

**THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING
May 10-May 12, 2017
Laramie, Wyoming**

For approval during the Business Meeting Friday, May 12, 2017.

Personnel Section

AGENDA ITEM TITLE: Personnel Appointments and Updates

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: Committee of the Whole (Items for Approval)

BACKGROUND AND POLICY CONTEXT OF ISSUE

Personnel Section

A. Items for Action Recommended by the President

APPOINTMENTS

1. Administrators

It is recommended to the Trustees of the University of Wyoming that the following Administrators be approved as indicated.

President's Office

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Starts</u>
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Diversity

Monago, Emily	Chief Diversity Officer	\$150,000/FY	07/17/2017
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Emily Monago received a B.A. (1993) in General Studies with the concentration areas of Economics and English, and an M.P.A. (1999) from Kent State University. She then received a Ph.D. (2008) in Communication Studies from Bowling Green State University. Ms. Monago has been the Interim Administrator-in-Charge for Equity, Diversity, and Inclusion since July 2016 and the Director of the Office of Multicultural Affairs since 2010 at Bowling Green State University.

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Dean's Office

Jones, David L.	Interim Dean	\$215,000/FY	07/01/2017
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David Jones received a B.S. (1980) from Westminster College, a M.A. (1983) and a Ph.D. (1987) from the University of Iowa. Dr. Jones has been a Professor in the Division of Communication Disorders since 2001. Dr. Jones has also served as Associate Dean in the College of Health Sciences and Vice President of Academic Affairs. Dr. Jones's temporary salary increase reflects his base salary plus a \$3,000/month administrative stipend.

2. Faculty

It is recommended to the Trustees of the University of Wyoming that the following faculty appointments be approved as indicated.

College of Agriculture and Natural Resources

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department Animal Science</i>			
Stewart, Whitney C.	Assistant Professor	\$91,500/FY	07/31/17

Whitney Stewart received a B.S. (2008) in Agricultural Education from Brigham Young University-Idaho, a M.S. (2010) in Animal Science from Oregon State University, and a Ph.D. (2015) in Animal Science from New Mexico State University. Dr. Stewart has been an Assistant Professor at Montana State University since 2015.

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Zoology & Physiology</i>			
Krist, Amy C.	Assistant Professor	\$74,376/AY	03/01/2017

Amy Krist received a B.A. (1991) in History from the State University of New York College at Potsdam, NY, and a Ph.D. (1998) in Ecology and Evolutionary Biology from Indiana University. Dr. Krist has been an extended-term Research Scientist at the University of Wyoming since 2006.

College of Education

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Secondary Education</i>			
Hall, Leigh A.	Professor	\$140,004/AY	07/01/2017

Leigh Hall received a B.S. (1996) in Elementary Education from the University of South Florida, a M.ED. (1997) in Elementary Education from Vanderbilt University, and a Ph.D. (2005) in Literacy from Michigan State University. Dr. Hall has been an Associate Professor at the University of North Carolina, Chapel Hill since 2011. Dr. Hall will be the Wyoming Excellence Chair in Adolescent Literacy in the Department of Secondary Education with tenure.

PROMOTIONS

1. Faculty

It is recommended to the Trustees of the University of Wyoming that the following faculty promotions be approved as indicated.

Academic Affairs

<u>Name</u>	<u>New Rank</u>
<i>American Heritage Center</i>	
Kilander, Ginny L.	Archivist

College of Agriculture and Natural Resources

<u>Name</u>	<u>New Rank</u>
<i>Department of Agricultural and Applied Economics</i>	
Bastian, Christopher Todd	Professor
<i>Department of Family & Consumer Sciences</i>	
Cameron, Bruce A.	Professor
Larson-Meyer, Dawnine E.	Professor

College of Arts & Sciences

<u>Name</u>	<u>New Rank</u>
<i>Department of Chemistry</i>	
Dutta, Debashis	Professor
<i>Department of Criminal Justice</i>	
Culhane, Scott E.	Professor
<i>Department of English</i>	
Watson, Wilton Brad	Professor
<i>Department of Geology & Geophysics</i>	
Clementz, Mark T.	Professor
<i>Department of Mathematics</i>	
Ginting, Victor E.	Professor
<i>Department of Political Science</i>	
Anderson, Stephanie B.	Professor
<i>Department of Theatre & Dance</i>	
Aragon, Cecilia J.	Professor

College of Education

<u>Name</u>	<u>New Rank</u>
<i>Department of Elementary & Early Childhood Education</i>	
Moran, Peter W.	Professor

College of Engineering and Applied Science

<u>Name</u>	<u>New Rank</u>
<i>Department of Chemical Engineering</i>	
Alvarado, Vladimir	Professor
<i>Department of Petroleum Engineering</i>	

Piri, Mohammed Professor

College of Health Sciences

Name

New Rank

Division of Kinesiology and Health

Wallhead, Tristan Professor

School of Pharmacy

Hornecker, Jamie Clinical Professor

Wyoming Family Medicine Residency – Casper

Veauthier, Brian Clinical Professor

Works, Cynthia Clinical Associate Professor

College of Law

Name

New Rank

Cover, Danielle R Associate Professor

Pritchett, Suzan M Associate Professor

Righetti, Tara K. Associate Professor

2. Academic Professionals

It is recommended to the Trustees of the University of Wyoming that the following promotions of academic professionals be approved as indicated.

College of Education

Name

New Rank

Department of Elementary & Early Childhood Education

Spiker, Amy B. Senior Lecturer

TENURE APPOINTMENTS WITH PROMOTION

It is recommended to the Trustees of the University of Wyoming that the following faculty be granted tenure with a promotion in rank.

College of Agriculture and Natural Resources

Name

New Rank

Department of Plant Sciences

Dhekney, Sadanand A.

Associate Professor

Dr. Sadanand Dhekney (Ph.D, Horticulture, Univ. Florida) was appointed to the Plant Sciences faculty in 2012 and is based in Sheridan, WY. Dr. Dhekney teaches plant biotechnology and horticultural courses at all levels and focuses on grape production, tissue culture, and herbs, spices, and medicinal plants. He teaches courses online but hosts face-to-face lab sections in Laramie. His research involves improving cold tolerance in grape through precision breeding. He has published 33 refereed publications, 8 proceeding articles and 8 book chapters, hosted four visiting scientists, was major advisor for 1 PhD student and served on 5 graduate committees. Dr. Dhekney received the Young Scientist Award from the Society of In Vitro Biology and currently serves on committees in that organization. Dr. Dhekney also received the Wyoming Agricultural Experiment Station's Early Career Research Achievement award.

College of Arts & Sciences

Name

New Rank

American Studies Program

Soto, Lilia M.

Associate Professor

Lilia Soto (Ph.D., University of California Berkley) was appointed to the American Studies and Latino/a Studies faculty in 2010. Professor Soto teaches courses ranging from the 1000 to the 5000 level including such contemporary courses as Introduction to Latino(a) Studies and Women, Gender, and Migration. She has seven refereed publications and has chaired ten master's committee. Soto is much engaged with on and off campus service.

Department of Anthropology

Toohy, Jason Leigh

Associate Professor

Jason Toohy (Ph.D., University of California Santa Barbara) was appointed to the Anthropology faculty in 2011. Professor Toohy has published a total of seven refereed articles and book chapters in his time at the University of Wyoming. He is a bioarchaeologist with a primary focus in Peru. He teaches many introductory courses including Introduction to Archaeology and World Archaeology as well as allowing advanced students to explore complex cultures such as the Inca, Maya, and Aztecs. He has taken UW students to his field school in Peru.

Department of Art

Fine, Peter C.

Associate Professor

Peter Fine (Ph.D., University of Arizona) was appointed to the Art faculty in 2013. Professor Fine has published a book while at the University of Wyoming and has another under contract. He teaches various courses and levels of graphic design, his area of artistic endeavor. Often students create their own projects or portfolios in his classes. He currently advises 19 undergraduates.

Department of Botany

Currano, Ellen D

Associate Professor

Ellen Currano (Ph.D., Penn State University) was appointed to the Botany and Geology & Geophysics faculty in 2014. Professor Currano has been awarded nearly \$480,000 in grants during her time at the University of Wyoming. She teaches courses ranging from general biology at the introductory level to paleobotany, her area of specialization. She has published six refereed publications while at UW but 21 throughout her career and has 21 undergraduate advisees.

Department of English

Forbes, Erin E. Associate Professor

Erin Forbes (Ph.D., Princeton University) was appointed to the English faculty in 2009. Professor Forbes teaches courses from the sophomore to graduate level, for example, African American literature and American Gothic literature. She received an Andrew W. Mellon Foundation Fellowship to conduct research at the Huntington Library and has completed five refereed publications.

Department of History

Ryan Larson, Carolyne L. Associate Professor

Carolyne Ryan Larson (Ph.D., University of Wisconsin--Madison) was appointed to the History faculty in 2011. Professor Larson published a book with Pennsylvania State University Press in 2015 titled, *Our Indigenous Ancestors: Museum Anthropology and Nation-Making in Argentina, 1862-1943*. Her expertise in Latin America has led her to develop courses in that area. She also teaches historical methods, a required course for history majors in addition to others.

Department of Modern & Classical Languages

Domenech, Concepcio (Conxita) Associate Professor

Concepcio Domenech (Ph.D., University of Colorado Boulder) was appointed to the Modern & Classical Languages faculty in 2011. Professor Domenech has been awarded over \$160,000 in grants while at the University of Wyoming as principal or co-principal investigator. She teaches a variety of courses in Spanish literature and culture. She has published 20 refereed publications while at the University of Wyoming and has chaired or is chairing a total of 13 masters theses overall.

Department of Physics & Astronomy

Jang-Condell, Hannah Associate Professor

Hannah Jang-Condell (Ph.D., Harvard University) was appointed to the Physics & Astronomy faculty in 2011. Professor Jang-Condell has received \$4.7 million in grants since her arrival at the University of Wyoming. She has published 18 refereed articles. One of her areas of expertise is exoplanets, that is, planets in star systems other than ours. While she primarily teaches graduate students, she also teaches engineering physics at the introductory level.

Department of Zoology & Physiology

Carling, Matthew D. Associate Professor

Matt Carling (Ph.D., Louisiana State University) was appointed to the Zoology & Physiology faculty in 2011. Professor Carling has been awarded nearly \$260,000 in grants in his time at the University of Wyoming. He teaches courses in ornithology, the study of birds, primarily at the advanced undergraduate and graduate student level. Professor Carling published 18 refereed journal articles and has advised more than 35 student per semester during his UW career.

Cherrington, Brian D. Associate Professor

Brian Cherrington (Ph.D., Colorado State University) was appointed to the Zoology & Physiology faculty in 2011. Professor Cherrington has been awarded over \$400,000 in grants during his time at the University of Wyoming. He teaches the genomics of mammals, the physiology of humans, and writing in the biosciences to provide some examples. Professor Cherrington has published 13 refereed publications while at the University and has 27 undergraduate advisees.

Krist, Amy Associate Professor

Amy Krist (Ph.D., Indiana University) was appointed to the Zoology & Physiology faculty in 2006. Professor Krist has emphasized teaching the sophomore class, "Animal Biology" and participating in the senior capstone "Writing in Biology." She has written 20 refereed publications in her career and has been awarded nearly \$170,000 in grants. Her research primarily is about invasive species in water/lake ecosystems, a topic highly relevant in Wyoming as well as other locales.

Pratt, Kara G. Associate Professor

Kara Pratt (Ph.D., Brandeis University) was appointed to the Zoology & Physiology faculty in 2011. Professor Pratt has received \$175,000 in grant funding while publishing 12 refereed articles during her time at the University of Wyoming. As a neuroscientist, she teaches courses in developmental biology and neurodevelopment primary for advanced undergraduate and graduate students.

College of Business

Name New Rank

Department of Management & Marketing

Brewer, Barry L. Associate Professor

Barry Brewer (Ph.D., Arizona State University) was appointed to the Management and Marketing department as an Assistant Professor of Decision Science in 2011. Professor Brewer came to the University of Wyoming with extensive Supply Chain experience and teaching experience gleaned while serving in the US Air force. He teaches undergraduate courses in Production and Operations Management and Supply Chain Management as well as Graduate courses in Operation Management and Supply Chain Management in the Energy Industry. Professor Brewer has received \$32,400 in grant funding to enhance student experiential learning in both the undergraduate and graduate levels.

College of Education

Name New Rank

Department of Professional Studies

Hvidston, David J. Associate Professor

David J. Hvidston (Ed.D., University of Wyoming) was appointed to the College of Education in 2011. Professor Hvidston teaches educational leadership courses at the masters and doctorate level utilizing face-to-face intensive weekends, online, and by using ZOOM (online video delivery system). He has published 15 refereed publications in his field as well as chairing or co-chairing 21 doctoral committees and 20 masters committees for his department since 2011. Presently he is advising 103 educational leadership students.

McKim, Courtney A. Associate Professor

Courtney McKim (Ph.D, University of Nebraska - Lincoln) was appointed to the Educational Research faculty in 2011. Professor McKim teaches educational research courses for all graduate students. She teaches some courses online through the Outreach School and some classes on campus. She has published 13 refereed publications in her field and is co-chairing 9 doctoral committees for her department.

Department of Secondary Education

Burrows, Andrea C. Associate Professor

Andrea C. Burrows (Ed.D., University of Cincinnati) was appointed to the Education faculty in 2011. Professor Burrows teaches secondary science methods and research courses as well as others. Her scholarship focuses on science, technology, engineering, and mathematics (STEM) partnerships with pre-service and in-service K-12 teachers. She engages in extensive grant work (~2M) including serving as a NSF Noyce PI and developing STEM professional development workshops. She has published 11 refereed publications and 1 book chapter in her field. She has chaired seven masters' and doctoral committees for the Curriculum and Instruction Department. She is the CITE-Science Journal co-editor and has been elected to AERA, ASEE, and SITE professional organization leadership positions.

Haynes, James C. Associate Professor

J. Chris Haynes (Ph.D., Oklahoma State University) was appointed to the College of Education; Department of Secondary Education faculty in 2011. Dr. Haynes teaches courses at all levels leading to a degree in Agricultural Education with teacher certification in Wyoming. Dr. Haynes's research line falls under the umbrella of student

achievement with an emphasis on STEM relationships between agricultural education and core-curriculum courses in (PK-12) public education. He has published 10 refereed publications in his field as well as presenting 24 papers and 14 posters at Regional, National, and International conferences in his field.

Department of Elementary & Early Childhood Education

Houseal, Anne K Associate Professor

Anne Houseal (Ph.D., University of Illinois at Urbana-Champaign) was appointed to the College of Education Faculty in 2011. Dr. Houseal teaches graduate courses for the College of Education and the Science and Mathematics Teaching Center (SMTC) in science education pedagogy, research methodology, and spends a significant amount of time conducting professional development in science education for Wyoming's K-12 educators and administrators. She has secured \$1.4M in grant funding for science education work, has published 6 refereed articles, 1 invited article, 2 articles for practitioners, and 3 sets of curriculum (>10,000 downloads), presented 44 times at international, national, and regional conferences, and has chaired 20 master's committees for the SMTC.

College of Engineering and Applied Science

Name New Rank

Department of Computer Science

Banic, Amy C. Associate Professor

Amy Banic (Ph.D., University of North Carolina at Charlotte) was appointed to the Computer Science faculty in 2010. Professor Banic teaches at all levels especially focusing on computer graphics and UI/UX design, and also mentors women in Computer Science. She has published 3 journal publications and 19 refereed publications in her field as well as chairing 16 masters' and 2 doctoral committees for her department.

Clune, Jeffrey M. Associate Professor

Jeff Clune (Ph.D., Michigan State University) was appointed to the Computer Science faculty in 2012. Professor Clune teaches courses focusing on artificial intelligence and modern robotics. He has published 12 journal publications and 36 refereed publications in his field as well as chairing 1 masters' and 7 doctoral committees for his department.

Department of Mechanical Engineering

Fertig, Ray Stuart III Associate Professor

Ray Fertig (Ph.D., Cornell University) was appointed to Mechanical Engineering faculty in 2011. Professor Fertig teaches at all levels especially focusing on structural modeling and properties of materials. He has published 16 journal publications and delivered 38 conference papers in his field as well as chairing 6 master's and 3 doctoral committees for his department.

College of Health Sciences

Name New Rank

Division of Kinesiology and Health

Dai, Boyi Associate Professor

Boyi Dai (Ph.D., University of North Carolina at Chapel Hill) has been a member of the Division of Kinesiology and Health faculty as an assistant professor since August 2012. Dr. Dai has published 26 journal peer-reviewed journal articles and he has made 29 national presentations since starting at the University of Wyoming. He is an editorial board member for two journals, Sports Biomechanics and Research in Sports Medicine. He teaches courses in biomechanics to both undergraduate and graduate students. He has supervised five master's students' thesis projects

and 17 undergraduate students' research credits.

Gaudreault, Karen M.

Associate Professor

Dr. Gaudreault instructs in Physical Education teaching methods and Qualitative Research Methods (at the graduate level). Her research involves examining teachers' work lives and the marginalization of physical education in schools. Specifically, Dr. Gaudreault examines teacher socialization, schools as workplaces, and how the structure of schools impacts teachers' agency and feelings about their work. She is the Director and Principal Investigator for the Healthy Pokes program. Healthy Pokes is an after-school enrichment program for at-risk youth focusing on the development of healthy behaviors in the areas of: physical activity, nutrition, and behavioral health. Dr. Gaudreault's work has appeared in the Journal of Teaching in Physical Education (JTPE), Physical Education and Sport Pedagogy, The Teacher Educator, and Quest. In addition, she has presented numerous papers to scholarly societies in the USA, Japan, Spain, and China.

School of Pharmacy

Thyagarajan, Baskaran

Associate Professor

Baskaran Thyagarajan (M. Pharm., Ph.D., Karl-Franzens University of Graz, Austria) joined the School of Pharmacy faculty in August 2011. Dr. Thyagarajan leads the Molecular Signaling Laboratory at the School of Pharmacy, University of Wyoming. He has received over \$850,000 in grant funding as Principal Investigator. He has 28 peer reviewed publications in high impact journals, 11 of those articles were published since he joined the School of Pharmacy, University of Wyoming. He has authored a chapter on Botulinum Neurotoxin in Springer's Handbook of Toxinology: Biological Toxins and Bioterrorism. He has received a US patent for developing a novel target site-specific delivery system of a natural product to counter obesity in humans. He teaches Pharmaceutics for the professional students in the Doctor of Pharmacy program.

TENURE-TRACK REAPPOINTMENTS

It is recommended to the Trustees of the University of Wyoming that the following tenure-track faculty be reappointed in probationary positions.

Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Haub School of Environment & Natural Resources</i>		
Carlson, Courtney Bethel	Assistant Professor	2
Monteith, Kevin L.	Assistant Professor	2
Stoellinger, Temple L.	Assistant Professor	2
<i>Honors Program</i>		
McConigley, Nina S.	Assistant Professor	2

College of Agriculture and Natural Resources

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Department of Agricultural and Applied Economics</i>		
Hovhannisyan, Vardges	Assistant Professor	2
Jones Ritten, Chian	Assistant Professor	4
<i>Department of Animal Science</i>		
Bisha, Bledar	Assistant Professor	4
Guo, Wei	Assistant Professor	4
<i>Department of Ecosystem Science and Management</i>		
Scasta, John Derek	Assistant Professor	3
van Diepen, Linda T.A.	Assistant Professor	2
Vaughan, Karen L.	Assistant Professor	2
Zhu, Mengqiang	Assistant Professor	4
<i>Department of Family & Consumer Sciences</i>		
Harmon, Jennifer L	Assistant Professor	2
Irick, Erin M.	Assistant Professor	4
McElwain, Alyssa D.	Assistant Professor	2
Steinman, Bernard A.	Assistant Professor	2
<i>Department of Molecular Biology</i>		
Bowman, Grant R.	Assistant Professor	5
Gigley, Jason P.	Assistant Professor	5
<i>Department of Plant Sciences</i>		

Jabbour, Randa	Assistant Professor	3
Sbatella, Gustavo M.	Assistant Professor	3
Stump, William L.	Assistant Professor	3
<i>Department of Veterinary Sciences</i>		
Munoz-Gutierrez, Juan F.	Assistant Professor	2
Sondgeroth, Kerry S.	Assistant Professor	3

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Department of Art</i>		
Gellis, Brandon S.	Assistant Professor	2
<i>Department of Botany</i>		
Wagner, Catherine E.	Assistant Professor	2
<i>Department of Communication & Journalism</i>		
LeFebvre, Leah	Assistant Professor	3
<i>Department of Criminal Justice</i>		
Boman, John H. IV	Assistant Professor	4
Mowen, Thomas J.	Assistant Professor	2
<i>Department of English</i>		
Baskin, Jason M.	Assistant Professor	5
Henkel, Scott	Assistant Professor	4
Zibrak, Arielle M.	Assistant Professor	2
<i>Department of Geography</i>		
Xu, Chen	Assistant Professor	3
<i>Department of Geology & Geophysics</i>		
Grana, Dario	Assistant Professor	4
<i>Department of Modern & Classical Languages</i>		
Alexandrova, Ekaterina R	Assistant Professor	5
Checa-Garcia, Irene	Assistant Professor	5
<i>Department of Music</i>		
Dalrymple, Holly A	Assistant Professor	4
<i>Department of Physics & Astronomy</i>		
Chien, TeYu	Assistant Professor	4
Rice, William D.	Assistant Professor	2

Department of Political Science

Piccorelli, Justin T. Assistant Professor 2

Department of Psychology

Minear, Meredith E. Assistant Professor 4

Department of Sociology

Noy, Shiri Assistant Professor 4

Department of Statistics

Piccorelli, Annalisa Assistant Professor 2

Department of Theatre & Dance

Inouye, Kevin S. Assistant Professor 3

Konesko, Patrick M. Assistant Professor 2

Department of Zoology & Physiology

Benson-Amram, Sarah Assistant Professor 2

Lanier, Hayley Christine Assistant Professor 4

Navratil, Amy M. Assistant Professor 5

Tarwater, Corey E Assistant Professor 2

College of Business

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
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Department of Accounting and Finance

Glasscock, Robson C. Assistant Professor 3

Oler, Mitchell J. Assistant Professor 2

Xu, Xin Assistant Professor 3

Zheng, Kenneth W. Assistant Professor 2

Department of Economics

Gilbert, Benjamin T. Assistant Professor 4

Gogineni, Sridhar Assistant Professor 4

Naschold, Felix Assistant Professor 3

Thunstrom, Linda H. Assistant Professor 3

Department of Management & Marketing

Arnette, Andrew N. Assistant Professor 5

Harvey, Bruce Assistant Professor 4

Jones, Stephen L. Assistant Professor 2

Lewellyn, Krista B. Assistant Professor 4

Minton, Elizabeth A. Assistant Professor 3

College of Education

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Department of Educational Studies</i>		
James, Joan K	Assistant Professor	2
<i>Department of Professional Studies</i>		
Dousay, Tonia Anne	Assistant Professor	4
Morris-Howe, Lay-nah Blue	Assistant Professor	2
Teman, Eric D.	Assistant Professor	3
<i>Department of Elementary & Early Childhood Education</i>		
Robertson, Dana A	Assistant Professor	5

College of Engineering and Applied Science

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Department of Atmospheric Science</i>		
French, Jeffrey R.	Assistant Professor	2
Lebo, Zachary J	Assistant Professor	2
Murphy, Shane M	Assistant Professor	4
<i>Department of Chemical Engineering</i>		
Li, Dongmei	Assistant Professor	5
Wawrousek, Karen E.	Assistant Professor	2
<i>Department of Civil & Architectural Engineering</i>		
Ahmed, Mohamed M.	Assistant Professor	4
Griffiths, Shawn C.	Assistant Professor	2
Judd, Johnn P.	Assistant Professor	2
Ohara, Noriaki	Assistant Professor	5
Wang, Liping	Assistant Professor	3
<i>Department of Electrical and Computer Engineering</i>		
Duan, Dongliang	Assistant Professor	5
Novak, Domen	Assistant Professor	3
<i>Department of Mechanical Engineering</i>		
Aidhy, Dilputneet Singh	Assistant Professor	2
<i>Department of Petroleum Engineering</i>		
Aryana, Saman	Assistant Professor	3

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Division of Communication Disorders</i>		
Bush, Erin J.	Assistant Professor	2
Cooley Hidecker, Mary Jo	Assistant Professor	4
<i>Division of Kinesiology and Health</i>		
Guseman, Emily H.	Assistant Professor	4
Johnson, Evan C.	Assistant Professor	2
<i>School of Nursing</i>		
Carron, Rebecca C.	Assistant Professor	3
Fischer, Shelly	Assistant Professor	4
Kooienga, Sarah A.	Assistant Professor	3
<i>School of Pharmacy</i>		
Bushman, Jared S.	Assistant Professor	3
He, Guanglong	Assistant Professor	4
Singh, Reshmi L.	Assistant Professor	4

College of Law

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
Alexander, Melissa B.	Associate Professor	4
Bremer, Emily S.	Assistant Professor	2
Chestek, Kenneth D.	Associate Professor	5
Cover, Danielle R.	Associate Professor	3
Glover, Mark B.	Associate Professor	4
Jackson, Darrell D.	Associate Professor	5
Pritchett, Suzan M.	Associate Professor	3
Righetti, Tara K.	Associate Professor	3
Robison, Jason A.	Associate Professor	4
<i>Law Library</i>		
Duncan, Casey D.	Assistant Professor	2

EXTENDED-TERM APPOINTMENTS WITH PROMOTION

1. Academic Professionals

It is recommended to the Trustees of the University of Wyoming that six-year extended-term appointments with promotion in rank for the following academic professionals be approved as indicated.

College of Agriculture and Natural Resources

<u>Name</u>	<u>New Rank</u>	<u>Extended Term Number</u>
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Agricultural Experiment Station

Zalesky, Douglas D	Associate Research Scientist	1
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Doug Zalesky (Ph.D., Texas A&M University) was appointed as Director of the Laramie Research and Extension Center in 2011. Dr. Zalesky's position is 100% administrative and he oversees the day-to-day activities of the center, the development and management of budgets for the center as well as supervises a full-time staff of nine. The Laramie Research and Extension Center is comprised of a diverse set of resources to include a livestock farm (sheep, cattle and swine), a greenhouse complex, laboratory animal facilities and extensive forage resources. He also teaches in the Animal Science Department.

Cooperative Extension Service

Sebade, Brian M.	Associate Extension Educator	1
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Brian Sebade (M.S., University of Wyoming) is an Extension Educator located in southeast Wyoming. He is based in Laramie and serves Albany, Carbon, Goshen, Platte, and Laramie Counties. Brian's focus for Extension is related to agriculture and horticulture with a smaller focus on county coordinator leadership, 4-H, and youth development. A few of the major programs and subjects Brian has taught and facilitated include: native plant identification and awareness, range monitoring, poisonous plants, edible plants, weed management and identification, Master Gardeners, wildflowers for reclamation and pollination, and pesticide certification. Some of the groups Brian has partnered with are conservation districts, Wyoming Stockgrowers, Wyoming Native Plant Society, Society for Range Management, and other various government agencies. Brian earned a BS (2008) and MS (2010) in rangeland ecology and watershed management from the University of Wyoming.

Smith, Mae Lynn	Associate Extension Educator	1
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Mae Smith (M.S., Colorado State University) started with UW Extension as an area educator specializing in range management and natural resources in 2011. She started in Rawlins serving southeast Wyoming and moved to Greybull serving northwest Wyoming in 2014. Mae's efforts include research, teaching and outreach/Extension and involve adult and youth audiences. She works with ag producers, researchers, agency and Extension specialists, educators, natural resource advisors and members of the general public. Some highlights of her career are serving as coordinator of Barnyards & Backyards magazine, lead for the educational video series Exploring the Nature of Wyoming, organizing several youth in natural resources camps and teaching classes on native plant identification, landscaping, grazing management, invasive weeds and many more.

Department of Ecosystem Science and Management

Cook, Craig S.	Associate Research Scientist	1
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Craig Cook (B.S., University of Utah) was appointed Director of the University of Wyoming Stable Isotope Facility (UWSIF) in 2010. Under Mr. Cook's directorship, the UWSIF is a nationally recognized stable isotope analytical facility. Mr. Cook teaches Stable Isotope Ecology (RNEW 5500), a graduate course teaching the applications of stable isotopes as integrators of ecological and environmental processes. Mr. Cook is a founding member and instructor of the internationally recognized short course "Stable Isotope Biogeochemistry and Ecology", which brings graduate

students and researchers together from around the world, teaching them about stable isotopes in biogeochemistry and ecology. Mr. Cook has co-authored 22 peer-reviewed publications, with topics ranging from plant physiology to plant ecology to stable isotopes.

Department of Molecular Biology

Watson, Rachel M. Senior Lecturer 2

Rachel Watson (M.S., University of Wyoming) joined the UW faculty in 2001 and teaches General Microbiology, Biochemistry, Microbiology Capstone, practicum in teaching and for the Haub School. She is the Director of the Science Initiative's LAMP and the Queer Studies Minor. She serves on campus/statewide committees such as the Shepard Symposium on Social Justice and the Roadmap to STEM. Rachel has authored nine peer-reviewed publications, a book chapter and article, produced hundreds of educational vodcasts, given presentations at professional conferences, community events and public schools and been the Keynote Speaker at the American Society for Microbiology conference. Rachel serves on four graduate committees, has mentored hundreds of advisees and 10 undergraduate honors theses. She has received 50 teaching and advising awards including the John P. Ellbogen Meritorious Classroom Teaching Award. Rachel has co-coached the 13-time National Champion Ski Teams and was the coach for team USA at four World University Games.

College of Arts & Sciences

Name New Rank Extended Term Number

Department of Art

Jones, David Lawrence Jr. Associate Research Scientist 1

David Jones (M.F.A., University of Tennessee) was appointed to the Art faculty in 2011. As a research scientist or perhaps more accurately, a person who facilitates creative activity for his department, Mr. Jones is in charge of skilled preparation for the Main Gallery of his department and facilitates the activities of his colleagues as well as his own professional creative exhibits in other locales. This means he is likely involved in every exhibit for every faculty member in his department from helping design innovative ways to transport art to maintaining studio areas in the Art Building. He also teaches in a variety of areas depending on departmental needs.

Department of Chemistry

Beckett, Carla D. Senior Lecturer 2

Carla Beckett (M.S., University of Wyoming) was appointed to the Chemistry faculty in 2008. Ms. Beckett primarily teaches general chemistry I and II, courses required for majors in several colleges. She has served as an instructional laboratory coordinator for the Chemistry Department, that is, she has been an important organizer/instructor for certain labs and testing in the department.

Department of Communication & Journalism

Cram, Travis J. Associate Lecturer 1

Travis Cram (Ph.D., University of Kansas) was appointed to the Communication and Journalism faculty in 2010. Dr. Cram teaches many courses about the construction of arguments. He also teaches research methods to students in the departmental major. He is the Director of Forensics, perhaps more popularly known as the debate coach. The debate team has been incredibly successful and nationally competitive under Dr. Cram's leadership.

Stewart, Justin D. Senior Lecturer 2

Justin Stewart (M.A., University of Wyoming) was appointed to the Communication and Journalism faculty in 2012. Mr. Stewart is the Director for the introduction to public speaking course, which served as a University Studies requirement for many years. He now focuses on teaching introduction to human communication. Mr. Stewart has made many conference presentations and has won awards in both teaching and advising.

Department of Geology & Geophysics

Dewey, Janet C Associate Research Scientist 1

Janet Dewey (M.S., Auburn University) was appointed to the Geology and Geophysics faculty in 2011. As a research scientist, Ms. Dewey mentors students, participates in publication, and obtains grants. All these activities are in aid of the Geochemical Analytical Lab, which she directs. She has rebuilt and revitalized the lab in her time here as well as participating in college, university, and disciplinary service.

Department of Mathematics

Anton, David W. Senior Lecturer 2

David Anton (M.S., University of Wyoming) was appointed to the Mathematics faculty in 2007. Mr. Anton teaches a variety of math courses including problem-solving and college algebra. For over ten years, he also has served as the Director of the Math Assistance Center and the Math Placement Coordinator. In the former position, he plays an important role in student success and in the latter, he ensures that students are placed into the correct level of math coursework.

Department of Modern & Classical Languages

Person, Mark W. Senior Lecturer 2

Mark Person (ABD, Rutgers University) was appointed to the Modern and Classical Languages faculty in 2012. Mr. Person teaches first and second year German language as well as some classes in German literature. Among his many achievements, he translated the work of Alexander von Humboldt, Views of Nature (Ansichten der natur), which was published by the University of Chicago Press in 2014.

Department of Music

Turpen, Jennifer L. Senior Lecturer 2

Jennifer Turpen (D.M.A., University of Georgia) was appointed to the Music faculty in 2008. She teaches the saxophone at different levels in addition to courses such as the theory of music and historical survey of music. She has performed in many different venues, local, regional, and national. She also has mentored many students who have participated in local and national competitions.

Department of Psychology

Kuznetsova, Maria I Associate Lecturer 1

Maria Kuznetsova (Ph.D., Virginia Commonwealth University) was appointed to the Psychology faculty in 2011. Dr. Kuznetsova is based at University of Wyoming—Casper where she teaches classes including cognitive development, psychology of adulthood, introduction to clinical psychology and adolescent development. She also participates in a variety of professional activities in which she attends and presents papers at local, regional and national conferences. Although she is the only member of the psychology department based in Casper, Dr. Kuznetsova is much valued in her Laramie home department.

Department of Religious Studies

Fall, Tyler S. Associate Lecturer 1

Tyler Fall (M.F.A., University of Wyoming) was appointed to the Religious Studies faculty in 2012. Mr. Fall teaches a variety of courses for his program including the popular "Introduction to Religion." In fact, he calculates that in his time at the university he has taught over 4000 students. In addition to the Religious Studies Program, he has devoted much time and effort to his teaching in the Honors Program.

College of Education

<u>Name</u>	<u>New Rank</u>	<u>Extended Term Number</u>
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Department of Educational Studies

Burant, Theresa J.	Associate Lecturer	1
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Terry Burant (Ph.D., University of Arizona) joined the faculty of the Department of Educational Studies in August of 2010. Dr. Burant teaches undergraduate courses in learning and in practical teaching methods. In her junior-level methods course, she travels to multiple schools to supervise and mentor students in practicum experiences. As an Academic Professional Lecturer, she focuses most of her attention on teaching and as a result, earned John P. "Jack" Ellbogen Meritorious Teaching Award in 2016, the Top Prof Award given by the University of Wyoming Cap and Gown Chapter of Mortar Board in 2015 and 2016, and the College of Education Dean's Award for Outstanding Teaching in 2014. Although publishing is not a part of her job description, she co-authored a book chapter for a refereed handbook on service learning. She also presented at several conferences, often with undergraduate students.

College of Engineering and Applied Science

<u>Name</u>	<u>New Rank</u>	<u>Extended Term Number</u>
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Department of Electrical and Computer Engineering

Anderson, Jeffrey R.	Senior Lecturer	2
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Jeff Anderson (Ph.D., University of Wyoming) was appointed as an Academic Professional Lecturer in 2006 and was granted his first extended-term appointment in 2007. Professor Anderson teaches undergraduate courses for both Electrical and Computer Engineering and Mechanical Engineering, as well as Engineering Science.

EXTENDED-TERM APPOINTMENTS

1. Faculty

It is recommended to the Trustees of the University of Wyoming that five-year extended-term appointments with no promotion in rank for the following faculty be approved as indicated.

Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Extended Term Number</u>
<i>American Heritage Center</i>		
Waggener, John R.	Associate Archivist	3
Waggener, Leslie C.	Associate Archivist	3

College of Law

<u>Name</u>	<u>Rank</u>	<u>Extended Term Number</u>
<i>Law Library</i>		
Person, Debora A.	Librarian	3

University Libraries

<u>Name</u>	<u>Rank</u>	<u>Extended Term Number</u>
<i>Collection Development</i>		
Hert, Tamsen L.	Librarian	6
<i>Research & Instruction</i>		
Calkins, Kaijsa J.	Associate Librarian	2

2. Academic Professionals

It is recommended to the Trustees of the University of Wyoming that six-year extended-term appointments with no promotion in rank for the following academic professionals be approved as indicated.

College of Agriculture and Natural Resources

<u>Name</u>	<u>Rank</u>	<u>Extended Term Number</u>
<i>Cooperative Extension Service</i>		
Hill, Hudson R.	Senior Extension Educator	3

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Extended Term Number</u>
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Department of Botany

Driese, Kenneth I.	Senior Lecturer	3
Nelson, Burrell E.	Senior Research Scientist	5
Sivanpillai, Ramesh	Senior Research Scientist	2

Department of Geology & Geophysics

Swapp, Susan M.	Senior Research Scientist	5
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Department of Modern & Classical Languages

Krafczik, Joseph F. III	Senior Lecturer	4
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Department of Physics & Astronomy

Thayer, David R.	Senior Lecturer	3
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College of Engineering and Applied Science

<u>Name</u>	<u>Rank</u>	<u>Extended Term Number</u>
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Department of Computer Science

Ward, James S.	Senior Lecturer	2
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College of Education

<u>Name</u>	<u>Rank</u>	<u>Extended Term Number</u>
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Department of Elementary and Early Childhood Education

Geringer, Jennifer	Assistant Lecturer	1
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College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Extended Term Number</u>
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Division of Kinesiology and Health

Smith, Marci L.	Senior Lecturer	2
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EXTENDED-TERM-TRACK REAPPOINTMENTS

1. Faculty

It is recommended to the Trustees of the University of Wyoming that probationary, one-year reappointments for the following extended-term-track faculty be approved as indicated.

Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>American Heritage Center</i>		
Cline, Tyler G.	Assistant Archivist	4
Jacinto, Irlanda E.	Assistant Archivist	2
Marcusse, Molly E.	Assistant Archivist	2
Stow, Amanda M.	Assistant Archivist	5

University Libraries

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
Hughes, Cynthia D	Assistant Librarian	3
<i>Coe Reference Department</i>		
Conerton, Kate L	Assistant Librarian	4
<i>Research & Instruction</i>		
Martin, Piper A.	Assistant Librarian	2

2. Academic Professionals

It is recommended to the Trustees of the University of Wyoming that probationary, one-year reappointments for the following extended-term-track academic professionals be approved as indicated.

Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Ellbogen Center for Teaching and Learning</i>		
Seeley, Janel M.	Assistant Lecturer	5
<i>LeaRN</i>		
Bray, David D.	Assistant Lecturer	4

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Cooperative Extension Service</i>		
Balis, Laura E.	Assistant Extension Educator	2
Buchholz, Stacy Ann	Assistant Extension Educator	4
Carter, Caleb M.	Assistant Extension Educator	4
Cotton, Scott E.	Associate Extension Educator	5
Fleenor, Sara Jane	Assistant Extension Educator	4
Marshall, Chance L.	Assistant Extension Educator	3
Owings, Glenn C	Assistant Extension Educator	2
Perry, Abby A	Assistant Extension Educator	2
Pierce, Michelle R.	Assistant Extension Educator	2
Swanbom, Hannah E.	Assistant Extension Educator	5
Vardiman, Jeremiah D	Assistant Extension Educator	2
Youngquist, Caitlin Price	Assistant Extension Educator	3

Department of Agricultural and Applied Economics

Lee, Brian P	Assistant Research Scientist	5
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Department of Animal Science

Abushaban, Vincent Omar	Assistant Research Scientist	2
Boardman, Caleb J	Assistant Lecturer	2
Ingwerson, Jennifer A	Assistant Lecturer	3

Department of Molecular Biology

Decker, Bridget L	Assistant Lecturer	2
Willford, John D.	Assistant Lecturer	3

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Department of Geology & Geophysics</i>		
Carr, Bradley J.	Assistant Research Scientist	4
<i>Department of Mathematics</i>		
Clements, Nathan P	Assistant Lecturer	4

College of Education

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Department of Professional Studies</i>		
Dobler, Tiffany L.	Assistant Lecturer	3

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>Division of Kinesiology and Health</i>		
Sewczak-Claude, Gretchen	Assistant Lecturer	3
<i>School of Nursing</i>		
Hall, Marilyn P.	Assistant Lecturer	4
<i>School of Pharmacy</i>		
Brown, Antoinette K.	Assistant Lecturer	4

Outreach School

<u>Name</u>	<u>Rank</u>	<u>Review Year</u>
<i>UW at Casper</i>		
Wasilik, Oksana	Assistant Lecturer	2

SABBATICALS AND PROFESSIONAL LEAVES

1. Academic Professionals

The purpose of professional development leave is to allow academic professionals to enhance their performance, to conduct special studies, or in some other way to undertake planned activities related in a substantial manner to the individual's role at the University.

To be eligible to apply for professional development leave, academic professionals must have been granted an extended-term contract. Initial requests may be submitted no earlier than the seventh year of academic service. If granted, the leave may be taken no earlier than the eighth year. Subsequent leaves must be preceded by a minimum of six additional years of academic service, although no right accrues automatically through lapse of time. Other conditions for professional development leave are generally those that apply to sabbatical leave for faculty.

An academic professional who fails to return to the University for at least one academic year immediately following a sabbatical leave is obligated to repay the amount of compensation received from the University during the period of his or her leave.

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of English</i>			
Fisher, Richard	Associate Lecturer	Academic Year	2017-2018

Rick Fisher plans to apply the concept of "genre systems" to study representations of "research" within upper-level undergraduate classrooms. In other words, he will explore the ways that assignments and other documents form a system that may both support and hinder students' progress towards career or graduate education. Given that the ability to independently conduct research is a central outcome for many majors, this study will contribute to generalizable knowledge that can produce a more effective and efficient model for higher education, and that may help ease learners' transition from undergraduate to graduate education.

GLOSSARY OF PERSONNEL TERMS

Academic Professional

Person other than faculty, engaged primarily in activities that extend and support the teaching, research, extension, and service missions of the University. There are four categories of academic professional: Extension Educators, Lecturers, Research Scientists, Post-Doctoral Associates. Individuals belonging to any of the first three categories can hold extended-term-track appointments under certain conditions.

Academic-Year (AY) Appointments

Appointments in which the regular period of employment includes the fall and spring semesters (nine months) of each year, with no accrual of vacation leave. Most faculty members and academic professionals hold AY appointments. AY employees typically receive their nine-month salaries and benefits spread out over the 12 months of each calendar year.

Adjunct Faculty

An adjunct appointment is the appointment of an individual to an academic unit that recognizes special discipline-related expertise but carries no financial obligation *per se*. Adjunct appointments can include qualified non-academic personnel or faculty with other academic affiliations. Adjunct appointments carry no rights to remuneration, tenure, or employment-related privileges and are normally for three years, with renewal possible.

Archives Faculty

This special faculty designation is reserved for archivists of the American Heritage Center. Archivists are responsible for acquiring original resource material to support academic research and teaching, organizing the material physically and intellectually, and teaching faculty, students and others to use these materials. There are three archivist ranks: Assistant Archivist, Associate Archivist, Archivist.

Assistant Professor

Indicates tenure-track appointments of individuals who hold the terminal degree in their discipline. This is the usual entry-level faculty rank.

Associate Professor

In addition to the qualifications of an Assistant Professor, Associate Professors have established a strong reputation in scholarship and teaching. Generally, faculty hired as Assistant Professors are promoted to the rank of Associate Professor at the time tenure is granted.

Clinical Faculty

Clinical faculty appointments allow experts in health-related fields to contribute to the training of UW students in allied disciplines. Clinical appointments are for at most one year at a time and carry no rights to tenure or extended terms. Clinical faculty members may be salaried members of the UW faculty, in which case their reappointment is subject to annual performance reviews. There are also adjunct clinical faculty appointments, which typically involve health-care professionals whose normal employment is outside the university. Adjunct clinical appointments carry no financial commitment from the University.

Emeritus Faculty

Tenured faculty who retire after long and distinguished service are eligible for emeritus status upon their retirement. The designation is honorary and carries no necessary commitment of space or remunerative employment. By analogy, extended-term academic professionals may be eligible for emeritus status upon retirement. (Emeritus=masculine, emerita=feminine, emeriti=plural)

Extended-Term Appointment

Academic professionals who have successfully completed probationary terms (usually six years) may receive six-year appointments called extended-term appointments. The term also applies to certain librarians and archivists who hold faculty status. These employees are eligible for extended-term appointments after five-year probationary periods. Extended terms for these employees are five years in length. Academic professionals, librarians, and archivists who are in the probationary period are on the extended-term-track.

Extension Educator

These academic professionals provide non-credit education to off-campus clientele through UW's Cooperative Extension Service. There are three ranks of Extension Educators: Assistant Extension Educator, Associate Extension Educator, Senior Extension Educator. All Extension Educators are in the College of Agriculture.

Faculty

Members of the permanent faculty include tenured or tenure-track Assistant Professors, Associate Professors, and Professors. Also included are tenure-track individuals who hold the rank of Instructor while completing their terminal degrees. Librarians and archivists also hold faculty status. They are eligible for extended terms instead of tenure.

Fiscal-Year (FY) Appointments

Appointments in which the regular period of employment is the entire calendar year, with accrual of annual vacation leave. Faculty members who hold administrative positions with summer responsibilities often have FY appointments for the duration of their administrative terms.

Full-Time Equivalent (FTE)

A measure of the time commitment expected of an employee or a set of employees. For example, two full-time employees or four half-time employees constitute 2.0 FTE.

Instructor

Tenure-track faculty member who does not yet hold the terminal degree in the appropriate field. UW requires verification of degrees in the form of official transcripts. UW does not grant tenure to faculty members who hold Instructor status at the time of the decision.

Leave of Absence Without Pay

Academic and administrative personnel may request leaves without pay for periods normally not in excess of one year, for purposes consistent with the professional enhancement of the employee and the advancement of the University's stature.

Lecturer

A category of academic professional involved largely in classroom instruction. Lecturers may be appointed to three ranks: Assistant Lecturer, Associate Lecturer, Senior Lecturer.

Library Faculty

This faculty designation applies to employees of the University Libraries. There are three ranks of library faculty: Assistant Librarian, Associate Librarian, Librarian.

Part-Time Employee

Any employee holding less than a full-time equivalent position (FTE less than 1.0).

Post-Doctoral Associate

Post-Docs are doctorally qualified academic professionals seeking greater professional development and research investigation, before obtaining permanent employment. Post-Doctoral appointments are temporary.

Probationary Faculty

This term refers to tenure-track faculty members who are working toward tenure and to academic professionals, library faculty, and archive faculty who are working toward extended-term contracts. The probationary term for academic professionals is generally six years, with yearly reviews and re-appointments. For librarians and archivists, it is five years. Faculty members who are on tenure-track appointments typically undergo the review for tenure in the sixth year of employment.

Professional Development Leave

Extended-term academic professionals who have completed six years of service at the University are eligible for professional development leave. The purpose of development leave is to enhance performance, to conduct special studies, or in some other way to enhance an individual's ability to contribute to the University. Development leaves can be granted with or without pay, are the prerogative of the academic unit in which the academic professional is located, and are generally similar to sabbatical leaves for faculty.

Professor

In addition to the qualification of an Associate Professor, "full" Professors have attained wide recognition in their professional fields for scholarship or other creative activity and have gained recognition for superior teaching and service.

Research Professor

Person with demonstrated superior capacity for research contributions, who is employed solely on external funds, and who holds a terminal degree. These appointments are made only at the Professor level and for not more than one year at a time. They are renewable.

Research Scientist

An academic professional whose primary responsibility is to conduct research. There are three ranks for Research Scientists: Assistant Research Scientist, Associate Research Scientist, Research Scientist.

Review Year

Year in which a reappointment review occurs for probationary employees. Normally, tenure-track faculty members undergo mandatory reappointment reviews in their first, second, and fourth years, with optional reviews in the third and fifth years. A review for the tenure decision occurs no later than the sixth year. An explanatory flow chart appears at the end of this glossary. In some cases employees start with credit toward a tenure or extended-term decision, based on their previous experience. In these cases the review year is the number of years of service at UW plus the number of years of credit.

Sabbatical Leave

Sabbatical leave may be granted to any tenured member of the faculty for the purposes of increasing professional competence and usefulness to the University. A minimum of six years service at the University must precede each period of sabbatical leave, although no right accrues automatically through lapse of time. Sabbatical leaves are normally granted for either a half year (full pay) or a full year (60% of salary). A faculty member who fails to return to the University after a sabbatical leave must repay the amount of compensation received from the University during the sabbatical. Faculty members may not use sabbatical leaves to pursue degrees.

Temporary Appointment

A short-term appointment without rights to tenure or extended term. Most temporary appointments are for one semester or one academic year.

Tenure-Track Appointment

Indicates a probationary faculty appointment prior to the award of tenure. Tenure-track positions generally require six years to tenure, but fewer years may be required based upon level of previous experience and accomplishments.

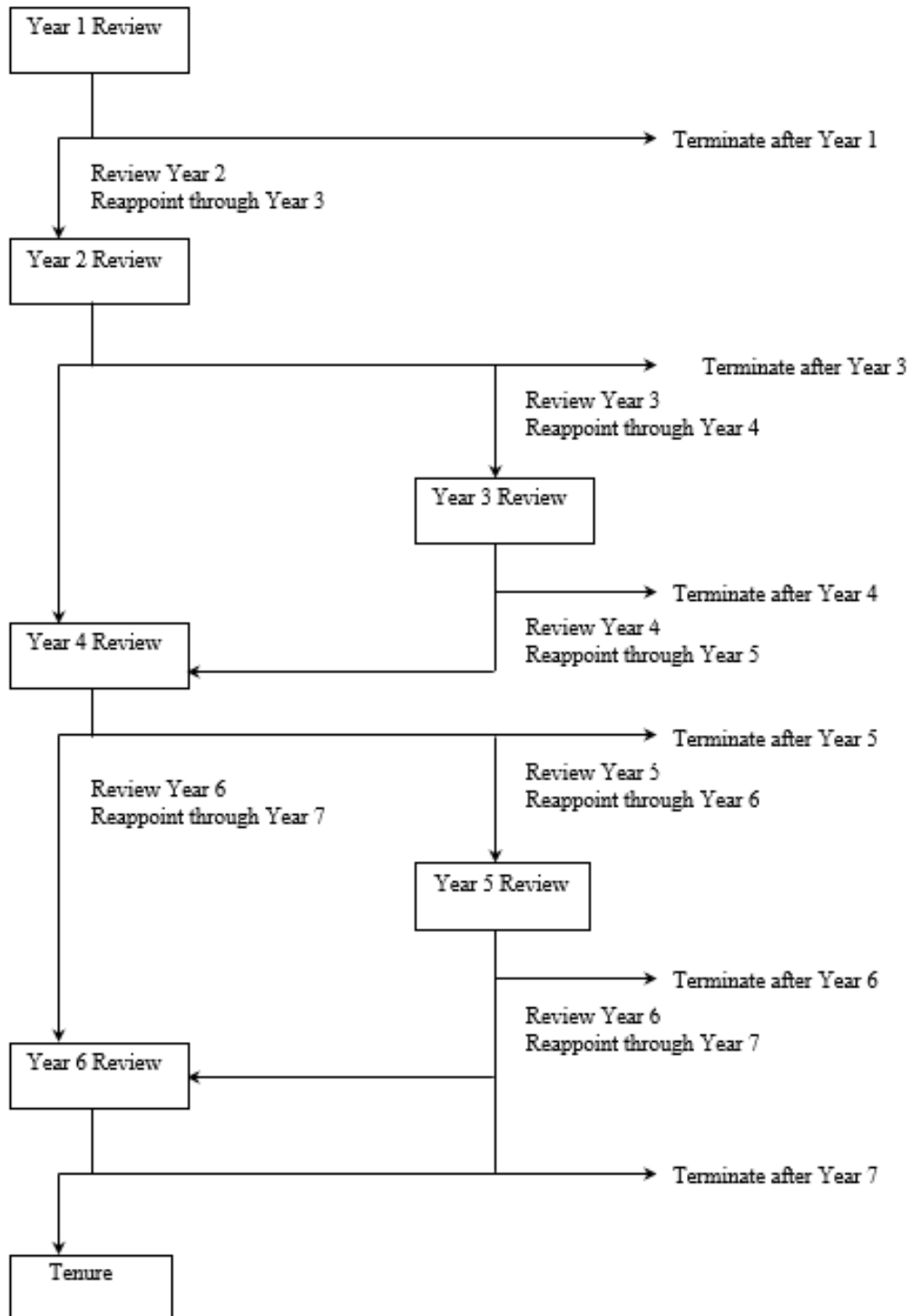
Terminal Degree

Typically the highest earned degree in a field of study. Examples include the Ph.D. (a variety of fields), the M.D. (medicine), the Ed.D. (education), M.F.A. (fine arts), M.Arch. (architecture), and J.D. (law).

Visiting Appointment

Indicates a non-permanent, non-tenure-track faculty appointment. Most visiting appointments are for one year.

FLOW CHART FOR FACULTY REAPPOINTMENTS



B. Items for Information

The changes in appointments and reappointments listed below are for the information of members of the Board of Trustees.

REAPPOINTMENTS

1. Faculty

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Appointment Period</u>
<i>Family Medicine Residency Program - Casper</i>		
Deiss, Zachory F.	Clinical Associate Professor	07/01/2017 to 06/30/2018
Dunn, Mesha L.	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Kirsch, Caroline F.	Clinical Associate Professor	07/01/2017 to 06/30/2018
Miller, Michael V.	Clinical Associate Professor	07/01/2017 to 06/30/2018
Oland, Sharon	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Robitaille, Beth	Clinical Professor	07/01/2017 to 06/30/2018
Veauthier, Brian M.	Clinical Professor	07/01/2017 to 06/30/2018
Works, Cynthia Ann	Clinical Associate Professor	07/01/2017 to 06/30/2018
<i>Family Medicine Residency Program - Cheyenne</i>		
Broomfield, Kimberly R.	Clinical Associate Professor	07/01/2017 to 06/30/2018
Healey, John P.	Clinical Associate Professor	07/01/2017 to 06/30/2018
Khan, Afzal H.	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Norby, Evan D.	Clinical Assistant Professor	07/01/2017 to 06/30/2018
<i>School of Nursing</i>		
Gilman-Kehrer, Esther H.	Clinical Assistant Professor	07/01/2017 to 06/30/2018
McGee, Nancy Irene	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Proctor, J'Laine	Clinical Assistant Professor	07/01/2017 to 06/30/2018
<i>School of Pharmacy</i>		
Biehle, Lauren R.	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Doxtater, Jed M.	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Fox, Lanae L.	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Harshberger, Cara A.	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Hornecker, Jamie R.	Clinical Professor	07/01/2017 to 06/30/2018
Hilaire, Michelle	Clinical Professor	07/01/2017 to 06/30/2018
Krueger, Janelle	Clinical Associate Professor	07/01/2017 to 06/30/2018
Linn, Becky	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Mann, Allison	Clinical Associate Professor	07/01/2017 to 06/30/2018
Myran, Leena	Clinical Assistant Professor	07/01/2017 to 06/30/2018

Nyuyen, Thanh-Nga	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Onysko, Mary	Clinical Associate Professor	07/01/2017 to 06/30/2018
Oung, Alvin	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Vandiver, Jeremy	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Woods, Tonja	Clinical Associate Professor	07/01/2017 to 06/30/2018
Zarbock, Sommer	Clinical Assistant Professor	07/01/2017 to 06/30/2018
<i>WWAMI Medical Education Program</i>		
Doherty, Alison R.	Clinical Assistant Professor	07/01/2017 to 06/30/2018
Haerberle, Yvette M.	Clinical Assistant Professor	07/01/2017 to 06/30/2018
<i>Wyoming Institute for Disabilities</i>		
Carrico, Catherine P	Clinical Assistant Professor	07/01/2017 to 06/30/2018

CHANGES IN APPOINTMENTS

1. Administrators

Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>UW Casper</i>			
Edgens, Jefferson	Dean	\$150,000/FY	05/15/2017

Dr. Edgens will serve as Dean of UW Casper. He will also hold an appointment of Senior Lecturer, extended-term track in the Department of Agricultural and Applied Economics in the College of Agriculture and Natural Resources. Dr. Edgens received a B.A (1989) in History from Presbyterian College, a M.P.A. (1992) from the University of West Florida, and a Ph.D. (1997) in Water Policy and Law from Michigan State University. Dr. Edgens had been an Associate Vice President of Academic Affairs and Associate Professor at Thomas University before coming to the University of Wyoming in 2016.