



Reviewed and endorsed by Regulation Committee 10-4-17
Campus feedback reviewed and modifications incorporated 4-18-18
Work session with Trustee McKinley and Faculty Senate Representative Barker 5-15-18
Further modifications (outlined below) endorsed by Faculty Senate Representative,
UW Administration, and Regulation Committee 5-23-18

UNIVERSITY OF WYOMING REGULATIONS

Subject: Budget ~~Constraints~~ Reductions
Number: UW Regulation 6-42

I. PURPOSE AND POLICY

Based on constitutional and statutory authority and notwithstanding any other UW Regulation, in the event of insufficient institutional revenue or state imposed budget cuts, the Board of Trustees may impose budget restrictions; or budget reductions; ~~staff, faculty, and administrator hiring freezes; staff and administrator terminations; consolidations of departments or units; reorganizations; dropping of courses; eliminations of staff, faculty, and administrator vacancies; eliminations of other services; and/or other efficiencies.~~

II. BUDGET REDUCTION PLAN

Upon a determination that the fiscal year's revenue may be insufficient to cover the projected expenses, The the Board of Trustees ~~shall~~may direct the President to prepare a Budget Reduction Plan that may include recommendations regarding staff, faculty, and administrator hiring freezes; staff and administrator terminations; consolidations of departments or units; reorganizations; dropping of courses; eliminations of staff, faculty, and administrator vacancies; eliminations of other services; and/or other efficiencies. The Plan shall be prepared by the President of the University in consultation with appropriate administrators, the Faculty Senate, the Staff Senate, and the Associated Students of the University of Wyoming (ASUW). The Plan shall be due to the Board within forty-five (45) days of the solicitation. The Board of Trustees may approve, modify and approve, or reject the Budget Reduction Plan.

In the event that a reduction in force will accompany any budget restriction or budget reduction made pursuant to this Regulation:

- A. UW Regulations ~~6-41, 6-43, and 6-44~~ shall govern terminations of tenured faculty members and extended term academic professionals.
- B. UW Regulation 4-174 and the Employee Handbook shall govern terminations of classified staff.

Reviewed and endorsed by Regulation Committee 10-4-17
Campus feedback reviewed and modifications incorporated 4-18-18
Work session with Trustee McKinley and Faculty Senate Representative Barker 5-15-18
Further modifications (outlined below) endorsed by Faculty Senate Representative,
UW Administration, and Regulation Committee 5-23-18

- C. The terms of the contract shall govern the termination of any contractual employees, including Athletic employees.

Responsible Division/Unit: Office of Budget and Institutional Planning, through the Division of Administration

Source: None.

Link: <http://www.uwyo.edu/generalcounsel/current-uw-regulations-and-presidential-directives/index.html>.

Associated Regulations, Policies, and Forms: UW Regulation 6-41 (Financial Exigency); UW Regulation 6-43 (Academic Program Reorganization, Consolidation, Reduction and Discontinuance); UW Regulation 6-44 (Appeal Procedures); UW Regulation 4-174 (Employee Handbook); Employee Handbook.

History: None.