

**THE UNIVERSITY OF WYOMING  
BOARD OF TRUSTEES MEETING  
September 13-15, 2017  
Laramie, Wyoming**

*For approval during the Business Meeting Friday, September 15, 2017.*

***Personnel Section***

**AGENDA ITEM TITLE: Personnel Appointments and Updates**

CHECK THE APPROPRIATE BOX(ES):

- Work Session
- Education Session
- Information Item
- Other           Specify: Committee of the Whole (Items for Approval)

**BACKGROUND AND POLICY CONTEXT OF ISSUE**

**A. Items for Action Recommended by the President**

**APPOINTMENTS**

**1. Administrators**

**Office of Academic Affairs**

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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*Office of Academic Affairs*

<b>Ahern, James</b>	Associate Vice Provost	\$170,004/FY	09/18/2017
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James Ahern received a B.A. (1991) from Beloit College, a M.A. (1993) from Northern Illinois University, and a Ph.D. (1998) in Anthropology from the University of Michigan. Dr. Ahern has been a faculty member at the University of Wyoming since 2000 and Department Head in the Department of Anthropology since 2014. Dr. Ahern will serve as the Associate Vice Provost for Graduate Education.

**Honors College**

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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*Dean's Office*

<b>Skinner, Donal</b>	Dean	\$180,000/FY	09/18/2017
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Donal Skinner received a B.S. (1987) in Zoology and Computer Science from Rhodes University, a B.S. (1988) in Physiology from the University of Witwatersrand, and a Ph.D. (1994) in Biology (Neuroendocrinology) from the University of Cambridge. Dr. Skinner has been a faculty member at the University of Wyoming since 2002 and Department Head in the Department of Zoology and Physiology since 2013.

## 2. Faculty

It is recommended to the Trustees of the University of Wyoming that the following faculty appointments be approved as indicated.

### College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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#### *Department of Botany*

<b>Laughlin, Daniel</b>	Associate Professor	\$85,000/AY	08/23/2017
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Daniel Laughlin received a B.S. in Biology from Calvin College (1999), a M.S. in Ecology from Pennsylvania State University, and a Ph.D. (2009) in Forest Science from Northern Arizona University. Dr. Laughlin has an Associate Professor at the University of Waikato, New Zealand since 2016. Dr. Laughlin is hired at the rank of Associate Professor with tenure.

#### *Department of Chemistry*

<b>Taylor, Michael</b>	Assistant Professor	\$75,648/AY	08/23/2017
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Michael Taylor received a B.S. (2006) in Biochemistry from Salisbury University, and a Ph.D. (2013) in Organic Chemistry from the University of Delaware. Dr. Taylor has been a Postdoctoral Research Fellow at the University of Cambridge since 2012.

#### *Department of English*

<b>Small, Nancy</b>	Assistant Professor	\$65,000/AY	08/23/2017
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Nancy Small received a B.A. (1992) in English and Psychology, a M.A. (1994) in English from Texas A&M University, and a Ph.D. (2014) in Rhetoric and Technical Communication from Texas Tech University. Dr. Small has been an Instructional Associate Professor at Texas A&M since 2013.

#### *Department of Music*

<b>Robison, Tiger</b>	Assistant Professor	\$57,000/AY	08/23/2017
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Tiger Robison received a Bachelor of Music (2005) from the University of Hartford, a M.S. (2012) in Music Education (2012) from Central Connecticut State University, and a Ph.D. (2016) in Music Education from the University of Hartford. Dr. Robison has been a Visiting Professor at the University of Maryland since 2016.

### College of Business

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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#### *Department of Accounting and Finance*

<b>Festa, Mackenzie</b>	Assistant Professor	\$145,008/AY	08/23/2017
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Mackenzie Festa received a B.S. (2010) in Business Administration, a Master of Professional Accountancy (2013) and a Ph.D. in Business Administration in Accounting from the West Virginia University.

### College of Education

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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#### *School of Counseling, Leadership, Advocacy, and Design*

<b>Scull, W. Reed</b>	Associate Professor	\$77,160/AY	08/23/2017
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W. Reed Scull received a B.S. (1983) in Finance from St. Louis University, a M.A. (1989) in Political Science from the University of Nevada, Reno, and an Ed.D. (1994) in Higher Education Administration from the University of Arizona. Dr. Scull has been the Associate Dean of the Outreach School at the University of Wyoming since 2008.

**Carter, Richard** Instructor \$70,008/AY 08/23/2017  
 Richard Carter received a B.S. (2010) in Special Education from Western Carolina University, a M.S.E (2012) in Special Education and a Ph.D. (expected 2017) from the University of Kansas. Dr. Carter was a Teacher of Exceptional Children from the Carteret County Public Schools from 2012-2013. The title of this tenure-track position will convert to Assistant Professor upon receipt of documentation of degree completion.

*School of Teacher Education*

**Kitchen, Richard** Professor \$145,008/AY 08/23/2017  
 Richard Kitchen received a B.A. (1984) in Mathematics from the University of Colorado-Denver, a M.A. (1990) in Mathematics from the University of Montana, and a Ph.D. (1996) in Mathematics from the University of Wisconsin-Madison. Dr. Kitchen has been Chair of the Morgridge College of Education Kennedy Institute at the University of Denver since 2012. Dr. Kitchen will serve as the Wyoming Excellence Chair in Mathematics Education and was hired at the rank of Professor with tenure.

**Swarts, Gabriel** Instructor \$68,016/AY 08/23/2017  
 Gabriel Swarts received a B.A. (2003) in Integrated Social Studies Education from Baldwin-Wallace College, a M.A. (2006) in History, and a Ph.D. (expected 2017) in Curriculum and Instruction from Kent State University. Dr. Swarts has been a teacher at Hudson High School since 2010. The title of this tenure track position will convert to Assistant Professor upon receipt of documentation of degree completion.

**College of Engineering and Applied Science**

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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*Department of Computer Science*

**Kotthoff, Lars** Assistant Professor \$100,008/AY 08/23/2017  
 Lars Kotthoff received a Ph.D. (2012) in Computer Science from the University of St. Andrews. Dr. Kotthoff has been a Postdoctoral Fellow at the University of British Columbia since 2015.

**Lan, Chao** Instructor \$98,004/AY 08/23/2017  
 Chao Lan received a B.Eng. in Electrical Information Engineering (2008), a M.Eng. in Pattern Recognition and Intelligent System from Nanjing University of Posts and Telecommunications, and a Ph.D. (expected 2017) in Computer Science from the University of Kansas. The title of this tenure track position will convert to Assistant Professor upon receipt of documentation of degree completion.

*Department of Mechanical Engineering*

**Mousaviraad, S. Maysam** Assistant Professor \$85,008/AY 08/23/2017 to 06/30/2018  
 S. Maysam Mousaviraad received a B.S. (2002) and a M.S. (2004) in Mechanical Engineering from Sarif University of Technology, and a Ph.D. (2010) in Mechanical Engineering from the University of Iowa. Dr. Mousaviraad has been an Assistant Research Scientist at the University of Iowa since 2011.

**College of Health Sciences**

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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*Division of Communication Disorders*

**Krueger, Breanna** Assistant Professor \$70,008/AY 08/23/2017  
 Breanna Krueger received a B.A. (2007) in Spanish Language and Literature from the University of Wyoming, a M.A. (2011) in Linguistics, a M.A. (2014) in Communicative Sciences and Disorders, and a Ph.D. (2017) from the University of Kansas.

*Division of Social Work*

<b>Labrum, Travis</b>	Instructor	\$65,000/AY	08/23/2017
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Travis Labrum received a B.S. (2004) in Gender Studies and Psychology, and a M.S.W. (2007) from the University of Utah, and a Ph.D. (expected 2017) from the University of Pennsylvania in Social Welfare. Dr. Labrum was an Instructor at Rutgers University in 2017. The titles of this tenure track position will covert to Assistant Professor upon receipt of documentation of degree completion.

### 3. Academic Professionals

It is recommended to the Trustees of the University of Wyoming that the following extended-term-track academic professional appointments be approved as indicated.

#### College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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*Department of Criminal Justice*

<b>Fetsco, Daniel</b>	Assistant Lecturer	\$60,000/AY	08/23/2017
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Mr. Fetsco received a B.A. (1995) in Political Science from the University of Wyoming, a J.D. (1998) from the University of Denver, and a M.A. (2013) in Criminal Justice from Arizona State University. Mr. Fetsco has been the Executive Director of the State of Wyoming, Board of Parole since 2014.

#### College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
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*School of Pharmacy*

<b>Cruz, Charlie P.</b>	Assistant Lecturer	\$63,000/AY	08/23/2017
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Charlie Cruz received a B.S. (1998) in Medical Technology from Lorma College, a M.A. (2003) in Science Education from Don Mariano Marcos Memorial State University, and a Ph.D. (2014) in Management from Saint Louis College. Dr. Cruz has been a Lecturer at Shaqra University since 2010.

## **B. Items for Information**

The changes in appointments and reappointments listed below are for the information of members of the Board of Trustees.

### **RESIGNATIONS**

#### **1. Faculty**

##### **Academic Affairs**

<u>Name</u>	<u>Rank</u>
<i>American Heritage Center</i> <b>Cline, Tyler G.</b>	Assistant Archivist

##### **College of Agriculture and Natural Resources**

<u>Name</u>	<u>Rank</u>
<i>Department of Agricultural and Applied Economics</i> <b>Peck, Dannele E.</b>	Associate Professor

<i>Department of Molecular Biology</i> <b>Sylvester, Anne W.</b>	Professor
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<i>Department of Veterinary Sciences</i> <b>Munoz-Gutierrez, Juan F.</b>	Assistant Professor
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##### **College of Arts & Sciences**

<u>Name</u>	<u>Rank</u>
<i>American Studies Program</i> <b>Loffreda, Beth A.</b>	Associate Professor

<i>Department of Anthropology</i> <b>Waguespack, Nicole M.</b>	Associate Professor
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<i>Department of Communication &amp; Journalism</i> <b>LeFebvre, Leah</b>	Assistant Professor
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<i>Department of Criminal Justice</i> <b>Boman, John H. IV</b>	Assistant Professor
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<b>Culhane, Scott E.</b>	Professor
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<b>Mowen, Thomas J.</b>	Assistant Professor
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*Department of English*

**Forbes, Erin E.** Assistant Professor

*Department of Geology & Geophysics*

**Holbrook, W. Steven** Professor

*Department of History*

**Kamp, Marianne R.** Associate Professor

**Messenger, David A.** Professor

*Department of Mathematics*

**Hall, Christopher J.** Associate Professor

*Department of Music*

**Falvey, Joseph T.** Assistant Professor

*Department of Political Science*

**Potter, Michael R** Assistant Professor

*Department of Religious Studies*

**DeNapoli, Antoinette E.** Associate Professor

**Raddaoui, Ali H** Associate Professor

*Department of Statistics*

**Huzurbazar, Snehalata V.** Professor

*Department of Theatre & Dance*

**Kearns, Casey J.** Associate Professor

*Department of Zoology and Physiology*

**Woodbury, Charles** Associate Professor

*Gender and Women's Studies*

**Zare, Bonnie Sue** Professor

**College of Business**

Name

Rank

*Department of Accounting and Finance*

**Gogineni, Sridhar** Assistant Professor

*Department of Economics*

**Banerjee, Suman** Associate Professor

**Barbier, Edward B.** Professor

**Gilbert, Benjamin T.** Assistant Professor

*Department of Management & Marketing*

**Putrevu, Sanjay** Professor

**Mittlestaedt, John** Professor

**College of Education**

Name

Rank

*Department of Professional Studies*

**Dousay, Tonia Anne** Assistant Professor

**Harbour, Clifford P.** Professor

*Department of Secondary Education*

**Hendryx, Jason D.** Assistant Professor

*Department of Elementary & Early Childhood Education*

**Akpovo, Samara** Associate Professor

**College of Engineering and Applied Science**

Name

Rank

*Department of Mechanical Engineering*

**Han, Chung-Souk** Associate Professor

**College of Health Sciences**

Name

Rank

*Division of Communication Disorders*

**Petersen, Douglas B.** Associate Professor

**Ukrainetz, Teresa A.** Professor

*Division of Kinesiology and Health*

**Gaudreault, Karen M.** Assistant Professor

**Guseman, Emily H** Assistant Professor

*Family Medicine Residency Program – Casper*

**Sievers, Karlynn D.** Clinical Associate Professor

*Family Medicine Residency Program – Cheyenne*

**Cottam, Tamara O.** Clinical Assistant Professor

### UW at Casper

<u>Name</u>	<u>Rank</u>
<i>UW at Casper</i> <b>Forrester, Jennifer H.</b>	Associate Professor

### University Libraries

<u>Name</u>	<u>Rank</u>
<i>Research &amp; Instruction</i> <b>Martin, Piper A.</b>	Assistant Librarian

## 2. Academic Professionals

### College of Agriculture and Natural Resources

<u>Name</u>	<u>Rank</u>
<i>Cooperative Extension Service</i> <b>Russell, Justina M.</b>	Associate Extension Educator

### College of Arts & Sciences

<u>Name</u>	<u>Rank</u>
<i>Department of Criminal Justice</i> <b>Stone, Shane T</b>	Assistant Lecturer
<i>Department of Geology &amp; Geophysics</i> <b>Campbell-Stone, Erin A.</b>	Senior Lecturer

### College of Education

<u>Name</u>	<u>Rank</u>
<i>Department of Educational Studies</i> <b>Burant, Theresa J.</b>	Associate Lecturer
<b>Harmeyer, Erin E.</b>	Assistant Lecturer

### College of Law

<u>Name</u>	<u>Rank</u>
<b>Playton, Dona</b>	Senior Lecturer



## DECEASED

### 1. Faculty

#### College of Agriculture and Natural Resources

Name

Rank

*Department of Plant Sciences*

**Sbatella, Gustavo**

Assistant Professor

#### College of Arts & Sciences

Name

Rank

*Department of History*

**Schultz, Ronald D.**

Professor

#### College of Law

Name

Rank

**Courselle, Diane E.**

Professor

## CHANGES IN APPOINTMENTS

### 1. Administrators

It is recommended to the Trustees of the University of Wyoming that the changes in appointments for the following full-time Administrators be approved as indicated.

#### Academic Affairs

Name

Rank

**Alexander, Anne M.** Associate Vice Provost

Dr. Alexander's title is changing from Associate Vice President to Associate Vice Provost for Undergraduate Education. There is no change in salary.

**Benham-Deal, Tami B.** Vice Provost

Dr. Benham Deal's title is changing to from Associate Vice President to Vice Provost. There is no change in salary.

**Moore, Kyle** Associate Vice Provost

Mr. Moore's title is changing from Associate Vice President to Associate Vice Provost for Enrollment Management. There is no change in salary.

#### College of Arts & Sciences

Name

Rank

*Dean's Office*

**Gabrielson, Teena J.** Associate Dean

Professor Gabrielson will serve as Associate Dean in the College of Arts and Sciences.

### 2. Faculty

#### College of Agriculture and Natural Resources

Name

Rank

*Department of Agricultural and Applied Economics*

**Coupal, Roger H.** Professor

Dr. Coupal ends his term as Department Head and returns to the department as a tenured professor.

**Rashford, Benjamin S.** Department Head

Dr. Rashford will serve as Department Head in Agricultural and Applied Economics.

#### College of Arts & Sciences

Name

Rank

*Department of Communication & Journalism*

**Patton, Tracey M.** Professor

Dr. Patton ends her term and Director and returns to the Department of Communication and Journalism as a tenured Professor.

*Department of English*

**Kinney, Kelly Ann** Department Head  
Dr. Kinney will serve as Department Head in the Department of English.

**Parolin, Peter A.** Associate Professor  
Dr. Parolin ends his term as Department Head and returns to Department of English as a tenured Associate Professor.

**Russell, Christopher** Associate Professor  
Dr. Caskey Russell ends his term as Department Head and returns to Department of English as a tenured Associate Professor.

*School of Politics, Public Affairs, and International Studies.*

**Anderson, Stephanie B.** Director  
Dr. Anderson will serve as Director of the School of Politics, Public Affairs, and International Studies.  
*Department of Theatre & Dance*

**Aragon, Cecilia J.** Professor  
Dr. Aragon ends her appointment as Director of Latina/o Studies and returns as a Professor in the Department of Theatre and Dance.

*School of Culture, Gender, and Social Justice*

**Bridgeman, Jacquelyn L.** Interim Director  
Professor Bridgeman will serve as Interim Director of the School of Culture, Gender, and Social Justice.

**College of Business**

Name Rank

*Department of Economics*

**Shogren, Jason F.** Department Chair  
Professor Shogren will serve as Department Chair for Economics.

**College of Education**

Name Rank

*School of Counseling, Leadership, Advocacy and Design*

**Young, Suzanne** Director  
Dr. Young will serve as Director of the School of Counseling, Leadership, Advocacy and Design. Dr. Young will continue to serve as Associate Dean in the College of Education.

*Director of the School of Teacher Education*

**Rush, Leslie S.** Director  
Dr. Rush will serve as the Director of the School of Teacher Education. Dr. Rush will continue to serve as Associate Dean in the College of Education.

**College of Engineering and Applied Science**

Name Rank

*Department of Atmospheric Science*

**Geerts, Bart** Department Head  
Dr. Geerts will serve as Department Head in the Department of Atmospheric Science.

## College of Law

Name

Rank

**Delaney, James M.**

Professor

Professor Delaney ends his term as Associate Dean and returns to the College of Law faculty as a tenured professor.

## ADJUNCT APPOINTMENTS

### 1. Faculty

#### College of Arts and Sciences

Name

Rank

#### *Department of Anthropology*

**Miller, Mark**

Adjunct Professor

**Durbin, Trevor**

Adjunct Professor

**Pierce, Greg**

Adjunct Professor

**Peterson, Marcia**

Adjunct Professor

#### *School of Politics, Public Affairs, and International Studies*

**Murdock, J. Nicholas**

Adjunct Professor

**Park, David**

Adjunct Professor