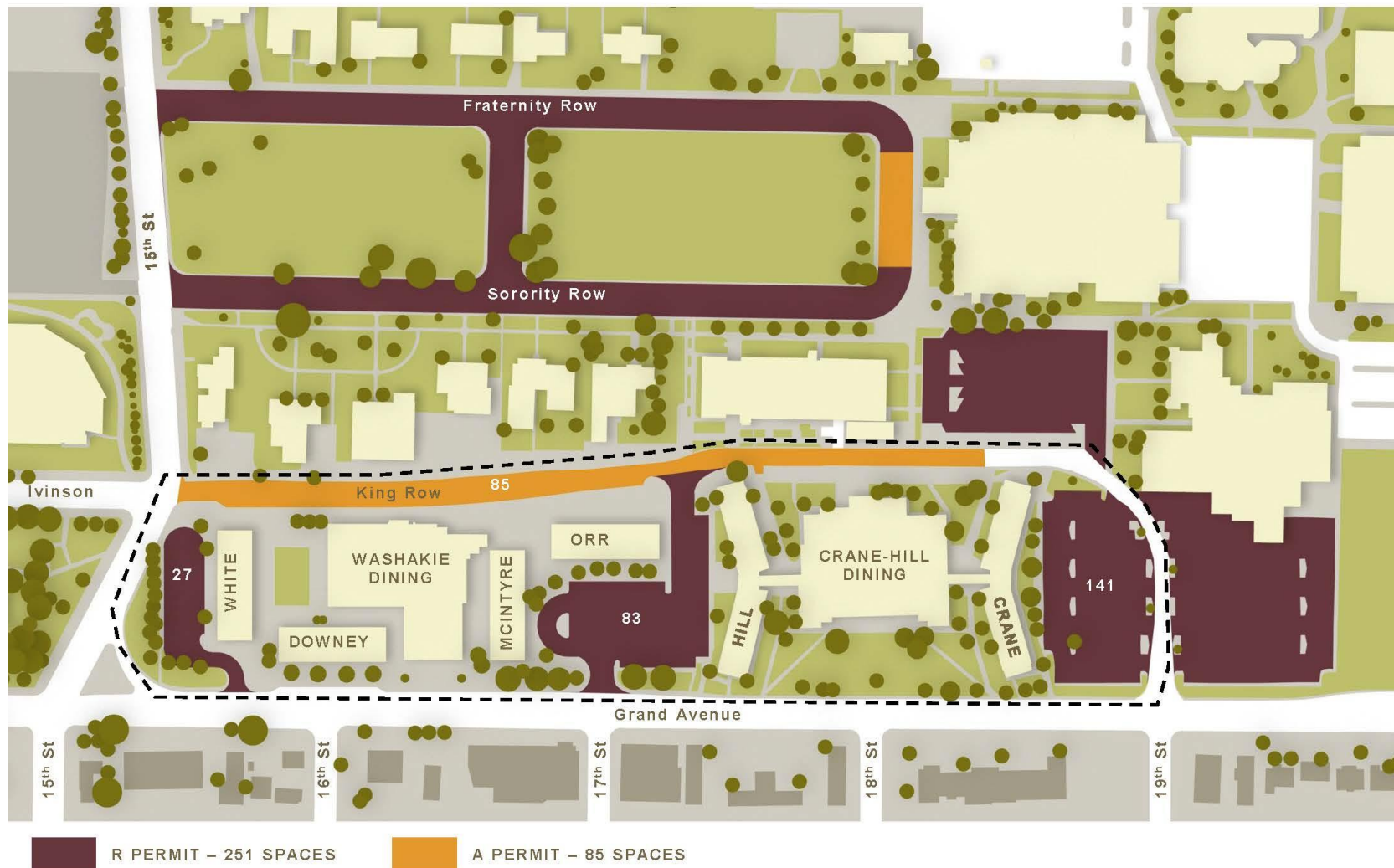
## Circulation :: Campus Shuttle



## Circulation :: Service Routes



# Parking :: 336 spaces displaced





## Market & Peer Analysis :: Key Findings

- The majority of campus residents are satisfied with their housing; *those that move off campus do so because of desire for more privacy and independence* as well as the cost of campus housing.
- UW's cost for a traditional double is near the median of its peers; board rates are above the median. When tuition and fees are considered, the total cost at UW is below the median.
- At UW, enrollment growth has been steady and new freshman enrollment for fall of 2015 is projected to increase by a minimum of 50 students. Though enrollment growth has been marginal or negative over the past year in UW's peer group, a number of renovations and new construction are moving forward.
- *Housing demand* from those who would be displaced and demand from freshmen and sophomores not currently living on campus is *1,647 students*. If all students lived on campus that wished to, the demand total would be *2,285 students*.
- There was some level of demand for all the unit types with *the most popular being the two-single-bedroom suite*.



## MyPlaces Survey :: Key Findings

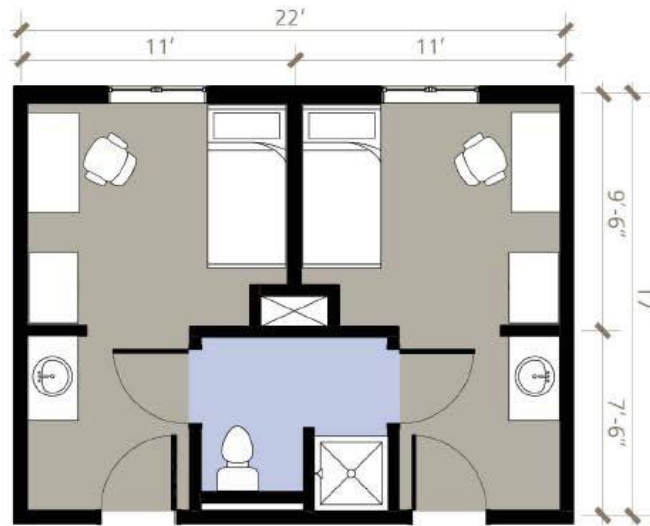
- Close to 1,000 responses, 14,880 icons, and 3,800 comments
- Residence halls serve many purposes, from socializing, relaxing, studying, to eating.
- General *lack of open space amenities* and memorable, iconic spaces near the residence halls.
- Significant *circulation and navigational challenges* associated with the residential precinct.
- All activity dissipates east of Washakie
- Residence halls were identified as a key area to be enhanced



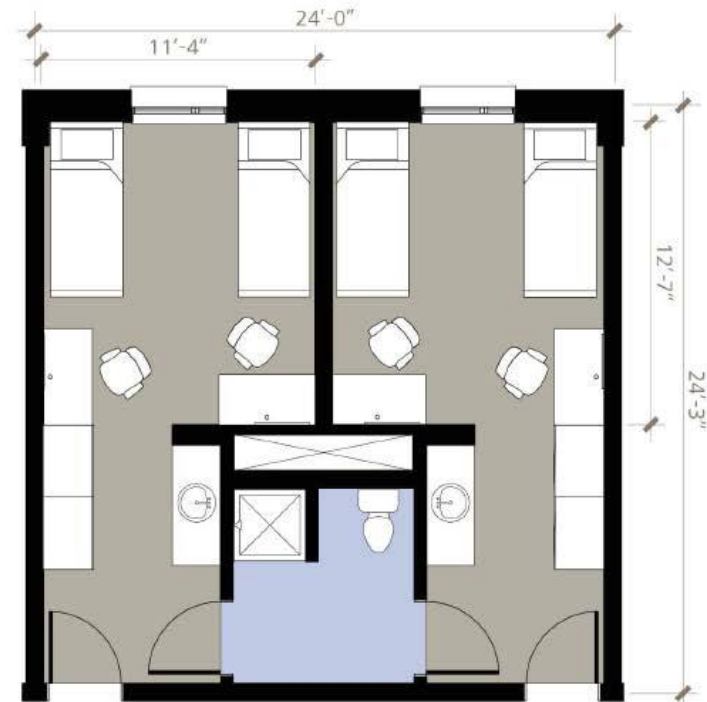
# PROGRAM



## Unit Typology



Single-Occupancy Suite  
374 SF  
187 SF / Student  
16% Distribution



Double-Occupancy Suite  
576 SF  
144 SF / Student  
80% Distribution

## Summary by Building Typology

	4 Floors Only	Mix of 4 and 6 Floors	6 Floors Only
<b>Bed Counts</b>			
Single –suite beds	24	32	40
Double-suite beds	120	160	200
RA Unit	6	8	10
<b>Total Beds</b>	<b>150</b>	<b>200</b>	<b>250</b>

<b>Programmed Areas</b>			
Student Residential	20,472	27,296	34,120
Staff Residential	2,250	2,250	2,250
Community Amenities	6,730	8,590	9,050
Residential Program	1,590	1,590	1,590
Building Support	6,570	6,970	6,970
MEP Support	4,150	4,950	4,950
Circulation/Unassigned*	24,468	30,284	34,900
<b>Total Areas</b>	<b>66,300</b>	<b>82,000</b>	<b>93,500</b>
<b># of Buildings</b>	<b>2</b>	<b>6</b>	<b>2</b>

\* Assumes 63% efficiency



## Student Residences

	Distribution	SF / Room
Student Residences		
Double Occupancy Suite	20 rooms per floor (40 beds)	220
Double Occupancy Suite - Bathroom	10 rooms per floor	60
Single Occupancy Suite	8 rooms per floor (8 beds)	140
Single Occupancy Suite - Bathroom	4 rooms per floor	50
Resident Assistant (RA)	2 rooms per floor (2 beds)	177
Resident Assistant (RA) - Bathroom	2 rooms per floor	75
RC Apartment	1 per building	1,500
Grad Assistant Apartment	1 per building	750

Achieves a split of 80% double suites, 16% single suites, and 4% RA rooms

## Community Amenities

	Distribution	SF / Room
Lounges / Study		
Floor Lounge / Fishbowl	1 per floor	700
Floor Nook	2 per floor	80
Small Study Room	2 per floor	150
Building HUB		
Living Room	1 per building	1000
Community Kitchen	1 per building	500
Game Room	1 per building	750
Laundry Lounge	1 per building	1,000

## Residential Programming Amenities

	Distribution	SF / Room
FIG Support Rooms "Shared"		
Project Rooms	1 per building	840
FIG Faculty Office	1 per building	200
FIG Storage	1 per building	400
General Support Rooms		
Flexible / Multipurpose Space	1 per precinct	1,500
Active Learning Classroom	1 per district	1,000
CoLab / Maker Space	1 per precinct	2,000
Business Center / Printing Station	1 per building	150



## Dining

	Distribution	SF / Room
Dining Center (Washakie Replacement)		
Dining	1 total	13,344
Serving	1 total	6,255
Warewashing and Pots	1 total	1,700
Kitchen / Production / BOH	1 total	2,345
Food and Paper Storage	1 total	5,350
Support and Staging	1 total	3,165
Retail and Bakery		
Dining	1 total	3,200
Serving	1 total	900
Warewashing and Pots	1 total	350
Kitchen / Production / BOH	1 total	2,950
Food and Paper Storage	1 total	1,650
Support and Staging	1 total	1,900

## Building Support :: General Building Support

	Distribution	SF / Room
<b>Public Areas</b>		
Elevator Lobby	1 per building	150
Vestibule	1 per building	200
Family / Unisex Restroom	2 per building	130
Vending	1 per building	200
Outdoor Gear Storage	1 per building	1,000
<b>Service Center</b>		
Front Desk	1 per building	150
Storage	1 per building	100
<b>Administration</b>		
RC Office	1 per building	150
Grad Office	1 per building	110
Conference Room	1 per building	300 (15 seats)
Staff Room and Storage	1 per building	300
Hall Senate Office Room	1 per building	200
Mail / Work Room	1 per building	150

## Building Support :: General Building Support (cont.)

	Distribution	SF / Room
<b>Custodial</b>		
Custodial Closet - Academic / Public	1 per floor	100
Custodial Closet - Residential	1 per floor	100
Custodial Room	1 per building	200
<b>Storage</b>		
Building Storage	1 per building	1,500
Linen Storage	1 per building	500
RC/GRC Storage	1 per building	200
<b>Service</b>		
Recycling / Trash	1 per floor	100
Facility Workshop	1 per precinct	500

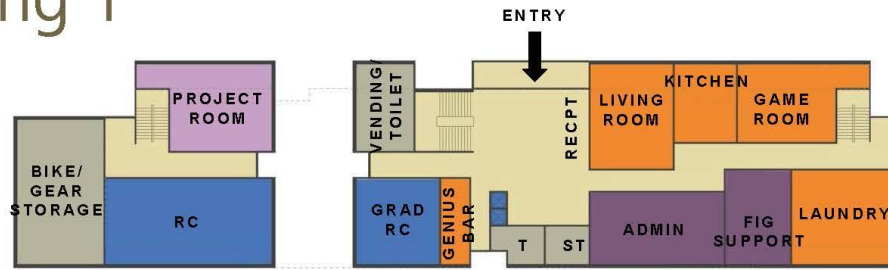
## Building Support :: MEP

	Distribution	SF / Room
Mechanical / Fire		
Boiler Infrastructure	1 per building	1,200 / 100,000
Fire Riser	1 per building	250
Control Room	1 per building	300
Electrical		
Main Electrical Room	1 per building	400
Electrical Closets	1 per floor	200
Communications		
Main Server (MDF) Room	1 per building	400
Independent Hub (IDF) Room	1 per floor	200

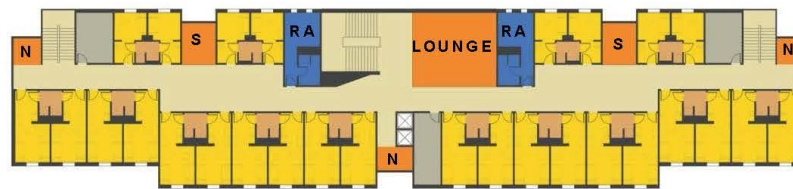
# BUILDING TYPOLOGIES



# Bar Building 1



Ground Floor

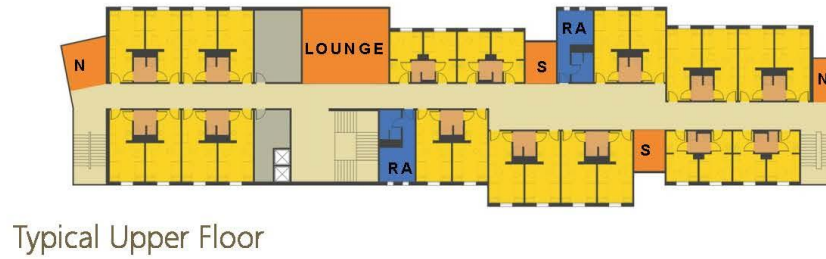
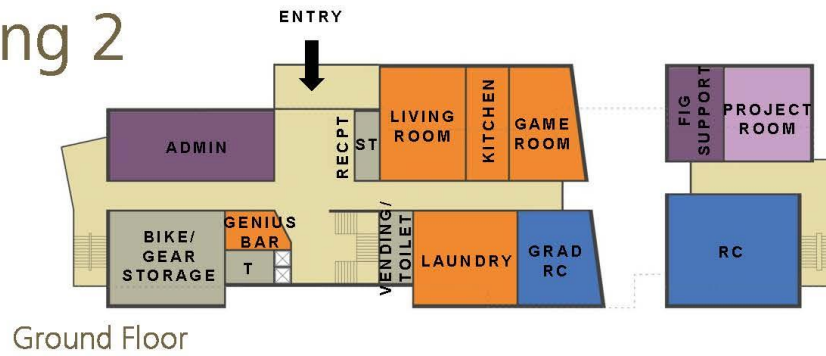


Typical Upper Floor



- |   |                       |  |                            |
|---|-----------------------|--|----------------------------|
|  | STUDENT RESIDENCES    |  | RA, RC, GRAD RC RESIDENCES |
|  | COMMUNITY AMENITIES   |  | BUILDING SUPPORT SPACES    |
|  | ADMINISTRATION SPACES |  | CIRCULATION                |
|  | ACADEMIC SPACES       |  |                            |

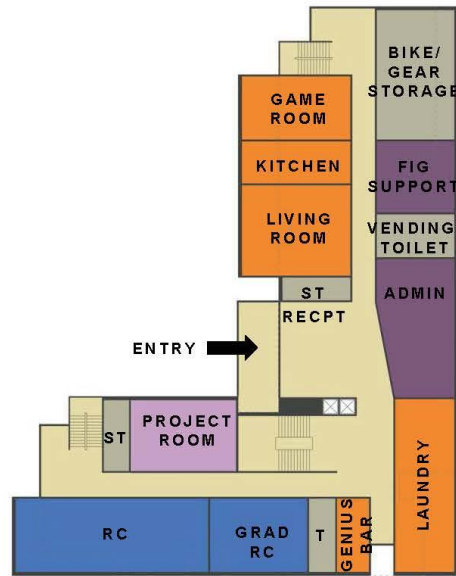
# Bar Building 2



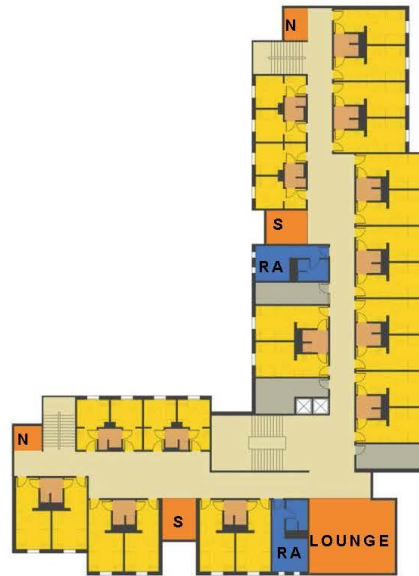
- |  |   |
|--|---|
| <span style="display: inline-block; width: 15px; height: 10px; background-color: yellow; border: 1px solid black;"></span> STUDENT RESIDENCES    | <span style="display: inline-block; width: 15px; height: 10px; background-color: blue; border: 1px solid black;"></span> RA, RC, GRAD RC RESIDENCES |
| <span style="display: inline-block; width: 15px; height: 10px; background-color: orange; border: 1px solid black;"></span> COMMUNITY AMENITIES   | <span style="display: inline-block; width: 15px; height: 10px; background-color: grey; border: 1px solid black;"></span> BUILDING SUPPORT SPACES    |
| <span style="display: inline-block; width: 15px; height: 10px; background-color: purple; border: 1px solid black;"></span> ADMINISTRATION SPACES | <span style="display: inline-block; width: 15px; height: 10px; background-color: lightyellow; border: 1px solid black;"></span> CIRCULATION         |
| <span style="display: inline-block; width: 15px; height: 10px; background-color: lightpurple; border: 1px solid black;"></span> ACADEMIC SPACES  |   |



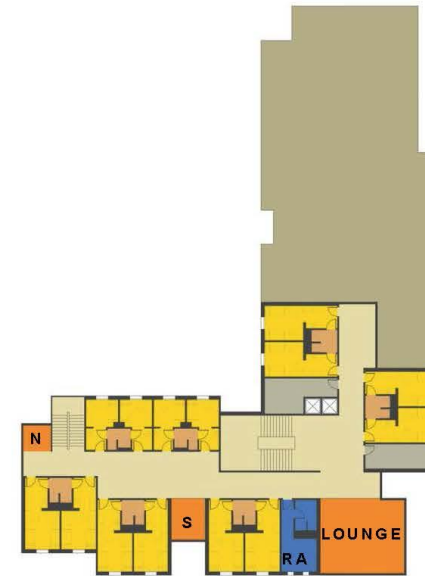
# L Building 1 :: Asymmetrical



Ground Floor



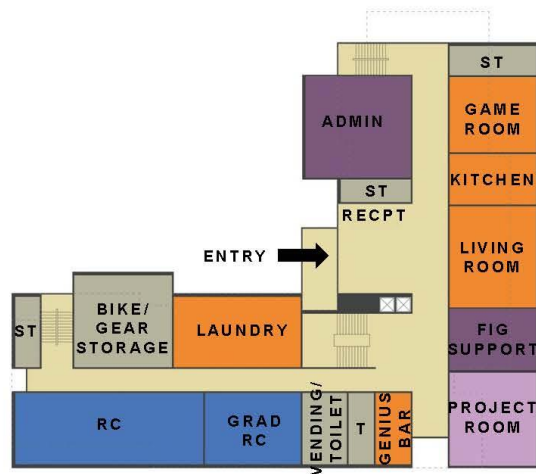
Typical Upper Floor



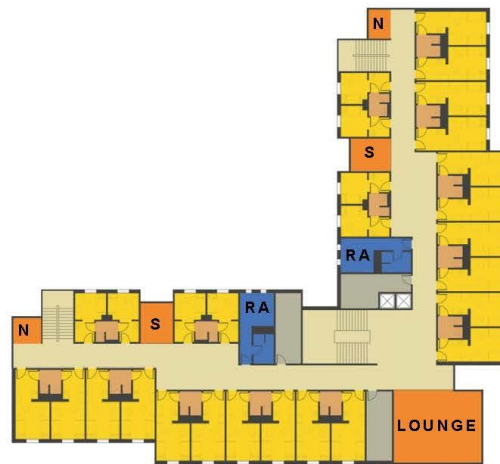
- STUDENT RESIDENCES
- COMMUNITY AMENITIES
- ADMINISTRATION SPACES
- ACADEMIC SPACES

- RA, RC, GRAD RC RESIDENCES
- BUILDING SUPPORT SPACES
- CIRCULATION

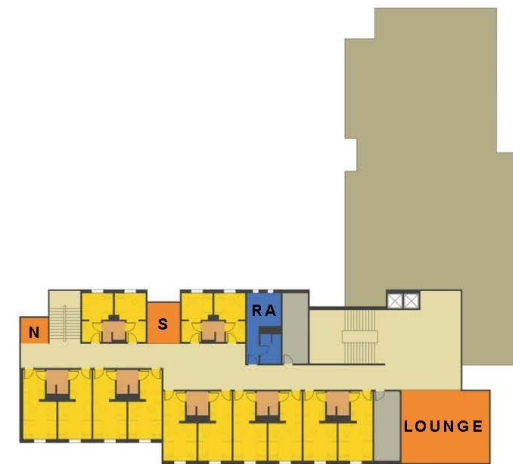
# L Building 2 :: Symmetrical E-W



Ground Floor



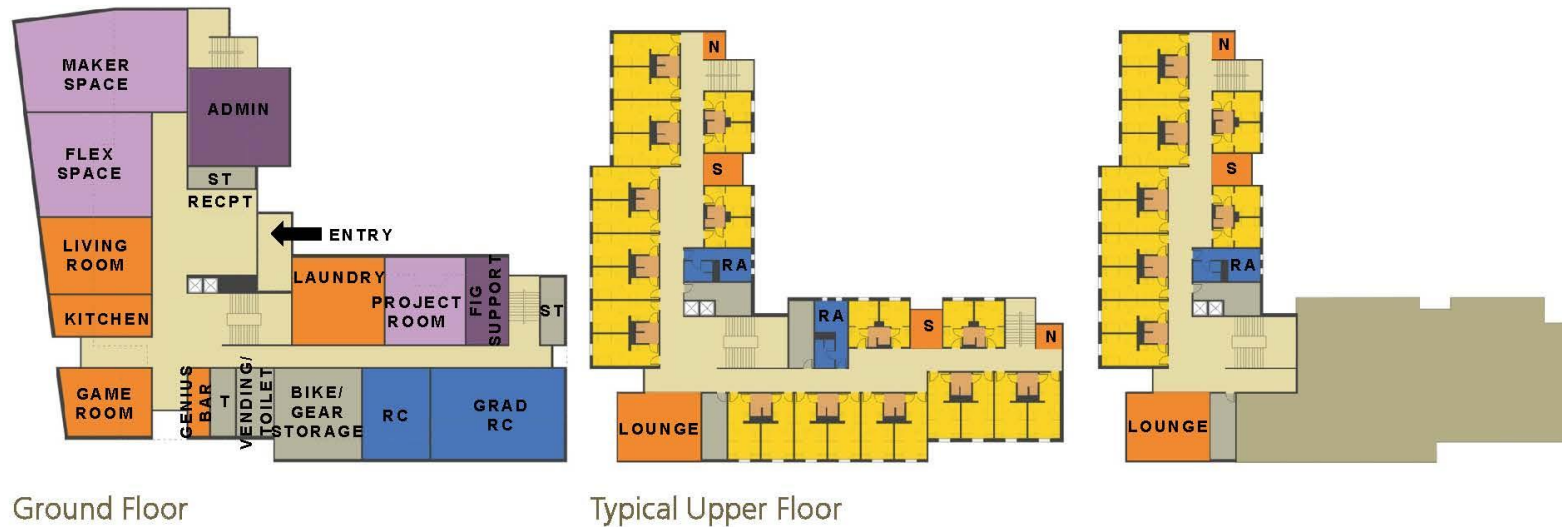
Typical Upper Floor



- STUDENT RESIDENCES
- COMMUNITY AMENITIES
- ADMINISTRATION SPACES
- ACADEMIC SPACES

- RA, RC, GRAD RC RESIDENCES
- BUILDING SUPPORT SPACES
- CIRCULATION

# L Building 3 :: Symmetrical N-S

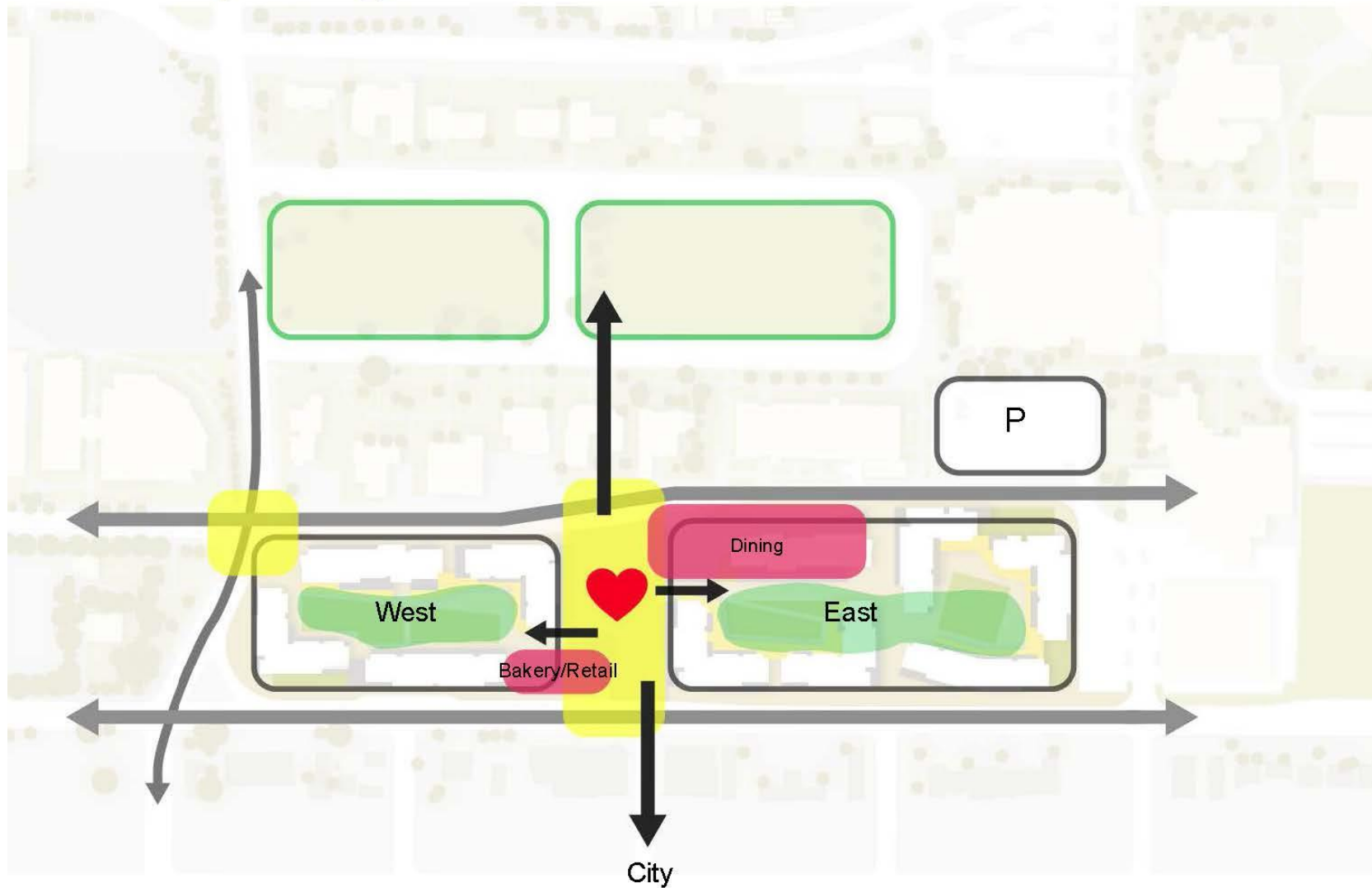


- STUDENT RESIDENCES
- COMMUNITY AMENITIES
- ADMINISTRATION SPACES
- ACADEMIC SPACES
- RA, RC, GRAD RC RESIDENCES
- BUILDING SUPPORT SPACES
- CIRCULATION

# CONCEPT DEVELOPMENT



# Concept Diagram



# Ground Floor



- |   |  |  |                         |
|---|--|--|-------------------------|
|  | RESIDENCES (STUDENTS, RA, RC, GRAD RC) |  | DINING, BAKERY, RETAIL  |
|  | COMMUNITY AMENITIES                    |  | BUILDING SUPPORT SPACES |
|  | RESIDENTIAL PROGRAMMING SPACES         |  | CIRCULATION             |

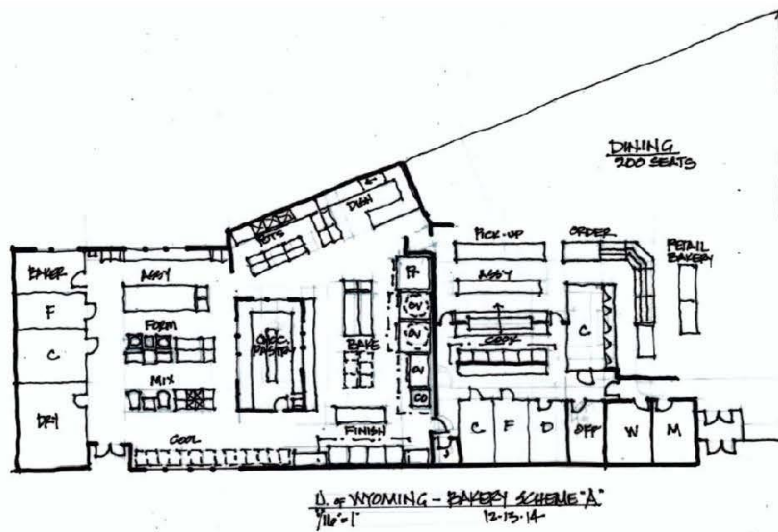


# Typical Upper Floor

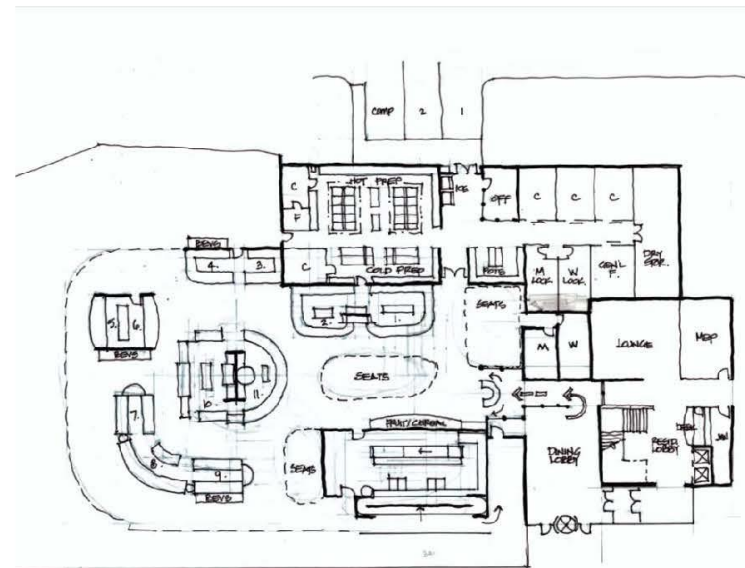


- |   |                       |  |                         |
|---|-----------------------|--|-------------------------|
|  | RESIDENCES (STUDENTS) |  | BUILDING SUPPORT SPACES |
|  | COMMUNITY AMENITIES   |  | CIRCULATION             |
|  | RA RESIDENCES         |  |                         |

# Dining



Bakery / Retail



Dining

## 3D Views



## 3D Views





## 3D Views



## 3D Views





## 3D Views



## 3D Views



## 3D Views

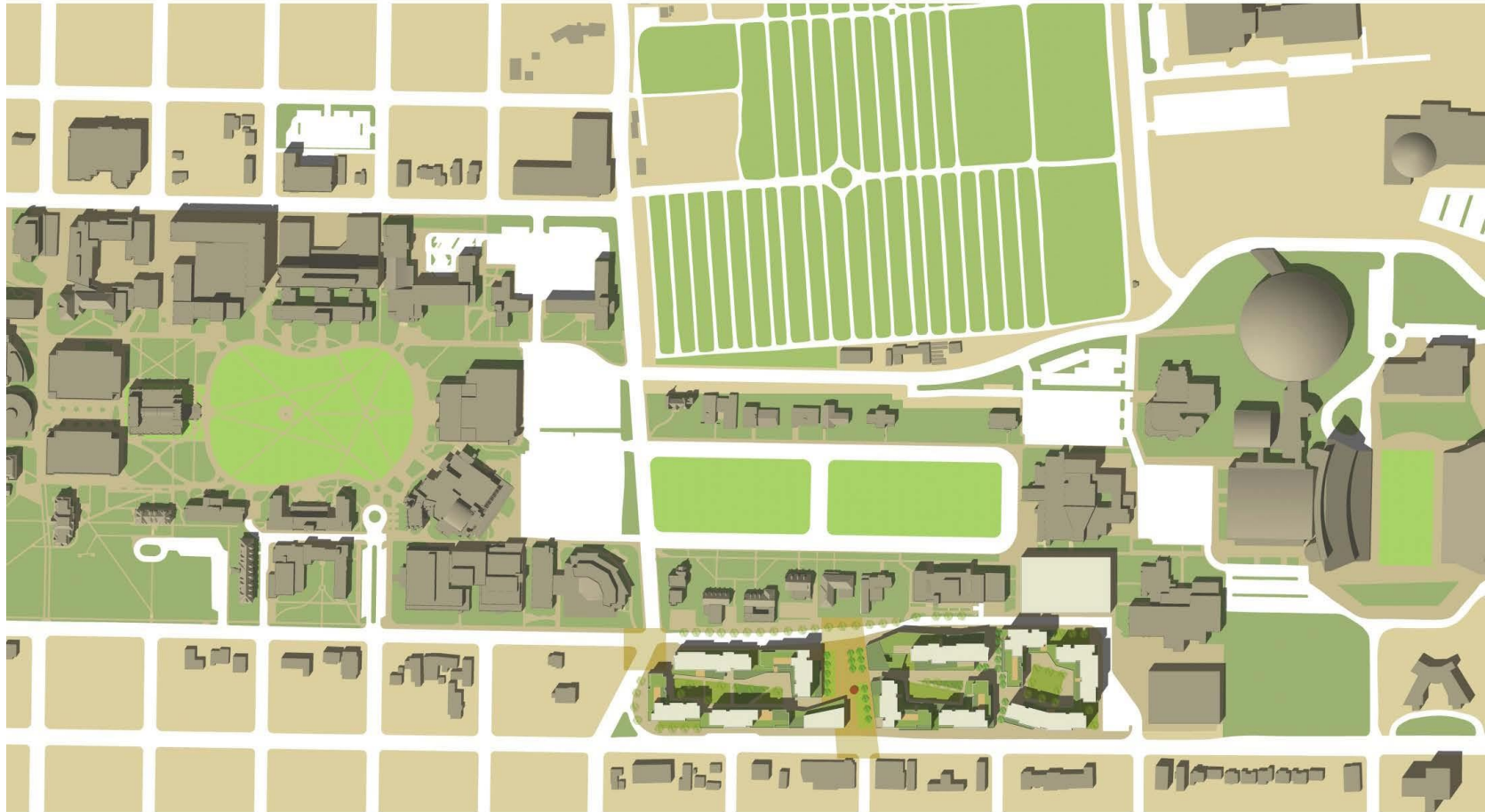


## 3D Views





## Context Plan



# PHASING PLAN





## Phase 1 :: Develop east precinct & parking structure



Requires removal of ::

1. 2 Surface parking lots
2. Crane Hall
3. Crane-Hill Dining Center

## Phase 2 :: Create heart of residential district



Requires removal of ::

1. Hill Hall
2. Orr Hall
3. McIntyre Hall

Requires removal of ::

1. Surface parking lot
2. Crane Hall
3. Crane-Hill Dining Center

## Phase 3 :: Develop west precinct

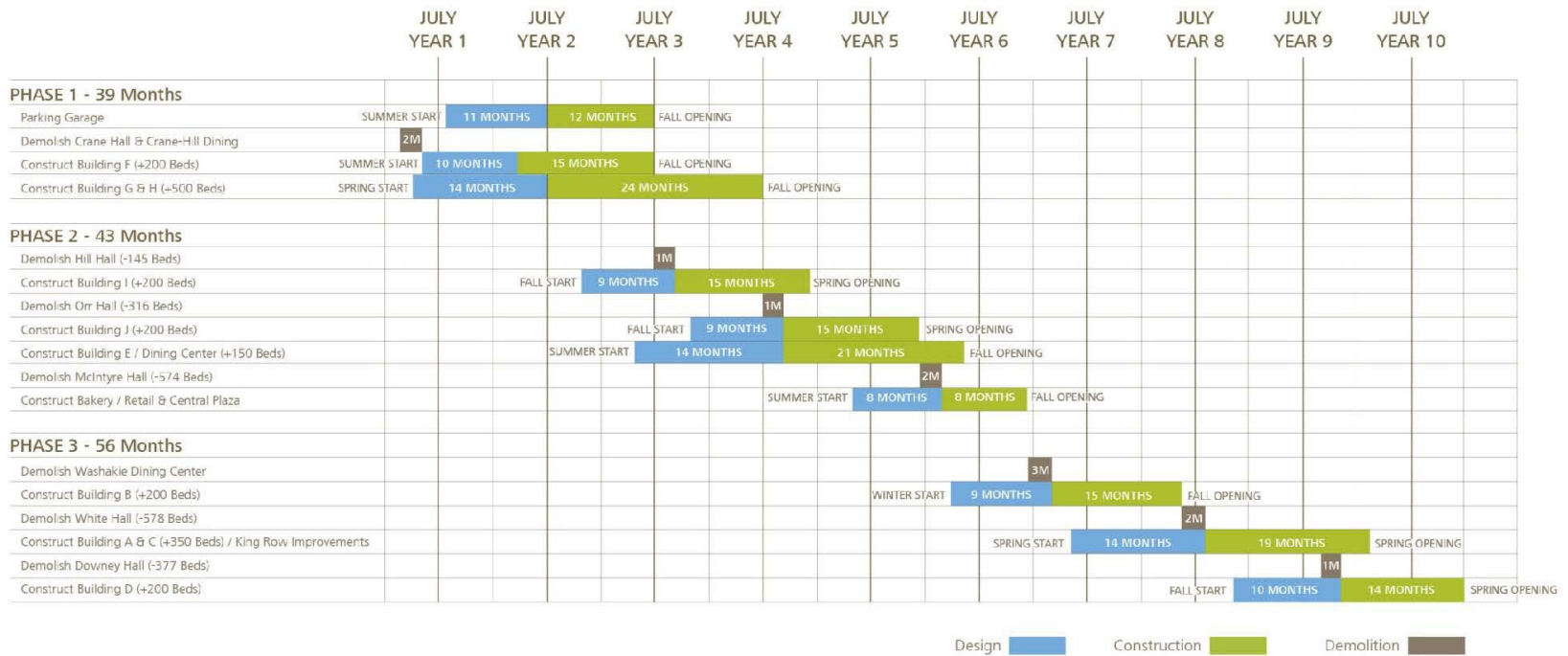


- Requires removal of ::
1. Washakie Dining Center
  2. White Hall
  3. Downey Hall

- Requires removal of ::
1. Hill Hall
  2. Orr Hall
  3. McIntyre Hall

- Requires removal of ::
1. Surface parking lot
  2. Crane Hall
  3. Crane-Hill Dining Center

# Timeline



# TRANSFORMED VISION







**AERIAL VIEW**





# KING ROW PLAZA





15<sup>TH</sup> AND GRAND AVENUE





## WASHAKIE PLAZA

**THANK YOU !**



mahlum

AGENDA ITEM TITLE: **Presidential Search Planning Committee Report**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

Part I: Wednesday, May 13 at 1:00 p.m.

Trustee MacPherson began by noting that the presidential search process will be important. He stated that he is reporting to the Board today that the committee, consistent with their assigned task, has taken action to facilitate this process. He commented that the committee received positive feedback in the newspaper, as well as a surprising amount of feedback via the website and email. He explained that the committee held hearings in Laramie on May 4 and 5, 2015. He discussed the different meetings that were held on these days, and stated that all were positive meetings, and that there were many benefits to holding these meetings and people were appreciative. He added that the students that the committee met with were very impressive. Trustee MacPherson noted that they learned a lot and summarized some of the main points. People requested an open process where finalists come to campus and present. Some participants commented that a search firm should be engaged, perhaps using hybrid process, and the firm's duties may be limited. Others argued that a search committee should handle the process, and the search committee should represent all stakeholders but not be too large. Some participants felt that there should be regular press releases, so people can understand what is going on. Trustee MacPherson noted that the final hiring decision should remain with the trustees. The trustees should consider input, but make the final decision. He commented that time is critical, and that Vice Presidents feel that potential candidates should visit campus in February or March at the latest. Trustee MacPherson added that during this time, there would also be a provost search occurring. Because of the relationships between the president and provost, the president would need to have input into the provost selection. He also noted that some of the qualities that participants expressed a desire for in searching for the next president included: a person related to Wyoming, no age discrimination, a younger candidate, high energy, an ability to deal with people and the legislature, and academic affairs experience.

Trustee Mel Baldwin commented that he envisions having these types meetings once per year on no particular topic so that the trustees can visit with staff and faculty. He noted that he was surprised by the amount of emotion present. He sensed from several groups that they feel like they are part of the UW family, and they care about UW and its students. He also noted that he heard a lot about the morale issues on campus, which was having a negative impact. He commented that the ASUW group was impressive and that Trustee MacPherson was good chairman. He stated that participants commented extensively on an open search process, but that participants recognized that a completely open process is not possible; however, participants did want the finalists to visit

campus. Input on the use of a search firm was mixed, and if a search firm is used, it needs to be used carefully. Trustee Baldwin noted that participants said that vetting of candidates should take place from a variety of groups. The search committee should not be huge, but should include all stakeholders. He noted that timing is critical and that there was a lot of input on the qualifications of a president.

Trustee Michelle Sullivan commented that this experience was a great gift as a new trustee, and she enjoyed hearing from constituents and appreciated the staff. From her perspective, she heard comments surrounding three areas: the process, qualifications of a president, and intangibles. She noted that she was moved by the conversation with the staff senate and how meaningful it was for the staff to have had the opportunity to share their ideas. She added that everyone should have a role in recruitment, and that UW has not done this as well as it could have. She hopes that there will be a diverse applicant pool, as many participants wanted this. Many participants referenced the dean searches and the amount of male applicants. She also noted that communication about the process is critical. Parts of the process must remain private, but it is important to communicate what is happening and build feedback loops into the process. She noted that if a search firm is used, it needs to support but not supplant the process. The trustees need to give clear direction to the search firm. She mentioned that some desired presidential qualities she heard included understanding the land grant mission, understanding the role of academia and how it differs from the private sector, appreciating the global economy of Wyoming, and recognizing the need for service to the state and the ties to the community colleges system. UW needs to meet external constituents more than half way. The candidate needs to be passionate about Wyoming and able to see the opportunities Wyoming presents. She noted that many people referenced Phil Dubois as a successful president. Finally, she added that some of the intangibles she saw was the amount of emotion surrounding this topic, and that it was critical for constituents that the Trustees take this step.

Trustee Mike Massie commented that he would not repeat what had already been stated. He noted that there needs to be a sense of urgency in the process, and that participants wanted an open search process. He mentioned that there was a bit of disagreement about when to open the process, but most participants wanted finalists to be made public. In regard to the search committee, Trustee Massie noted that a few participants stated that the most efficient process was to have one committee from start to finish. He added that participants were split on the desired size of the committee. He noted that the largest division in recommendations was in regard to hiring a search firm. Participants in favor of a search firm stated that the search firm needs to be focused on the needs of the committee; the committee should use the search firm as a tool in the process. Trustee Massie noted that some participants had also asked about the budget for the hiring process and where the funding would come from. He added that there have been discussions of where the staff support will come from. He noted that the Association of Governing Boards has lots of material online for a presidential search process. He mentioned that some of their materials recommend not changing board presidents while having a new president come in.

Trustee John Macpherson commented that the committee has fulfilled the request of the motion. He noted that it makes sense to have this same committee move forward in the developing process,



but they should not necessarily complete the process or serve on the search committee. He added that the committee is willing to develop a recommendation on the search process for the Board to approve. The committee could establish the timeline and the Board could review and discuss the proposal at the June meeting. At that time, a committee could be appointed to implement this process. He noted the committee would not be offended if the Board wanted to select a different committee to formulate the search process recommendations.

Trustee Larry Gubbels responded that he would like to see the committee continue with creating recommendations. Trustee Dave Palmerlee stated that he will reappoint the committee and add Dave Bostrom to the committee. He also noted that if any other Trustee wants to be on the committee, he would be happy to appoint them.

Trustee Michelle Sullivan again emphasized the importance of utilizing networks to recruit candidates, as many qualified people are not necessarily looking for a new job. She noted that human contact is critical to recruiting these types of people.

Trustee Jeff Marsh noted that recruitment, as he understands it, takes a different approach than just using a search firm. He added that people do have good connections, and they should be encouraged to reach out.

Trustee Baldwin also noted that an area of differing opinions was in regard to if the president needed to come from an academic or nonacademic background. He added that, when the time comes, this decision will have to be carefully crafted.

Trustee MacPherson mentioned that the new dean of the Law School's brother is the chancellor at LSU, and he is willing to visit with the trustees about the selection process. He noted that participants wanted an open process. He stated that personally, his opinion is that a confidential search process would produce better candidates, as it would be difficult for sitting presidents to apply in an open search process. He noted that the Association of Governing Boards recommends using a confidential process. However, if the Board pursues a confidential process, UW would face litigation, and UW does not have time for this. Therefore, Trustee MacPherson stated that he supports an open search process.

Trustee Bostrom mentioned that when defining the search process, the trustees must be careful to not allow one person to be carry the banner for a certain candidate throughout the whole process. He noted that the trustees should have two search committees with two different sets of people. There could be one or two people that complete the whole process. Having two committees would also allow more Board members to be involved.

Trustee President Palmerlee added that it was important to him to have maximum participation by all board members so no trustee has to make an uninformed vote. He noted that the two different committees worked well when they were used last time. He also noted that the trustees should decide upon the size of the search committee and who should be on it. Trustee Marsh commented

on the two search committee process, and noted that there could also be a hybrid process, as was suggested during the hearing on campus in May.

Trustee MacPherson stated that he has drafted a preliminary outline of search committee composition consisting of 5-6 trustees, 2 faculty members, 1 staff member, 1 representative from the foundation, 1 external representative, and 1 student. He noted that this would be a cohesive group and that if the trustees decided to do two committees, all the trustees could be involved.

Trustee Massie mentioned that he received a comment from a retired professor who had lead several successful searches in Connecticut. This professor recommended having a large search committee that is consistent throughout the process. In order to combat the size of the committee, it can have a smaller steering committee that does the administrative work. This steering committee could bring back the applicants to the large committee to be vetted.

ASUW President Brain Schueler noted that it is important to have a student on the committee, but it may be better to have two students on the committee so one student does not feel over-powered or unable to voice his opinion.

Mary Kay Hill noted that it is very easy to first discuss who should be on the committee, but before that there needs to be a deeper discussion of what needs to be done and accomplished throughout this process and then assign people to the tasks that best fit them. Trustee Dave True agreed.

Trustee John McKinley noted that perhaps there needs to be a community college representative on the committee, as this may help relationships going forward. Trustee Gubbels asked if a member of legislature also needs to be on the committee.

Trustee MacPherson noted that he does not have any preconceived notions about who should be on the committee, but noted that the committee should not get too large.

Staff Senate Chair Rachel Stevens commented that the use of a search firm needs to be clearly identified ahead of time and needs to be a tool of the committee instead of running the process. She noted that whoever is selected to represent the different groups on the search committee must be selected carefully.

Trustee President Palmerlee referenced an article that he had read, and noted that the dean search committees were successful at finding good candidates and were able to communicate to them the opportunities occurring in Wyoming. Trustee President Palmerlee noted that they need to seek advice from people involved in these searches. He added that UW may need some professional help to tell its story. He also noted that UW needs to determine what it wants the candidate to do. This board has some major visions and goals for UW, and candidates should be expected to take these goals on.

There was discussion between Trustee Marsh and President McGinity on recruiting and succession planning, and how approaching this task from a standpoint of succession planning maybe useful. Trustee Massie noted that the committee could develop a plan and provide this plan to the Board before the June 15 meeting. He also noted that the board could come to an agreement on what

qualities are needed in a president and what goals need to be accomplished during the June meeting.

Trustee Scarlett noted that Trustee Mike Massie and his mutual acquaintance could come talk to the Board and give advice. Trustee Massie agreed and there was further discussion on this topic and on articulating the goals of the presidency.

Incoming Faculty Senate Chair Tucker Readdy commented that the trustees need to keep communication lines open throughout this process.

Trustee President Dave Palmerlee explained how the vetting process occurred in the previous presidential search, and noted that it was a complicated process. He stated that the Board must move beyond the candidate's references, as they will all be good. Somehow, the Board must receive non-reference information, perhaps by visiting the candidate in his home environment. Trustee MacPherson noted that this is where process failed last time. There was further discussion on visiting candidates in their home environment. Staff Senate Chair Rachel Stevens commented that there are strong networks in academia, and that if people on campus are asked to give their opinions on candidates, they will be able to make calls and provide the trustees with information if they would like.

#### Part II: Thursday, May 15, 2015 at 1:30 p.m.

Trustee John MacPherson motioned that the Board of Trustees adopt an open process in the Presidential Search in which the names and application materials of the finalists are made public. Further, the finalists shall attend interviews with and make presentations to students, staff, faculty, and members of the public on the UW Laramie campus, through the compressed video network, and perhaps elsewhere in the state as scheduled by UW.

Trustee John MacPherson made a second motion that the presidential candidate finalists shall visit the UW campus and any other locations in the state that UW may arrange during the initial weeks of the 2016 spring semester but no later than February 29th.

Trustee John MacPherson made a third motion to amend the motion passed at the April Board meeting that created the Presidential Search Planning Committee to extend its mission to developing a plan that provides the mechanisms, timeline and other details for the search, vetting, and selection of a new UW president. The committee shall submit its proposed plan to the entire board at least one week before the June 15, 2015 board meeting, where it will be reviewed. The Board president may expand the committee's membership by one board member.

Trustee Mike Massie seconded the motions. All were in favor; the vote passed unanimously. Trustee President Dave Palmerlee named Trustee Dave Bostrom as the new member of the committee.

Trustee MacPherson led a follow-up discussion on the Provost Search. He noted that Vice President for Academic Affairs David Jones has announced that he is leaving his position, and that it is important in the selection of the Provost to think about the faculty. The Board needs to recognize the importance of the Provost and that person's relationship with the University

President. He added that it is extremely important that the two people work together. He noted that UW does not want to hire a president and then find out that he is unable to work with the provost. He added that the president plays a critical role in deciding upon a provost.

AGENDA ITEM TITLE: **University Strategic Plan Progress**, McGinity/Jones

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

UW President Dick McGinity noted that the University is now in its fourth University Planning process. This plan will cover six years and will include metrics as well as concepts. The purpose of this plan is to begin a longer term planning process that is quantitative as well as conceptual. This will become a document that can be shared with applicants.

Vice President for Academic Affairs David Jones commented that most institutional strategic plans are based on a conceptual framework. UW's plan is trying to incorporate metrics to measure success. He noted that UW may not achieve all of the objectives, but will at least be able to see the progress made towards these objectives. The plan needs better metrics, which is being addressed at this phase in the planning process. He noted that many people have been working diligently on this process, and he thanked them for their efforts. He mentioned that the first goal of the strategic plan relates to preparing successful graduates. He shared some metrics being used to measure this goal, such as increasing enrollment, retention, and graduation rates of students. The second main goal of the plans relates to academic excellence. He shared some examples of objectives, such as increasing the amount of experimental learning students have. He noted that to track information like this, UW will have to gather data from departments and the registrar. Vice President Jones stated that another metric would be the amount of faculty and student research occurring at UW. This metric could be tracked by keeping a list of the number of internal and external research awards given to faculty and students. Data on student and faculty presentations at conferences could also be tracked. UW could also track how many proposal are submitted and how many of those receive funding. Vice President Jones noted that competition for research dollars is fierce, and yet many faculty are applying for funds. The number of peer-reviewed publications and books could also be tracked. By keeping track of these metrics, UW can show all the successful work it is doing. A third main goal relates to statewide engagement. UW has been tracking community college articulation, and this could also be part of the metrics. Other areas that could be measure include engagement with K-12 schools, Saturday University, and the Ann Simpson Artmobile.

UW President McGinity added that these metrics could change, but they give an idea of how to quantify the work UW is doing. Ultimately, UW needs a long term plan that integrates academic programs, finances, cash flows, and facilities.

Trustee Mike Massie commented that this plan sounds good. He asked if the plan contains information on the areas of excellent in each college. He inquired as to if, over the next five years,



the current areas of excellence will remain the same, or if there will be new areas of excellence based on the needs of the state and students. He noted that he hopes UW will get out of the process of letting others outside of the institution define its areas of excellence. UW needs to define them internally. He asserted that UW needs to consider the disciplines that are not areas of excellence, and what these disciplines need to provide a solid education. Trustee Massie asked what disciplines UW is offering that are no longer needed based on demands. He also noted that student recruitment is an important goal, but asked whether the plan will include information on how UW will achieve these goals and acquire the resources needed to achieve them.

Vice President Jones responded that there is always debate about which programs are listed as areas of distinction. In order to address this issue, one idea is to list challenges that this area is facing in the next five years, such as economic development, water, and health, and then the areas of distinction would be derived from programs who are meeting those challenges. Some departments are concerned that if they are not an area of distinction, they will not get any resources. By listing challenges instead of programs, it allows programs to become distinguished. Vice President Jones noted that UW also needs to look at the number of majors, but the deans now have management over their own positions, so they will start managing that themselves. There was further discussion of if areas of excellence should be determined internally and externally, and several trustees stated that UW needs to be proactive in order to have areas rise to a level of distinction.

AGENDA ITEM TITLE: **FY 2015 Operating budget adjustment, FY 2016 Operating budget preliminary overview, and FY 2017-2018 Budget Request Issues Overview**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other            Specify:
- 

MINUTES OF THE MEETING:

*FY 2015 Operating Budget Adjustment*

Vice President for Administration Bill Mai explained that an adjustment needs to be made to the FY15 operating budget. He noted that a handout was being distributed to the Board. He explained that in a previous action, the Board increased tuition. At that time, the Board was asked to hold back 1% of the total increase because UW was unsure of enrollment number and the amount of tuition dollars that would be generated. He noted that now UW is at a safe level, and these funds can be released. He explained how these funds would be allocated, and asked the Board for permission to do so. There was some discussion of if UW was ready to release these funds or if it should wait longer. Vice President Mai noted that he was not comfortable distributing the full 1% at this time, so he was only asking the trustees approve 0.5%. Trustee Dave Bostrom moved that Vice President Mai's request be added to the consent agenda. Trustee Mel Baldwin seconded. All were in favor; the vote passed unanimously.

The University of Wyoming  
Board of Trustees' Report  
May 13-15, 2015  
*As of May 12, 2015*

AGENDA ITEM TITLE: **Fiscal Year 2015 Budget Authority Increase**, Mai

CHECK THE APPROPRIATE BOX(ES):

- Work Session  
 Education Session  
 Information Item  
 Other Specify: Committee of the Whole (Consent Agenda)

**University of Wyoming (Agency 067) Section I Operating Budget Authority Increase**

BACKGROUND AND POLICY CONTEXT OF ISSUE:

An increase in Fiscal Year (FY) 2015 operating budget authority is requested to accommodate the following:

- \$125,000 for student recruitment and retention initiatives
    - Original amount \$250,000
  - \$125,000 for libraries
    - Original amount \$250,000
  - \$ 80,000 for labs/equipment/supplies - College of Arts & Sciences
    - Original amount \$80,000
- Total this request - \$330,000

The Board of Trustees approved Fiscal Year (FY) 2015 tuition rates at their March 2014 meeting. Distribution of a portion of the \$2.5 million *projected* tuition revenue from these rate increases was contingent upon actually realizing that tuition revenue. Only recently have actual tuition revenue collections approached the projected target; allowing 100% of the labs/equipment/supplies allocation and 50% of the libraries and student recruitment and retention allocations to be granted budget authority, upon approval of this item by the Board of Trustees.

Of the \$2.5 million *projected* tuition revenue, \$1.92 million was previously allocated as follows:

- \$1.00 million Merit Based Compensation (FY 2015 employee raises)
  - \$0.57 million Learning Management System
  - \$0.35 million Arts & Sciences College Structural Funding
- Total previously allocated - \$1.92 million

To recap:

- \$1.92 million allocated in the original FY 2015 operating budget
  - \$0.33 million budget authority requested in this item
  - \$0.25 million still on hold for libraries and student recruitment and retention
- Total *projected* tuition revenue - \$2.5 million

All of these allocations are recurring funds and will be available in FY 2016. The university will continue to monitor, and the Board will be regularly updated regarding projected versus actual tuition receipts.

**Summary of Fiscal Year 2015 Total Operating Budget (University of Wyoming – Agency 067 and UW-Medical Education – Agency 167)**

✚	
Revenue Budget Approved as of March 2015	\$ 542,583,128
067 Section I Tuition Revenue Increase	330,000
Revenue Budget Revised	\$ 542,913,128
Expenditure Budget Approved as of March 2015	\$ 536,747,086
067 Section I Expenditure Increase	330,000
Expenditure Budget Revised	\$ 537,077,086
* Differences in revenue and expenditure totals are reserved to support future capital projects.	
□	

**PRIOR RELATED BOARD DISCUSSIONS/ACTIONS:**

The Board adopted the university's FY 2015 operating budget in May 2014.

The Board approved FY 2015 operating budget authority increases for various purposes in November 2014; January, February and March 2015.

**WHY THIS ITEM IS BEFORE THE BOARD:**

The Trustees of the University of Wyoming, a constitutional body, are responsible for the "management of the university" (Wyoming Constitution, Article 7, 17).

**ARGUMENTS IN SUPPORT:**

Budget authority increases are required in order to expend realized tuition revenue for student recruitment and retention initiatives; library acquisitions; and labs, equipment and supplies for the College of Arts & Sciences.

**ARGUMENTS AGAINST:**

None.

**ACTION REQUIRED AT THIS BOARD MEETING:**

Approval of a \$330,000 increase in the university's FY 2015 Section I operating budget as described above.

**PRESIDENT'S RECOMMENDATION:**

The President recommends approval of the FY 2015 operating budget increase as proposed.

*FY 2016 Operating Budget Preliminary Overview*

Vice President for Administration Bill Mai asked the Board to turn to the handout, which tries to foresee the changes from the FY15 budget to the FY16 budget. He explained the amount appropriated for compensation, and how tuition dollars also contributed to compensation. He noted that during the 2015 legislative session, the state appropriated \$1 million for recruitment and retention. He referenced the handout to explain how compensation funds would be distributed.

Associate Vice President for Administration Janet Lowe explained some of the matching funds UW is receiving and where the private and grant matching funds are coming from. She noted that this is a little complicated, as UW typically does not have matching funds in its operating budget. She explained that UW has had matching funds for facilities in the past, but matching funds for programmatic expenditures is new. She added that the Board would have to approve these funds in the 2016 budget.

Vice President Mai reviewed UW's capital construction projects and their matches (if applicable), including the high altitude training center, the Science Initiative level 2 plan, the High Bay Research Facility, and the engineering building. Vice President Mai also noted that the WWAMI program will be receiving funding for curriculum changes. Associate Vice President Lowe shared information on the section I and section II raises, which will both be given under the same guidelines. Vice President Mai also noted that the grants now placed in section II funding will be pulled out and put in section III funding for FY16.

Trustee President Dave Palmerlee inquired as to if a trustee was strongly in favor of engineering and law, would there be the possibility of giving engineering and law more money than other departments. He asked if the trustees have had this discussion. Vice President Mai noted that he did not think the trustees discussed that directly. He noted that the money is allocated by number of employees in each department, but that the Board does have the ability to choose how the funds are allocated. He shared an example from last year on how the administration recommended they were excluded from the pay raises.

Trustee Dave True asked if section II compensation increases were going to be funded via grants. Associate Vice President Lowe noted that was about 50% accurate. Section II raises will be grant funded to the extent that the grant can bear the cost of the raises. Section II employees' raises will be based on student fees, bookstore revenues, etc. Those fees have already been raised by the board to cover these increases.

Trustee John MacPherson asked what happens if a department wants to give a certain professor more. Vice President Mai noted that if they are a section I employee, then the department must find it within their budget, and then can ask Academic Affairs, Administration, or the President for more. Trustee McKinley asked where those funds come from. Vice President Mai noted that Vice President Jones has funds available for colleges, and those funds are capped. In other times, the funds could have been reallocated from another college. There was then discussion of reporting lines, and how they are not reported.



**University of Wyoming**  
**Summary of 2015 Budget Activity By Program**  
 For the Period July 1, 2014 through June 30, 2015  
 Report Information March 31, 2015

Report Request: BUDGET15  
 nVision Layout: UW\_NV\_BUDGET\_ACTIVITY15  
 Report Run On: April 07, 15 at 17:19

		<i>Original</i>	<i>Adjusted</i>	<i>Expended</i>	<i>Budget %</i>		<i>Budget %</i>	<i>Balance</i>	<i>Balance %</i>
		<i>Budget</i>	<i>Budget</i>	<i>Year to Date</i>	<i>Expended</i>	<i>Encumbered</i>	<i>Encumbered</i>	<i>Available</i>	<i>Available</i>
<b>Program</b>									
<b>Section I Block Grant</b>									
<b>Instruction</b>									
1000	Personal Services	102,125,163.00	106,810,467.48	75,074,720.86	70%	17,879,534.47	17%	13,856,212.15	13%
2000	Supportive Services	4,984,456.00	8,268,762.77	2,978,304.34	36%	134,831.75	2%	5,155,626.68	62%
6000	Grants and Aid Payments	-	-	-	0%	-	0%	-	0%
7000	Capital Outlay	-	-	-	0%	-	0%	-	0%
8000	Non-operating Expenditures	-	-	-	0%	-	0%	-	0%
<b>Total</b>		<b>107,109,619.00</b>	<b>115,079,230.25</b>	<b>78,053,025.20</b>	<b>68%</b>	<b>18,014,366.22</b>	<b>16%</b>	<b>19,011,838.83</b>	<b>17%</b>
<b>Research</b>									
1000	Personal Services	13,757,013.00	13,479,500.34	9,646,960.85	72%	1,907,037.97	14%	1,925,501.52	14%
2000	Supportive Services	1,327,813.00	1,791,020.99	913,771.73	51%	84,022.47	5%	793,226.79	44%
6000	Grants and Aid Payments	52,200.00	-	-	0%	-	0%	-	0%
7000	Capital Outlay	-	-	-	0%	-	0%	-	0%
8000	Non-operating Expenditures	-	-	-	0%	-	0%	-	0%
<b>Total</b>		<b>15,137,026.00</b>	<b>15,270,521.33</b>	<b>10,560,732.58</b>	<b>69%</b>	<b>1,991,060.44</b>	<b>13%</b>	<b>2,718,728.31</b>	<b>18%</b>
<b>Public Service</b>									
1000	Personal Services	9,965,618.00	9,892,590.49	7,010,247.17	71%	1,560,785.23	16%	1,321,558.09	13%
2000	Supportive Services	1,333,080.00	1,393,682.51	922,725.00	66%	211,265.00	15%	259,692.51	19%
6000	Grants and Aid Payments	-	-	-	0%	-	0%	-	0%
7000	Capital Outlay	-	-	-	0%	-	0%	-	0%
8000	Non-operating Expenditures	-	-	-	0%	-	0%	-	0%
<b>Total</b>		<b>11,298,698.00</b>	<b>11,286,273.00</b>	<b>7,932,972.17</b>	<b>70%</b>	<b>1,772,050.23</b>	<b>16%</b>	<b>1,581,250.60</b>	<b>14%</b>

**University of Wyoming**  
 Summary of 2015 Budget Activity By Program  
 For the Period July 1, 2014 through June 30, 2015  
 Report Information March 31, 2015

Report Request: BUDGET15  
 nVision Layout: UW\_NV\_BUDGET\_ACTIVITY15  
 Report Run On: April 07, 15 at 17:19

	<i>Original Budget</i>	<i>Adjusted Budget</i>	<i>Expended Year to Date</i>	<i>Budget % Expended</i>	<i>Encumbered</i>	<i>Budget % Encumbered</i>	<i>Balance Available</i>	<i>Balance % Available</i>
<b>Academic Support</b>								
1000 Personal Services	18,869,650.00	19,029,313.09	12,868,775.17	68%	2,928,834.34	15%	3,231,703.58	17%
2000 Supportive Services	16,736,507.00	10,907,789.48	5,602,220.08	51%	768,551.56	7%	4,537,017.84	42%
6000 Grants and Aid Payments	-	-	-	0%	-	0%	-	0%
7000 Capital Outlay	-	-	-	0%	-	0%	-	0%
8000 Non-operating Expenditures	-	-	-	0%	-	0%	-	0%
<b>Total</b>	<u>35,606,157.00</u>	<u>29,937,102.57</u>	<u>18,470,995.25</u>	<u>62%</u>	<u>3,697,385.90</u>	<u>12%</u>	<u>7,768,721.42</u>	<u>26%</u>
<b>Student Services</b>								
1000 Personal Services	7,825,972.00	7,976,140.97	5,754,080.96	72%	1,138,377.87	14%	1,083,682.14	14%
2000 Supportive Services	1,430,137.00	1,519,518.56	1,091,458.33	72%	33,294.54	2%	394,765.69	26%
6000 Grants and Aid Payments	-	-	-	0%	-	0%	-	0%
7000 Capital Outlay	-	-	-	0%	-	0%	-	0%
8000 Non-operating Expenditures	-	-	-	0%	-	0%	-	0%
<b>Total</b>	<u>9,256,109.00</u>	<u>9,495,659.53</u>	<u>6,845,539.29</u>	<u>72%</u>	<u>1,171,672.41</u>	<u>12%</u>	<u>1,478,447.83</u>	<u>16%</u>
<b>Institutional Support</b>								
1000 Personal Services	26,179,867.00	25,466,532.89	17,685,496.17	69%	4,045,900.34	16%	3,735,136.38	15%
2000 Supportive Services	5,694,913.00	5,589,107.55	2,645,267.23	47%	195,813.70	4%	2,748,026.62	49%
6000 Grants and Aid Payments	-	-	-	0%	-	0%	-	0%
7000 Capital Outlay	-	-	-	0%	-	0%	-	0%
8000 Non-operating Expenditures	8,498.00	8,498.00	820.80	10%	-	0%	7,677.20	90%
<b>Total</b>	<u>31,883,278.00</u>	<u>31,064,138.44</u>	<u>20,331,584.20</u>	<u>65%</u>	<u>4,241,714.04</u>	<u>14%</u>	<u>6,490,840.20</u>	<u>21%</u>

**University of Wyoming**  
**Summary of 2015 Budget Activity By Program**  
 For the Period July 1, 2014 through June 30, 2015  
 Report Information March 31, 2015

Report Request: BUDGET15  
 nVision Layout: UW\_NV\_BUDGET\_ACTIVITY15  
 Report Run On: April 07, 15 at 17:19

	<i>Original Budget</i>	<i>Adjusted Budget</i>	<i>Expended Year to Date</i>	<i>Budget % Expended</i>	<i>Encumbered</i>	<i>Budget % Encumbered</i>	<i>Balance Available</i>	<i>Balance % Available</i>
<b>Operation and Maintenance of Plant</b>								
1000 Personal Services	13,489,937.00	13,540,984.67	9,776,355.13	72%	2,008,732.70	15%	1,755,896.84	13%
2000 Supportive Services	9,915,611.00	5,699,325.82	4,126,510.43	72%	42,643.90	1%	1,530,171.49	27%
6000 Grants and Aid Payments	-	-	-	0%	-	0%	-	0%
7000 Capital Outlay	-	-	-	0%	-	0%	-	0%
8000 Non-operating Expenditures	-	202,050.00	202,050.00	100%	-	0%	-	0%
Total	<u>23,405,548.00</u>	<u>19,442,360.49</u>	<u>14,104,915.56</u>	<u>73%</u>	<u>2,051,376.60</u>	<u>11%</u>	<u>3,286,068.33</u>	<u>17%</u>
<b>Scholarships</b>								
6000 Grants and Aid Payments	<u>14,194,946.00</u>	<u>14,788,652.36</u>	<u>13,790,419.25</u>	<u>93%</u>	-	<u>0%</u>	<u>998,233.11</u>	<u>7%</u>
<b>Intercollegiate Athletics</b>								
1000 Personal Services	8,221,030.00	8,456,225.03	6,222,937.50	74%	1,476,026.71	17%	757,260.82	9%
2000 Supportive Services	-	-	-	0%	-	0%	-	0%
6000 Grants and Aid Payments	5,079,372.00	5,079,372.00	4,596,480.80	90%	-	0%	482,891.20	10%
7000 Capital Outlay	-	-	-	0%	-	0%	-	0%
8000 Non-operating Expenditures	-	-	-	0%	-	0%	-	0%
Total	<u>13,300,402.00</u>	<u>13,535,597.03</u>	<u>10,819,418.30</u>	<u>80%</u>	<u>1,476,026.71</u>	<u>11%</u>	<u>1,240,152.02</u>	<u>9%</u>
<b>Capital Outlay</b>								
7000 Capital Outlay	<u>-</u>	<u>10,099,366.00</u>	<u>99,366.00</u>	<u>1%</u>	-	<u>0%</u>	<u>10,000,000.00</u>	<u>99%</u>
<b>Section I All Programs</b>								
1000 Personal Services	200,434,250.00	204,651,754.96	144,039,573.81	70%	32,945,229.63	16%	27,666,951.52	14%
2000 Supportive Services	41,422,517.00	35,169,207.68	18,280,257.14	52%	1,470,422.92	4%	15,418,527.62	44%
6000 Grants and Aid Payments	19,326,518.00	19,868,024.36	18,386,900.05	93%	-	0%	1,481,124.31	7%
7000 Capital Outlay	-	10,099,366.00	99,366.00	1%	-	0%	10,000,000.00	99%
8000 Non-operating Expenditures	8,498.00	210,548.00	202,870.80	96%	-	0%	7,677.20	4%
Total	<u>261,191,783.00</u>	<u>269,998,901.00</u>	<u>181,008,967.80</u>	<u>67%</u>	<u>34,415,652.55</u>	<u>13%</u>	<u>54,574,280.65</u>	<u>20%</u>

University of Wyoming  
General Ledger - Major Sec II Balance Sheet & Income Statement  
Report Information As Of: March 31, 2015

Org	ASSETS (d)	LIABILITIES	Beginning Fund Balance	FUND ADDITIONS	FUND DEDUCTIONS	REVENUES	EXPENSES	Net income/(loss) (e)	Ending Fund Balance	
Fund 1301	Auxiliary - Housing	8,439,978.57	(431,790.65)	(5,244,555.56)	(320,053.14)	1,309,117.82	(9,609,366.38)	5,856,669.34	2,763,632.36	(8,008,187.92)
Fund 1302	Auxiliary - Food Service	11,383,893.43	(627,333.68)	(6,902,083.38)	(76,239.54)	531,013.29	(11,862,327.46)	7,553,077.34	3,854,476.37	(10,756,559.75)
Fund 1303	Auxiliary - Bookstore	1,062,608.32	(73,081.42)	(895,810.39)	(28,274.45)	219,772.14	(7,962,208.23)	7,676,994.03	93,716.51	(989,526.90)
Fund 1304	Auxiliary - Union	4,941,217.85	-	(4,031,372.14)	(1,404,775.00)	1,513,828.33	(2,998,822.11)	1,979,923.07	909,845.71	(4,941,217.85)
Fund 1305	Auxiliary - Vending	110,284.35	(9,097.87)	(77,651.47)	(18,240.00)	38,368.63	(381,094.81)	337,431.17	23,535.01	(101,186.48)
Fund 1306	Auxiliary - Campus Express	35,142.68	2.06	(175,692.58)	(280,000.00)	9,000.00	197,583.57	213,964.27	(140,547.84)	(35,144.74)
Fund 1307	Auxiliary - Licensing	634,877.86	-	(459,944.63)	-	104,000.00	(447,081.31)	168,148.08	174,933.23	(634,877.86)
Fund 1308	Auxiliary - Director's Office	1,092,014.88	-	(1,054,552.03)	(475,250.00)	161,784.00	(525.00)	276,528.15	37,462.85	(1,092,014.88)
Fund 1309	Auxiliary - Day Care	518,107.90	-	(524,478.07)	-	1,000.00	(478,015.98)	483,386.15	(6,370.17)	(518,107.90)
Fund 1310	Auxiliary - Student Health	3,299,970.03	(349.12)	(2,741,589.41)	(150,000.00)	321,715.25	(2,598,537.70)	1,868,790.95	558,031.50	(3,299,620.91)
Fund 1313	Auxiliary - Honors Center	8,886.87	-	(8,886.87)	-	-	-	-	-	(8,886.87)
Fund 1315	Auxiliary - Telecommunications	2,421,349.54	-	(1,893,088.90)	-	192,000.00	(2,160,206.89)	1,439,946.25	528,260.64	(2,421,349.54)
Fund 1316	Auxiliary - Athletics (a)	(7,422,684.78)	(65,654.65)	1,173,043.29	(102,769.00)	41,500.00	(6,514,843.70)	12,891,408.84	(6,315,296.14)	7,488,339.43
Fund 1318	Auxiliary - Transportation & Parking	3,251,525.53	55.17	(2,880,346.92)	(1,792,657.71)	1,077,564.60	(1,076,684.03)	1,420,543.36	371,233.78	(3,251,580.70)
Fund 1319	Auxiliary - Golf Course Pro Shop	(81,716.00)	(1,002.45)	8,031.51	-	-	(97,550.33)	172,237.27	(74,686.94)	82,718.45
Fund 1320	UW/Plaza/Conference Center	41,046.15	-	(27,650.29)	(218,652.60)	98,278.60	(138,644.56)	245,622.70	13,395.86	(41,046.15)
Fund 1400	ASUW	688,115.20	-	(495,900.74)	(735,317.02)	741,684.98	(713,881.69)	515,299.27	192,214.46	(688,115.20)
Fund 1401	Student Publications	1,002,258.18	-	(849,470.31)	(331,562.36)	331,562.36	(466,528.30)	313,740.43	152,787.87	(1,002,258.18)
Fund 1450	Wyoming Public Radio	911,216.29	-	(885,908.65)	-	-	(350,646.89)	325,339.25	25,307.64	(911,216.29)
Fund 1500	Released Time (b)	1,439,526.37	-	(1,765,600.39)	-	-	-	326,074.02	(326,074.02)	(1,439,526.37)
Fund 1501	Indirect Cost Allocation (c)	15,542,070.47	-	(22,541,555.65)	(5,530,243.44)	7,154,902.66	-	5,374,825.96	(6,999,485.18)	(15,542,070.47)
Fund 1600	Unrestricted Gifts	1,599,826.53	-	(1,710,460.50)	(1,017,958.91)	485,363.05	(3,431,907.52)	4,075,137.35	(110,633.97)	(1,599,826.53)
Fund 1700	Unrestricted Operating	53,448,721.89	(77,083.59)	(47,911,038.83)	(9,502,166.79)	7,988,682.38	(24,203,569.87)	20,256,454.81	5,460,599.47	(53,371,638.30)
Fund 1701	Unrestricted Operating - BOCES	(18,576.10)	-	17,643.99	-	-	(81,293.64)	82,225.75	(932.11)	18,576.10
Fund 1702	Unrestricted Operating - IT Admin	347,431.36	-	(201,029.29)	-	-	(70,597.24)	(75,804.83)	146,402.07	(347,431.36)
		104,697,093.37	(1,285,336.20)	(102,079,948.21)	(21,984,159.96)	22,321,138.09	(75,446,750.07)	73,777,962.98	1,331,808.96	(103,411,757.17)

NOTES:

- (a) The athletics operations are run through this Sec II account in conjunction with a Sec I account. At the end of each year cash is transferred in to cover the annual expenses from Cowboy Joe club and various UW Foundation accounts. A transfer from the Mountain West conference is also received at the end of each fiscal year for UW's share of TV revenues, NCAA allocations and post-season appearance allocations
- (b) Released time is now being tracked using Sec I accounts. These legacy amounts are being spent down and we expect the fund group to be closed out in the next two to three years. Approved expenditures for these funds include faculty start-ups, summer salary for research work and instructional backfill.
- (c) Indirect costs are recovered from grantor agencies to cover overhead costs of the University in providing a place for research activities to occur. They are collected centrally and then allocated to divisions and departments based on a formula. Revenue generally is shown once a year when the allocation from the central pool is made to divisions and departments.
- (d) Assets consist primarily of cash and a small amount of depreciating equipment.
- (e) Fund additions, less fund deductions, plus revenues, less expenses

*FY 2017-2018 Budget Request Issues Overview*

Vice President for Administration Bill Mai then transitioned the Board into a discussion of UW's FY17 and FY18 budget. Trustee John McKinley commented that the biennium budget committee met last night. He also noted that this committee and the committee chaired by Trustee True will not overlap. This committee will focus on the FY17 and FY18 and budget process. The committee will meet again this summer and have a discussion regarding a draft budget. Then the committee will discuss the budget at the July meeting. The final Board approval will occur at the August meeting. He noted that the committee did not want to present a series of uncompleted spreadsheets so it will be most efficient to wait until we have a draft budget at the end of June. The committee did have a discussion in regard to the priorities and types of projects and funding to be included in the budget. Trustee President Dave Palmerlee asked if a trustee would like to see extra funds to a certain department, how they would advocate for this in the budget process.

Vice President Mai noted that trustees can forward their requests to the committee or administration. The administration is meeting at least once a week to prepare the budget. Trustee John McKinley noted that he anticipated those discussion will occur at the July meeting. He added that based on discussions from last night, there will be 3-4 main priorities that will consume much of the budget.

Vice President Mai commented that he tried to do this for the committee last night and establish some base realities of states revenues. He noted that he did not want to be overstepping, but by considering the state's traditional sources of funds and the state standard budget, it is likely that there is about \$100 million available over the standard budget. So as UW looks at the budget, it has to keep this perspective in mind to understand what realistic requests are.

Vice President Mai noted that compensation is top priority, and UW needs to build a compelling case. He shared how compensation could continue to be funded, and what that looks like in a biennial budget. He commented that other priorities include the Science Initiative, the fiscal system request, and operations and maintenance requests. There was further discussion of operations and maintenance and what would be excluded in these sorts of requests.

Trustee Jeff Marsh commented that when UW compares salaries to other schools, he would like to see benefits included so that UW may not be as far out as it thought. Vice President Mai said they were addressing this issue.

Trustee President Palmerlee asked for a timeline. Trustee John McKinley noted that in June there will be an executive summary so the Board is aware of the priorities. Trustee President Palmerlee commented that UW needs to be more proactive. UW needs to have a conversation with the governor and legislators. There was further discussion of the timeline for the budget process and how it works with the governor's budget process.

Trustee Mel Baldwin asked how UW is planning on replacing its reserves. Vice President Mai noted that it would be premature to comment on this. Vice President Mai noted that it took time to build up the reserves, and this was done in the past by not fully allocating all funds generated



by tuition raises. Trustee John McKinley commented that there have been discussions about having a contingency fund as part of future construction process in order to avoid the current construction issues in the future. There was further discussion on the reserves, what they mean to legislators, and the amount of money UW needs to have in its reserves.

Trustee Michelle Sullivan stated that she hopes the Board will have these budget conversations. UW needs to create a compelling narrative of what Trustees want UW to be. She noted that they could begin with this at the July meeting. A narrative will inform the board as it makes budget decisions.

The discussion then returned to the reserves, contingencies and cash balances. Vice President Mai noted that there is no formal policy that says what reserves can or cannot be used for. There was also a discussion on the importance of reserves, such as checks clearing and cash flow, as well as unanticipated costs.

AGENDA ITEM TITLE: **Science Initiative**, Mai/Blake/Brown

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

Vice President Mai updated the Board on the Science Initiative. He noted the project was beginning on its level 1 and level 2 planning. He shared the different firms that could be used for planning. Trustee President Dave Palmerlee noted that the Science Initiative board does not have a trustee on it, and it does not report to the trustees. He stated that this has to go through the Board because of its capital facilities.

Vice President Mai agreed that it would have to go through the Board due to its capital construction component. He noted that the Legislature and governor have given direction to this project and they are making an appropriation, but the Board has final say as to what happens on campus.

Associate Dean of the College of Arts and Sciences Greg Brown extended an offer for a Trustees to come to the summer Science Initiative meetings. He noted the goal of the Science Initiative for the first phase is to create an integrated teaching and research building with active learning that has modern teaching and research labs. He noted that UW does not have any large rooms for active learning on campus, and the new building will provide these. The building will also house collaborative research equipment that many people from different disciplines will be able to use. One of these research areas will be an imaging center. Associate Dean Brown noted that having the teaching and the core research together will provide actual experience for students beyond the classroom. Another aspect of the building is the co-location of departments, which will bring molecular biology to the academic end of campus.

Associate Dean Brown explained that they received some funding for this year. He shared a handout with the trustees, which gives updates on the Initiative since the last Board meeting. He stated that the active learning mentorship program is moving forward, with workshops and training this summer for faculty and graduate students. He added that there are about 200 students in general biology and active learning instruction has a positive, profound impact on students. The Science Initiative has also started recruiting students for the Wyoming Research Scholars Program. One of the major accomplishments of the Science Initiative was the planning kickoff meeting, which was a meeting with all faculty and staff to talk about the status of the Science Initiative. Over 70 people attended.

Associate Dean Brown also noted that the Science Initiative has been involved in meetings with other units on campus to generate ways that there could be collaboration between the Science Initiative and programs like engineering and education. He also noted that the Science Initiative

has been involved with outreach to the state, such as through Rotary visits. He added that Governor Freudenthal will be presenting the keynote address at the Women in Science conference on campus.

Associate Dean Brown commented that he knew the Science Initiative would be successful, but that he did not expect it to be as successful this early on. He noted that the National Science Foundation has taken notice, and that UW has responded to calls for proposals. He stated that he expected some of these success one to two years from now, but they are experiencing them now.

Trustee Dave Palmerlee offered for Trustee Mike Massie to attend meetings. He also encouraged any other trustee who is in town on Wednesday to attend the meetings. He noted that he is excited about the path of this project.

Trustee Jeff Marsh voiced concern with the size of science classes at the undergraduate level. He asked if active learning will allow those class sizes to be reduced from large numbers to smaller numbers.

Associate Dean Brown cited a study that addresses class size. He summarized that class size does not seem to matter when running an active learning classroom. He noted that in these high tech rooms, students are encouraged to work in small groups. These classes do not replace labs; instead there are 10-15 minutes of lecture and then students are given assignments to work on in group settings and then display their results on the screen, and an instructor can share their information. Active learning produces significantly higher learning gains over traditionally taught science courses. He noted that even in large lecture halls, students are often not engaged, with 30-40% at any time on a device not paying attention. He noted that with active learning, attendance increases because students are interested and engaged. He added that he is passionate about active learning, and if UW does not build active learning classrooms, it is not being an ethical steward. Associate Dean Brown noted that active learning will transform education, not only in the sciences, but in other departments as well.

Trustee President Dave Palmerlee asked what endowed chairs the Initiative will need. Associate Dean Brown replied that the Initiative does not expect any endowed chairs. He mentioned that the Science initiative has faculty who want to implement active learning. He noted that the program will recruit new faculty who have used active learning when older faculty retire. He added that the program is providing trainings to teach faculty how to implement active learning methods.

Trustee President Palmerlee asked what metrics will be used to measure the program's success. Associate Dean Brown noted that the program will have metrics, such as graduation rates for undergraduates, because active learning and research experiences increase graduation rates. The Wyoming Research Scholars will see an increase in the quality of students, as students can get a better education than other big name places. The program will also measure where graduates are placed. There was further discussion on who would manage the day to day operations of the Science Initiative.

There was discussion on the amount of money appropriated for the Science Initiative. Vice President Mai shared how much money was appropriated and for which purposes. There was also discussion on recurring programing costs.

Trustee John MacPherson commented on the capital facilities project plan, and noted that the interior and exterior of this building will have to be considered as the project moves forward. Vice President Mai added that the timing is very good for this project, and there is a need for this building, as many of the labs are nearing 50 years old. As a land grant institution, UW needs modern labs to support research. The STEM building will help with the lab space, but this building will help with active learning. He noted that Associate Dean Brown has made great progress on this project. There was further discussion on the budget for this project, including the budget for capital facilities.

Faculty Senate Chair Ed Janak asked if these facilities would be open to all departments for instructional purposes and where this building would be located. Associate Dean Brown replied that this building would be open for use by all departments, and there will be periods of the day when it is not used by the sciences. Vice President Mai added that there are four sites for this building. He explained each location and the challenges of each one. He noted that the level 1 and 2 planning will evaluate each site in more detail. He stated that this should be close to other facilities to encourage collaboration.

Trustee Dave True expressed his concern for adding more square footage in relation to UW's operating and maintenance budget, and asked if another building would be removed to compensate for it. Vice President Mai noted that this is being discussed.

Trustee Michelle Sullivan noted that it is important to track metrics as UW transitions to active learning. This would allow UW to understand how active learning is affecting its students, and then this model could be implemented in other places. She noted that there were creative opportunities for teaching and learning from this project.

Associate Dean Brown responded that Dr. Mark Lyford is interested in this and has been gathering data. He noted that their Life Sciences program has been recognized by the NSF and will receive a special certification. Active learning has been part of its success.

Trustee President Palmerlee noted that this planning is great, but nothing can replace the passion that is contributing to this program.

14 May 2015

**Update of Science Initiative Activities – since March 2015, and pending**

Learning Actively Mentorship Program (LAMP)

- UW Science Initiative Active Learning program featured at NSF sponsored PULSE (Promoting Undergraduate Life Science Education) conference. May 2–5.
- Assembling a team of 10-12 faculty and 8-10 graduate students to serve as Science Initiative Summer Institute (SI2) Fellows for Summer 2015 – will be holding meetings throughout the summer to mentor faculty on active learning strategies and provide time and support for development of active learning exercises to be implemented in 2015-2016 academic year.
- Active Learning Workshops will be held monthly for all Science faculty and grad students during 2015-2016 year.
- We will teach an active learning seminar for undergraduate science and education students during both fall and spring semesters to train them on facilitating active learning in class and lab settings.
- Science Initiative K-16 Science Summit will be held in February. UW, community college and K-12 science faculty will meet to share student work from active learning classroom activities and discuss further adoption and mentoring of active learning across the K-16 system.

Wyoming Research Scholars Program (WRSP)

- Discovery Days, distributed WRSP flyers. March 28.
- Meeting with administrators and staff from UW Student Affairs, UW Office of Admission, UW Publicity on SI marketing, focused on publicity and student recruitment strategies. April & May.
- Continued recruitment for the first class of Wyoming Research Scholars, to start fall 2015.

Major meeting

- SI Planning Kick-off Meeting. All faculty and staff from SI departments & programs (Botany, Chemistry, LIFE, Molecular Biology, Physics & Astronomy, Zoology & Physiology) and key UW administrators were invited. Origin and current status of the Science Initiative were reviewed; planning teams introduced, and overview of facilities planning schedule provided. Over 70 in attendance. April 23.

Program coordination & collaboration

- Meeting with Dean, College of Engineering, Dr. Pishko, and Associate Dean Dr. Geerts to identify potential mutually beneficial collaborative areas between the Science and Engineering Initiatives. April 28.
- Meeting hosted by Office of Academic Affairs to discuss relationship between the Science Initiative Active Learning Program (LAMP) and the Ellbogen Center for Teaching & Learning. May 19.
- Meeting with Linda Barton, Director, Wyoming Afterschool Alliance, to discuss possible collaboration with the Science Initiative. June 16.



14 May 2015

- Anticipate meeting with new Dean, College of Education to discuss areas for beneficial collaboration. Summer 2015.

#### Publicity

- Members of the SI Leadership Team interviewed by Micaela Myers, Editor of WYO Magazine for upcoming feature piece on the Science Initiative. April & May.
- Presentation on the SI given to the Statewide Mathematics, Statistics, and Physics Articulation Conference, Laramie. April 24.
- Leadership Team members Mark Lyford and Chip Kolbulnicky to Thermopolis for Rotary Club presentation on the SI. April 28.
- April 29: Leadership Team members Mark Stayton & Cynthia Weinig to Lander for Rotary Club presentation on the SI. April 29.
- Governor Freudenthal, keynote address to "Women in Science" Conference, UW campus. Governor Freudenthal will make note of the Science Initiative. May 19.
- Science Initiative update presentation to College of Arts & Sciences Board of Visitors annual spring meeting. May 29.

#### Facilities Planning

- Selection of short-list of architect/engineer firm-teams for interview. April 17.
- Short-listed architect/engineering firm-teams provided tour of possible Science Initiative Phase-I facility sites. April 21.
- Interviews held for the 4 short-listed architect/engineering firm-teams. Selection of top-ranked firm-team for recommendation to the UW Board of Trustees. April 28.
- Small team from SI Planning team to attend Tradeline Conferences on design and planning for University Core Research Facilities, and Research Laboratories. May 3-8.

#### New funding initiatives stimulated by Science Initiative

- NSF proposal for a Research Experiences for Undergraduates (REU) site at the University of Wyoming. Foci to include: biology, water, and computational science. Proposal deadline, August 2015.
- Howard Hughes Medical Institute proposal to improve impacts of science education for all UW students. Pre-proposal deadline, December 2015.
- NSF pre-doctoral graduate student training grant. Proposal deadline, December 2015.

#### SI Staff development

- Relying on volunteer staff help (LIFE Program & A&S Deans Office) until July 1<sup>st</sup>.
- In-progress, preparations for search and hire, 1-year temporary SI office staff person.
- WRSP mentor has been identified and will begin July 1<sup>st</sup>.

#### Ongoing

- SI Leadership Team begins summer weekly meeting schedule (Wednesday, 11:00 to noon, A&S 209). May 20.

AGENDA ITEM TITLE: **Capital Facilities Discussion**, MacPherson

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

Trustee John McKinley began by explaining that the design phase II of the Arena Auditorium was beyond the scope of the original budget. He referred the Trustees to page 7 of their handout [see below]. The new design of phase II will focus on fan amenities, such as new concessions, additional restrooms, and improving existing restroom areas, improving ADA access, and a new elevator system. There will be a grand entryway on the east side, which will include an area for a statue of Kenny Sailors and a hall of fame area. He noted that the exterior issues and landscaping are being addressed. He explained that the club level was removed due to budget constraints.

Trustee John MacPherson commented that the changes in fan amenities were a top priority. Once those issues were addressed, there were some funds left to create a 'wow factor', which will be the entryway with the Kenny Sailors statue and hall of fame. He noted that concerns with the walk ways and parking will be addressed. He shared the total project costs, and noted that the contractor will provide adequate bonding for the project.

Trustee Dick Scarlett asked what would happen to the money solicited from donors for the club level, now that it has been removed from the plans.

Trustee John McKinley responded that he may be incorrect, but his understanding is that those funds were not earmarked for club level, and with the consent of the donors, they would be reassigned or be returned. There was also some discussion on putting in the foundation for the club level for future development, but that was not cost effective. There was further discussion on exits in the buildings, and how the exit problem will be resolved.

Trustee President Dave Palmerlee asked where the committee was in regard to developing a new construction process. Trustee MacPherson stated that it will fit within the new process, but that process is still being tweaked. He noted that the motion the committee has prepared addresses this subject, and Vice President Rick Miller's draft will provide for committees for the exterior and interior design.

Trustee Jeff Marsh noted that the construction agreement will continue with CMAR. However, it will not occur until the project has 90% of the drawings completed. There was discussion on why 90% was needed, and Vice President Mai noted that this would reduce the risk to UW. There was further discussion on the budget, and if it was an all-in budget. Vice President Mai stated that this was an all-in budget, and the design will fit the budget. Vice President Miller explained how the guaranteed maximum price works, and noted that once the design documents get to the 90% level,

the administration will bring a Guaranteed Maximum Price (GMP) to the Board for approval. Once the Board approves the GMP, the risk will shift to the contractor. The 90% design documents are important because they will make the contractor more likely to take on the risk of a GMP. UW will not spend more than the GMP. There was further discussion on how this would relate to change orders, and confirmation that there would be contingences.

There was additional discussion on how the Arena Auditorium was redesigned to meet the budget, with the largest cost savings coming from eliminating the club level and from changes to the entryway. There was also a review of how the project developed and how it came to this point in the planning phase.

Trustee John MacPherson moved the following:

- In working with the A/E firm, the administration is restricted to a budget of \$17,184,206 for all components associated with the project.
- In the design and construction of this project, the administration shall follow the capital facilities process established by the Facilities Construction Committee of the Board, including the establishment of an exterior design advisory committee.
- The administration shall submit a proposed Guaranteed Maximum Price (GMP) for the project for approval by the Board that is based on not less than ninety percent (90%) construction documents.

Trustee Jeff Marsh seconded the motion.

There were slight adjustments to the motion from Trustee Dave True and Trustee Mike Massie, who asked that the wording read "not to exceed the total cost." Trustee Marsh agreed and Trustee MacPherson moved to include the changes; Trustee John McKinley seconded the amendments.

Trustee John McKinley noted that this will ensure that the Board is pleased with the exterior and that it is consistent with the historical preservation plan. A vote was taken, and all were in favor.

Trustee John MacPherson then transitioned the Board to a discussion of the Rochelle Athletic Center 2.0. He read his conflict of interest letter to the Board and declared a conflict of interest. Trustee True stated that the Board is losing the benefit of MacPherson's advice, and wanted to note that. Trustee President Dave Palmerlee stated that the Board can have a discussion about this policy and if it needs to be revised.

Trustee McKinley noted that the Board tabled RAC 2.0 at the March meeting. However, at this time the committee has a motion to proceed with selection of the architectural and engineering firms. Trustee McKinley motioned the following:

- The administration is authorized to enter into negotiations with Pappas & Pappas in association with DLR to provide architectural and engineering services for the High Altitude Performance Center, an expansion of the Rochelle Athletic Center.

- The administration is authorized to solicit proposals for contractors to serve as the Construction Manager at Risk (CMAR) for the project.
- In working with the A/E firm, the administration is restricted to a budget of \$44 million, including all contingencies and components associated with the project. The administration is also authorized to include a separate, additional component for scoreboard and stadium graphics in a total additional budget amount not to exceed \$4 million. This \$4 million is in addition to the \$44 million.
- In the design and construction of this project, the administration shall follow the capital facilities process being established by the Facilities Construction Committee of the Board, including the establishment of an exterior design advisory committee.
- The administration shall submit a proposed Guaranteed Maximum Price (GMP) for the project for approval by the Board that is based on not less than ninety percent (90%) construction documents.

Trustee Jeff Marsh seconded the motion.

Trustee Marsh asked if there needed to be an amendment made to the third bullet noting that the \$4 million would be reimbursed by the athletics department. Trustee McKinley replied that they did not need to make this change.

Trustee McKinley shared about the development of the High Altitude Training Center, and how it was funded during the last legislative session. He stated that it is a component that athletics and the football coach feel is necessary for athletic programs to excel at UW. He explained how the current facility will be expanded, and how the new facility will be integrated and fit into the location. He noted that both the scoreboard and the memorial will need to be moved for the expansion.

Trustee Mike Massie asked if motions the Board makes could be printed and distributed to the Board in advance so the Board would know what they are voting on. The document was then printed and shared with the Board. There was further discussion on how the architectural and engineering firm was selected, considering the Board is reviewing and modifying its construction processes. There was also discussion on reimbursement and cash flow in relation to moving the scoreboard. The Board took a brief break in order to have the motion printed. There was a friendly amendment made by Trustee Jeff Marsh to change the wording in the third bullets to restrict the budget not to exceed. Trustee President Palmerlee called for a vote. All were in favor; Trustee John MacPherson excused himself due to a conflict of interest, and Trustee Wava Tully was not in the room and did not vote.

Trustee McKinley then updated the Board on several topics, including the new construction delivery process and exterior issues. Trustee McKinley noted that there have been some issues with the construction delivery systems. The administration has been working hard with the committee to address those issues. One element that the administration is refining is how

construction projects are managed. Currently, they are managed from the beginning to the end by a UW project representative whose loyalty and interests rest with the University. Trustee McKinley noted that refining this system is a work in progress. He also stated that as a new construction process is implemented, there has been discussion on including input on the exterior early on in the process. In addition, Trustee McKinley noted that Vice President and General Counsel Rick Miller will update the Board on UW's CMAR documents to make sure that when the University receives a GMP, the entire at risk is on the contractor and not UW.

Trustee John MacPherson commented that these changes are a result of problems with current construction projects on campus. The committee and administration is developing a process that may need additional changes, but in the future this process should prevent some of the current problems.

Trustee Mike Massie referenced UW's capital facilities plan and noted that it is out of date. It was developed in 2010 with the philosophy that UW should come to the end of this building cycle and focus more on internal issues at UW. He noted that people are complaining that this plan has not been updated, as it does not include projects like the Science Initiative or the residence halls. He added that it is helpful to have this plan in hand when advocating for funds at the legislature. The dynamic in the legislature is changing, and community colleges are receiving more capital construction dollars than UW is. He noted that perhaps this committee can address this issue. Others agreed.

Vice President Miller further reviewed the contracting element of construction, and how UW was transitioning to be sure that contractors are held to the GMP. Vice President Mai gave a brief update on the Buchanan Center for the Performing Arts and the Half Acre gymnasium. Trustee President Palmerlee thanked Vice President Mai and his staff for all of their hard work.



## The University of Wyoming Arena - Auditorium

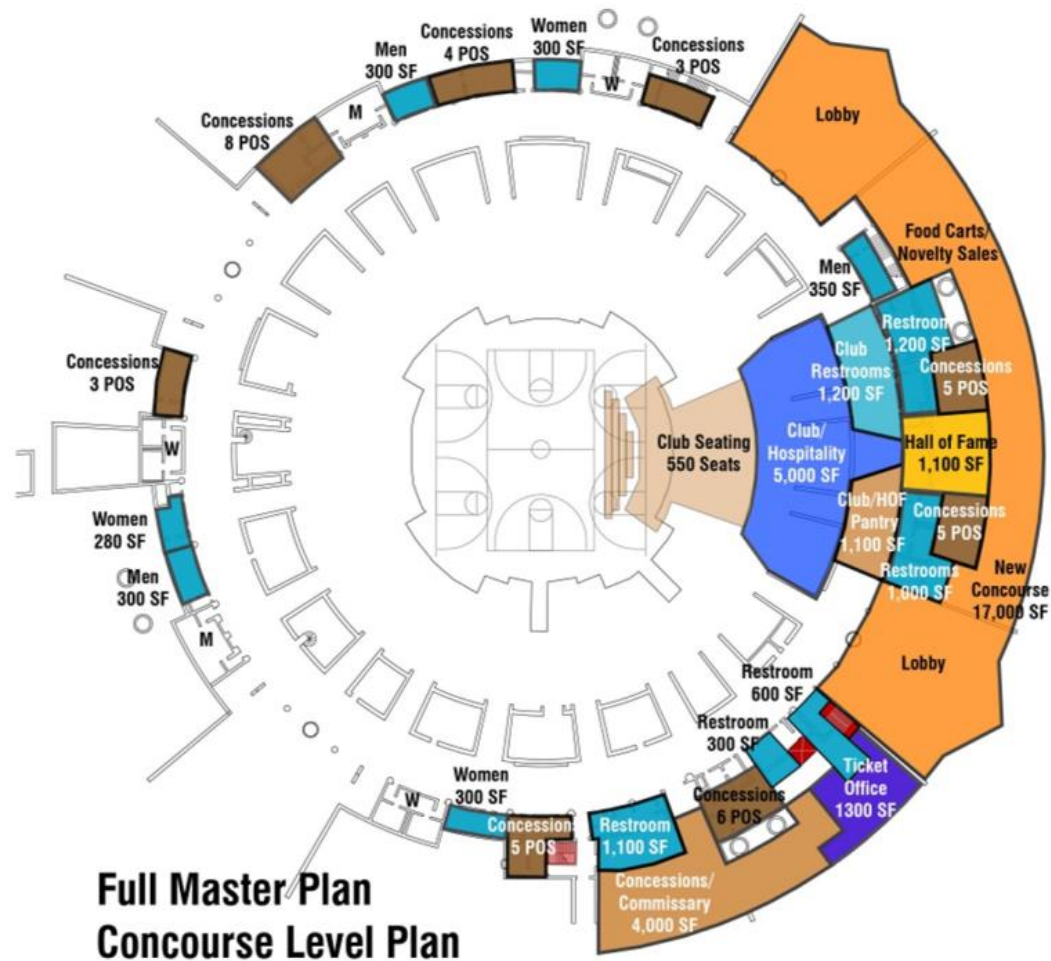
### Phase II Renovation





The University of Wyoming Arena - Auditorium

# MASTER PLAN



*Long range view from the east*



*Approach to the proposed new Northeast Entry*

## **Master Plan Rendering**

*Long range view from the west*



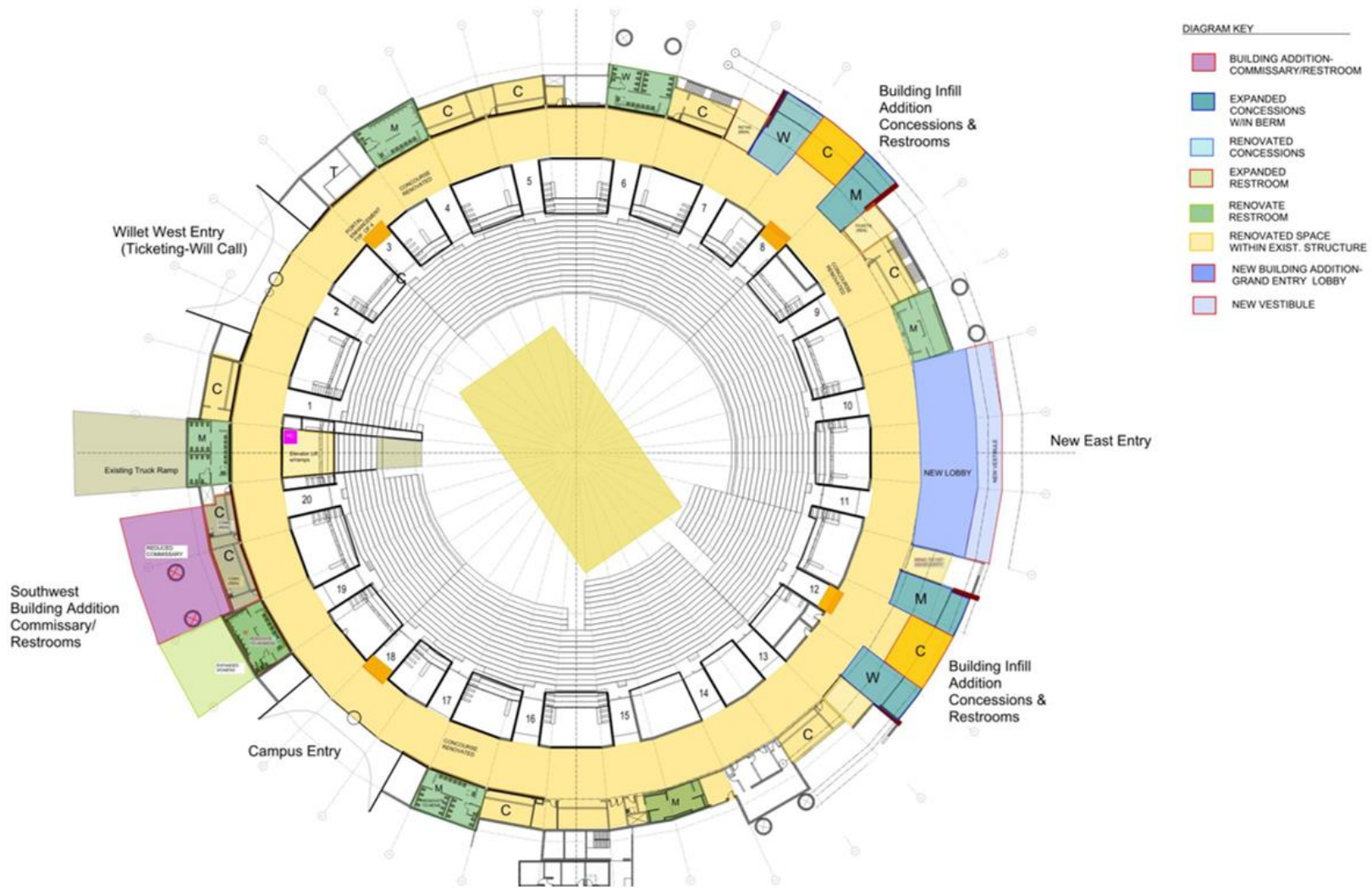
*Approach to the proposed new Northeast Entry from the northwest*

## **Master Plan Rendering**



The University of Wyoming Arena - Auditorium

# PROPOSED PLAN



Area = 47,400 sf

**PROPOSED PLAN**





The University of Wyoming Arena - Auditorium

# PROJECT BUDGET SUMMARY



## The University of Wyoming Arena - Auditorium

### PROJECT BUDGET SUMMARY

Initial Project Budget	30,000,000
<u>Additional Monies from Athletics</u>	<u>812,109</u>
Total Project Budget	\$30,812,109
<u>Spent on Phase 1</u>	<u>12,982,206</u>
Phase 2 Initial Project Budget	\$17,829,903
Phase 2 Monies Spent to Date	495,696
<u>Standpipe System Allowance (Install Summer of 2015)</u>	<u>150,000</u>
<b>REMAINING FOR PHASE 2</b>	<b>\$17,184,206</b>



The University of Wyoming Arena - Auditorium

# PROJECT COMPONENT COSTS



## The University of Wyoming Arena - Auditorium

### PROJECT COMPONENTS

Site Development	800,000
Restroom Renovations	700,000
Concourse and Concessions	2,500,000
East Addition (Restrooms and Concessions)	1,800,000
Southwest Addition (Restrooms and Commissary)	1,800,000
<u>Elevator</u>	<u>350,000</u>
Sub-Total	\$7,950,000
Main Entry	<u>3,067,013</u>
<b>DIRECT CONSTRUCTION COSTS</b>	<b>\$11,017,013</b>
Total Construction Costs	14,719,178
Soft Costs/ Administrative Expenses	<u>2,465,027</u>
<b>TOTAL PROJECT COSTS</b>	<b>\$17,184,206</b>



## The University of Wyoming Arena - Auditorium

### Phase II Renovation

AGENDA ITEM TITLE: **Financial Management and Reporting Discussion**, True

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

Trustee Dave True thanked the committee for their involvement on this issue. He stated that the committee had two meetings and addressed two issues. First, the committee discussed how to provide current financial reports to the Board. He noted that those reports were distributed to the Trustees. The second issue the committee addressed was how to move forward with the process of developing a campus-wide reporting system. He noted that the legislature has provided some initial funding to address this issue.

Vice President Mai commented that the project is starting to make good progress. He noted that the funding from the legislature was one-time, but there were references made to personnel, which indicate more than one-time funding. He thanked Trustee True and noted that he has good background for this topic. He discussed Section I and Section II two funds, and noted that Section I funding is reportable, but it is difficult to report. He added that Section II funds are more difficult on a campus-wide scale. He stated that he wanted to see UW work together to address Section II funding so it is not such a disjointed system. He noted that Section III funding will be created this summer by removing all contracts and grants that are no longer in the reporting in Section II. He stated that UW needs to match \$1 million dollars to address this issue, and they are gathering up this funding. He introduced Megan Hanneman, Director of Shared Business Services. He noted that UW is going to hire two additional support staff to help perform analysis of the current system and foundation funds. He added that there would also be additional funding from administration and Information Technology for consulting.

Director Hanneman further explained the section I budget, which is run on a monthly basis and will be shared with the Board on a quarterly basis. She explained the different columns on the document and what each means. She noted that UW is tracking well for this time of year. There was discussion on if this report should be given to the Trustees monthly, even if they do not meet.

Trustee John McKinley asked what the 'line item for capital outlays' means. Vice President Mai noted this funding is for the engineering building, which has not yet been spent. He explained how these funds had been reallocated to the engineering building project.

Director Hanneman shared the Section II report, and noted that this report was set up like a balance sheet and income statement. She noted that this represents actual activity. She explained why the



report appears to be negative. She explained how positive and negative activity are noted on the report.

There was a discussion on if UW funds Wyoming Public Radio, and the amount of funding it provides.

Director Hanneman updated the Board on UW's Pistol financial system. She commented that she anticipated hearing back from consultants next week and then selecting vendors to give a full proposal. She noted that the first step in this project is a needs analysis, and that there have been a lot of conversations with users on campus, Trustees, and external constituents. The next step will be to have a business process review to see how UW is conducting business. After that, UW's technology will be reviewed, and it will be decided if the current system needs updates or if a new system is needed. The next step is to bid for a new system and then implement it. The Board took a break at 10:41 a.m.

University of Wyoming  
 Fiscal Systems Update  
 5/14/15

The Shared Business Services office, in conjunction with Information Technology, has issued a Request For Information (RFI) solicitation to gauge interest from consulting partners for a total financial process and system assessment. The information received should help us to determine which consulting firms are qualified to do the work that we are requesting and may lead to the awarding of a contract directly or narrow the pool of proposers that would be invited to submit a bid in a Request For Proposal (RFP) process. RFI packages are due back to the University on May 21, 2015.

The RFI is proposing a four part process to arrive at a recommendation of realignment of people, processes and systems to achieve enhanced reporting. The four parts are:

1. Needs analysis – meetings with stakeholder groups to assess reporting needs for effective management of the University. Groups to be consulted for information include: trustees, executive council, deans & directors, auxiliary units, Office of Institutional Analysis and other administrative units. Deliverable is a recommendation of hierarchy of reporting capabilities that the University should seek.
2. Business Process Review – documentation of the “as is” state of the University at this time. Will involve review of written documentation and interviews of user groups (such as Accounting, Procurement, campus accountants) for documentation of administrative processes. Deliverable is a recommendation for enhancements to current processes, including automation.
3. Technology Review – analysis of current technology in place and its fit with the needs identified in the first two steps. Deliverable is a recommendation for upgrade/enhancement of existing systems or possible change to a more appropriate solution, including robust, user friendly reporting systems.
4. Implementation – planning and personnel assistance in executing the solution that is determined to be in the best interests of the University.

The best case timeline of activities for this process is as follows:

May 2015	Review responses to RFI. Decide if full RFP process is needed and who will be invited to submit proposals for services.
June 2015	Issue RFP for consulting services.
July 2015	Evaluate RFP submissions and select consultant for Phase 1. Continuation of services will depend on successful completion of Phase 1.
August 2015	Contract signed and planning for service delivery with successful bidder.
September 2015	Begin Phase 1 – Needs Analysis
December 2015	Receive report for Phase 1. Assess effectiveness of consulting services and continuation of services of consultant.
January 2016	Begin Phase 2 – Business Process Assessment

AGENDA ITEM TITLE: **Introduction and Presentation**, Peter Nathanielsz

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

Vice President for Research and Economic Development Bill Gern shared Dr. Peter William Nathanielsz's background, titles, and positions. He shared how UW is one of the top researchers on epigenetics due to Dr. Nathanielsz. Dr. Nathanielsz has \$1 million in research funds.

Dr. Nathanielsz thanked Vice President Gern, Brett Hess, Steve Ford, and others. He shared how the idea of this research was developed, noting that this first research started due to research on pregnant women during the Dutch Hung Winter in 1944. He noted that the Dutch kept meticulous records, and that research showed how malnutrition affected children throughout their lives. He shared several other studies on malnutrition. He noted that these studies show that what happens early in life can determine what happens later in life. He explained that it is important to understand that it is not only someone's genes that affects them, but what stressors are placed on the genes during development. He added that animal studies are being used to learn more about effects on genes. He also shared why sheep are a good animal to use for these studies. He noted that UW has an incredible opportunity that no one else has due to its sheep facility, and that many universities are closing these facilities down. Dr. Nathanielsz stated that studies done on sheep are utilized every day in hospitals, and that these studies are indispensable for human health. He shared several of the studies conducted at the UW facility related to malnutrition. He again emphasized that it is not only people's genes that affect them, but what the environment does to those genes. He shared examples of other studies showing the importance of phenotypes, such as studies of queen bees. He noted that this research can be used in prevention of issues like obesity and diabetes. There was further discussion on how researching in this area is a great opportunity for UW as other schools are closing these programs.

# Center For the Study of Fetal Programming Sheep Research Facilities at the University of Wyoming 2002

**Stephen P. Ford, PhD  
Rochelle Chair**

**Department of Animal Science, University of  
Wyoming, Laramie**

**Peter W. Nathanielsz MD, Ph.D, Sc.D, FRCOG  
Director, Center for Pregnancy and Newborn  
Research**

**University of Texas Health Science Center  
and  
Southwest National Primate Research Center  
San Antonio Texas.**





**Stephen Ford**

**Rochelle Chair**

# **The Dutch Hunger Winter and the idea of developmental programming**



*Operation Market Garden*  
September 17th 1944.

**Joint American British Airborne  
second world war assault  
on the bridge at Arnhem:  
A bridge too far.**

# Operation Market Garden.



The Western Front, September 17, 1944

<http://www.marketgarden.com>

# *The Dutch Hunger Winter*

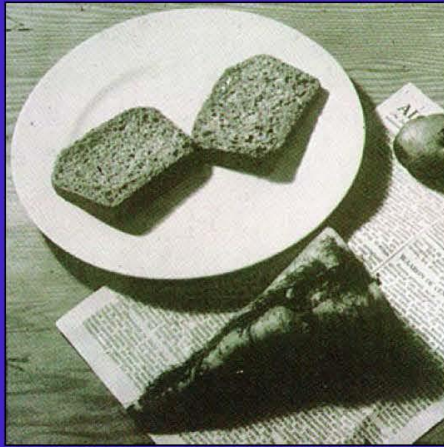
Following *Operation Market Garden*  
the Nazis imposed starvation rations on  
western Holland until liberation on  
May 7th 1945



The Nazis imposed starvation rations on  
the Dutch in western Holland the  
winter of 1944 - 1945

*The Dutch Hunger Winter*





Average diet was 400  
 Calories

**UNIVERSITEITS-VROUWENKLINIEK**  
 (VERLOSKUNDIGE AFDEELING)

---

Naam en voornamen: XXXXXXXXXX  
 Gehuwd met: XXXXXXXXXX  
 Geboortedatum: 16 Januari 1928  
 Beroep: *Handelaar*  
 Wanneer gehuwd: *1945*  
 Godsdienst: *R.K.*  
 Woonplaats: *De Wijk 136*  
 Huisarts: *H. Jansen*  
 Verzonden naar de polikliniek door: *huisarts*  
 Ingekomen: *1 Mei 1945*  
 Verzonden naar de kliniek door:  
 Dag en uur van bevalling: *11 Mei '45 20.59*  
 Ontslagen: *17. 5. '45*  
 Onslagbrief geschreven aan:

---

Ziekenfonds: *B. 2.*  
 Anamnese: Co-assistent :  
 Menstruatie:  
 Eerste menstruatie: *14 jaar*  
 Cyclus: *4 weken*  
 Duur: *4 dagen*  
 Hoeveelheid: *genuw, 2-3 stukjes 1-2 dagen*  
 Doorgemaakte ziekten: (o.a. rachitis, tuberculose, nieraandoeningen enz.)  
*rechi - difterie - diabetes*  
*ruis - chous - nek - operatie -*  
*hemat - the -*  
 Fluor albus:  
*Nee*  
 Laatste normale menstruatie: { dag *3. juli*  
 duur *4 dagen*  
 hoeveelheid *genuw*  
 Gezondheidsstoestand in deze zwangerschap: *eerste 3 weken misser.*  
*gebruikt bleek na goed. 11 week duurdig e. hoofdpijn*  
*Missus goed. Manje e. missus. gezwollen hals van.*  
*Witte en defecatie ab. Geef flussus*  
 Vermoedelijk tijdstip der bevalling:  
 Volgens laatste menstruatie: *11. 5. '45* Volgens assistent: *11. 5. '45*

---

Status praesens der zwangere: (op den *9/5 '45*)  
 Inspectie:  
 Algemeene lichaamsbouw: *hand*  
 Wervelkolom: *reuk*

---

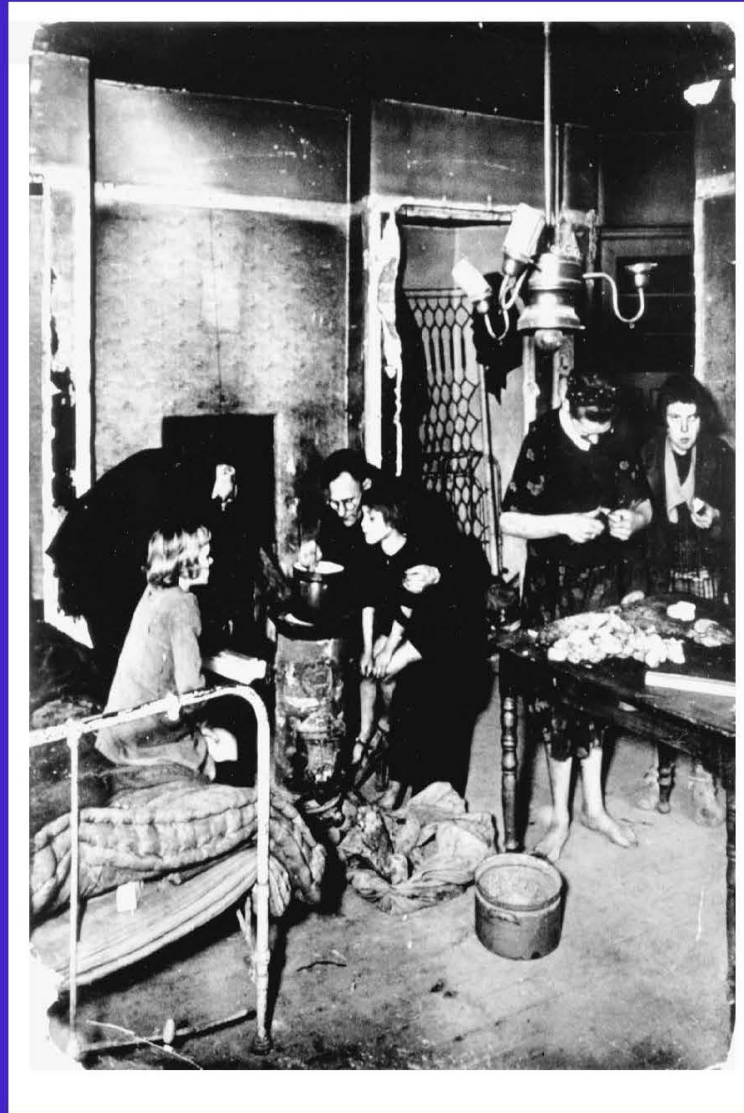
Bekken: Aard: *normaal.* Promontorium te bereiken?  
 Omvang bekken: *88* Linea innom. te volgen?

The Dutch  
 keep good  
 pregnancy  
 records  
 and details  
 of the newborn  
 baby.



The daughters of the  
 Dutch Hunger Winter

**Cold  
weather  
requires  
more  
calories.**



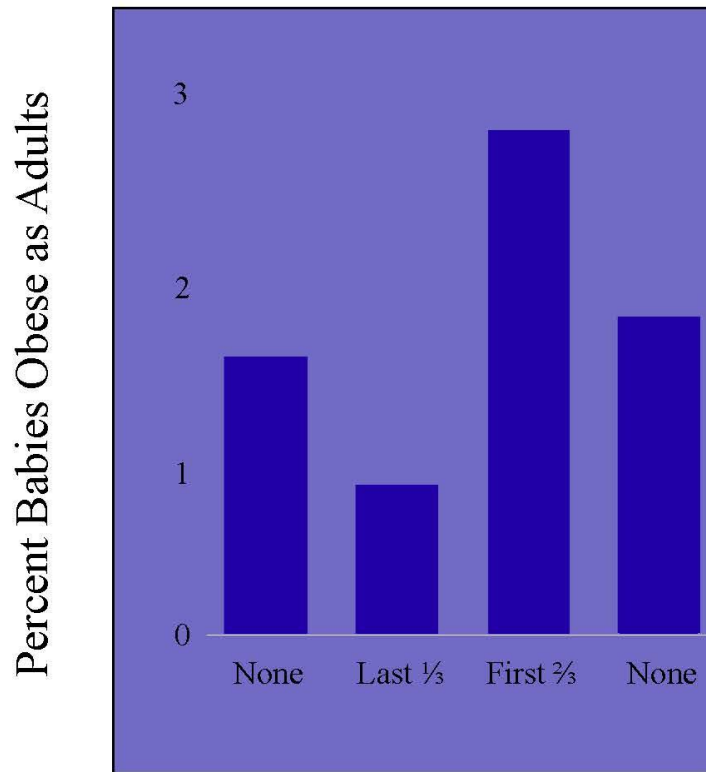


# Allies liberated Holland May 1944

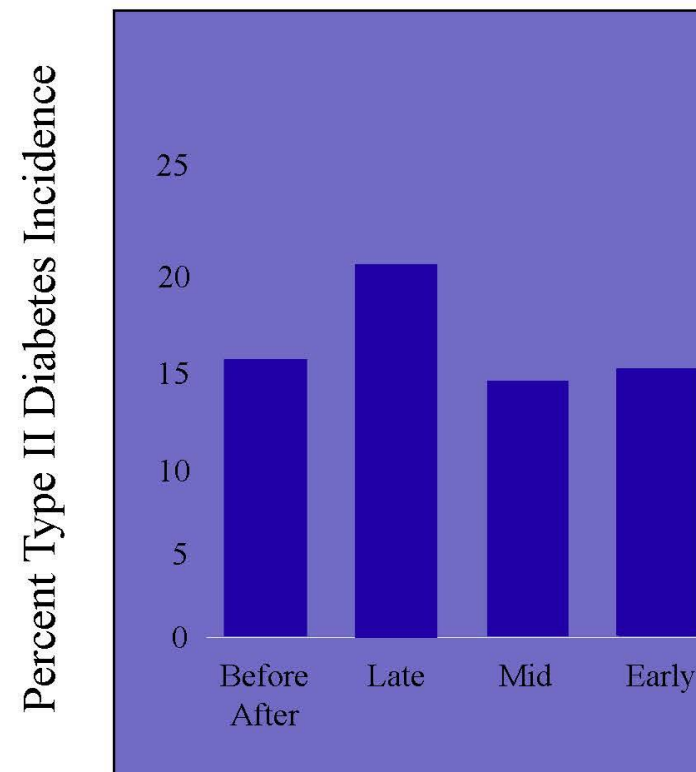


<http://users.interstroom.nl/~heijink/hungerwinter.html>

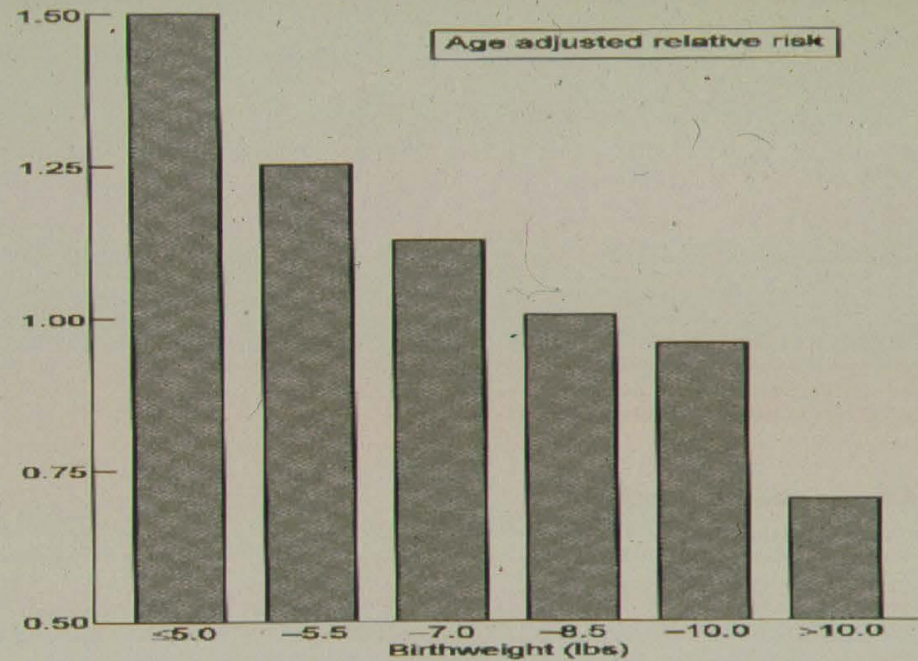
## Children of the Dutch Hunger Winter are now 71 years old and we know their adult health.



Exposure Timeframe



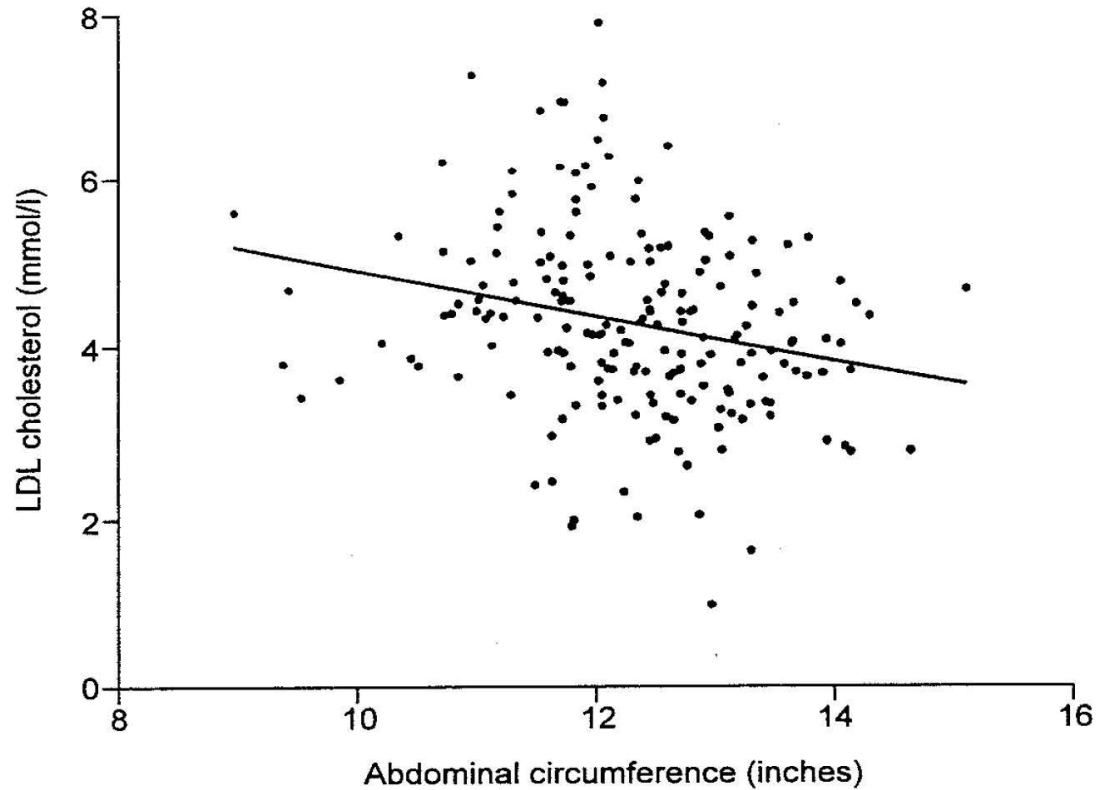
Exposure Timeframe



Relative risk of non-fatal coronary heart disease and stroke according to birthweight in the American nurses study.

D.J.P. Barker, Mothers, Babies and Health in Later Life, Second Edition; 1998

The Harvard Nurses Study shows that heart disease in women can be related to how they grew as a fetus.



**Fig. 5.1** Low density lipoprotein cholesterol concentrations plotted against abdominal circumference at birth, adjusted for duration of gestation, in men and women aged 50–53 years.

Blood cholesterol in men and women at the age of 50 can be related to the extent to which they had to protect their brain when they were fetuses



# Developmental Programming.

**A new name for an old idea that fetal nutrition and other factors in the intrauterine environment are crucial to development of healthy offspring.**



Konrad Lorenz was one of the first to show behavioral imprinting



All animal species pass more biological milestones before birth and in the newborn portion of life than at any other time in our lives.

How these milestones are passed will be greatly affected by the very first environment, the womb.

## A definition of

### *Developmental Programming:*

*the response to a specific challenge during a critical developmental time window that alters development with persistent effects on phenotype that often predispose to chronic diseases such as diabetes, obesity, high blood pressure.*

**Rationale for understanding  
Developmental Programming  
better is that programming is  
central to human and animal  
life course health and as  
important as our genes.**

## Need for animal models.

To study developmental programming we cannot do studies on human fetuses and thus need animal models.

Rodents have been widely studied and have provided much useful data BUT they are born at a very immature stage of life and their fetal development does not mirror human development closely.



**The two most useful models are  
sheep and nonhuman primates.**

# Some of the sheep farm facilities at University of Wyoming.













## Sophisticated Research Equipment needs to be nearby



# The importance of developmental programming.

**In studies throughout the world in rodents, sheep, nonhuman primates and man, challenges during development have been shown to have adverse effects on offspring:**

Reproduction,

Obesity and diabetes,

Muscle strength.

Appetite drive

Cardiovascular function,

Kidney function

Cognition



Animal models should be chosen as appropriate for practical and theoretical reasons.

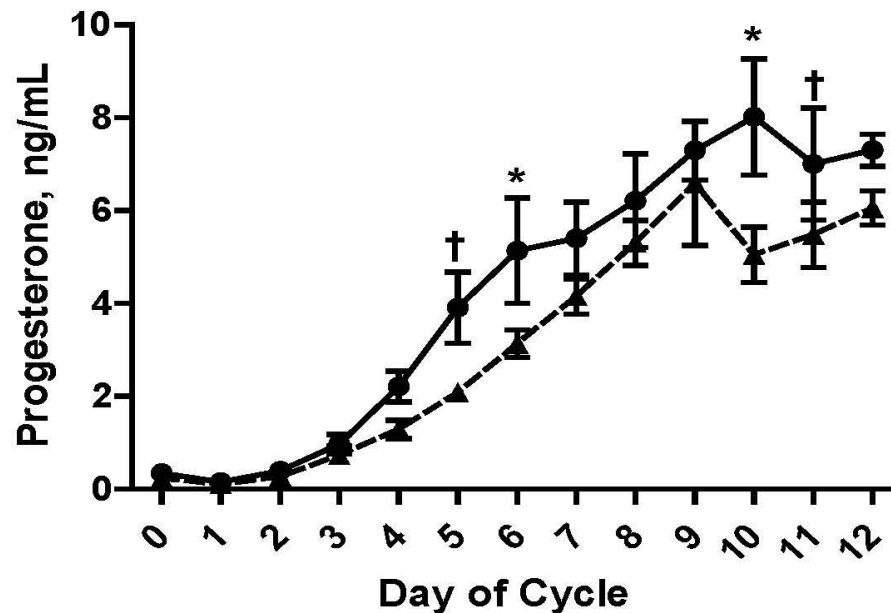
## The importance of comparative physiology



## Sheep model of under nutrition in pregnancy at University of Wyoming

Ewes bred and housed indoors; assigned to either control (C; 100% of Research Council [NRC] recommendations) or nutrient restriction (NR; 50% of NRC) diets from d 28 of pregnancy (normally 150 days). Both groups' diets were a beet pulp-based pellet. At pregnancy day 78 -mid-gestation, NR dams were fed to 100% NTC for the remainder of pregnancy. Lambs from both nutritional groups were moved outdoors and fed a diet of hay supplemented with cracked corn.

## Altered reproduction in offspring ewes from undernourished mothers



**Progesterone production during the ovarian cycle:  
Ewe lambs from well-fed mothers (circles) and undernourished  
mothers (triangles).**

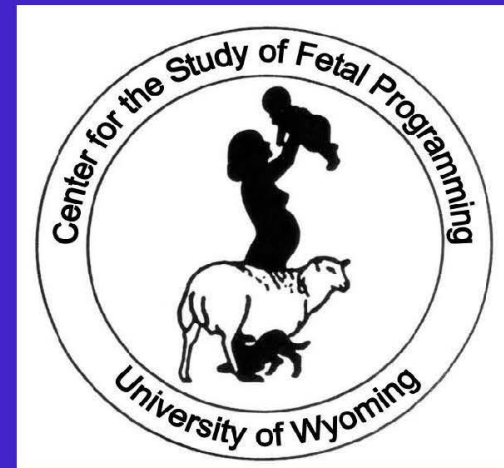
**Reproductive efficiency is impaired  
in ewe lambs born to  
under nourished mothers.**

The average total number of lambs produced during three years of lambing was 4.8 for the ewes born to well-nourished ewes and 3.5 for the ewes born to under nourished ewes.



# Selection for increased placental efficiency: Key to improving the quantity and quality of offspring

Dr. Stephen P. Ford  
Professor and Rochelle Chair,  
Department of Animal Science,  
University of Wyoming, Laramie





## Can we optimize the ability of ewes to grow good lambs in poor range conditions.

We compared two groups of Western white-face ewes of similar breeding (Rambouillet/Columbia) in their response to early maternal under nutrition :

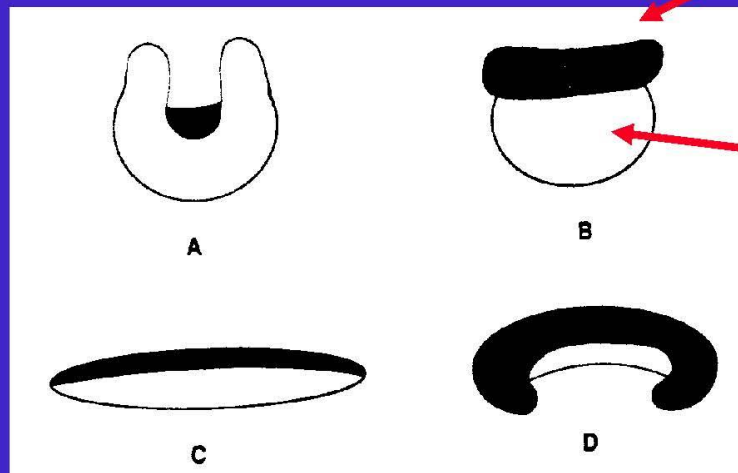
- Ewes selected over several generations to a nomadic existence (~250 miles/year), grazing from desert terrain to high mountain pastures (Baggs ewes).
- Ewes from the University of Wyoming Flock selected over many generations to a relatively sedentary lifestyle, and supplied with more than adequate nutritional inputs (UW ewes)

**Aim of the study was to study  
effects of poor maternal nutrition  
on the placenta - the fetal supply  
line**

The first half of gestation in the sheep is an interval  
critical for the establishment of:

Placental growth, differentiation and blood vessel  
formation and formation of fetal organs.

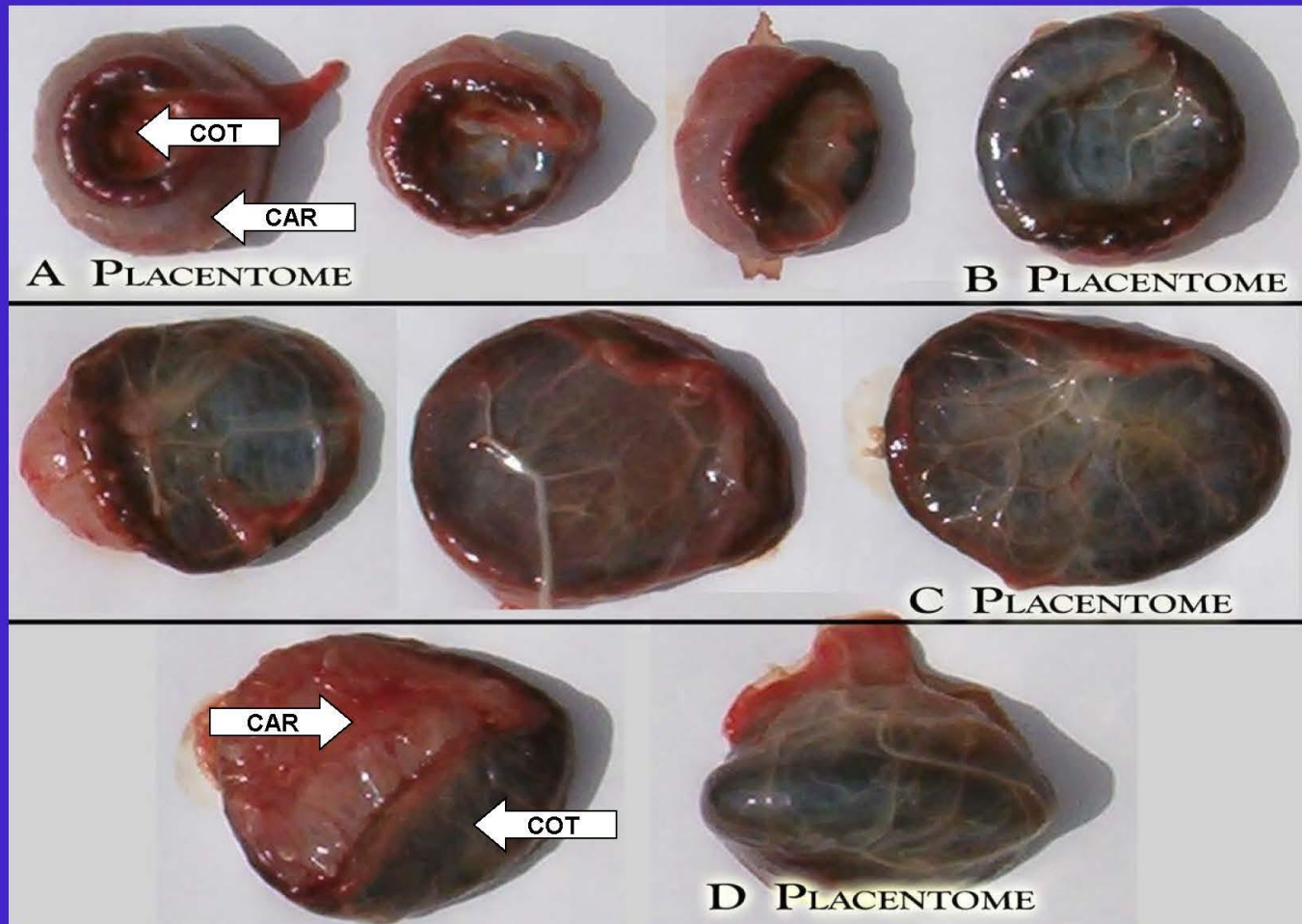
# Different structure of the sheep placenta according to food availability



Fetal portion

Maternal portion

# Placentome Types





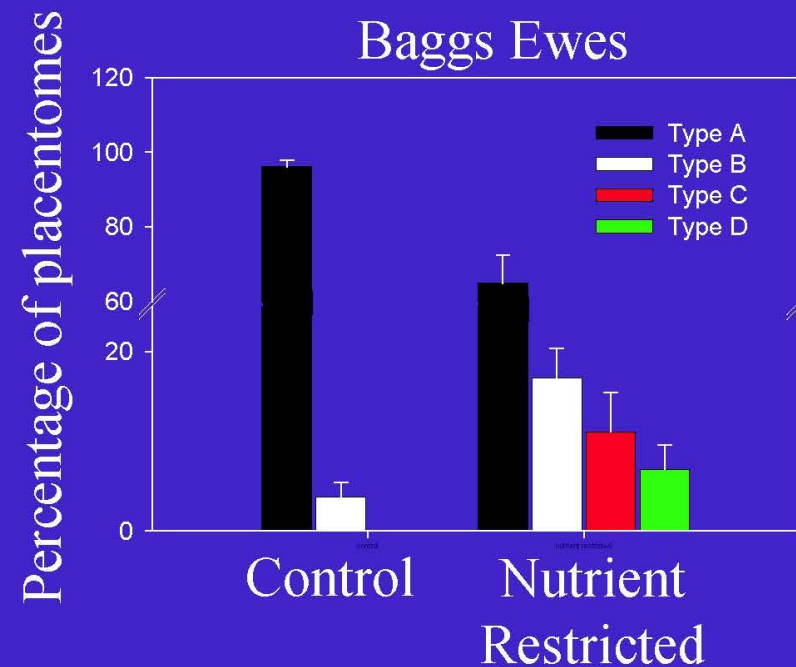
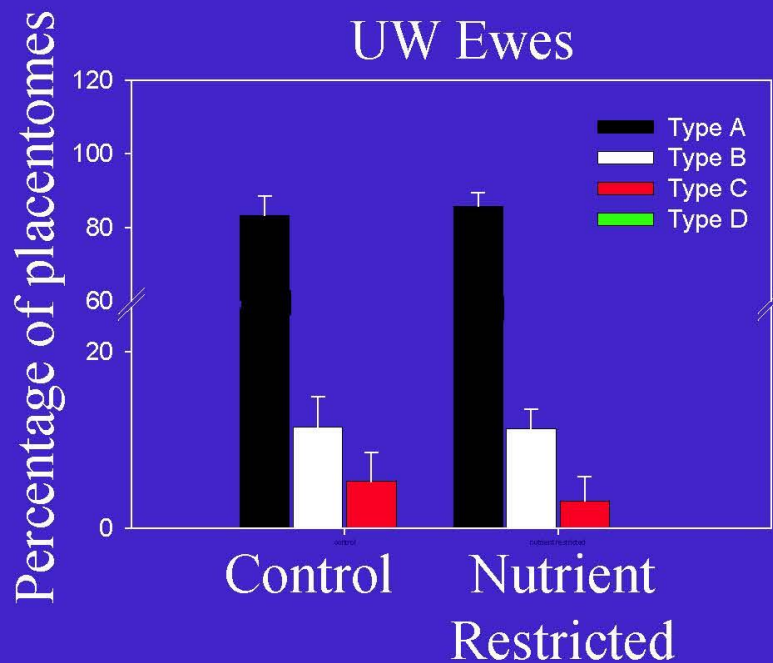
## **Fetal Skeletal Muscle Development on Day 78**

**Microscopical analysis showed the skeletal muscle from growth retarded Archer fetuses contained fewer myofibrils and than fetuses from Archer control-fed ewes.**

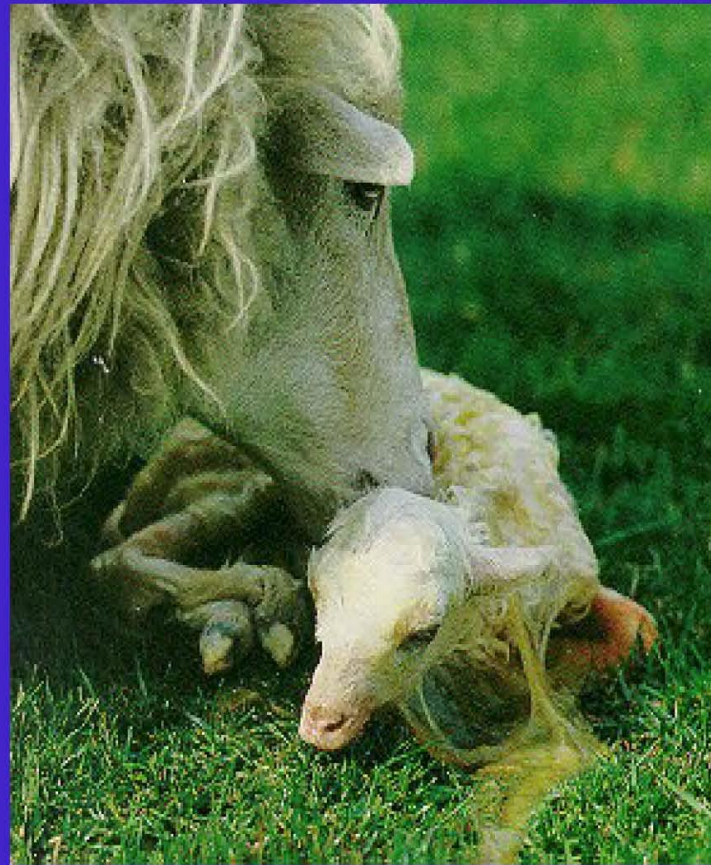
**Since the number of muscle fibers is set during pre-natal development this would be expected to negatively impact muscle mass and hence meat production.**



# Placentome Differences on Day 78 of pregnancy



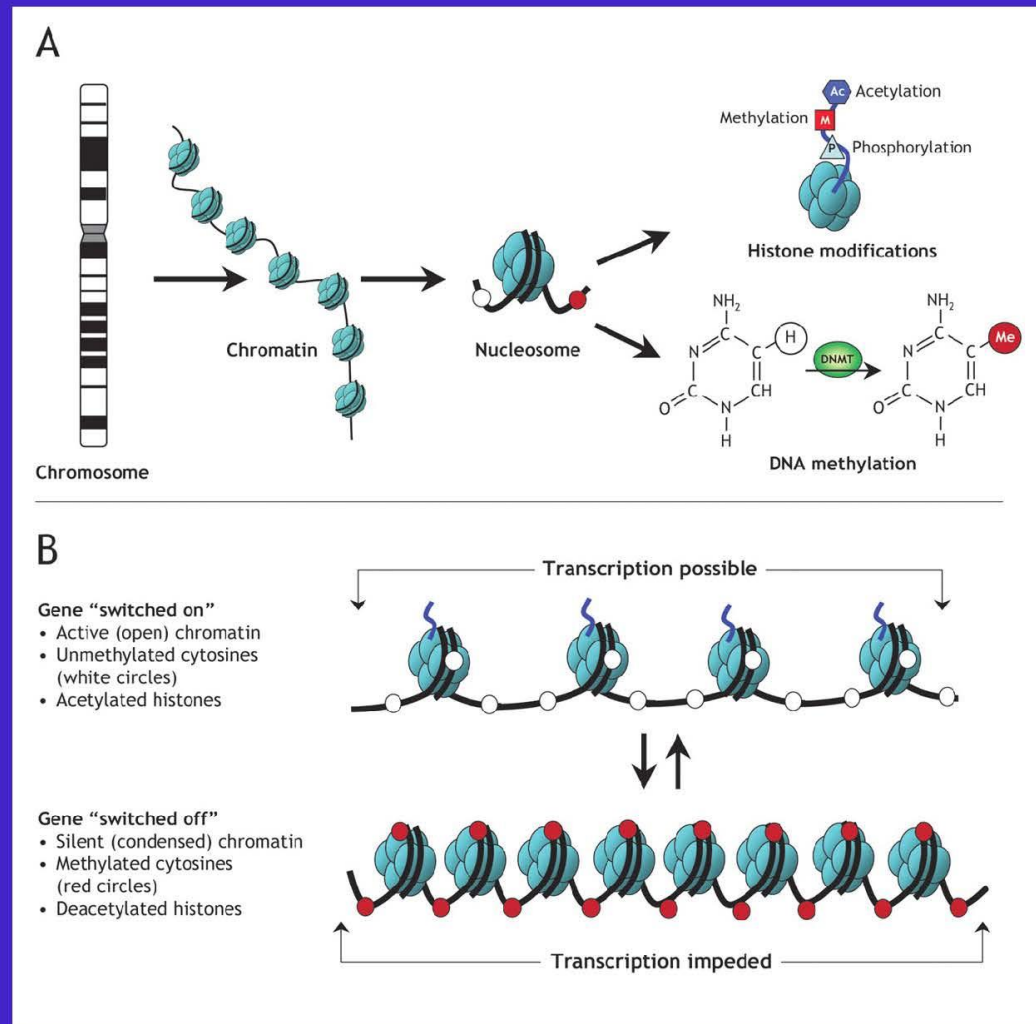
# Goal: Healthy Offspring



## *What is Epigenetics?*

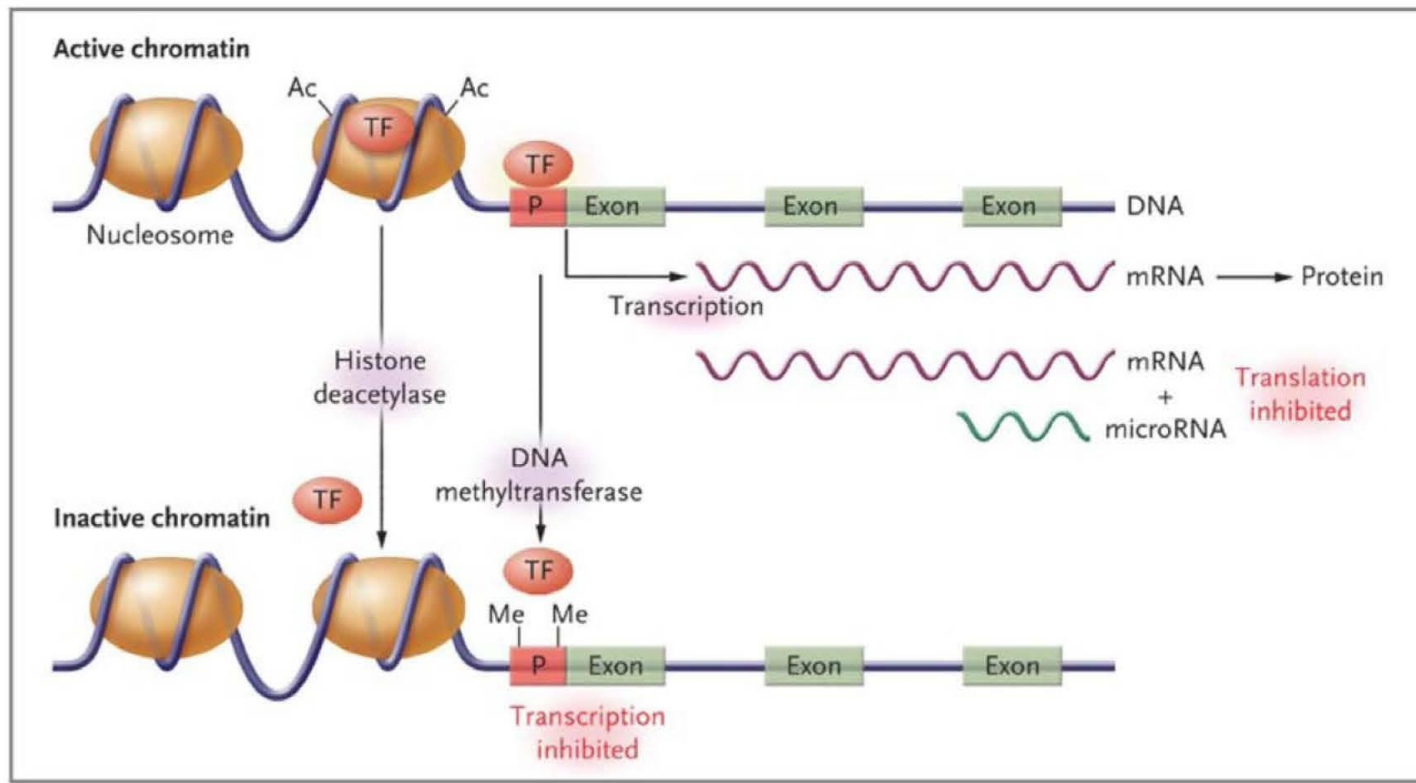
*Epigenetics* is the study of alterations in gene action that are not caused by a change in the DNA structure of the gene.

# Epigenetic modification of gene function.



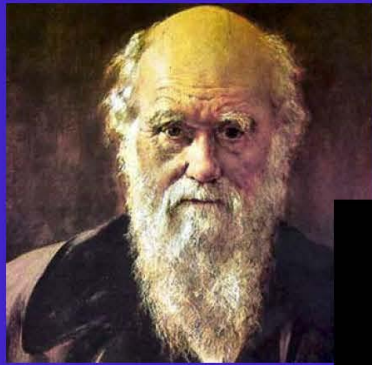


# Epigenetic regulation of gene function.

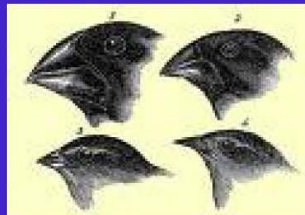
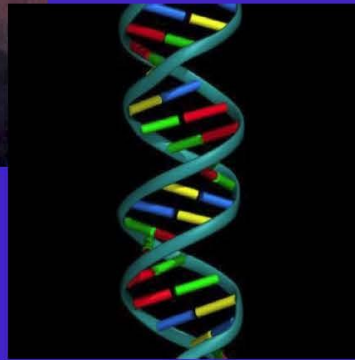




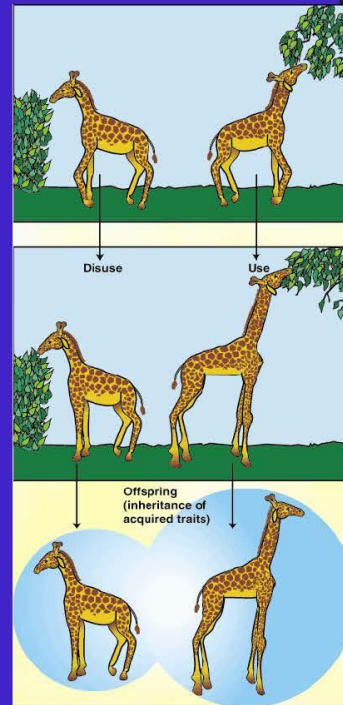
# The Nature versus Nurture Conflict.

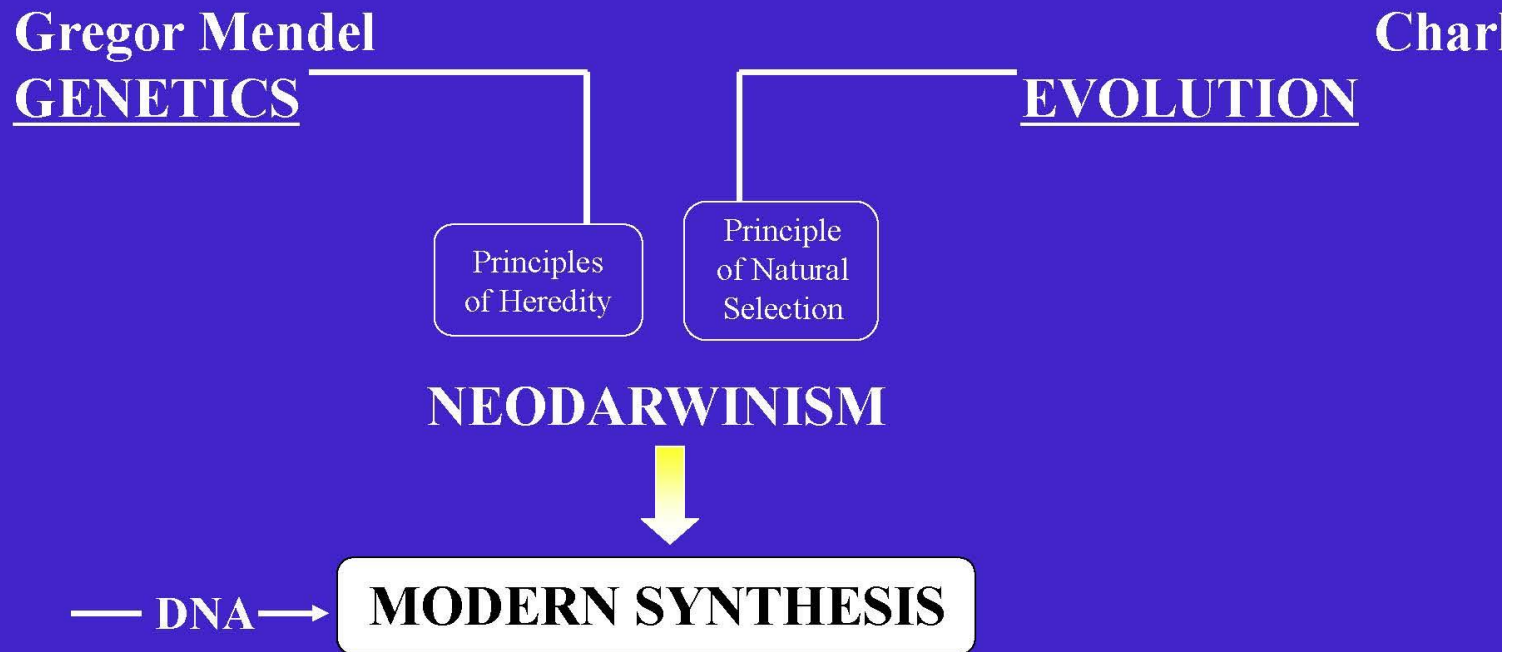


Darwin  
Natural selection



Lamarck  
Transgenerational  
Inheritance of acquired  
characteristics





*Edelman, G.M. Bright Air, Brilliant Fire;  
On the matter of the mind, 1992*

**Gregor Mendel**  
**GENETICS**

**Charl**

**EVOLUTION**

Principles  
of Heredity

Principle  
of Natural  
Selection

*Epigenetics and  
developmental  
programming.*

**NEODARWINISM**

— DNA —>

**MODERN SYNTHESIS**

*Edelman, G.M. Bright Air, Brilliant Fire;  
On the matter of the mind, 1992*

We should pay as much attention to the prevention of disease as we do to its treatment. In particular we need prospective measures that will improve the health and productivity of future generations.

# *Developmental Programming*

**has major implications for both  
livestock husbandry and human  
health.**



Developmental programming  
also reminds us that we are  
*gene influenced,*  
not  
*gene determined.*

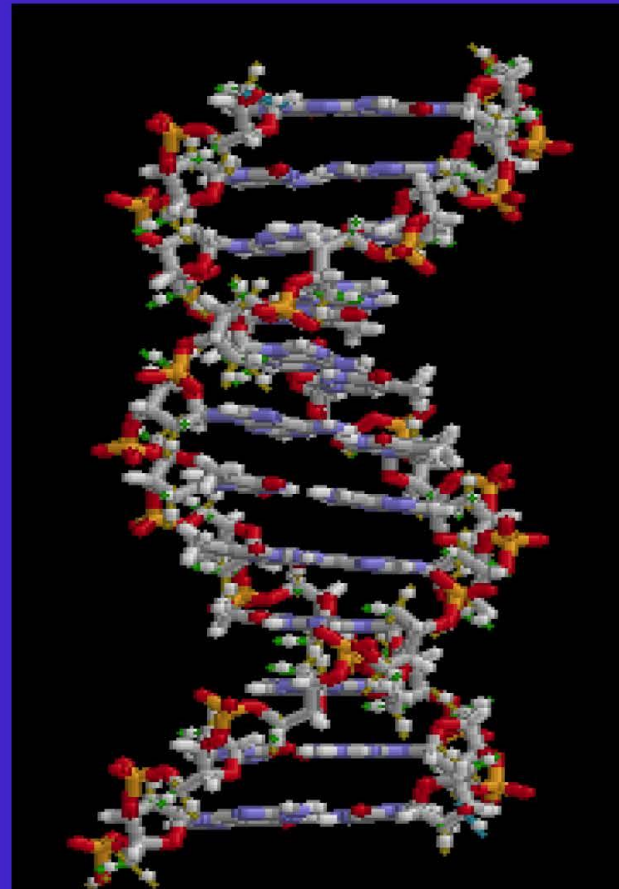
# Gene Environment Interactions

## Two definitions we need.

- Your *genotype* is your genetic inheritance - the set of genes inherited when sperm and egg fuse to form the very first cell in the embryo.
- During your development – and still today – the activity level of most genes is modified by the environment.
- So, **genotype + environment → phenotype**
- Your **phenotype (not your genotype)** is who you are – your physical and behavioral characteristics.

Your phenotype is more important  
to your life long health than  
your genotype.

# Your *Genotype* is determined by your DNA

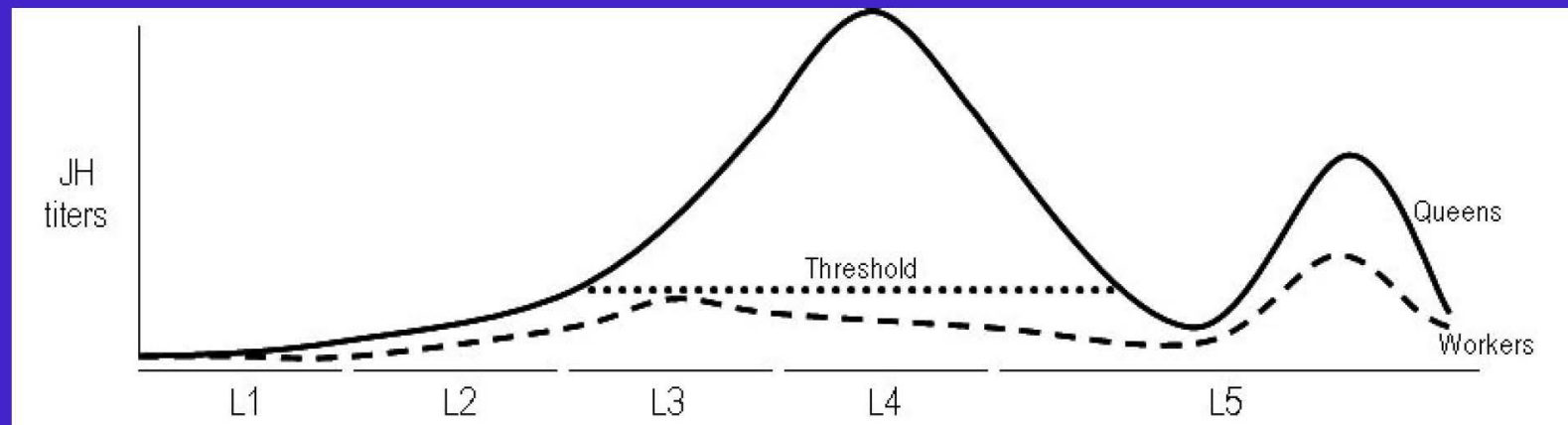




During development Queen and worker bees receive different nutrition – Queens receive more Royal Jelly leading to ***Developmental Programming*** producing the Queen Bee phenotype.



## What is happening? Why? When? How? Where? To whom?



Reaching the juvenile hormone threshold in developing females produces the Queen phenotype with greater growth and ovary development and at the same time inhibits development of the organ systems characteristic of the worker bee phenotype.

**The importance of understanding *Epigenetics*  
(gene-environment interactions) and  
*Developmental Programming*.**

Mammals – including humans - pass more biological milestones before birth than the rest of life. Critical developmental phases are windows of potential susceptibility to adverse epigenetic influences that may predispose to chronic diseases e.g. hypertension, obesity, and diabetes.



Matching your lifestyle to your  
phenotype is the key to good  
health throughout life.

**“In my beginning  
is my end.”**

*T.S. Eliot: Four Quartets; The Dry  
Salvages*



**So our Center – name yet to be established - is embarked upon a quest at the University of Wyoming  
- a quest to understand development to optimize animal health and livestock production and improve human health.**

## Interactions with Texas Pregnancy and life Course Health Program (TPLH).

<http://www.txbiomed.org/about/tplh>.

**“Unequal Beginnings”**: New article in **The Economist**  
emphasizes the importance of early development on  
lifetime health

**TPLH Programs:**

**Role of Development in Aging**

**Development and Life-course Function of the Brain**

**Development and Life-course Function of the  
Cardiovascular System**

# Collaborations in the USA and Canada

Southwest National Primate Research Center  
San Antonio Texas.

Cornell University, Ithaca New York and New York City.  
University of California, San Francisco.

National center for Genome Research, Sant Fe.  
University of Troronto.

University of Western Ontario.

Washington State University

## Collaborations outside the USA and Canada

- University of Cambridge , England.
- University of London England.
- Netherlands Institute for Brain Research.
- University of Jena Germany.
- University of Munich Germany.
- Melbourne University, Australiq.
- National Institutes of Health, Mexico.

AGENDA ITEM TITLE: **Trustees College of Education Initiative and Endowed Chairs Initiative**, Palmerlee

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other           Specify:
- 

MINUTES OF THE MEETING:

Trustee President Palmerlee stated that the Trustees Education Initiative will be covered in June, and the full packet of information on this Initiative will be distributed then.

Trustee Mike Massie commented that a situation could arise were there was financial support for an initiative that has not yet been defined. He noted that he would like to make a motion so the Board understands that the approval of any grants or contracts that are received for the Education Initiative has to be approved by the Board before being accepted. He didn't know if this was acceptable, but felt it important to be on the record for having a policy regarding this issue.

Trustee President Palmerlee stated that he would have to clarify with Vice President and General Counsel Rick Miller if these grants would need approval. He did not know if it was necessary for the Board to approve these gifts.

Vice President Miller commented that he was unsure of if the funds would be a grant or gift. He noted that if the funds were a grant, the Board approves all grants already. He stated that it would more than likely be in the form of a grant that the Board would already approve. Trustee Massie responded that he is fine with this and withdrew his motion.

Trustee Dave Palmerlee then transitioned the Board to a discussion of the Trustees Endowed Chairs Initiative. He noted that the evolution of this Initiative needs significant discussion by the Board. He explained that the initiative is contemplating funds for Endowed Chairs from the state. He noted that the Education Initiative will be part of the plan for Endowed Chairs. He commented that the Science Initiative may also be part of the Endowed Chairs Initiative. He noted that the Board needs to discuss how all these initiatives will fit together, and there will be time to discuss this at the June meeting.

Trustee John McKinley asked if there was a document developed to help determine where the Endowed Chairs would be. Trustee President Palmerlee noted that there was a list at one time. He discussed how Endowed Chairs can be used as recruiting tool for top people. He also talked through the various structures the Initiative could have. UW President Dick McGinity noted that the Endowed Chairs should not work in isolation, and UW's compensation solutions should be considered in the strategic plan.



Trustee Michelle Sullivan commented that she hoped the Board could have robust discussion and that the Board would not feel obligated to accept a proposal that it has not seen. She noted that she hoped to have clarity around this initiative on how the funding supports the initiative. She noted that she would feel uncomfortable engaging in funding first and developing the vision second.

AGENDA ITEM TITLE: **Meeting Schedules, Board Committees and By-Law Changes,**  
Palmerlee/Mille

CHECK THE APPROPRIATE BOX(ES):

- Work Session
  - Education Session
  - Information Item
  - Other            Specify: Item for Approval
- 

#### MINUTES OF THE MEETING:

Trustee President Dave Palmerlee referenced the committee list included in the trustees' packet. He noted that Vice President and General Counsel Rick Miller has prepared some draft amendments to memorialize these committees. He added that he would like to discuss if the committees are established and populated by the Board President. He asked the Board to approve the new committee structure.

Vice President and General Counsel Miller commented that Trustee bylaws can only be amended by vote. He noted that the materials in the Board packet would need to be adjusted during the course of the meeting to clarify the financial committee and biennium budget. He added that the language used to describe the committees was drawn from the charge letters. The Trustees do not necessarily need to change the bylaws for these committees. He shared past committee structure. He explained the role of the executive committee, and how that was mainly used in the early years of the University. He also discussed the state's open meeting law. He shared that the executive committee was not needed as technology developed and travel became easier and noted it has not be used in a while.

Trustee John McKinley commented that he did not believe that the Board needed to change the bylaws for these committees. Trustee Jeff Marsh stated that the Board is fluid to some degree, and shouldn't always need to change bylaws for new committees. Trustee Massie agreed. He motioned that the Board adopt the current committee structure and the members appointed by the Trustee President as a matter of Trustee policy. Trustee Baldwin seconded the motion. Trustee Sullivan agreed. There was further discussion. Trustee Massie amended his motion to be that the Board adopts the current committee structure as a matter of policy, as it is common knowledge that the Board president typically appoints members to these committees.

Trustee True asked if they could name the document to which Trustee Massie was referring in his motion. Trustee Massie agreed and noted that his motion was that the Board adopts the current committees as outlined in document University of Wyoming Trustees' Committees and Boards Updated 5-6-15 @ 1:42 p.m. sms as a matter of policy. Trustee President Palmerlee called for a vote; all were in favor, and the vote passed.

Trustee Marsh made a second motion to remove the reference to the executive committee from the trustee bylaws. Trustee Bostrom seconded the motion. Trustee President Palmerlee called for a vote; all were in favor, and the vote passed.



**BYLAWS OF THE TRUSTEES  
OF THE UNIVERSITY OF WYOMING**

The ByLaws of the Trustees were adopted pursuant to authority granted to the Trustees by the Wyoming Legislature and in accordance with the Wyoming Constitution. The ByLaws are about the Trustees and how the Trustees organize and carry out their meetings. Additionally, the existence of Trustee Regulations is established and the appointment of the President of the University and his/her authority is set forth.

**BYLAWS OF THE TRUSTEES OF  
THE UNIVERSITY OF WYOMING**  
Republished Edition January 31, 2007

**Article I. STATUTORY CREATION AND AUTHORITY**

Section 1-1. APPOINTMENT, TERM AND AUTHORITY

In accordance with the laws of the State of Wyoming (Wyo. Stat. 1957, §§21-350, 351, 352), the government of the University of Wyoming is vested in a board of twelve (12) trustees appointed by the governor, with the advice and consent of the senate, for a six year term, with terms to be staggered. Such board constitutes a body corporate by the name of "The Trustees of the University of Wyoming" and is granted all the powers necessary or convenient to accomplish the objects and perform the duties prescribed by law.

Section 1-2. EX OFFICIO MEMBERS

The Governor of the State of Wyoming, the President of the University of Wyoming, the State Superintendent of Public Instruction, and the President of the Associated Students of the University of Wyoming are ex officio members of the Trustees, as such having the right to speak, but not to vote.

Section 1-3. VACANCIES

Any vacancy in the membership of the Trustees shall be filled in accordance with laws pertaining thereto.

**Article II. MEETINGS OF THE TRUSTEES**

Section 2-1. REGULAR MEETINGS

The annual meeting of the Trustees shall be held at the time of the meeting that is held closest to the regular Spring Commencement. At the annual meeting, the Trustees may set their schedule of regular meetings for the ensuing year. Written

notice of all regular meetings shall be given by the President of the University to each member of the Trustees at least five days in advance of the meeting.

#### Section 2-2. SPECIAL MEETINGS

Special meetings of the Trustees may be called by the President of the Trustees, or by any three members thereof, at such time and place as they may deem expedient, and a majority of said Trustees shall constitute a quorum for the transaction of business; but a smaller number may adjourn from time to time. Notice of special meetings shall be given to each member of the Trustees at least 24 hours in advance of such meeting.

#### Section 2-3. ACTION IN REGULAR AND SPECIAL MEETINGS

At all regular and special meetings, it shall be valid to act on any subject within the power of the corporation except as provided elsewhere in these Bylaws.

#### Section 2-4. PLACE OF MEETINGS

All meetings of the Trustees shall be held at the University of Wyoming, unless otherwise ordered by the Trustees.

#### Section 2-5. REPEALED

#### Section 2-6. ACT OF THE TRUSTEES

The act of the majority of the Trustees present at a meeting at which a quorum is present shall be the act of the Trustees.

#### Section 2-7. PUBLIC ATTENDANCE AT MEETINGS

Regular and special meetings of the Trustees shall be open to the public except for executive sessions which may be convened at any time by vote upon motion by any member of the Trustees. Executive sessions shall be attended only by members of the Trustees and such persons as may be designated by the presiding officer or included in the motion. No actions shall be taken in executive sessions. Matters considered and discussed during executive sessions shall be confidential except as otherwise provided by law.

### **Article III. PROCEDURE AT MEETINGS**

#### Section 3-1. QUORUM

A majority of the duly appointed and qualified members of the Trustees shall constitute a quorum for the transaction of business. Any number less than a quorum present at a meeting duly called may adjourn from time to time until a quorum shall be in attendance.



### Section 3-2. ORDER OF BUSINESS

The business at each regular or special meeting shall be conducted in the following manner, unless otherwise authorized by appropriate Trustees action.

Roll call of members

Approval of minutes of last meeting

Election of officers

Reports

Public Testimony

Audit and Fiscal Integrity Committee Report

Committee of the Whole (Consent Agenda)

Committee of the Whole (Regular Agenda)

New business

### Section 3-3. RULES OF PROCEDURE

Meetings of the Trustees shall be conducted according to Robert's rules of parliamentary procedure except as modified by the Trustees. Each member of the Trustees who is present shall vote on every question, unless excused from voting by the Trustees. The ayes and noes shall be called and entered upon request of any member of the Trustees.

### Section 3-4. MINUTES OF PROCEEDINGS

Minutes of proceedings of the Trustees and of their committees shall be kept by the secretary, or by a person designated by him. Action of the Trustees which utilizes material presented by reports or other documents shall be presented in the minutes in such form as to include, when not impractical, the full text of the action so that reference to other reports and documents is not necessary in order to determine the exact meaning of the action taken.

## **Article IV. OFFICERS OF THE TRUSTEES**

### Section 4-1. NUMBER

The officers of the Trustees shall be a President, a Vice President, a Secretary, and a Treasurer, who shall be members of the Trustees.

Section 4-2. ELECTION AND TERM OF OFFICE

The officers of the Trustees shall be elected annually at the annual meeting. Each officer shall hold office for one year or until his successor is elected and qualified. No member of the Trustees shall be eligible for re-election as president immediately after having served two successive regular terms in that office.

Section 4-3. VACANCIES

In the event of a vacancy in any office of the Trustees, an election shall be held for the unexpired term at the next regular or special meeting of the Trustees.

**Article V. DUTIES OF OFFICERS**

Section 5-1. DETERMINATION OF DUTIES

The officers of the Trustees shall perform the duties expressly enjoined upon them by the laws of this State and by the Bylaws of the Trustees, and such other incidental duties as pertain to their respective offices, or as may be assigned from time to time by the Trustees or their President.

Section 5-2. PRESIDENT

The President of the Trustees shall preside over all meetings of the Trustees; he shall call the Trustees or Executive Committee in regular or special session at such times as he may deem advisable or necessary or at any time upon the petition of three or more members of the Trustees; and he shall have authority to decide any disputes as to the application or meaning of these rules and Bylaws, but this decision shall be referred to the next regular or special meeting of the Trustees for final decision and adjudication by the Trustees. The President of the Trustees shall have power to make temporary appointments to fill vacancies in the appointments of the Trustees to other boards or committees during the interval between Trustees meetings. He shall be an ex officio voting member of all permanent committees of the Trustees. He may sign, with the secretary or any other proper officer of the Trustees thereunto authorized by the Trustees, any deeds, mortgage, bonds, contracts, or other instruments which the Trustees have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Trustees by resolution, by Regulations of the Trustees, or by these Bylaws to some other officer or agent of the Trustees, or shall be required by law to be otherwise signed or executed.

Section 5-3. VICE PRESIDENT

In the absence of the President of the Trustees or in the event that the office becomes vacant, or of the president's inability or refusal to act, the Vice President shall perform the duties of the President.

**Section 5-4. SECRETARY**

The Secretary shall be sworn to the performance of his duties as provided by statute. He shall be responsible for the minutes of meetings of the Trustees; he shall be custodian of the Trustees records and of the seal of the Trustees and see that the seal of the Trustees is affixed to all documents, the execution of which on behalf of the Trustees under its seal, is duly authorized. The Secretary shall sign with the President such instruments as the latter may execute. He shall be responsible for the supervision of duties delegated or assigned to the Deputy Secretary appointed by the Trustees.

In the event that the offices of President and Vice President become vacant or both refuse or are unwilling to act, the Secretary shall perform the duties of President until the next regular or special meeting of the Trustees and preside as that meeting until the vacancy in the presidency is filled.

**Section 5-5. TREASURER**

The Treasurer shall cause an annual report to be prepared by the officers and employees of the University of Wyoming which shall show all receipts and disbursements; he shall receive any monies, through the Deputy Treasurer, required by law to be paid to the Treasurer of the Trustees; and shall maintain general cognizance of fiscal and accounting procedures utilized by officers of the University of Wyoming designated by the Trustees to receive and disburse all monies.

In the event that the offices of President, Vice President and Secretary become vacant or all refuse or are unwilling to act, the Treasurer shall perform the duties of the president until the next regular or special meeting of the Trustees and preside at the meeting of the Trustees until the vacancy in the presidency is filled.

**Article VI. OTHER OFFICERS**

**Section 6-1. DEPUTY SECRETARY**

The Deputy Secretary shall be appointed by the Trustees, and he shall perform such duties as are delegated by the Secretary of the Trustees.

**Section 6-2. DEPUTY TREASURER**

The Deputy Treasurer shall be nominated by the President of the University for appointment by the Trustees, and he shall be an officer of the University of Wyoming whose duties include responsibility for the receipt, custody, and expenditure of all funds of the University of Wyoming not held by the State Treasurer, and he shall exercise the same responsibility with respect to any funds or monies of the Trustees of the University of Wyoming.

**Section 6-3. INTERNAL AUDITOR**

The Internal Auditor shall be appointed by the Trustees, and he shall perform such duties as they shall require.

#### Section 6-4. OTHER OFFICERS AND DUTIES

Other officers may be appointed by the Trustees as may be deemed necessary. The duties of all officers of the Trustees shall set forth in writing at the time of appointment or in appropriate Regulations of the Trustees.

### Article VII. COMMITTEES OF THE TRUSTEES

#### ~~Section 7-1. EXECUTIVE COMMITTEE~~

~~The Executive Committee shall consist of five members of the Trustees one of whom shall be the President of the Trustees who shall serve as Chairman, one of whom shall be the immediate past President of the Trustees, one of whom shall be the Vice President of the Trustees, and two of whom shall be elected by the Trustees for a term of one year at the annual meeting of the Trustees. The Executive Committee shall have authority to transact business during the recess of the Trustees and to act for the Trustees in all matters wherein immediate decisions and actions are deemed necessary for the present welfare of the University. All such actions of the Executive Committee shall be reported to the Trustees at their next regular or special meeting, and shall be entered in full upon the minutes of such meeting of said Trustees.~~

#### Section 7-~~1~~<sup>2</sup>. AUDIT AND FISCAL INTEGRITY COMMITTEE

The Audit and Fiscal Integrity Committee is responsible for assuring that the University's organizational culture, capabilities, systems and processes are appropriate to protect the financial health and the reputation of the University in all audit-related areas enumerated below. Specifically the Audit and Fiscal Integrity Committee will review the financial reporting processes, the system of internal controls, the audit process, and the process for monitoring and ensuring compliance with financial laws and regulations. It will monitor the University's internal and external auditor's findings.

~~The Audit and Fiscal Integrity Committee shall consist of not less than three members of the Trustees, preferably those with financial or business expertise. Appointments shall be made by the President of the Board of Trustees at the annual meeting of the Trustees for terms of three years. Appointments to fill a vacancy for the unexpired term may be made by the President of the Board at any time and announced at the next regular Board meeting following the appointment. In the initial appointments, at least one member shall be appointed to terms of one, two and three years respectively.~~



In discharging their duties hereunder, the members are entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, if prepared or presented by: officers or employees of the University whom the committee members reasonably believe to be reliable and competent in the matters presented; and legal counsel, public accountants or other persons as to matters the committee members reasonably believe are within the person's professional or expert competence.

#### I. Investments

Review the management of invested University funds, including University endowment funds and University operating funds, subject to the following conditions:

- a. The President of the University shall be the administrative officer of the invested University funds, and may assign to a designee such duties as may be described in a written delegation of authority.
- b. With Board approval, the Committee may employ the services of an agent, such as the University of Wyoming Foundation, an investment adviser, and/or manager(s), and may give due consideration to such advice.
- c. The Committee, or the Board-approved agent, shall place the securities of said Funds in custody of a custodian bank or other fully insured custodial institution, which shall have the right and privilege of holding the securities in a street name or in a name of such nominee as it may choose.
- d. Each year the Committee shall review the agent's investment policy, asset allocation strategy and other endowment management philosophies, such as earnings distribution policies. The Committee shall receive and review an annual report on portfolio performance and other relevant endowment management metrics.

#### II. Financial Reporting Process

- a. Ensure that the external auditors communicate all matters required by their professional standards to the Committee and review significant accounting and reporting issues, including recent professional and regulatory pronouncements in order to understand their impact on the University's financial statements.
- b. Review the annual financial statements, including management's discussion and analysis, and determine if they are complete and



consistent with information known to committee members.

- c. Be satisfied that all regulatory compliance matters have been considered in the preparation of the financial statements.
- d. Review significant financial risks and exposures and the plans to minimize such risks.
- e. Review, with the University's legal counsel, any legal matters that could have a significant impact on the financial statements.

### III. System of Internal Control

- a. Ensure that management is setting the appropriate tone in communicating the importance of internal control and ensure that individuals have an understanding of their roles and responsibilities.
- b. Receive and review reports from internal and external auditors regarding the quality of institutional internal control systems and determine whether management has implemented internal control recommendations made by internal and external auditors.
- c. Ensure that internal and external auditors keep the Committee informed about fraud, illegal acts, deficiencies in internal control and ensure that an appropriate process exists for the receipt, retention and treatment of complaints, including anonymous complaints, regarding accounting, internal controls and auditing matters.
- d. Evaluate the extent to which internal and external auditors review computer systems and applications, the security of such systems and applications, and the contingency plan for processing financial information in the event of a systems breakdown.

### IV. Audit Process – External

- a. Following appropriate consultation with management, recommend to the Board the selection and retention of the external audit firm. Approve external auditor's fees.
- b. Review and approve the external auditor's proposed scope and approach.
- c. Review and confirm the external auditor's assertion of their independence in accordance with professional standards.
- d. Review the performance of the external auditors and recommend the appointment or discharge of the external auditors.

- e. Meet with the external auditors, the Internal Auditor, and management in separate executive sessions to discuss any matters that the Committee or these entities believe should be discussed privately. Mediate any disagreements between management and external auditors regarding financial reporting.
- f. Review with management and external auditors the results of the annual external audit, including any difficulties encountered, restrictions placed on the scope of the external auditor's activities, access to requested information and any significant disagreements with management.
- g. Review and approve any engagement of the external auditors for non-audit related consulting activities.

V. Audit Process – Internal

- a. Review and ensure that the University has the appropriate structure, staffing, and capability to effectively carry out the internal audit responsibilities.
- b. Review and concur in the appointment, compensation, replacement, reassignment, or dismissal of the Internal Auditor.
- c. Review and confirm the priorities and key action plans of the audit function. Receive and review internal audit reports from the Internal Auditor regarding results of the internal audit program.
- d. Ensure there is regular, independent communication between the Committee and the Internal Auditor and ensure there are no unjustified restrictions or limitations on internal audit programs.

VI. Compliance with Laws & Regulations

- a. Review the findings of any significant examinations by financial regulatory agencies and review management's corrective action plans. Ensure that action plans are implemented to the satisfaction of the regulatory agencies.

VII. Other Responsibilities

- a. Ensure that significant findings and recommendations made by the internal and external auditors are received, discussed and acted upon in an appropriate and timely manner.

- b. Regularly update the Board of Trustees about Committee activities, any key internal or external audit issues and make appropriate recommendations for Board action.
- c. Review and update this By-Law and receive approval of changes from the Board of Trustees.

~~Section 7-3. COMMITTEE CHAIRMEN~~

~~At the annual meeting, the President of the Trustees shall appoint a chairman for the committee described in Section 7-2. Such chairman shall hold office for one year or until his successor is appointed and qualified. No member of the Trustees shall be eligible for reappointment as chairman of the committee immediately after having served two successive annual terms in that office.~~

Section 7-2. BIENNIUM BUDGET COMMITTEE

The Biennium Budget Committee is responsible for familiarizing itself with the process under which the University develops and submits its budget requests to the Governor as a state agency. This specifically includes the 067 University of Wyoming operating budget, the 069 WICHE budget, and the 167 Medical Education budget. It also includes funding requests related to capital facilities, as well as any other recommendations in the University's budget request that would be included in the state's appropriations bill for the biennium or in a supplemental budget request. Further, though the Enhanced Oil Recovery Commission is a separate state agency, the University's School of Energy Resources is statutorily required to provide support for the Commission's activities. The Biennium Budget Committee should familiarize itself with the Enhanced Oil Recovery Commission's 070 operating budget to ensure that the University fulfills its statutory mandate.

The Biennium Budget Committee is also responsible for taking an immediate and active role in working with the administration as it develops its recommendations to the Board as regards the University's budget request for the FY 2017-2018 biennium which will be considered by the Legislature during the 2016 legislative session and for helping develop a structure so that the administration's recommendations submitted to the Board of Trustees provide the Board information in a format so as to enable the Board to meet its fiduciary obligations. This reporting structure shall also include strategies to ensure the Board understands the consequences of the provisions of the state budget bill as enacted.

In discharging their duties hereunder, the members shall work with the Vice President for Administration and the Vice President for Governmental and Community Affairs.

Section 7-3. FACILITIES CONTRACTING COMMITTEE

The Facilities Contracting Committee is responsible for working closely with University administration to develop an in-depth understanding of the facilities planning, contracting and construction process. This Committee will develop and recommend modifications to policies and procedures to the full Board of Trustees.

In discharging their duties hereunder, the members shall work with the Vice President and General Counsel and the Vice President for Administration.

Section 7-4. FINANCIAL MANAGEMENT AND REPORTING COMMITTEE ("FINANCIAL COMMITTEE")

The Financial Committee is responsible for familiarizing itself with (a) the current financial and human resource information systems currently in use at the University; (b) the budget and financial reporting needs of the University now and in the future; and (c) the shortcomings of the existing systems relative to the needs identified in (b).

The Financial Committee is also responsible for taking an immediate and active role in developing a long-term, integrated and comprehensive financial management and reporting system for the University; helping develop a meaningful short-term financial reporting protocol for the Board of Trustees so that the Board of Trustees can meet its fiduciary obligations; and participating in developing the University's FY 2016 budget structure in coordination with the financial management and reporting system.

In discharging their duties hereunder, the members shall work with the Vice President for Administration and the Vice President and General Counsel.

Section 7-5. HONORARY DEGREES AND AWARDS COMMITTEE ("HONORARY DEGREE COMMITTEE")

The Honorary Degrees and Awards Committee is responsible for awarding both the Trustees' Award of Merit and Honorary Degrees.

The Trustees' Award of Merit was established in 1984 and recognizes individuals and groups who have rendered meritorious service or made exemplary contributions to the University. Nominations for the Trustees' Award of Merit are submitted to the Honorary Degree Committee, accepted on a continuous basis, and reviewed at regular intervals. There are no minimum or maximum number of awards given in any calendar year.

An Honorary Degree from the University recognizes individuals who embody the University's high ideals and who exemplify the values of excellence, service, and integrity. Honorary Degrees are among the highest honors a university can confer, and recognize a career of distinguished accomplishment in the professions, sciences, arts, humanities, public service, and service to humanity. Nominations for



Honorary Degrees are submitted to the President of the University, who will refer them to a joint committee made up of the Honorary Degree Committee and three faculty members appointed by the Faculty Senate. The joint committee will forward its recommendations to the Board of Trustees for final decision at its annual January meeting and announcement in the spring semester.

In discharging their duties hereunder, the members shall work with the Vice President for Academic Affairs.

Section 7-6. MEMBERS, TERM, AND CHAIRMAN

The Audit and Fiscal Integrity Each Committee shall consist of not less than three members of the Trustees—preferably those with financial or business expertise. Appointments shall be made by the President of the Board of Trustees at the annual meeting of the Trustees for terms of three years. Appointments to fill a vacancy for the unexpired term may be made by the President of the Board at any time and announced at the next regular Board meeting following the appointment. In the initial appointments, at least one member shall be appointed to terms of one, two and three years respectively.

At the annual meeting, the President of the Trustees shall appoint a chairman for each Committee. Such chairman shall hold office for one year or until his successor is appointed and qualified. No member of the Trustees shall be eligible for reappointment as chairman of the committee immediately after having served two successive annual terms in that office.

**Article VIII. AMENDMENT OF BYLAWS**

These Bylaws may be changed or amended and additional Bylaws may be adopted at any regular meeting of the Trustees by a vote of two-thirds of all the members, provided that notice of the intention to change, amend, or add to the Bylaws, in whole or part, shall have been given in the notice of the meeting or shall have been given at a preceding meeting of the Trustees. Such notice shall be in writing and shall include the exact wording of the legislation proposed. The Bylaws, in whole or in part, may be suspended at any Board meeting only by an affirmative vote of two-thirds of all the members of the Trustees.

**Article IX. REGULATIONS OF THE TRUSTEES**

Rules for the government of the University and all its branches shall be designated as "Regulations of the Trustees," which may be adopted, changed or amended at any regular or special meeting of the Trustees without prior formal notice. In order to have the status of a standing regulation, any intention to adopt, change or amend such Regulations must be presented as a formal motion for action by the Trustees.



## **Article X. PRESIDENT OF THE UNIVERSITY OF WYOMING**

### **Section 10-1. APPOINTMENT**

The President of the University of Wyoming shall be appointed by the Trustees, but no such appointment shall be made without nine affirmative votes of the Trustees. His initial term of office shall be for not less than one year, and he shall thereafter continue in such office at the will of the majority of the Trustees, who, from time to time, shall fix his salary. It will be the policy of the Trustees to confer with an advisory committee from the University faculty and staff prior to the selection of a new President.

### **Section 10-2. DUTIES AND POWERS**

The President of the University shall perform the duties expressly enjoined upon him by the laws of this State, by these Bylaws, and such other incidental duties as pertain to his office or as may be assigned from time to time by the Trustees. As the executive head of the University of Wyoming, in behalf of the Trustees he shall be responsible for the custody of the books, records, buildings, and all other property of the University, and for the administration of the academic and business activities of the University in accordance with the directives, Bylaws and Regulations of the Trustees; and he shall be clothed with all authority requisite to these ends. He shall inform and advise the Trustees with respect to the operations of the University and its relationships, and shall serve as an ex officio member of all permanent Trustees' committees.

## **Article XI. THE UNIVERSITY OF WYOMING**

Pursuant to State Law establishing the University as an institution of learning under the name and style "The University of Wyoming," all authorized functions and business matters carried on by the officers, faculty and staff of the University in accordance with regulations and financial budgets of the Trustees shall be in the name of "The University of Wyoming."

## **Article XII. SEAL**

The corporate seal of the Trustees of the University of Wyoming shall consist of a circular design on which is inscribed the words "The University of Wyoming - 1886 -" and in the center the word "Equality." It shall be affixed to all papers which may require it as authorized by the Secretary, the President of the University of Wyoming, or regulation or direction of the Trustees.

**Friday, May 15, 2015**

**Business Meeting**

Marian H. Rochelle Gateway Center, Salons D&E

Trustee President Dave Palmerlee called the meeting to order at 10:18 a.m.

Vice President for Research and Economic Development Bill Gern explained that the Board needs to approve contracts and grants. He shared how much funding is brought into UW by contracts and grants. He shared two specific contracts with the Board, and explained how the NCAR supercomputer is supporting some of this research occurring at UW. There was discussion on how the two outstanding professors bringing in this money were recruited. There was also discussion on how much of the funds go directly to the researcher versus to indirect costs. There was further discussion on indirect costs and rate setting for indirect costs.

**Roll Call**

Secretary for the Board of Trustees, Jeff Marsh, took roll. Trustees participating: Dave Bostrom, Larry Gubbels, John MacPherson, Jeff Marsh, Dave Palmerlee, Dave True, Wava Tully. Ex-officio Trustees: University President Dick McGinity and ASUW President Brian Schueler were in attendance. Superintendent of Public Instruction Jillian Balow was not in attendance; Chief Academic Officer Brent Bacon participated on her behalf. Executive Director of the Wyoming

**Approval of Board of Trustees' Meeting Minutes**

March 25-27, 2015  
April 6, 2015  
April 13, 2015

**Approval of Executive Session Meeting Minutes**

March 25-27, 2015  
April 6, 2015  
April 13, 2015

Trustee President Palmerlee asked for a motion to approve the minutes. Trustee Mike Massie moved and Trustee Dick Scarlett seconded. All were in favor; the vote passed unanimously.

**Election of Officers**

Trustee Dave Bostrom moved that the current officers continue for the next year. He stated that they have done well in their positions. Trustee Larry Gubbels seconded. All were in favor; the vote passed unanimously.

**Reports**

**ASUW**

ASUW President Brian Schueler updated the Board on the Student Memorial Plaza project. He noted that the plans were approved this week, and this has been a five-year project. He explained the nature and the background of the project. There was further discussion on who would be doing the bidding

and construction. He also noted that ASUW passed 15 additional bills, but two were vetoed by former ASUW President Ahmed Balogun.

Office of the President  
020 Wyoming Union  
307-766-5204  
asuwpres@uwyo.edu



The Associated Students of the  
University of Wyoming

Dear Members of the Board of Trustees,

It is my pleasure to have been elected as the President of the Associated Students of the University of Wyoming's Student Government. I very much look forward to working with all of you this coming year.

Since the last regular meeting of the Board of Trustees, ASUW has passed 4 resolutions and 12 bills. Notable among these are Senate Resolution #2459, which expressed ASUW support for the Laramie Ordinance providing protections against discrimination based on Sexual Orientation or identity, and Senate Resolution #2470 in which ASUW voted to continue advocacy for improvements in parking on campus.

Two bills were vetoed by the President of the 2014-2015 administration during the last few days of his term. These were Senate Bill #2461, which would have implemented on a trial basis some monetary compensation for senators contingent upon their performance, and Senate Bill #2462, which would have implemented a moderate fine for student organizations who violate the ASUW funding policy.

There are three items which will be pertinent to the upcoming Board of Trustees meeting in June. The ASUW Budget for this upcoming year, which was passed in Senate Bill #2457 will require approval from the board.

We also will bring forward a realignment of \$40,000 from the ASUW Reserve to the A.L. Lupton Endowment, passed in Senate Bill #2463. This realignment will allow this endowment to generate sufficient funds to host events on financial literacy, and will over time save students money.

If you have specific interest in any of the bills or resolutions which have been considered by the ASUW Senate, they can all be found on the ASUW website – [uwyo.edu/ASUW](http://uwyo.edu/ASUW) Please feel free to contact me with any questions regarding considered legislation, or proposed legislation.

Finally, progress on the Student Memorial Plaza is going well. Attached is a schematic drawing of the planned memorial. This memorial will be placed in the grassy area directly west of Half Acre Gymnasium. The 100% construction documents have been approved, and the project is on schedule to be structurally complete before the Fall Semester begins. Final approval of the contractor will likely come before the board during the June meeting barring any setbacks.

It's a pleasure serving with you all. I am looking forward to this coming year, and the great things that we can do!

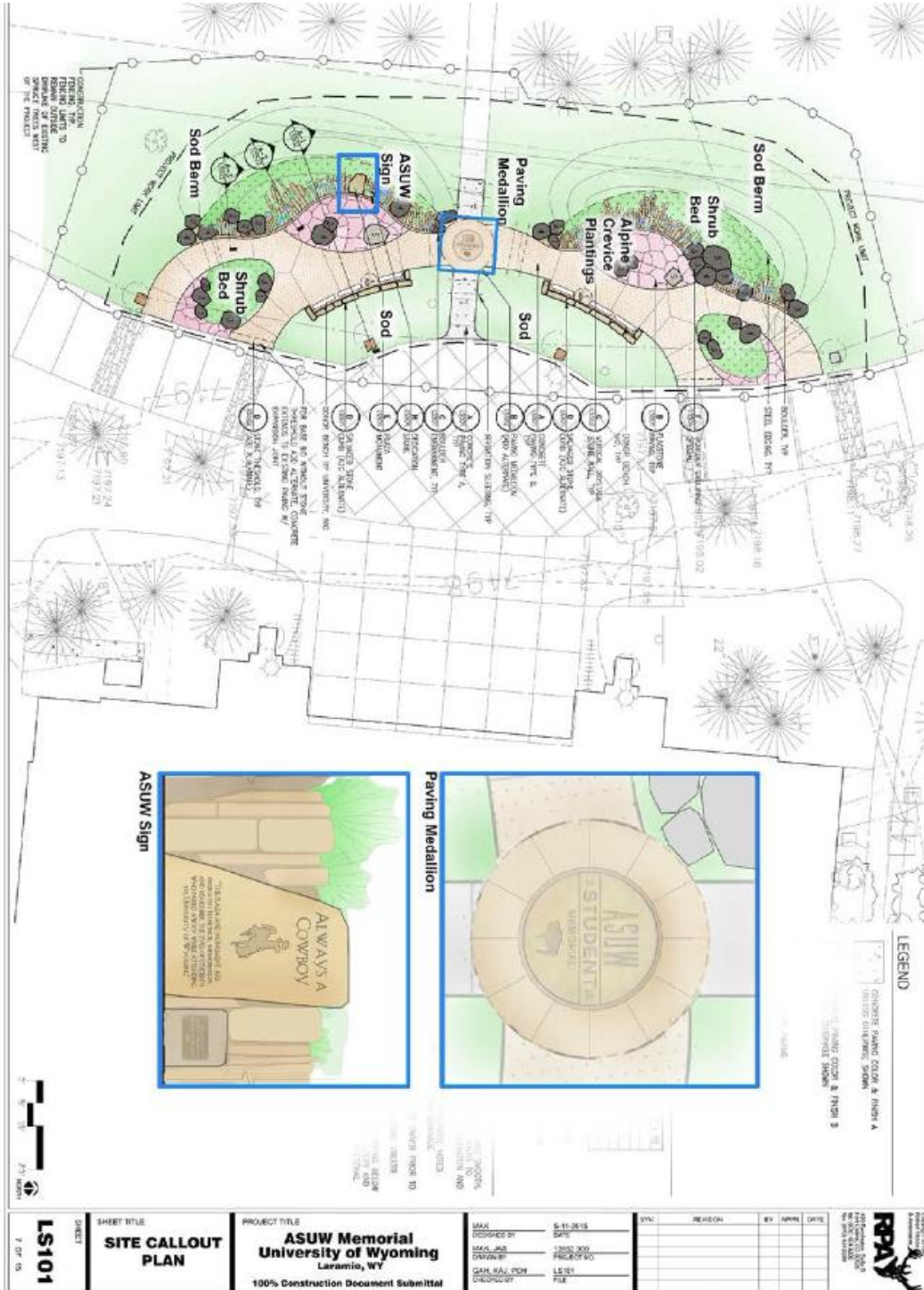
Brian Schueler

ASUW President



The Associated Students of the University of Wyoming

202 Wyoming Union  
 307-766-5204  
 asuwpres@uwyo.edu





### **Staff Senate**

Staff Senate Chair Rachel Stevens stated that Staff Senate reviewed two resolutions in April regarding electronic cigarettes and anti-retaliation, and explained both in detail. She commented on the presidential search and shared the results of a survey on the characteristics of the next president. She noted that people responded that they could not comment on characteristics of the next president until the objective of the search is made clear. She also noted that staff recognition day was successful, with a number of staff who celebrated 40-, 35-, and 10-year anniversaries. She invited all trustees to the Staff Senate retreat in July. She ended by commenting that UW should participate in a free program sponsored by the Chronical of Education that gives UW data about what working and not working on campus from the perspective of different programs. There was further discussion on the statistical methods used in the Staff Senate Presidential Search survey.

### **Faculty Senate**

Faculty Senate Chair Ed Janak stated that he appreciated the work done by the administrators and staff in Old Main to get the following bills processed quickly. He reviewed the bills passed by Faculty Senate, such as streamlining the first year in the tenure and promotion process, a dual-degree program within the Law program, add and drop dates for classes, and dropping the requirement for upper division hours from 48 to 42. He further explained the last bill and the credit hours, noting that this will give students, particularly outreach and transfer students, more flexibility. He added that Faculty Senate also had a discussion about establishing a graduate school on campus. He stated that there are a lot of mixed emotions related to this topic, but there is a widespread benefit that would come from a centralized school. He hoped that this discussion would occur this summer.

Faculty Senate Chair Janak stated that he wanted to end his report with a couple of notes, as this is his last meeting and he will no longer be an employee at UW. He noted that this year there has been an increase in communication and transparency, and that Faculty Senate appreciates this. He stated that the Board should be aware that people are leaving UW. UW is a great place for junior faculty to gain their footing, but then they move on. He encouraged the Board to request data on the numbers of retirements and data, as they are high. He noted that there is a high cost in turnover. He explained that faculty leave for a variety of reasons, not only salary. He agreed with Staff Senate Chair Rachel Stevens, and encouraged UW to undergo the Chronical of Higher Education study. He emphasized that UW needs to focus on people. He also reminded the Board that excellence comes in many forms. UW loves to talk about big dollar grants, but UW only receives these grants because there are faculty members with 65% teaching loads that allow other faculty to do research. There was further discussion on the graduate school, exit interviews, and turnover.

### **Public Testimony**

[Held Wednesday, May 13, 2015, at 9:00 a.m. – There was no testimony given.]

## **Committee of the Whole- REGULAR BUSINESS**

### **Board of Trustees Committee Reports**

*[Note-Committees of the Board were discussed during a regular work session of the meeting. Those listed below provided reports during the regular Business meeting.]*

#### Trustee Standing Committees

*Audit and Fiscal Integrity Committee ("Audit Committee")*

Janet Lowe/Kathleen Miller; Jeff Marsh (Chair)

Trustee Jeff Marsh commented that the audit committee met Tuesday evening, and that the committee was working through a few issues with Tranpark. He also stated that Internal Auditor Kathleen Miller has a new associate in her office. He noted that the committee is looking to have a conference call during the first week of June to discuss changes in investment policy that will be shared with the Board at the June meeting. He asked that the committee be added to the June 15, 2015 agenda.

#### Liaison to Other Boards

- *UW Alumni Association Board* – Wava Tully  
Executive Director of the Alumni Association Keener Fry commented that the Trustees have the Alumni Association report in their packet. He noted that the Alumni Association is tailoring their programming to UW's objectives from the strategic plan. He added that they are also developing campus partnerships, and that it makes sense to work with departments like Admissions, Cowboy Joe, and the Center for Advising and Career Services. He noted that the Association pays personal attention to every alumnus, and that they are on the front lines to represent UW. He discussed the 120 year celebration and the 150 events reaching 20,000 alumni. He discussed the success of the basketball season and the new location of the Alumni Association in the Gateway Center. He stated that the Association will continue to grow its alumni networks.
- *Foundation Board* – Jeff Marsh & Dave Bostrom  
Trustees Dave Bostrom and Jeff Marsh discussed engineering and the Baker Hughes gift to UW. They noted that information regarding the Engineering building would come through the Facilities Committee.
- *Haub School of Environment & Natural Resources* – Michelle Sullivan  
Trustee Michelle Sullivan noted that she has been in touch with Director Indy Burke. She reference the winner of the Spitaleri Award, as she was a Haub School graduate. She shared several of the school's current projects.
- *Energy Resources Council* – Dave True  
Trustee Dave True shared about Richard Horner's carbon engineering project at UW, and the economic drivers for this project. He shared the profiles of the students graduating from the School of Energy Resources this spring. He also shared information on the Baker Hughes gift announcement, upcoming conferences, and summer road shows.

- *Cowboy Joe* – John McKinley  
Trustee John McKinley noted that the Cowboy Joe Club Board held a meeting before the spring football game and covered four issues, including the High Altitude training center and state matches for funds. He noted that they were beginning to raise matching funds.

### **Committee of the Whole- Consent Agenda**

1. Approval of Contracts and Grants, Gern
2. Approval of Personnel, Jones (*removed from consent agenda by Trustee President Dave Palmerlee; voted on separately by the Board*)
3. Master List of Degrees, Jones
4. Revisions to Trustee By-Laws and Committee Structure, Miller/Palmerlee
5. Approval of Architect-Engineer for the Science Initiative Facility, Phase I, Levels I and II, Mai
6. Revisions to UW Regulations, Miller/Jones
  - Revisor's Bill" – Approval of Changes to UW Regulations 6-400, 6-711, 7-490, 7-510, 7-530, and 7-560
  - Approval of Modifications to UW Regulation 1-102
  - SB 330, A Bill to Revise UW Regulation 5-803, Reappointment, Tenure and Promotion Procedures for University Faculty
  - SB 334, A Bill to Revise UW Regulation 6-404, University Undergraduate Degree Requirements
  - SB 335, A Bill to Revise UW Regulation 8-238, Procedures for Change of Registration
  - SB 333, A Bill to Revise UW Regulation 6-805(3)(d) Regarding Dual Degrees Awarded by the College of Law
7. *Approval of Fiscal Year 2015 Budget Authority Increase – Mai (added by Trustee Bostrom; second Trustee Baldwin during Work Session)*

Trustee President Dave Palmerlee reviewed the consent agenda and asked for questions.

Trustee Dave Bostrom moved to approve the consent agenda. Trustee Michelle Sullivan seconded. Trustee Mel Baldwin noted a conflict of interest on the personnel section, and stated that he would not vote. Trustee President Palmerlee removed the personnel section from the consent agenda. Trustee President Palmerlee called for a vote; all were in favor, and the vote passed.

### **Approval of Personnel**

Trustee Jeff Marsh moved to approve the personnel section. Trustee Gubbels seconded. Trustee President Palmerlee called for a vote; all were in favor, and the vote passed. Trustee Baldwin excused himself due to a conflict of interest.

**Other Action Taken:**

*Thursday, May 14, 2015  
9:10 a.m.*

**Phase II – Arena Auditorium**

Trustee John MacPherson provided the following motion:

- 1. In working with the A/E firm, the administration is restricted to a budget not to exceed \$17,184,206 for all components associated with the project.*
- 2. In the design and construction of this project, the administration shall follow the capital facilities process established by the Facilities Construction Committee of the Board, including the establishment of an exterior design advisory committee as the same may be amended from time to time.*
- 3. The administration shall submit a proposed Guaranteed Maximum Price (GMP) for the project for approval by the Board that is based on not less than ninety percent (90%) construction documents.*

Trustee Jeff Marsh seconded the motion. Discussion followed.

Trustee Mike Massie commented that on the first part of the motion, he requested clarification that this is specific to Phase II for the \$17 million. Trustee True inquired if the motion stated the exact dollar amount, or “not to exceed” language? He recommended it state, “restricted to a budget of . . .” in case of budget not to exceed the specific amount. It was noted that these are friendly amendments to the original motion. Trustee McKinley seconded the friendly amendments.

Trustee Gubbels inquired about what would happen if the Trustees and the University are not happy with the architectural appearance of the building, to which Trustee McKinley commented that the athletics department and the architect, Sally Means, have ensured that all will be pleased with the appearance of the building taking into account the historical preservation plan and the comments from the Facilities Committee. Vote was taken and the motion with the friendly amendments (inserted above) passed unanimously.

**RAC 2.0 (High Altitude Performance Center)**

At the beginning of discussion of this topic, Trustee John MacPherson noted a conflict of interest (memo from Trustee MacPherson included at the end of this section), distributed and read a memo he prepared for the full Board, and excused himself from the meeting room. As Trustee MacPherson exited the room, Trustee True expressed his disappointment in losing Trustee MacPherson from this discussion due to a conflict. He then requested that the topic, “Conflict of Interest Policy” be discussed at an upcoming meeting.

Trustee John McKinley provided the following motion:

- 1. The administration is authorized to enter into negotiations with Pappas & Pappas in association with DLR to provide architectural/engineering services*

*for the High Altitude Performance Center, an expansion of the Rochelle Athletic Center.*

2. *The administration is authorized to solicit proposals for contractors to serve as the Construction Manager at Risk (CMAR) for the project.*
3. *In working with the A/E firm, the administration is restricted to a budget not to exceed \$44 million including all contingencies and components associated with the project.*
4. *The administration is also authorized to include a separate, additional component for scoreboard and stadium graphics in a total additional budget amount not to exceed \$4 million. This \$4 Million is in addition to the \$44 Million.*
5. *In the design and construction of this project, the administration shall follow the capital facilities process being established by the Facilities Construction Committee of the Board, including the establishment of an exterior design advisory committee.*
6. *The administration shall submit a proposed Guaranteed Maximum Price (GMP) for the project for approval by the Board that is based on not less than ninety percent (90%) construction documents.*

Trustee Marsh seconded the motion.

Trustee Massie proposed an amendment to item 3 to include language that the \$4 million is in addition to the \$44 million. He also inquired if it needs to be noted that athletics will provided reimbursement of these funds, to which Trustee McKinley noted that it does not need to be stated.

Trustee Palmerlee then requested that Trustee McKinley provide a brief background about this project and discussions and actions leading up to this date.

President McGinity recommended that a friendly amendment be made to separate item 3 to provide clarity on the separate parts of the projects. Trustee Marsh moved to approve that friendly amendment; Trustee Scarlett seconded the motion which passed unanimously.

Vote was taken and the final motion, which included friendly amendments, which passed unanimously. Note- Trustee MacPherson recused himself from discussion and was not included in the vote.

*Thursday, May 14, 2015  
9:10 a.m.*

### **Presidential Search**

Trustee John MacPherson provided the following motion:

*Move that the Board of Trustees adopt an open process in the presidential search in which the names and application materials of the finalists are made public.*



*Further, the finalists shall attend interviews with and make presentations to students, staff, faculty and members of the public on the UW Laramie campus, through the compressed video network and perhaps elsewhere in the state as scheduled by UW.*

*Move that presidential candidate finalists shall visit the UW campus and any other locations in the state that UW may arrange during the initial weeks of the 2016 spring semester but no later than February 29<sup>th</sup>.*

*Motion to amend the motion passed at the April BOT meeting that created the Presidential Search Planning Committee to extend its mission to developing a plan that provides the mechanisms, time-line and other details for the search, vetting and selection of a new UW president. The committee shall submit its proposed plan to the entire board at least one week before the June 15, 2015 board meeting, where it will be reviewed. The board president may expand the committee's membership by one board member.*

Trustee Massie seconded the motion. A vote was taken and the motion passed unanimously. Trustee Palmerlee identified Trustee Dave Bostrom as the new member of the committee.

*Friday, May 15, 2015  
9:25 a.m.*

### **Trustee Committees and Bylaws**

Trustee President Dave Palmerlee transitioned the Board to a discussion of Trustee Committees and bylaws, and noted that the Board needed to approve the new committee structure, which was given to the Board as a document in their packet. He then asked Vice President and General Counsel Rick Miller to share comments with the Board. Vice President Miller noted that the bylaws could only be amended by vote, and noted that language defining the role of the committees was taken from the committee's charge letter. He noted that it was the Board's decision if they wanted to put these committees into the bylaws or not. Vice President Miller noted that the committee language that is most problematic is that of the executive committee, which was a committee that was used in the early years of the University. This committee was used to vest power in trustees who lived in Laramie, as the non-Laramie trustees were not always able to travel to Laramie to make decisions. However, today this is not an issue, and the executive committee has not been utilized in several years.

Trustee John McKinley noted that he did not believe that the Board needed to change the bylaws, as some committees are short term and some are long term.

Trustee Jeff Marsh agree and noted the Board needs the flexibility to change and adjust committees as needed.

Trustee Mike Massie agreed and motioned that the Board should adopt the present committee structure and members as appointed by the trustee President as a matter of trustee policy. Trustee Mel Baldwin seconded. There was further discussion, and trustees noted that the inclusion of appointed by the Trustee President could be left out, as this is already policy. Trustee Mike Massie agreed and amended his motion. Trustee Dave True asked if the name of the document Trustee Mike Massie was references could be added to the motion. Trustee Mike Massie agreed and amended his motion.

*The final motion consisted that the Board should adopt the current committee structure as referenced in the Trustees' Committees and Boards document dated 5-6-15 at 1:42 p.m., as a matter of trustee policy. (see document below)*

Trustee President Dave Palmerlee called for a vote. The motion passed unanimously.

Trustee Jeff Marsh clarified that the executive committee was still in the bylaws, and motioned to remove the executive committee from the bylaws. Trustee Dave Bostrom seconded. The motion passed unanimously.

**New Business**

There was no new business.

**Old Business**

There was no old business.

**Date of Next Meeting**

June 15, 2015; Laramie Wyoming

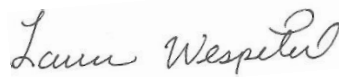
**Adjournment**

The meeting adjourned at 11:40 a.m.

Respectfully submitted,



Shannon Sanchez  
Deputy Secretary, Board of Trustees



Laura Wespetal  
Senior Administrative Assistant



## TRUSTEES' COMMITTEES AND BOARDS

### Standing Committees

#### *Audit and Fiscal Integrity Committee ("Audit Committee")*

Administrative Office/Vice President: Janet Lowe/Kathleen Miller

Administrative Staff: Katy Hudson

- Jeff Marsh (Chair)
- Larry Gubbels
- Mel Baldwin

#### *Financial Management and Reporting Committee ("Financial Committee")*

Administrative Office/Vice President: Bill Mai/Janet Lowe

Administrative Staff: Melanie Drever

- Dave True (Chair)
- Dick Scarlett
- Mel Baldwin

#### *Facilities Contracting Committee ("Facilities Committee")*

Administrative Office/Vice President: Rick Miller/Bill Mai

Administrative Staff: Mara Chopping/Melanie Drever

- John MacPherson (Chair)
- Jeff Marsh
- John McKinley

#### *Honorary Degrees and Awards Committee ("Honorary Degree Committee")*

Administrative Office/Vice President: David Jones

Administrative Staff: Wilma Varga

- Mike Massie (Chair)
- Wava Tully
- Larry Gubbels

#### *Biennium Budget Committee ("Budget Committee")*

Administrative Office/Vice President: Bill Mai/Chris Boswell

Administrative Staff: Melanie Drever/Laura Wespetal

- John McKinley (Chair)
- Mike Massie
- Dick Scarlett
- Dave Bostrom



## TRUSTEES' COMMITTEES AND BOARDS

### Ad Hoc Committees

#### *Presidential Search Planning Committee (as of May 6, 2015)*

Administrative Office/Vice President: President's Office

Administrative Staff: President's Office

- John MacPherson (Chair)
- Jeff Marsh
- Mel Baldwin
- Michelle Sullivan
- Mike Massie
- Dave Bostrom

#### *Vice President and Dean Search Committee*

Administrative Office/Vice President: David Jones

Administrative Staff: Wilma Varga

- John MacPherson (Chair)
- Michelle Sullivan
- Dave True

#### *Trustees Legislative Relations*

Administrative Office/Vice President: Chris Boswell

Administrative Staff: Laura Wespetal

- John McKinley (Chair)
- Mike Massie
- Dick Scarlett
- Dave Palmerlee

### Liaison to Other Boards

*UW Alumni Association Board (per UWAA By-laws) – Wava Tully*

*Foundation Board (per UW Foundation By-laws) – Jeff Marsh and Dave Bostrom*

*Haub School of Environment & Natural Resources – Michelle Sullivan*

*Energy Resources Council (at request of Council) – Dave True*

*Cowboy Joe – John McKinley*