

A. ITEMS FOR ACTION RECOMMENDED BY THE PRESIDENT						
1. Appointments						
College	Academic Unit	First Name	Last Name	Rank	Start Date	Salary
Academic Affairs	Environment and Natural Resources	Domenic	Bravo	Professor of Practice	8/27/19	\$95,004/AY
	UW Casper	Brent	Pickett	Dean	7/1/19	\$150,000/FY
College of Agriculture and Natural Resources	Science	Barbara	Rasco	Dean/Professor	6/28/19	\$270,000/FY
	Ecosystem Science and Management	David	Christianson	Assistant Professor	1/22/19	\$81,000/AY
	Molecular Biology	Todd	Schoborg	Assistant Professor	8/27/19	\$80,004/AY
College of Arts and Sciences	Botany	Christopher	Weiss-Lehman	Assistant Professor	8/27/19	\$80,004/AY
	Geology and Geophysics	Brian	Kelly	Assistant Professor	8/27/19	\$77,004/AY
College of Education	Counseling, Leadership, Advocacy and Design	Lindsey	Nichols	Associate Professor	8/27/19	\$76,000/AY
	Teacher Education	Joseph	Schroer	Assistant Lecturer	8/27/19	\$59,000/AY
College of Engineering and Applied Science	Electrical and Computer Engineering	Chao	Jiang	Instructor	8/27/19	103,008/AY
College of Health Sciences	Nursing	Sherrill	Smith	Dean/Professor	8/1/19	\$155,008/FY
	Social Work	Sandra	Leotti	Instructor	8/27/19	\$74,004/AY
	Social Work	Sukyung	Yoon	Instructor	8/27/19	\$74,004/AY
College of Law		George	Mocsary	Professor	8/27/19	\$120,012/AY

2. Tenure and Promotion					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Agriculture and Natural Resources	Ecosystem Science and Management	Virginia	Paige	Promote to	Professor
	Plant Sciences	Md	Islam	Promote to	Professor
College of Arts & Sciences	Art	Ashley	Carlisle	Promote to	Professor
	Department of Art	Douglas	Russell	Promote to	Professor
	Botany	Naomi	Ward	Promote to	Professor
	Geography	Thomas	Minckley	Promote to	Professor
	Geography	Jacqueline	Shinker	Promote to	Professor
	Geology & Geophysics	John	Kaszuba	Promote to	Professor
	Mathematics & Statistics	Shaun	Wulff	Promote to	Professor
	Music	Anne	Guzzo	Promote to	Professor
	Music	Nicole	Lamartine	Promote to	Professor
	Psychology	Cynthia	Hartung	Promote to	Professor
	Psychology	Sean	McCrea	Promote to	Professor

2. Tenure and Promotion continued					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Arts & Sciences continued	Psychology	Christine	McKibbin	Promote to	Professor
	Culture, Gender, & Social Justice	Susan	Dewey	Promote to	Professor
	Culture, Gender, & Social Justice	Angela	Jaime	Promote to	Professor
	Politics, Public Affairs, and International Studies	Teena	Gabrielson	Promote to	Professor
College of Education	Counseling, Leadership, Advocacy & Design	Jenna	Shim	Promote to	Professor
	Teacher Education	Alan	Buss	Promote to	Professor
College of Engineering and Applied Science	Chemical Engineering	David	Bell	Promote to	Professor
	Chemical Engineering	John	Oakey	Promote to	Professor
	Mechanical Engineering	Carl	Frick	Promote to	Professor
College of Health Sciences	Communication Disorders	Mark	Guiberson	Promote to	Professor
Academic Affairs	Haub School of Environment and Natural	Kevin	Monteith	Tenure and Promote to	Associate Professor
College of Agriculture and Natural Resources	Animal Science	Bledar	Bisha	Tenure and Promote to	Associate Professor
	Animal Science	Wei	Guo	Tenure and Promote to	Associate Professor
	Ecosystem Science and Management	Mengqiang	Zhu	Tenure and Promote to	Associate Professor
	Family & Consumer Sciences	Erin	Irick	Tenure and Promote to	Associate Professor
	Plant Sciences	Randa	Jabbour	Tenure and Promote to	Associate Professor
College of Arts & Sciences	Communication & Journalism	Li	Li	Tenure and Promote to	Associate Professor
	Music	Holly	Dalrymple	Tenure and Promote to	Associate Professor
	Music	Benjamin	Markley	Tenure and Promote to	Associate Professor
	Physics & Astronomy	TeYu	Chien	Tenure and Promote to	Associate Professor
	Department of Psychology	Meredith	Miner	Tenure and Promote to	Associate Professor
College of Business	Accounting and Finance	Mitchell	Oler	Tenure and Promote to	Associate Professor
	Management and Marketing	Chase	Thiel	Tenure and Promote to	Associate Professor
College of Engineering and Applied Science	Atmospheric Science	Shane	Murphy	Tenure and Promote to	Associate Professor
College of Health Sciences	Communication Disorders	Mary Jo	Cooley Hidecker	Tenure and Promote to	Associate Professor
	Pharmacy	Guanglong	He	Tenure and Promote to	Associate Professor
	Pharmacy	Reshmi	Singh	Tenure and Promote to	Associate Professor

2. Tenure and Promotion continued					
College	Academic Unit	First Name	Last Name	Action	Rank
College of Law		Melissa	Alexander	Tenure and Promote to	Professor
		Mark	Glover	Tenure and Promote to	Professor
		Jason	Robison	Tenure and Promote to	Professor

3. Tenure Track Faculty Reappointment						
College	Academic Unit	First Name	Last Name	Rank	Action	Action Year
Academic Affairs	Haub School of Environment and Natural Resources	Temple	Stoellinger	Assistant Professor	Reappoint to year	6
	Honors College	Nina	McConigley	Assistant Professor	Reappoint to year	5
College of Agriculture and Natural Resources	Agricultural and Applied Economics	Vardges	Hovhannisyan	Assistant Professor	Reappoint to year	5
	Agricultural and Applied Economics	Chian	Ritten	Assistant Professor	Reappoint to year	6
	Animal Science	Whitney	Stewart	Assistant Professor	Reappoint to year	3
	Ecosystem Science and Management	Fabian	Nippgen	Assistant Professor	Reappoint to year	3
	Ecosystem Science and Management	John	Scasta	Assistant Professor	Reappoint to year	6
	Ecosystem Science and Management	Linda	van Diepen	Assistant Professor	Reappoint to year	5
	Ecosystem Science and Management	Karen	Vaughan	Assistant Professor	Reappoint to year	5
	Family & Consumer Sciences	Jennifer	Harmon	Assistant Professor	Reappoint to year	4
	Family & Consumer Sciences	Jill	Keith	Assistant Professor	Reappoint to year	4
	Family & Consumer Sciences	Alyssa	McElwain	Assistant Professor	Reappoint to year	5
	Family & Consumer Sciences	Bernard	Steinman	Assistant Professor	Reappoint to year	5
	Plant Sciences	Carrie	Eberle	Assistant Professor	Reappoint to year	4
	Plant Sciences	Vivek	Sharma	Assistant Professor	Reappoint to year	4
	Plant Sciences	William	Stump	Assistant Professor	Reappoint to year	6
	Plant Sciences	Daniel	Tekiela	Assistant Professor	Reappoint to year	4
	Veterinary Sciences	Berit	Bangoura	Assistant Professor	Reappoint to year	3
	Veterinary Sciences	Kerry	Sondgeroth	Assistant Professor	Reappoint to year	6
	College of Arts & Sciences	Art	Brandon	Gellis	Assistant Professor	Reappoint to year
Botany		Catherine	Wagner	Assistant Professor	Reappoint to year	6
Chemistry		Caleb	Hill	Assistant Professor	Reappoint to year	4

3. Tenure Track Faculty Reappointment continued						
College	Academic Unit	First Name	Last Name	Rank	Action	Action Year
College of Arts & Sciences continued	Chemistry	Elliott	Hulley	Assistant Professor	Reappoint to year	6
	Chemistry	Michael	Taylor	Assistant Professor	Reappoint to year	3
	English	Nancy	Small	Assistant Professor	Reappoint to year	4
	English	Arielle	Zibrak	Assistant Professor	Reappoint to year	6
	History and American Studies	Alexandra	Kelly	Assistant Professor	Reappoint to year	6
	Modern & Classical Languages	Camilo	Jaramillo	Assistant Professor	Reappoint to year	4
	Music	Tiger	Robison	Assistant Professor	Reappoint to year	3
	Physics & Astronomy	William	Rice	Assistant Professor	Reappoint to year	6
	Theatre & Dance	Patrick	Konesko	Assistant Professor	Reappoint to year	6
	Zoology & Physiology	Sarah	Benson-Amram	Assistant Professor	Reappoint to year	4
	Zoology & Physiology	Stephen	Santoro	Assistant Professor	Reappoint to year	5
College of Business	Accounting and Finance	Laurie	Corradino	Assistant Professor	Reappoint to year	4
	Accounting and Finance	Mackenzie	Festa	Assistant Professor	Reappoint to year	3
	Accounting and Finance	Robson	Glasscock	Assistant Professor	Reappoint to year	6
	Accounting and Finance	Kenneth	Zheng	Assistant Professor	Reappoint to year	6
	Economics	Felix	Naschold	Assistant Professor	Reappoint to year	6
	Economics	Linda	Thunstrom	Assistant Professor	Reappoint to year	6
	Management & Marketing	Nicholas	Prince	Assistant Professor	Reappoint to year	4
College of Education	Counseling, Leadership, Advocacy & Design	Richard	Carter	Assistant Professor	Reappoint to year	3
	Counseling, Leadership, Advocacy & Design	Amanda	DeDiego	Assistant Professor	Reappoint to year	4
	Counseling, Leadership, Advocacy & Design	William	Holmes	Assistant Professor	Reappoint to year	4
	Counseling, Leadership, Advocacy & Design	W. Reed	Scull	Associate Professor	Reappoint to year	3
	Counseling, Leadership, Advocacy & Design	Eric	Teman	Assistant Professor	Reappoint to year	6
	Teacher Education	Gabriel	Swarts	Assistant Professor	Reappoint to year	3
College of Engineering and Applied Science	Atmospheric Science	Jeffrey	French	Assistant Professor	Reappoint to year	6
	Atmospheric Science	Zachary	Lebo	Assistant Professor	Reappoint to year	6
	Chemical Engineering	Karen	Wawrousek	Assistant Professor	Reappoint to year	6

3. Tenure Track Faculty Reappointment continued						
College	Academic Unit	First Name	Last Name	Rank	Action	Action Year
College of Engineering and Applied Science continued	Civil & Architectural Engineering	Kevin	Befus	Assistant Professor	Reappoint to year	4
	Civil & Architectural Engineering	Johnn	Judd	Assistant Professor	Reappoint to year	6
	Civil & Architectural Engineering	Liping	Wang	Assistant Professor	Reappoint to year	6
	Civil & Architectural Engineering	Milan	Zlatkovic	Assistant Professor	Reappoint to year	4
	Computer Science	Lars	Kotthoff	Assistant Professor	Reappoint to year	4
	Computer Science	Chao	Lan	Assistant Professor	Reappoint to year	4
	Mechanical Engineering	Dilputneet	Aidhy	Assistant Professor	Reappoint to year	6
	Mechanical Engineering	S. Maysam	Mousaviraad	Assistant Professor	Reappoint to year	4
	Petroleum Engineering	Morteza	Dejam	Assistant Professor	Reappoint to year	4
	Petroleum Engineering	Soheil	Saraji	Assistant Professor	Reappoint to year	4
	College of Health Sciences	Communication Disorders	Erin	Bush	Assistant Professor	Reappoint to year
Communication Disorders		Breanna	Krueger	Assistant Professor	Reappoint to year	3
Kinesiology and Health		Evan	Johnson	Assistant Professor	Reappoint to year	6
Social Work		Kirsten	Havig	Assistant Professor	Reappoint to year	6
Nursing		Rebecca	Carron	Assistant Professor	Reappoint to year	6
College of Law		Danielle	Cover	Associate Professor	Reappoint to year	6
		Tara	Righetti	Associate Professor	Reappoint to year	6

4. Extended Term and Promotion						
College	Academic Unit	First Name	Last Name	Rank	Action	Extended Term
College of Agriculture and Natural Resources	Cooperative Extension Service	Vicki	Hayman	Senior Extension Educator	Grant Extended Term	4
	Cooperative Extension Service	Denise	Smith	Senior Extension Educator	Grant Extended Term	4
	Cooperative Extension Service	Jeff	Edwards		Promote to	Senior Extension Educator

4. Extended Term and Promotion continued						
College	Academic Unit	First Name	Last Name	Action	Rank	Extended Term
College of Arts & Sciences	Anthropology	Rick	Weathermon	Grant Extended Term	Senior Research Scientist	4
	Chemistry	Navamoney	Arulsamy	Grant Extended Term	Senior Research Scientist	3
	Psychology	Scott	Freng	Grant Extended Term	Senior Lecturer	3
University Libraries		Cassandra	Kvenild	Grant Extended Term	Librarian	2
		David	Kruger	Grant Extended Term	Librarian	4
		Cheryl	Goldenstein	Grant Extended Term	Associate Librarian	3
		Chad	Hutchens	Grant Extended Term	Associate Librarian	2
College of Agriculture and Natural Resources	Cooperative Extension Service	Laura	Balis	Grant Extended Term and Promote to	Associate Extension Educator	1
	Cooperative Extension Service	Chance	Marshall	Grant Extended Term and Promote to	Associate Extension Educator	1
College of Arts & Sciences	Art	Patrick	Kikut	Grant Extended Term and Promote to	Senior Lecturer	2
	English	David	Bray	Grant Extended Term and Promote to	Associate Lecturer	1
	Geology & Geophysics	Bradley	Carr	Grant Extended Term and Promote to	Associate Research Scientist	1
	Mathematics & Statistics	Nathan	Clements	Grant Extended Term and Promote to	Associate Lecturer	1
	Music	Sherry	Sinift	Grant Extended Term and Promote to	Senior Lecturer	2
	Politics, Public Affairs & Int. Studies	Anne	Alexander	Grant Extended Term and Promote to	Senior Lecturer	2

4. Extended Term and Promotion continued						
College	Academic Unit	First Name	Last Name	Action	Rank	Extended Term
College of Engineering and Applied Science	Computer Science	Kim	Buckner	Grant Extended Term and Promote to	Senior Lecturer	2
	Mechanical Engineering	Ann	Peck	Grant Extended Term and Promote to	Associate Lecturer	4
College of Health Sciences	Nursing	Marilyn	Hall	Grant Extended Term and Promote to	Associate Lecturer	1
	Nursing	Kimberly	Raska	Grant Extended Term and Promote to	Senior Lecturer	2
	Pharmacy	Antoinette	Brown	Grant Extended Term and Promote to	Associate Lecturer	1

5. Extended Term Track Reappointment						
College	Academic Unit	First Name	Last Name	Rank	Action	Action Year
Academic Affairs	American Heritage Center	Molly	Marcusse	Assistant Archivist	Reappoint to year	5
	Art Museum	Katie	Christensen	Assistant Lecturer	Reappoint to year	4
	Ellbogen Center for Teaching and Learning	Oksana	Wasilik	Assistant Lecturer	Reappoint to year	5
	School of Energy Resources	Emma Jane	Alexander	Associate Research Scientist	Reappoint to year	6
College of Agriculture and Natural Resources	Cooperative Extension Service	Julie	Graalman-Balzan	Assistant Extension Educator	Reappoint to year	4
	Cooperative Extension Service	Blake	Hauptman	Assistant Extension Educator	Reappoint to year	4
	Cooperative Extension Service	Glenn	Owings	Assistant Extension Educator	Reappoint to year	5
	Cooperative Extension Service	Abby	Perry	Assistant Extension Educator	Reappoint to year	5
	Cooperative Extension Service	Michelle	Pierce	Assistant Extension Educator	Reappoint to year	5
	Animal Science	Caleb	Boardman	Assistant Lecturer	Reappoint to year	5
	Animal Science	Jennifer	Ingwerson	Assistant Lecturer	Reappoint to year	6
	Molecular Biology	Bridget	Decker	Assistant Lecturer	Reappoint to year	6

5. Extended Term Track Reappointment continued						
College	Academic Unit	First Name	Last Name	Rank	Action	Action Year
College of Arts & Sciences	Art	Rani	Robison	Assistant Lecturer	Reappoint to year	4
	Criminal Justice & Sociology	Daniel	Fetsco	Assistant Lecturer	Reappoint to year	4
College of Education	Counseling, Leadership, Advocacy & Design	Tiffany	Hunt	Assistant Lecturer	Reappoint to year	6
	Teacher Education	Jason	Katzmann	Assistant Lecturer	Reappoint to year	4
College of Health Sciences	Pharmacy	Charlie	Cruz	Assistant Lecturer	Reappoint to year	4

6. Leave without Pay					
College	Academic Unit	First Name	Last Name	Rank	Dates
College of Business	Manangement and Marketing	Barry	Brewer	Associate Professor	8/27/19-5/08/20

B. ITEMS FOR INFORMATION				
1. Resignations				
College	Academic Unit	First Name	Last Name	Rank
Academic Affairs	Haub School for Environment and Natural Resources	Nicole	Korfanta	Senior Lecturer
College of Arts and Sciences	Modern and Classical Languages	Camilo	Jaramillo Castrillon	Assistant Professor
	Theatre and Dance	Jennifer	Decker	Associate Professor
	Theatre and Dance	Andre	Megerdichian	Assistant Professor
College of Business	Accounting and Finance	Shawn	Xu	Assistant Professor

3. Change in Appointment				
College	Academic Unit	First Name	Last Name	Rank
College of Agriculture and Natural Resources	Agriculture and Applied Economics	Jeff	Edgens	Senior Lecturer

THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING

May 15-17, 2019

Marian H. Rochelle Gateway Center; Laramie, Wyoming

PERSONNEL REPORT

Approved during the Business Meeting Friday, May 17, 2019.

APPENDIX

Supplemental Information for Academic and Non-Academic Personnel Action Items

1. APPOINTMENTS

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
-------------	-------------	---------------	---------------------------

Haub School of Environment and Natural Resources

Bravo, Domenic	Professor of Practice	\$95,004/AY	08/27/2019
-----------------------	-----------------------	-------------	------------

Domenic Bravo received a B.S. (1999) in Natural Resources Management from Colorado State University, and a M.S. (2005) in Park and Resource Management from Slippery Rock University. Mr. Bravo has been an Administrator for the Wyoming State Parks and Outdoor Recreation Office since 2008.

UW Casper

Dean's Office

Pickett, Brent	Dean	\$150,000/FY	07/01/2019
-----------------------	------	--------------	------------

Brent Pickett received a B.A. (1989) in Political Science from Wichita State University, a M.A. (1991) and a Ph.D. (1995) in Political Science from the University of Colorado. Dr. Pickett joined the University of Wyoming faculty in 2005 as a tenured Associate Professor in the Department of Political Science, he was promoted to Professor in 2010. Dr. Pickett also served as Associate Dean in the Outreach School and Director of the University of Wyoming at Casper from 2005 to 2014. Dr. Pickett will retain his position as tenured Professor in the School of Politics, Public Affairs, and International Studies, during this 2 year administrative appointment.

College of Agriculture and Natural Resources

Dean's Office/Department of Animal Science

Rasco, Barbara	Dean/Professor	\$270,000/FY	06/28/2019
-----------------------	----------------	--------------	------------

Barabara Rasco received a B.S.E. (1979) in Bioengineering from the University of Pennsylvania, a Ph.D. (1983) in Food Science and Nutrition from the University of Massachusetts, and a J.D. (1995) from Seattle University/University of Puget Sound. Dr. Rasco has been the Director of the School of Food Science at Washington State University/University of Idaho since 2014. Dr. Rasco is being hired at the rank of Professor with tenure in the Department of Animal Science.

Department of Ecosystem Science and Management

Christianson, David Alan	Assistant Professor	\$81,000/AY	01/22/2019
---------------------------------	---------------------	-------------	------------

David Christianson received a B.S. (2003) in Biological Sciences - Fish and Wildlife Management, and a Ph.D. (2008) in Ecology and Environmental Sciences from Montana State University. Dr. Christianson has been an Assistant Professor at the University of Arizona since 2012.

**THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING**

May 15-17, 2019

Marian H. Rochelle Gateway Center; Laramie, Wyoming

PERSONNEL REPORT

Approved during the Business Meeting Friday, May 17, 2019.

Department of Molecular Biology

Schoborg, Todd Assistant Professor \$80,004/AY 08/27/2019

Todd Schoborg received a B.S. (2008) in Biology from Murray State University, and a Ph.D. (2013) in Biochemistry, Cellular and Molecular Biology from the University of Tennessee. Dr. Schoborg has been a Postdoctoral Fellow at the National Heart, Lung and Blood Institute at the National Institutes of Health since 2013.

College of Arts & Sciences

Department of Botany

Weiss-Lehman, Christopher Assistant Professor \$80,004/AY 08/27/2019

Christopher Weiss-Lehman received a B.A. (2010) in Biology from Earlham College, and a Ph.D. (2017) in Ecology and Evolutionary Biology from the University of Colorado. Dr. Weiss-Lehman has been a Postdoctoral researcher at the University of Minnesota since 2017.

Department of Geology & Geophysics

Kelley, Brian Assistant Professor \$77,004/AY 08/27/2019

Brian Kelley received a B.S. (2006) in Geology from Kent State, and a Ph.D. (2014) in Geological and Environmental Sciences from Stanford University. Dr. Kelley has been a Geoscientist at ExxonMobil since 2014.

College of Education

School of Counseling, Leadership, Advocacy & Design

Nichols, Lindsey Associate Professor \$76,000/AY 08/27/2019

Lindsey Nichols received a B.S. (2002) in History and a M.A. (2003) in History and Social Studies Education from the University of Connecticut, a M.Ed. (2006) in School Counseling from the University of North Carolina, and a Ph.D. (2012) in Counselor Education and Supervision from Pennsylvania State University. Dr. Nichols has been a faculty member at the University of Montana since 2012.

School of Teacher Education

Schroer, Joseph Assistant Lecturer \$59,000/AY 08/27/2019

Joseph Schroer received a B.A. (2002) in French, a B.S. (2005) in Secondary Education, a M.A. (2007) in Secondary Education, and a Ph.D. (2011) in Educational Studies from the University of Cincinnati. Dr. Schroer has been a Clinical Faculty member of Educational Psychology at Miami University in Ohio since 2013.

THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING

May 15-17, 2019

Marian H. Rochelle Gateway Center; Laramie, Wyoming

PERSONNEL REPORT

Approved during the Business Meeting Friday, May 17, 2019.

2. TENURE APPOINTMENTS WITH PROMOTION

Academic Affairs

Name New Rank

Haub School of Environment & Natural Resources

Monteith, Kevin L. Associate Professor

Kevin Monteith (Ph.D., Idaho State University) was appointed to the faculty in the Haub School of Environment and Natural Resources in 2015. Professor Monteith is a large mammal ecologist, and teaches courses associated with natural resource management and science communication. Monteith and his teams research is focused on addressing big-picture issues associated with the management and conservation of large ungulates, often through individual-based research and intensive field studies to gain a mechanistic understanding of what influences large mammals and how they cope with a changing world.

College of Agriculture and Natural Resources

Department of Animal Science

Bisha, Bledar Associate Professor

Bledar Bisha (Ph.D., Iowa State University) was appointed as an Assistant Professor of Food Microbiology in the Department of Animal Science in 2013. He completed his veterinary studies at the University of Tirana, Albania; obtained M.S. and Ph.D. degrees in Food Science & Technology from Iowa State University, Ames, Iowa; and conducted his postdoctoral training at Colorado State University, Ft. Collins, CO. His research focus is on the microbial safety of foods, including control, detection, and ecology of foodborne pathogens. He has authored over 35 journal articles and book chapters and served as reviewer and editorial board member for multiple scientific journals. During his tenure at the University of Wyoming, he has been instrumental in securing over 2 million in research grants and contracts.

Guo, Wei Associate Professor

Wei Guo (Ph.D., China Agricultural University) was appointed to the Animal Science faculty in 2013. Professor Wei is a muscle biologist. The major research focus of his lab is to understand the molecular basis and cell signaling regulation underlying muscle diseases, muscle growth and regeneration. He teaches courses related to muscle biology. He published 23 peer-reviewed papers and received over one million funding support in the past five years. He has been actively invited to review grants from funding agencies and manuscripts from the peer-reviewed journals. He received an Outstanding Young Investigator Award from the AES at the University of Wyoming in 2018.

Department of Ecosystem Science and Management

Zhu, Mengqiang Associate Professor

Mengqiang Zhu (Ph.D., University of Delaware) was appointed to the faculty of Department of Ecosystem Science and Management in 2013. Professor Zhu is a soil and environmental biogeochemist and he teaches courses in the field of soil chemistry, mineralogy and environmental quality. His research deals with biogeochemical cycles of elements, such as phosphorus, organic carbon and metals, in soils and the entire Earth's critical zone that extends from the top of vegetation canopy to the groundwater zone.

**THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING**

May 15-17, 2019

Marian H. Rochelle Gateway Center; Laramie, Wyoming

PERSONNEL REPORT

Approved during the Business Meeting Friday, May 17, 2019.

Department of Family & Consumer Sciences

Irick, Erin M. Associate Professor

Erin Irick (Ph.D., Oklahoma State University) was appointed to the faculty of Family and Consumer Sciences in fall 2013. Dr. Irick focuses in apparel design and she teaches courses that range from Introductory and Advanced Apparel Construction to Fiber Arts and Fashion Illustration. Her primary research area is in the product development process of environmentally sustainable apparel design, as well as the incorporation of technology into the apparel design process. She is active in service at the department, college, university and professional levels.

Department of Plant Sciences

Jabbour, Randa Associate Professor

Randa Jabbour (Ph.D., Pennsylvania State University) was appointed to the Department of Plant Sciences in 2013. Dr. Jabbour is an agroecologist whose work focuses on using ecological principles to design sustainable agricultural systems. Much of her recent work has focused on insect pest management in Wyoming's largest acreage crop of alfalfa. She teaches a variety of classes about agroecology and food systems to undergraduate and graduate students.

College of Arts & Sciences

Department of Communication & Journalism

Li, Li Associate Professor

Li Li (Ph.D., Ohio University) was appointed to the Communications and Journalism faculty in 2012 and is primarily located at UW-Casper. Professor Li is a communications specialist who researches best practices for instructional communication, particularly in cross-cultural contexts. Her courses span from the introductory to the graduate level and include a range of critical topics including a study abroad course to China, cross cultural communication and communication theory.

Department of Music

Dalrymple, Holly A. Associate Professor

Holly Dalrymple (D.M.A., University of North Texas) was appointed to the Music faculty in 2013. Professor Dalrymple directs the Bel Canto Women's Chorus and the Laramie Civic Chorus. Professor Dalrymple's directing has led Bel Canto, a non-auditioned ensemble, to acclaim at the Northwest American Choral Directors Association and she is an active guest conductor with multiple engagements that span from the regional to the international. She is also a music education specialist who teaches aural theory, voice, and choral music methods.

Markley, Benjamin D. Associate Professor

Ben Markley (D.M.A., University of Colorado) was appointed to the Music faculty in 2016. Professor Markley is a nationally and internationally recognized jazz pianist who performs regularly at prestigious venues and has no less than 24 commercial recordings including compositions and arrangements. Professor Markley is the Director of Jazz Studies at UW and teaches a range of courses from the jazz ensembles to jazz theory, history, and techniques.

**THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING**

May 15-17, 2019

Marian H. Rochelle Gateway Center; Laramie, Wyoming

PERSONNEL REPORT

Approved during the Business Meeting Friday, May 17, 2019.

Department of Physics & Astronomy

Chien, TeYu Associate Professor

TeYu Chien (Ph.D., University of Tennessee) was appointed to the Physics and Astronomy faculty in 2013. Professor Chien's expertise in atomic scale imaging of condensed matter and his solar cell research has resulted in nearly 4 million in grants while at UW as principal and co-principal investigator and produced 15 refereed publications. He also initiated the very successful Journal Club for graduate students.

Department of Psychology

Minear, Meredith E. Associate Professor

Meredith Minear (Ph.D., University of Michigan) was appointed to the Psychology faculty in 2013. Professor Minear is a biological psychologist who has been awarded nearly one-half million in grants while at UW as principal and co-principal investigator. Her high impact research in cognitive neuroscience examines questions of spatial cognition, working memory, and media multitasking.

College of Business

Department of Accounting and Finance

Oler, Mitchell J. Associate Professor

Dr. Mitchell Oler (Ph.D., University of Washington) was appointed to the Accounting and Finance faculty in 2015. Dr. Oler's research includes financial accounting, capital markets and taxation. He has published in such journals as the Journal of the American Taxation Association, Accounting Horizons, and Contemporary Accounting Research. He currently teaches in the undergraduate accounting and MBA programs, has served on several committees, and is currently the Accounting Area Coordinator. Prior to obtaining a Ph.D., Dr. Oler worked for KPMG and BearingPoint Consultants.

Department of Management & Marketing

Thiel, Chase E Associate Professor

Chase Thiel (Ph.D., University of Oklahoma) was appointed to the Management and Marketing faculty in 2016. Dr. Thiel teaches and researchers in the organizational behavior/human resource management area. He specializes in teaching organizational behavior and talent acquisition. His research investigates, generally, why employees behave unethically and how organizations can facilitate ethical behavior. Recently, his research has focused on human resource practices that unintentionally encourage unethical behavior, and possible revisions to those practices that are effective and mitigate such risk.

College of Engineering and Applied Science

Department of Atmospheric Science

Murphy, Shane M Associate Professor

Shane Murphy (Ph.D. California Institute of Technology) was appointed Assistant Professor in Atmospheric Science in 2011. His research focuses on atmospheric aerosol and trace gases and is funded by federal grants (including an Environmental Protection Agency Early Career Award), industrial partners, and non-profit organizations.

**THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING**

May 15-17, 2019

Marian H. Rochelle Gateway Center; Laramie, Wyoming

PERSONNEL REPORT

Approved during the Business Meeting Friday, May 17, 2019.

College of Health Sciences

Division of Communication Disorders

Cooley Hidecker, Mary Jo Associate Professor

Mary Jo Cooley Hidecker (Ph.D., Michigan State University) joined the faculty of the Division of Communication Disorders in August 2013. As an assistant professor, Dr. Hidecker has published 17 peer-reviewed journal articles, 11 of these since arriving at UW. In addition, she has 3 first-authored/single-authored book chapters. She has received 6 extramural research grants. Her epidemiology tool, the Communication Function Classification System, is used internationally and has been translated into 22 languages. Dr. Hidecker teaches undergraduates and graduate students in communication disorders. She has mentored 30 UW undergraduate and graduate students within her research lab All About Communication. She is a member of the state advisory board for the Wyoming Early Hearing Detection and Intervention (EDHI) program. She serves on the editorial board for the journal Communication Disorders Quarterly.

School of Pharmacy

He, Guanglong Associate Professor

Guanglong He (Ph.D., Chinese Academy of Sciences) was appointed to the School of Pharmacy faculty in 2013. Dr. He teaches Medicinal Chemistry and actively engages in biomedical research in the areas of cardiovascular and neuronal pathophysiology. Dr. He is well funded and publishes extensively in his defined research area. Dr. He also serves on several School and University committees.

Singh, Reshmi L. Associate Professor

Reshmi Singh (PhD, University of Minnesota) was appointed to the Pharmacy faculty in 2013. Dr. Singh is a social pharmacy researcher and examines medication experiences and patient and community engagement. Her overall interest is in reducing rural health disparities through innovative qualitative and engaged scholarship endeavors. She is active in teaching about and serving on cultural competence and diversity boards at UW and nationally.

College of Law

Alexander, Melissa B. Professor

Melissa Alexander (J.D., University of Virginia School of Law) was appointed to the faculty as an associate professor in 2015, after several years as an assistant professor at Belmont University College of Law where she received a “Best Professor” award. Professor Alexander teaches Intellectual Property, Health Law, Bioethics, and Civil Procedure II. Her scholarship focuses on autonomy in healthcare. She has published several law review articles, as well as interdisciplinary work, and has a book chapter being published by Cambridge University Press. Professor Alexander co-chairs the UW Academic Planning Committee. Prior to teaching, Alexander spent more than a decade representing businesses in complex commercial litigation, and she incorporates that practical experience in her teaching and scholarship.

Glover, Mark B. Professor

Mark Glover (J.D. Boston University) was appointed to the law faculty in 2013. Professor Glover teaches courses related to estate planning and commercial law. His scholarship applies economic tools to the analysis of the law of wills, and it has been published widely in well-respected law journals. Since joining the law faculty, he has been active on a number of university and law school committees.

THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING

May 15-17, 2019

Marian H. Rochelle Gateway Center; Laramie, Wyoming

PERSONNEL REPORT

Approved during the Business Meeting Friday, May 17, 2019.

Robison, Jason A.

Professor

Jason Robison (J.D., Harvard) was appointed to the College of Law in 2013. His research focuses on water, public lands, and Native Americans in the western United States, including comparative and international perspectives on these subjects. He is co-author of Law of Water Rights and Resources with Distinguished Professor Dan Tarlock, and lead editor of the multi-author, multi-disciplinary volume Vision & Place: John Wesley Powell & Reimagining the Colorado River Basin. He teaches courses on Federal Courts, Indian Law, International Environmental Law, and Water Law & Policy. Mr. Robison serves on graduate committees for candidates in Ecology, Environment and Natural Resources, Geography, and History. He serves on President Nichols' Native American Affairs Advisory Committee, chairing the Native American Affairs Strategic Planning Subcommittee, and is also a member of the Steering Committee for the John Wesley Powell Sesquicentennial Colorado River Exploring Expedition.

3. EXTENDED-TERM APPOINTMENTS WITH PROMOTION

<u>Name</u>	<u>New Rank</u>	<u>Extended Term Number</u>
College of Agriculture and Natural Resources		

Cooperative Extension Service

Balis, Laura E.

Associate Extension Educator

1

Laura Balis (Ph.D., Virginia Polytechnic Institute and State University) was appointed as an Assistant University Extension Educator in 2015. Laura is based in Fremont County and serves the 5 Wyoming counties in the northwest extension area with educational programming in the Nutrition and Food Safety Initiative. Last year, Laura developed, delivered, and evaluated 35 educational programs in 12 different Wyoming counties and on the Wind River Indian Reservation. Laura documented over 3000 direct educational contacts with Wyoming clientele in the subject matter areas of food safety, community health, nutrition and physical activity. Laura is productive, innovative, responsive to clientele needs, and conscientious of educational program quality.

Marshall, Chance L.

Associate Extension Educator

1

Chance Marshall (M.S., University of Wyoming) was appointed as an Assistant University Extension Educator in 2014. Chance is based in Fremont County and serves UW Extension clientele in the 5 counties in the northwest extension area. Chance contributes to the efforts of our Agriculture and Horticulture Initiative Team. In this year, Chance taught or facilitated nearly 40 educational programs to UW Extension clientele in 19 Wyoming counties and on the Wind River Indian Reservation. Chance documented over 5200 direct educational contacts with Wyoming community members in the subject matter areas of beef cattle production; youth development; horticulture; forage crop production; small acreage management; and invasive species. Chance is an exceptionally positive contributor to UW's organization and an extremely effective ambassador for the College and University.

**THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING**

May 15-17, 2019

Marian H. Rochelle Gateway Center; Laramie, Wyoming

PERSONNEL REPORT

Approved during the Business Meeting Friday, May 17, 2019.

College of Arts & Sciences

Department of Art

Kikut, Patrick A. Senior Lecturer 2

Patrick Kikut (M.F.A., University of Montana) was appointed to the Art faculty in 2008. Mr. Kikut teaches for the Art program where he specializes in delivering courses in painting, color theory, and outdoor studio. A working artist, Mr. Kikut has had ten solo exhibitions and seven group exhibitions since 2013 and recently received the Wyoming Visual Arts Fellowship Award.

English

Bray, David D. Associate Lecturer 1

David Bray (M.A., University of Wyoming) received a joint appointment to the Synergy (now Bridge) Program and the English faculty in 2013. Mr. Bray is the Seminar Coordinator for the Bridge Program, UW's First-Year Seminar Coordinator, and a lecturer in English. His teaching contributes courses in written, oral, and digital communication to the University Studies Program while his research focuses on pedagogy, especially for first year and at-risk students.

Department of Geology & Geophysics

Carr, Bradley J. Associate Research Scientist 1

Bradley Carr (Ph.D., University of Wyoming) was appointed to the Geology and Geophysics faculty in 2013. Dr. Carr manages the University of Wyoming Near-Surface Geophysics Center, a research laboratory that serves a broad array of users at both UW and nationally. He also teaches a capstone seminar and contributes to the Geology Field Camp. Dr. Carr supervises undergraduate and graduate research and organizes the second largest oil and gas jobs fair in the nation, the Rocky Mountain Rendezvous.

Department of Mathematics & Statistics

Clements, Nathan P Associate Lecturer 1

Nathan Clements (D.A., Idaho State University) was appointed to the Mathematics faculty in 2012. Dr. Clements teaches undergraduate courses in College Algebra, Trigonometry, and the Professional Development of Teaching. He has been active in curricular development and has dramatically improved the success rates of undergraduate students in introductory math courses.

Department of Music

Sinift, Sherry L. Senior Lecturer 2

Sherry Sinift (M.A., Indiana University) was appointed to the Music faculty in 2010. Ms. Sinift is an award-winning teacher of viola and violin pedagogy and directs the highly acclaimed UW String Project. She also teaches at the Indiana University Summer String Academy and Professional Retreat for Violinists and Violists and regularly presents her pedagogical work at regional, national, and international venues.

School of Politics, Public Affairs & International Studies

Alexander, Anne M. Senior Lecturer 1

Anne Alexander (Ph.D., University of Wyoming) was appointed to the International Studies faculty in 2013. Dr. Alexander currently serves as the Associate Vice Provost for Undergraduate Education at UW. She teaches both a First Year Seminar and contributes to the University Studies Program with her course on Economics, Law, and Government. Committed to engagement with state and international partners, Dr. Alexander also regularly conducts pro bono economic analyses on a wide range of topics.

**THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING**

May 15-17, 2019

Marian H. Rochelle Gateway Center; Laramie, Wyoming

PERSONNEL REPORT

Approved during the Business Meeting Friday, May 17, 2019.

College of Engineering and Applied Science

Department of Computer Science

Buckner, Kim Senior Lecturer 2

Kim Buckner (Ph.D., University of Tennessee) was appointed Associate Lecturer in the Department of Computer Science in 2008. During his career, Dr. Buckner's research interest include Computer Science education and compiler constructions including wide-area data access and distributed computing. His work has been in the Journal of Computing Sciences in College.

Department of Mechanical Engineering

Peck, Ann Nancy Associate Lecturer 4

Ann "Nancy" Peck, (Ph.D., ME, Rensselaer Polytechnic Institute) was appointed as a lecturer in the Mechanical Engineering Department in 2000. Professor Peck's research interests are composite structures as well as the use of optimization procedures for structural analysis. Her article "The Use of Numerical Propagation of Error Analyses in Experimental Design," (Computers in Education Journal) was awarded best paper in 2000.

College of Health Sciences

School of Nursing

Hall, Marilyn P. Associate Lecturer 1

Marilyn Hall (M.S.N., Walden University) was appointed to the School of Nursing faculty in 2013. She is an RN with a specialty in nursing education through her Masters. With her background being varied with 24 years of ER experience she teaches, Health Assessment, Mental Health and Nursing, Medical Terminology, Senior and BRAND Capstone, and geriatric clinical. She received the College of Health Science 2018 Teaching in Geriatrics Award. She proudly serves on Faculty Senate.

Raska-Miller, Kimberly A Senior Lecturer 2

Kimberly Raska-Miller (M.S., University of Wyoming) was appointed to the School of Nursing faculty in August 2011 and was promoted to Associate Lecturer in 2013. Kim has 16 years of teaching experience and her areas of expertise include Maternal/Child, Pediatrics, Lifespan Development, simulation, and teaching/learning. She consistently strives to better her teaching and learning strategies to prepare safe, competent nurses. She is the Pre-Licensure Programs Director (Basic BSN, BRAND) and was appointed into that position in 2018. She is active in School of Nursing committees, College of Health Science committees, and is on the Board of Directors for Head Start of Laramie. She is also active in UW recruitment activities such as Nursing Day Tours, Discovery Days, Showcase Saturday, and Admitted student days. She works with fellow Academic Professionals in identifying and developing scholarship activities as well as scholarship activities for students.

School of Pharmacy

Brown, Antoinette K. Associate Lecturer 1

Antoinette Brown (B.S., University of Wyoming) was appointed to the School of Pharmacy in 2013. She is currently the Coordinator of Experiential Education at the University of Wyoming School of Pharmacy. Her teaching interests not only include topics pertinent to experiential education, but she is also passionate about prescription drug awareness education at both a collegiate and state wide level. Antoinette is a co-chair of the Wyoming Rx Abuse Stakeholders (RAS) and has written a Pain Management Toolkit that is available online through the RAS website.

**THE UNIVERSITY OF WYOMING
BOARD OF TRUSTEES MEETING**

May 15-17, 2019

Marian H. Rochelle Gateway Center; Laramie, Wyoming

PERSONNEL REPORT

Approved during the Business Meeting Friday, May 17, 2019.

4. LEAVES OF ABSENCE WITHOUT PAY

College of Business

Department of Management and Marketing

Brewer, Barry, Associate Professor (Leave dates: 08/27/2019-05/08/2020)

Barry Brewer has requested leave for the 2019-2020 academic year. During his leave he will be a Visiting Professor at Brigham Young University's Marriot School of Business. Dr. Brewer will bring the experience and best practices back to Wyoming College of Business students. He will also use this time to collaborate with co-author Cynthia Wallin Blair and produce multiple publications.

5. CHANGE IN APPOINTMENTS

College of Agriculture and Natural Resources

Agricultural and Applied Economics

Edgens, Jefferson Lecturer, Senior

Jefferson Edgens ends his appointment as Dean of UW Casper and will return to Senior Lecturer in the Department of Agricultural and Applied Economics.

6. OTHER ACTION – NON-ACADEMIC PERSONNEL REPORT

Office of Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
Miller, Kate	Provost	\$325,008/FY	7/1/19-6/30/2020

Kate Miller received her bachelor's degree in geological and geophysical sciences, magna cum laude, from Princeton University in 1982, and a master's degree in geophysics from Stanford in 1988, before earning her Ph.D in 1991. From 2004-08, Dr. Miller was the associate dean of the College of Science at the University of Texas at El Paso, where she rose through the ranks of the faculty from her start as a research specialist in 1991. Since 2009, Miller has served as dean of the College of Geosciences at Texas A&M, leading a college with 100 faculty members, 26 research scientists and 1,500 students, with an annual research and teaching budget totaling \$100 million. Dr. Miller has served as the Provost and Vice President of Academic Affairs since August of 2016. She holds tenure at the rank of professor in the Department of Geology and Geophysics in the College of Arts and Sciences.

Office of the President

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Effective Date</u>
Polk, Shannon	Executive Director of Board Relations and Deputy Secretary, UW Board of Trustees	\$105,012/FY	5/1/19

Shannon Polk received a B.S. in Business Administration and minor in Finance from the University of Wyoming (2010). Ms. Polk has over 23 years of experience in state and federal government agencies, and served the University continuously since 2001, holding various positions with increasing advancement through administration, and under the tenure of five university presidents. Her current tenure in the Office of the President began in 2005. Since 2005 she has held the Executive Administrative Assistant position (2005-2014), Managing Director for Business Operations (2014-2017), and currently serves as the Managing Director for the UW Board of Trustees (2017-present).