



**Board of Trustees
Financial Management and Reporting Committee**

January 2019

Two thirds of the HCM System is now live!

HCM Phased Go Live Calendar		
Currently Live	Live on January 22	April 15 Go Live
<ul style="list-style-type: none">• Employee Learn Center• Recruiting (for start dates after 1-21-19)	<ul style="list-style-type: none">• Core HR• Profile• Compensation• Performance• Goals	<ul style="list-style-type: none">• Payroll• Time and Labor• Absence• Benefits

- In Person Training Sessions Offered
 - Employee Basics: 11 sessions, max capacity: 334
 - Supervisor/Manager Basics: 9 sessions, max capacity: 216
 - Decentralized Human Resources Representative Basics: 6 sessions, max capacity: 144 (112 DHRs)
 - Performance In Person Practice Sessions: 13 sessions, max capacity: 308 (Feb-March)
- 13 Open Labs scheduled
- 9 Campus Presentations
- 3 Online Trainings Released
- 25+ Training manuals Released
- 11 HCM Reports Released
- Lessons Learned

Next Steps: Preparing for April Go Live

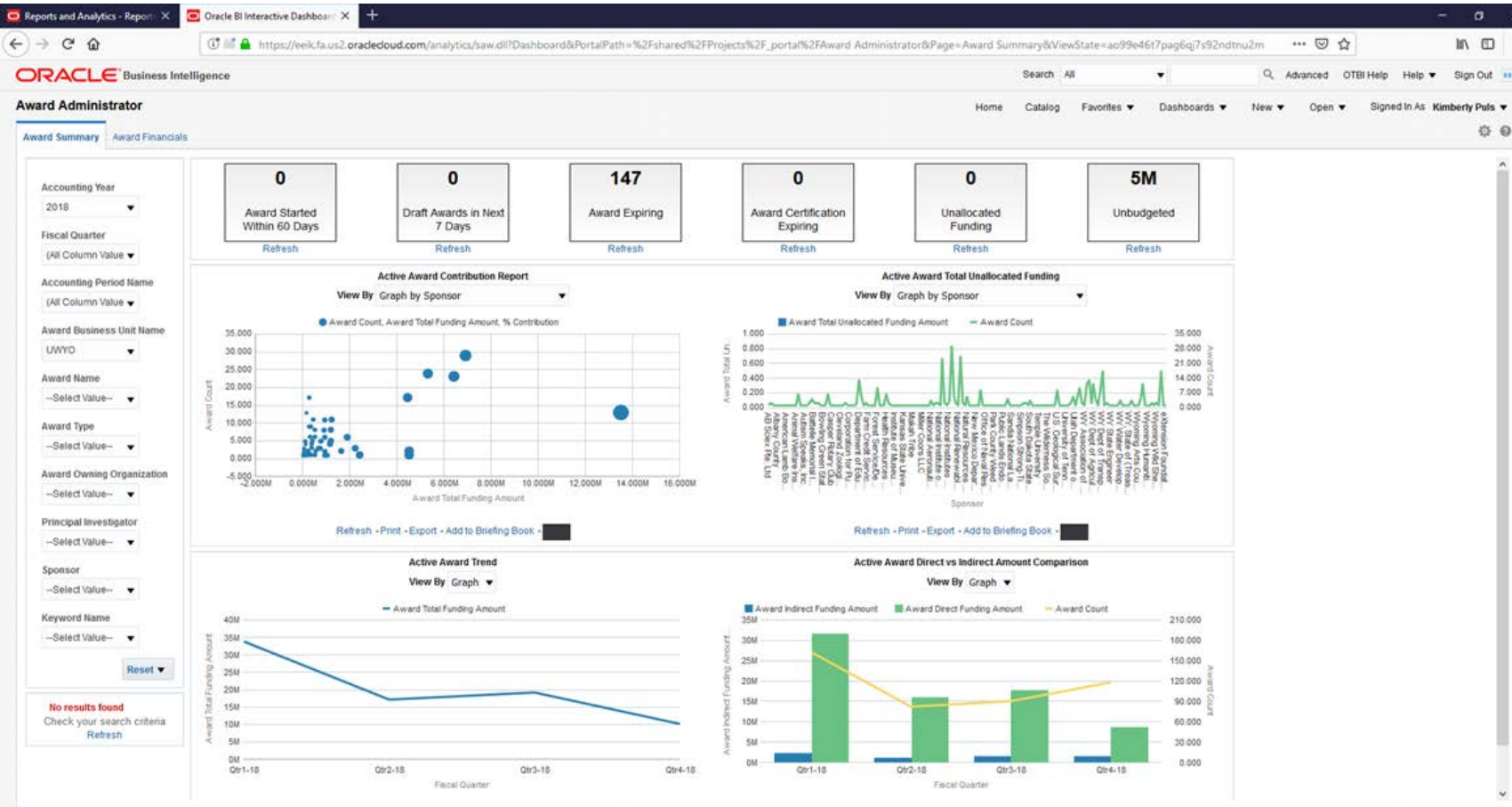
- Payroll
- Time and Labor
- Absence
- Benefits

Remember, as finance & human resources share the same environment, some changes in either area will affect one another.



- Upgrades
 - Practiced the November Upgrade Jointly
 - Currently jointly preparing for the February Upgrade

Enhancing Reporting and Responding to End User Request: Expansion of the Project Portfolio Management Module & Additional Dashboards





Higher Education Cloud User Group (UW lead)

- 20 institutions, 97 members
- Monthly Conference Calls
- List serves by topic
- Group Enhancement requests to Oracle



Rutgers Meeting

- In person meeting in December

VANDERBILT UNIVERSITY

Oracle Sponsored Boards

- Procurement
- Active Collaboration Team (for Cloud)
- Project Portfolio Management



Upcoming & Prior Presentations

- 5 UW presenters at Alliance (main conference)
- 1 UW presentation at Oracle Cloud Summit
- NACUBO



Pittsburg State University





Project Budget Overview

As of December 31, 2018

	Budget	Expenses Thru 12/31/18	Known Obligations	Obligations Resulting From Phased Approach	Remaining Budget
Consulting (1)	21,250,000.00	21,250,000.00	0.00	0.00	0.00
Backfill (2)	2,094,720.00	1,689,963.63	96,368.86	204,000.00	104,387.51
Contingency (3)	2,922,733.00	700,926.05	1,788,600.00	70,000.00	363,206.95
Software (4)	3,750,000.00	1,500,000.00	0.00	0.00	0.00
Total	30,017,453.00	25,140,889.68	1,884,968.86	274,000.00	467,594.46

NOTES:

- (1) Huron Implementation contract
- (2) Backfill budget known obligations

HR & Payroll backfill through June 30, 2019 (@ \$204,000)
 Remaining Open PO (\$96,368.86)

(3) Contingency obligations:

Obligations:

18,200	Alumni House-FY19 overhead
50,000	Faculty 180 implementation assistance
1,500,000	Requested additional payment to Huron Consulting
11,400	Project Manager Increase
12,000	Asset Works
80,000	HR Temp Increases
75,000	2018 Oracle Tax Updates
32,000	Linked in Learning
10,000	Additional Training support
1,788,600	

Obligations as a result of phased approach

50,000	Supplemental Technical Resource
20,000	Extended Support for HRMS
70,000	

(4) The software budget was transferred to IT beginning in FY18