

**THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING
September 13-15, 2017
Laramie, Wyoming**

For approval during the Business Meeting Friday, September 15, 2017.

Personnel Section

AGENDA ITEM TITLE: Personnel Appointments and Updates

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other Specify: Committee of the Whole (Items for Approval)

BACKGROUND AND POLICY CONTEXT OF ISSUE

A. Items for Action Recommended by the President

APPOINTMENTS

1. Administrators

Office of Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Office of Academic Affairs

Ahern, James	Associate Vice Provost	\$170,004/FY	09/18/2017
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James Ahern received a B.A. (1991) from Beloit College, a M.A. (1993) from Northern Illinois University, and a Ph.D. (1998) in Anthropology from the University of Michigan. Dr. Ahern has been a faculty member at the University of Wyoming since 2000 and Department Head in the Department of Anthropology since 2014. Dr. Ahern will serve as the Associate Vice Provost for Graduate Education.

Honors College

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Dean's Office

Skinner, Donal	Dean	\$180,000/FY	09/18/2017
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Donal Skinner received a B.S. (1987) in Zoology and Computer Science from Rhodes University, a B.S. (1988) in Physiology from the University of Witwatersrand, and a Ph.D. (1994) in Biology (Neuroendocrinology) from the University of Cambridge. Dr. Skinner has been a faculty member at the University of Wyoming since 2002 and Department Head in the Department of Zoology and Physiology since 2013.

2. Faculty

It is recommended to the Trustees of the University of Wyoming that the following faculty appointments be approved as indicated.

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Department of Botany

Laughlin, Daniel	Associate Professor	\$85,000/AY	08/23/2017
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Daniel Laughlin received a B.S. in Biology from Calvin College (1999), a M.S. in Ecology from Pennsylvania State University, and a Ph.D. (2009) in Forest Science from Northern Arizona University. Dr. Laughlin has an Associate Professor at the University of Waikato, New Zealand since 2016. Dr. Laughlin is hired at the rank of Associate Professor with tenure.

Department of Chemistry

Taylor, Michael	Assistant Professor	\$75,648/AY	08/23/2017
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Michael Taylor received a B.S. (2006) in Biochemistry from Salisbury University, and a Ph.D. (2013) in Organic Chemistry from the University of Delaware. Dr. Taylor has been a Postdoctoral Research Fellow at the University of Cambridge since 2012.

Department of English

Small, Nancy	Assistant Professor	\$65,000/AY	08/23/2017
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Nancy Small received a B.A. (1992) in English and Psychology, a M.A. (1994) in English from Texas A&M University, and a Ph.D. (2014) in Rhetoric and Technical Communication from Texas Tech University. Dr. Small has been an Instructional Associate Professor at Texas A&M since 2013.

Department of Music

Robison, Tiger	Assistant Professor	\$57,000/AY	08/23/2017
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Tiger Robison received a Bachelor of Music (2005) from the University of Hartford, a M.S. (2012) in Music Education (2012) from Central Connecticut State University, and a Ph.D. (2016) in Music Education from the University of Hartford. Dr. Robison has been a Visiting Professor at the University of Maryland since 2016.

College of Business

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Department of Accounting and Finance

Festa, Mackenzie	Assistant Professor	\$145,008/AY	08/23/2017
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Mackenzie Festa received a B.S. (2010) in Business Administration, a Master of Professional Accountancy (2013) and a Ph.D. in Business Administration in Accounting from the West Virginia University.

College of Education

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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School of Counseling, Leadership, Advocacy, and Design

Scull, W. Reed	Associate Professor	\$77,160/AY	08/23/2017
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W. Reed Scull received a B.S. (1983) in Finance from St. Louis University, a M.A. (1989) in Political Science from the University of Nevada, Reno, and an Ed.D. (1994) in Higher Education Administration from the University of Arizona. Dr. Scull has been the Associate Dean of the Outreach School at the University of Wyoming since 2008.

Carter, Richard Instructor \$70,008/AY 08/23/2017
 Richard Carter received a B.S. (2010) in Special Education from Western Carolina University, a M.S.E (2012) in Special Education and a Ph.D. (expected 2017) from the University of Kansas. Dr. Carter was a Teacher of Exceptional Children from the Carteret County Public Schools from 2012-2013. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

School of Teacher Education

Kitchen, Richard Professor \$145,008/AY 08/23/2017
 Richard Kitchen received a B.A. (1984) in Mathematics from the University of Colorado-Denver, a M.A. (1990) in Mathematics from the University of Montana, and a Ph.D. (1996) in Mathematics from the University of Wisconsin-Madison. Dr. Kitchen has been Chair of the Morgridge College of Education Kennedy Institute at the University of Denver since 2012. Dr. Kitchen will serve as the Wyoming Excellence Chair in Mathematics Education and was hired at the rank of Professor with tenure.

Swarts, Gabriel Instructor \$68,016/AY 08/23/2017
 Gabriel Swarts received a B.A. (2003) in Integrated Social Studies Education from Baldwin-Wallace College, a M.A. (2006) in History, and a Ph.D. (expected 2017) in Curriculum and Instruction from Kent State University. Dr. Swarts has been a teacher at Hudson High School since 2010. The title of this tenure track position will convert to Assistant Professor upon receipt of documentation of degree completion.

College of Engineering and Applied Science

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Department of Computer Science

Kotthoff, Lars Assistant Professor \$100,008/AY 08/23/2017
 Lars Kotthoff received a Ph.D. (2012) in Computer Science from the University of St. Andrews. Dr. Kotthoff has been a Postdoctoral Fellow at the University of British Columbia since 2015.

Lan, Chao Instructor \$98,004/AY 08/23/2017
 Chao Lan received a B.Eng. in Electrical Information Engineering (2008), a M.Eng. in Pattern Recognition and Intelligent System from Nanjing University of Posts and Telecommunications, and a Ph.D. (expected 2017) in Computer Science from the University of Kansas. The title of this tenure track position will convert to Assistant Professor upon receipt of documentation of degree completion.

Department of Mechanical Engineering

Mousaviraad, S. Maysam Assistant Professor \$85,008/AY 08/23/2017 to 06/30/2018
 S. Maysam Mousaviraad received a B.S. (2002) and a M.S. (2004) in Mechanical Engineering from Sarif University of Technology, and a Ph.D. (2010) in Mechanical Engineering from the University of Iowa. Dr. Mousaviraad has been an Assistant Research Scientist at the University of Iowa since 2011.

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Division of Communication Disorders

Krueger, Breanna Assistant Professor \$70,008/AY 08/23/2017
 Breanna Krueger received a B.A. (2007) in Spanish Language and Literature from the University of Wyoming, a M.A. (2011) in Linguistics, a M.A. (2014) in Communicative Sciences and Disorders, and a Ph.D. (2017) from the University of Kansas.

Division of Social Work

Labrum, Travis	Instructor	\$65,000/AY	08/23/2017
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Travis Labrum received a B.S. (2004) in Gender Studies and Psychology, and a M.S.W. (2007) from the University of Utah, and a Ph.D. (expected 2017) from the University of Pennsylvania in Social Welfare. Dr. Labrum was an Instructor at Rutgers University in 2017. The titles of this tenure track position will covert to Assistant Professor upon receipt of documentation of degree completion.

3. Academic Professionals

It is recommended to the Trustees of the University of Wyoming that the following extended-term-track academic professional appointments be approved as indicated.

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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Department of Criminal Justice

Fetsco, Daniel	Assistant Lecturer	\$60,000/AY	08/23/2017
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Mr. Fetsco received a B.A. (1995) in Political Science from the University of Wyoming, a J.D. (1998) from the University of Denver, and a M.A. (2013) in Criminal Justice from Arizona State University. Mr. Fetsco has been the Executive Director of the State of Wyoming, Board of Parole since 2014.

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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School of Pharmacy

Cruz, Charlie P.	Assistant Lecturer	\$63,000/AY	08/23/2017
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Charlie Cruz received a B.S. (1998) in Medical Technology from Lorma College, a M.A. (2003) in Science Education from Don Mariano Marcos Memorial State University, and a Ph.D. (2014) in Management from Saint Louis College. Dr. Cruz has been a Lecturer at Shaqra University since 2010.

B. Items for Information

The changes in appointments and reappointments listed below are for the information of members of the Board of Trustees.

RESIGNATIONS

1. Faculty

Academic Affairs

<u>Name</u>	<u>Rank</u>
<i>American Heritage Center</i> Cline, Tyler G.	Assistant Archivist

College of Agriculture and Natural Resources

<u>Name</u>	<u>Rank</u>
<i>Department of Agricultural and Applied Economics</i> Peck, Dannele E.	Associate Professor

<i>Department of Molecular Biology</i> Sylvester, Anne W.	Professor
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<i>Department of Veterinary Sciences</i> Munoz-Gutierrez, Juan F.	Assistant Professor
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College of Arts & Sciences

<u>Name</u>	<u>Rank</u>
<i>American Studies Program</i> Loffreda, Beth A.	Associate Professor

<i>Department of Anthropology</i> Waguespack, Nicole M.	Associate Professor
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<i>Department of Communication & Journalism</i> LeFebvre, Leah	Assistant Professor
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<i>Department of Criminal Justice</i> Boman, John H. IV	Assistant Professor
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Culhane, Scott E.	Professor
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Mowen, Thomas J.	Assistant Professor
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Department of English

Forbes, Erin E. Assistant Professor

Department of Geology & Geophysics

Holbrook, W. Steven Professor

Department of History

Kamp, Marianne R. Associate Professor

Messenger, David A. Professor

Department of Mathematics

Hall, Christopher J. Associate Professor

Department of Music

Falvey, Joseph T. Assistant Professor

Department of Political Science

Potter, Michael R Assistant Professor

Department of Religious Studies

DeNapoli, Antoinette E. Associate Professor

Raddaoui, Ali H Associate Professor

Department of Statistics

Huzurbazar, Snehalata V. Professor

Department of Theatre & Dance

Kearns, Casey J. Associate Professor

Department of Zoology and Physiology

Woodbury, Charles Associate Professor

Gender and Women's Studies

Zare, Bonnie Sue Professor

College of Business

Name

Rank

Department of Accounting and Finance

Gogineni, Sridhar Assistant Professor

Department of Economics

Banerjee, Suman Associate Professor

Barbier, Edward B. Professor

Gilbert, Benjamin T. Assistant Professor

Department of Management & Marketing

Putrevu, Sanjay Professor

Mittlestaedt, John Professor

College of Education

Name

Rank

Department of Professional Studies

Dousay, Tonia Anne Assistant Professor

Harbour, Clifford P. Professor

Department of Secondary Education

Hendryx, Jason D. Assistant Professor

Department of Elementary & Early Childhood Education

Akpovo, Samara Associate Professor

College of Engineering and Applied Science

Name

Rank

Department of Mechanical Engineering

Han, Chung-Souk Associate Professor

College of Health Sciences

Name

Rank

Division of Communication Disorders

Petersen, Douglas B. Associate Professor

Ukrainetz, Teresa A. Professor

Division of Kinesiology and Health

Gaudreault, Karen M. Assistant Professor

Guseman, Emily H Assistant Professor

Family Medicine Residency Program – Casper

Sievers, Karlynn D. Clinical Associate Professor

Family Medicine Residency Program – Cheyenne

Cottam, Tamara O. Clinical Assistant Professor

UW at Casper

<u>Name</u>	<u>Rank</u>
<i>UW at Casper</i> Forrester, Jennifer H.	Associate Professor

University Libraries

<u>Name</u>	<u>Rank</u>
<i>Research & Instruction</i> Martin, Piper A.	Assistant Librarian

2. Academic Professionals

College of Agriculture and Natural Resources

<u>Name</u>	<u>Rank</u>
<i>Cooperative Extension Service</i> Russell, Justina M.	Associate Extension Educator

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>
<i>Department of Criminal Justice</i> Stone, Shane T	Assistant Lecturer
<i>Department of Geology & Geophysics</i> Campbell-Stone, Erin A.	Senior Lecturer

College of Education

<u>Name</u>	<u>Rank</u>
<i>Department of Educational Studies</i> Burant, Theresa J.	Associate Lecturer
Harmeyer, Erin E.	Assistant Lecturer

College of Law

<u>Name</u>	<u>Rank</u>
Playton, Dona	Senior Lecturer

DECEASED

1. Faculty

College of Agriculture and Natural Resources

Name

Rank

Department of Plant Sciences

Sbatella, Gustavo

Assistant Professor

College of Arts & Sciences

Name

Rank

Department of History

Schultz, Ronald D.

Professor

College of Law

Name

Rank

Courselle, Diane E.

Professor

CHANGES IN APPOINTMENTS

1. Administrators

It is recommended to the Trustees of the University of Wyoming that the changes in appointments for the following full-time Administrators be approved as indicated.

Academic Affairs

Name

Rank

Alexander, Anne M. Associate Vice Provost

Dr. Alexander's title is changing from Associate Vice President to Associate Vice Provost for Undergraduate Education. There is no change in salary.

Benham-Deal, Tami B. Vice Provost

Dr. Benham Deal's title is changing to from Associate Vice President to Vice Provost. There is no change in salary.

Moore, Kyle Associate Vice Provost

Mr. Moore's title is changing from Associate Vice President to Associate Vice Provost for Enrollment Management. There is no change in salary.

College of Arts & Sciences

Name

Rank

Dean's Office

Gabrielson, Teena J. Associate Dean

Professor Gabrielson will serve as Associate Dean in the College of Arts and Sciences.

2. Faculty

College of Agriculture and Natural Resources

Name

Rank

Department of Agricultural and Applied Economics

Coupal, Roger H. Professor

Dr. Coupal ends his term as Department Head and returns to the department as a tenured professor.

Rashford, Benjamin S. Department Head

Dr. Rashford will serve as Department Head in Agricultural and Applied Economics.

College of Arts & Sciences

Name

Rank

Department of Communication & Journalism

Patton, Tracey M. Professor

Dr. Patton ends her term and Director and returns to the Department of Communication and Journalism as a tenured Professor.

Department of English

Kinney, Kelly Ann Department Head
Dr. Kinney will serve as Department Head in the Department of English.

Parolin, Peter A. Associate Professor
Dr. Parolin ends his term as Department Head and returns to Department of English as a tenured Associate Professor.

Russell, Christopher Associate Professor
Dr. Caskey Russell ends his term as Department Head and returns to Department of English as a tenured Associate Professor.

School of Politics, Public Affairs, and International Studies.

Anderson, Stephanie B. Director
Dr. Anderson will serve as Director of the School of Politics, Public Affairs, and International Studies.
Department of Theatre & Dance

Aragon, Cecilia J. Professor
Dr. Aragon ends her appointment as Director of Latina/o Studies and returns as a Professor in the Department of Theatre and Dance.

School of Culture, Gender, and Social Justice

Bridgeman, Jacquelyn L. Interim Director
Professor Bridgeman will serve as Interim Director of the School of Culture, Gender, and Social Justice.

College of Business

Name Rank

Department of Economics

Shogren, Jason F. Department Chair
Professor Shogren will serve as Department Chair for Economics.

College of Education

Name Rank

School of Counseling, Leadership, Advocacy and Design

Young, Suzanne Director
Dr. Young will serve as Director of the School of Counseling, Leadership, Advocacy and Design. Dr. Young will continue to serve as Associate Dean in the College of Education.

Director of the School of Teacher Education

Rush, Leslie S. Director
Dr. Rush will serve as the Director of the School of Teacher Education. Dr. Rush will continue to serve as Associate Dean in the College of Education.

College of Engineering and Applied Science

Name Rank

Department of Atmospheric Science

Geerts, Bart Department Head
Dr. Geerts will serve as Department Head in the Department of Atmospheric Science.

College of Law

Name

Rank

Delaney, James M.

Professor

Professor Delaney ends his term as Associate Dean and returns to the College of Law faculty as a tenured professor.

ADJUNCT APPOINTMENTS

1. Faculty

College of Arts and Sciences

Name

Rank

Department of Anthropology

Miller, Mark

Adjunct Professor

Durbin, Trevor

Adjunct Professor

Pierce, Greg

Adjunct Professor

Peterson, Marcia

Adjunct Professor

School of Politics, Public Affairs, and International Studies

Murdock, J. Nicholas

Adjunct Professor

Park, David

Adjunct Professor