

SPRING PLAN

2021 SPRING CAMPUS PLAN

UNIVERSITY OF WYOMING

APPROVED DECEMBER 16, 2020



UNIVERSITY OF WYOMING

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Preface

Over the course of the last year, the UW community has shown incredible strength, compassion and perseverance. As we look to the spring, the University will continue to follow the UW Community Standards to guide the path forward:

- **Community:** We, as faculty, staff and students, recognize we all have a role to play to protect our greater campus community. We understand and appreciate how our decisions and actions impact others. Community members will take all necessary precautions to minimize the incidence and spread of COVID-19 on campus.
- **Integrity:** We conduct ourselves with honor and honesty even in the most challenging times. We understand the need to adhere to safety guidelines and following protocols. The true test is what we choose to do when no one else is present to hold us accountable.
- **Social Consciousness:** We recognize that respecting the dignity of every person is essential for creating and sustaining a flourishing University community. We understand each member of our community may be facing distinct impacts during this unprecedented time. We will discourage and challenge those whose actions may be harmful to the welfare of others.
- **Respect:** We commit to showing positive regard for each other and for the community, especially in times of uncertainty and change. This means we will appropriately engage with one another to communicate and to acknowledge what is needed to reduce the risk on campus.
- **Responsibility:** We acknowledge we are accountable for our learning, personal behaviors, and future wellbeing. All UW community members should use sound judgment and take personal responsibility for our actions.

This preliminary plan builds upon and is consistent with UW's *Plan to Restart Campus and Normal Operations* and the University's *COVID-19 Policy* and shares in its five guiding principles:

- Keep the virus out to the extent possible
- Reduce the probability of transmission
- Rapidly identify and contain the virus
- Reduce environmental contamination by modifying teaching, research, work, and communal spaces to reduce human density and implement a plan to increase cleaning and disinfecting of all UW facilities
- Provide clear communication and academic resources / support

Central to these guiding principles is the commitment to the health and wellness of the UW community.

Introduction

This report outlines how the University will continue to function in Spring 2021, should conditions allow for a full return of students and employees on the first day of the semester. While we anticipate that the Spring semester will look very much like Phases III and IV of the Fall semester, it is uncertain when the current statewide surge in COVID-19 cases will subside and what will be the impact of the holiday season. The University will continue to work with and follow guidance from our partners at the Wyoming Department of Health and Albany County Public Health, and we will remain prepared to implement an emergency shift to fully remote instruction and student programming with limited in-person operations or to take other actions if warranted by major changes in conditions.

Returning students and employees will continue to follow strict public health guidelines. Once available, a COVID-19 vaccine will further help to mitigate the transmission of the virus and make current preventative measures like facial coverings, physical distancing, good hygiene, limiting large gatherings, and testing more effective. Implementation of, and participation in, the Wyoming Department of Health's COVID-19 Vaccination plan is essential for increasing the University's ability to provide in-person experiences and activities.

Lessons learned from the Fall 2020 semester will continue to be analyzed and used to inform decisions about academic experiences, student programming and operations during Spring 2021. One of the insights gained is that students and employees understand the uncertain nature of this pandemic and the need to be flexible and adaptable. At the same time, they seek clarity and timeliness in communications. The University is committed to providing information as soon as possible, including updates on the Spring plan and academic calendar.

The following sections provide the preliminary framework for the Spring 2021 semester.

Academics

Academic Support

The [Elbogen Center for Teaching and Learning](#) continues to be committed and available to faculty in designing courses that will be engaging and impactful for students. The Office of the Provost maintains an updated set of adjusted policies adaptive to COVID at: <https://www.uwyo.edu/acadaffairs/announcements/temp-policies.html>. In addition, a tool-box is being developed by Academic Affairs to provide ideas for faculty in boosting student engagement on a learner-to-learner, learner-to-faculty, and learner-to-content basis.

Student academic support through tutoring, advising, and mentoring continue to be available and continuously expanded through [LeaRN](#), college advising centers, [ACES](#), the [Transfer Success Center](#), and [the Student Success and Graduation](#) office. New academic support tools like *CircleIn*, an online app for remote studying, will also be available.

Academic Calendar

To assist in mitigating the spread of the virus to and from the University community, the academic calendar has been revised as follows:

January Term (J-Term)

December 14, 2020 - January 20, 2021. Any study abroad course offered during the J-Term must be evaluated for safety implications.

Spring Semester

January 14, 2021	“Limited contact period” for students begins (see below for definition)
January 21, 2021	First day of classes – all classes delivered online

Disclaimer: The University of Wyoming Spring Update is informed by health and safety recommendations from the CDC and the Wyoming Department of Health, and the University's COVID response may be modified based on the evolving environment and virus transmission.

January 25, 2021	Face-to-face classes begin
January 31, 2021	“Limited contact period” for students ends
February 15, 2021	President’s Day – University Holiday, No classes
March 22, 2021	Face-to-face classes continue, but online delivery option available for all
March 31-April 4, 2021	Spring Break – No classes
April 5, 2021	All classes convert to online delivery
May 7, 2021	Study Day
May 10 -14, 2021	Final Exams (online)

Limited Contact Period

All students (including registered student organizations) who intend to participate in on-campus activities and who cannot socially distance must comply with a “limited contact period” from January 14 through 31, 2021, regardless of when they return. “Limited contact period” involves the following:

- Students may participate in class, work and worship engagements and are permitted to be outside to exercise and get fresh air.
- Student athletes may participate in practices and competitions if they meet Athletic Department requirements.
- Students must limit contact to people on the same floor in residence hall, living in the same residence/apartment, or living in the same fraternity or sorority. When contact is necessary, practice social distancing by maintaining 6 feet of separation from other people.
- Limited access to the Wyoming Union, Half Acre Gym, Libraries, or other on-campus resources (resources may be accessed virtually).
- Students must limit contact with others in Washakie Dining Center and eat meals in their room.
- Student must always wear a face covering, except in spaces where self-isolation is possible (e.g., Residence Hall room, office, etc.).
- Students must participate in testing when required.

Additionally, students and employees are expected to follow CDC guidance after returning from winter break: “You may have been exposed to COVID-19 on your travels. You may feel well and not have any symptoms, but you can still spread the virus to others. You and your travel companions (including children) may pose a risk to your family, friends, and community after your travel. Consider getting tested with a viral test 3–5 days after your trip and reduce non-essential activities for a full 7 days after travel, even if your test is negative. If you don’t get tested, consider reducing non-essential activities for 10 days.”

Course Delivery

For the first 10 weeks, a combination of online and face-to-face learning with online components will be offered to allow for greatest flexibility and to provide students with the in-person experience where feasible.

- **Face-to-Face:** We anticipate a significant portion of the classes this spring will have a face-to-face component. These in-person classes will continue to be held in classrooms that are arranged to meet social distancing requirements, which means there could be alternating days when students attend face-to-face and when they complete assignments virtually.
- **Hybrid / HyFlex:** A portion of courses will include a mix of face-to-face synchronous, remote synchronous, and remote asynchronous online instruction.
- **Fully Online:** The remaining courses will be fully online classes that are either synchronous where students are required to be online, often via Zoom, on a specific day or time or asynchronous where students are given deadlines for assignments and they complete them at their own pace.

Faculty are required to find alternative arrangements for students who are unable to attend in-person classes for reasons due to COVID, including if students are in quarantine or isolation. All classes must be able to shift to online delivery should conditions associated with COVID-19 require this change.

The Office of Academic Affairs will provide guidance on adjustments to academic policies and schedules to ensure student success and progress toward graduation, including necessary adjustments for seniors and graduate students who must complete in-person activities to complete their degree. Students can review course delivery for specific course via UW's course catalogue.

Athletics

The University is committed to reducing risk to student-athletes, staff, and coaches from COVID-19. The following section outlines the steps the Athletic Department is taking to support sports participation in the spring in a measured, disciplined way that accounts for the safety and well-being of everyone involved. Plans will need to remain flexible in order to adequately conform to the most recent guidance from the Center for Disease Control (CDC), the U.S. Department of Education, and the State of Wyoming. While the information below is not all inclusive, it does provide an overview of the steps the University is taking to address student-athletes' safety.

COVID-19 Testing

All student-athletes and Athletic Department personnel will partake in required testing for COVID-19 in accordance with the NCAA and UW guidelines/parameters.

Weight Room Access

Access will be limited to only student-athletes and coaches/staff who have been tested (COVID-19) and have been cleared by the Sports Medicine staff. Sports Medicine clearance will occur on a daily basis and include a daily temperature check and completion of a quick medical questionnaire/survey.

Cleaning

Policies and procedures will be implemented to ensure that all areas/equipment is cleaned after usage and at additional times throughout the day. Athletics facilities staff will also conduct additional cleaning at night including "deep cleanings" multiple times per week.

Quarantine and Isolation

Student-athletes returning to Laramie (after the winter holiday break) will be evaluated by Dr. Boyer (Primary Care Physician/Medical Director)/the Sports Medicine staff on a case-by-case basis to determine whether the student-athlete has to quarantine and, if so, for how long. Factors including, but not limited to, mode of transportation (driving vs. flying), potential exposure over the holiday break (e.g., did the student-athlete engage in "high risk" activities, was the student-athlete around someone with COVID/symptoms, etc.), etc. will be considered.

- **Housing During Quarantine/Isolation:** If/when necessary, UW Athletics will work with UW RLDS to provide appropriate housing accommodations for student-athletes during quarantine and isolation.
- **Food During Quarantine/Isolation:** If/when necessary, UW Athletics will work with UW RLDS and/or the HAPC Training Table to provide appropriate meal accommodations for student-athletes during quarantine and isolation.

Workout Apparel

All student-athletes will be provided multiple sets of workout apparel. A process will be implemented for all student-athletes to drop-off dirty workout apparel/pick-up clean workout apparel after each workout session.

Additional Safety Measures

All current student-athletes, coaches and staff have been provided face coverings/masks and will continue to be required to wear them at all times (similar to the fall 2020 semester) except when otherwise approved by the Sports

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Medicine staff. Any new student-athletes, coaches and staff will be provided face coverings/masks and will also be required to wear them at all times except when otherwise approved by the Sports Medicine staff. As always, all student-athletes will have access to Dr. Boyer and the Sports Medicine staff for all medical needs if/when necessary.

Please note, as stated above, the safety of our student-athletes is paramount. However, even with the above described plan we have in place there is a risk that some student-athletes (or coaches/staff) may test positive (COVID-19). If/when that occurs, Athletics will continue to have the appropriate measures in place to quickly and safely address the issue (e.g., separate housing, tracing policies/procedures, additional testing, etc.).

Communications

For Spring 2021, the UW communications working group, composed of representatives from across UW, will work to ensure broad communication and transparency with the UW community and its various constituencies regarding the University's COVID-19 mitigation efforts. The emphasis will be on proactive communications to help the UW community navigate a difficult, fluid situation through adherence to public health guidelines, flexibility and continued perseverance.

Communications Working Group

The UW Communications Working Group will act as a “hub” for all university messaging as it relates to COVID-19. The group will work to promote one voice to provide consistency and transparency of all messages related to COVID-19. The team will be responsive to changing communication priorities as the COVID-19 situation on campus evolves during the Spring 2021 semester.

Communication Channels

UW will employ several communication methods on an ongoing basis during the Spring 2021 semester. These methods proved useful during the Fall 2020 semester.

Channel	Description	Owner
Campus Return Website	The Campus Return website was revamped in the Fall 2020 semester to prioritize #CowboysCan messaging. The page will continue to be updated and enhanced with the latest information relevant to students and employees.	Institutional Communications
#CowboysCan student-driven COVID-19 awareness campaign	#CowboysCan is a campaign to educate the UW campus community on all things COVID-19, while also encouraging student's active participation in safety efforts and testing.	UW Digital Team / Students
Email Communications	UW will continuously evaluate the volume of email communications sent to students and employees during the Spring 2021 semester but will still use this medium as a key communication method.	Institutional Communications
Video Messaging	Video messaging has been successful and will be leveraged during the Spring 2021 semester.	Institutional Communications

Community Engagement

Recognizing the impact of its decisions on the state and local community, the University is committed to effective communication with state and community leaders. UW will continue its regular consultation with the Governor's Office, the Wyoming Department of Health, Albany County Public Health, Ivinson Memorial Hospital, Albany County School District 1, the City of Laramie, Downtown Laramie, the Laramie Chamber Business Alliance, Community Colleges and other entities to develop and implement policies regarding COVID-19. These collaborative efforts address health and safety rules and guidelines as well as promotion of practices including wearing face protection, physical distancing, proper hygiene and avoiding gatherings where these practices are not followed.

COVID-19 Hub

Overview

The purpose of the COVID Hub is to ensure incident safety, provide customer service to internal and external stakeholders, and act as the liaison between UW and other state and local government agencies participating in the incident. The COVID Hub serves as the initial point of contact for all COVID-related inquiries and requests, works closely with the Wyoming Department of Health (WDH) on contact tracing efforts within the UW community, and provides assistance and wellness support to students temporarily living in quarantine and isolation housing.

The COVID Hub is also responsible for reporting testing data to UW leadership to assist with making informed decisions based on the university's COVID indicators and to provide testing updates to the UW community through the [COVID-19 dashboard](#).

COVID Hotline

The COVID Hotline provides email and phone support to the UW community with general inquiries related to COVID-19. Individuals can reach the COVID Hotline by email at COVID19@uwyo.edu or by phone (307-766-2683). Support from the COVID Hotline includes but is not limited to:

- Reporting a COVID test result
- Information about UW's Testing Program
- Requesting a COVID-19 test or requiring medical care
- Assistance with sick leave
- Needing to speak to a contact tracer
- Information on residential living and dining services
- Needing to speak with an advisor
- Information related to Academic Affairs, such as difficulties with classes
- Information about cleaning, PPE supplies, safety and sanitation
- Reporting a concern
- Needing to speak with a welfare coordinator

Contact Tracing

In close collaboration and partnership with the WDH, UW will support WDH's efforts to trace the contacts of students and employees who are positive for COVID-19. Specifically, UW will:

- Report COVID-19 test results to WDH and provide necessary information / resources; and
- Assist in conducting contact tracing activities for UW students and employees, including issuing formal isolation orders on behalf of the Wyoming Department of Health.

UW Contact Tracers are responsible for all contact tracing activities for UW students and employees, including making initial contact with the positive case, identifying close contacts who may have been exposed to the virus, and partnering with WDH to issue quarantine and isolation orders. UW Contact Tracers are available from 9am – 7pm MST, seven days a week. Students and employees are expected to provide factual and complete information to the contact tracers.

Should a person receive a positive test result, the individual will receive an isolation order from WDH, and a UW Contact Tracer will reach out to provide the positive case with preliminary next steps, including assisting on-campus students with the transition to quarantine and isolation housing, and providing wellness checks and patient care support during their time in quarantine or isolation.

Individuals who are identified as close contacts will receive a quarantine order from the University stating they should quarantine for fourteen days following their last contact with a person who has COVID-19. University Contact Tracers will call the individual to discuss the recommended quarantine timeline and to provide further instructions. Per CDC guidelines ([link](#)), close contact is defined as someone who was within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to test specimen collection) until the time the patient is isolated.

COVID-19 Indicators

The University will continue to track and monitor a set of key indicators of COVID-19 prevalence on campus to support data-based decision making. (See Appendix for complete document approved by the Board of Trustees on September 16, 2020.)

1. Total # of symptomatic cases (on and off campus) per day
2. Total # of on campus (Residence Halls, Fraternity and Sorority Life) student cases per day
3. # of total cases per day over two consecutive days
4. Seven-day weekly total new cases
5. # of one-day increase of new cases in the UW population relative to the seven-day rolling average
6. Sample disease prevalence
7. # of UW fatalities
8. Capacity for isolation/quarantine
9. Hospitalizations (# of admitted COVID patients)
10. Total # of active cases
11. Total # of new cases in a single day

The indicators above are not all-inclusive; other indicators may be considered. The University will coordinate closely with state and local authorities to assess conditions in the community and determine the appropriate intervention and tactics that may be taken in response.

COVID-19 Policy

The UW COVID-19 Policy is a temporary university policy that all members of the UW community must adhere to for the duration of the COVID-19 pandemic, including while off campus. The UW COVID-19 Policy is informed by health and safety recommendations from the CDC and the Wyoming Department of Health and may be modified based on the evolving environment and virus transmission.

By the first day of the spring semester (January 25, 2021), all students, faculty, and staff will be required to complete a confirmation that they have read, understand and will abide by the university's COVID-19 Policy and Spring Update, including but not limited to the following:

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- Wearing a mask or face covering (e.g., cloth that covers both nose and mouth) while on University-owned property or when conducting University business or activities, including instruction and research.
- Conducting a daily temperature and symptom check and self-reporting the results to the COVID Pass prior to entering UW-owned property or conducting UW business or activities, including instruction and research.
- Immediately reporting symptoms that might indicate COVID-19 to Student Health Services or a health care provider.
- Complying with University testing requirements.
- Complying with isolation and quarantine orders and any other Albany County and WDH orders.
- Complying with social distancing guidelines.
- Complying with all posted social distancing markers and navigational signs.
- Complying with UW's Gathering Guidelines, which are informed by CDC and WDH guidelines with the goal of reducing risk. UW guidelines may change as CDC, WDH, and local guidelines evolve to meet conditions.
- Carefully considering the consequences of non-essential personal travel on the UW community. Non-essential personal travel is highly discouraged.
- Seeking approval from a vice president before embarking on institutionally sponsored travel outside of Wyoming (must be deemed mission critical).

Compliance with these requirements is critical. Incidents of noncompliance for employees will be managed through UW Regulations, the employee handbook, and "corrective action" policies and procedures. Incidents of noncompliance for students will be managed through UW Regulations and the Student Code of Conduct. Violations of the COVID Policy could result in disciplinary action, up to and including termination of employment for employees and dismissal from the University for students.

For the latest information, please find the full COVID-19 Policy on the UW COVID page ([link](#)).

Employee Wellness

Providing a healthy and safe campus environment for our employees remains a top priority for the University of Wyoming as we transition to the Spring 2021 semester. The University will continue to offer a variety of programs and services to achieve this.

Employee Assistance Program (EAP) provides benefited employees and their household members with professional counseling, as well as legal and financial assistance. UW partners with Deer Oaks EAP Services, to provide services at no cost to UW employees. Access any of the services by visiting the Deer Oaks EAP Services website, or by calling 1-888-993-7650.

Cigna, UW's medical insurance provider, has many resources for emotional and physical health for employees. Go to mycigna.com for details. There are wellness topics on sleep, stress, heart health, diabetes, emotional health, smoking cessation, and respiratory health. Cigna insurance also has a basic level of additional EAP resources for employees to use, including Emotional Health and Family Support.

Wyoming on Wellness website (part of Cigna) has a variety of behavioral and physical wellness resources and incentives for employees to utilize. *Prevail* is an on-demand coaching and mental health coaching program, *Happify* is a set of activities and games that can help with emotional, well-being and how you see the world.

Wyoming Health Fairs has a variety of services such as Health Coaching, Wellness Challenges, Biometric Screenings, and low-cost screenings. Some of their services are free and others do have a fee.

LinkedIn learning has trainings that can help managers with a wide variety of supervisory techniques.

COVID-19 Employee Resources page, located on the UW home page, contains many additional resources.

Environmental Health & Safety

UW will continue to follow the environmental health and safety plan built around enhanced cleaning regimens and modifications to communal spaces, changes to dining and retail areas, and visitors to campus.

Enhanced Cleaning

The University will provide enhanced cleaning services consistent with CDC and OSHA recommendations regarding cleaning and sanitizing. To maintain a safe environment, UW will:

- Regularly disinfect and sanitize classrooms, workspaces, common areas, and other high-traffic areas.
- Provide each classroom and workspace with cleaning materials available for use by students, faculty and staff.
- Secure an adequate supply of cleaning products and face masks.
- Place hand sanitizer and face mask stations in high traffic areas and outside of offices, classrooms, and common areas.

Communal Spaces

To reduce risk in communal spaces, UW will:

- Allow events for a maximum number of participants per guidelines established by county, State and Federal authorities. The University may implement stricter guidelines if deemed necessary. These guidelines will evolve over time and be communicated as conditions change.
- Continue to maintain face mask and hand sanitizer dispensers at the entry of each building.
- Continue to monitor communal areas for employees and students across campus for ways to encourage adequate social distancing and reduce density, including:
 - Enforcing staged occupancy limits with signage detailing maximum occupancy.
 - Spacing seating in meeting and conference rooms for proper social distancing.
 - Suspending the use of small meeting and conference rooms.
 - Removing furniture from waiting areas, break areas, and lounge spaces.
 - Creating modified cubicles with higher barriers and ensure proper distancing for workspaces.
 - Making Plexiglas “sneeze guards” available on request for high contact service counters.
 - Marking floors of retail waiting lines and other areas to indicate suggested waiting position/distance.
 - Marking ingress and egress for one directional travel in highly trafficked spaces such as Classroom Building, Half Acre, Union, Washakie, Rendezvous, etc. (e.g., enter through one entrance and exit through another).
 - Installing and/or replacing signage across campus (Prexy’s Pasture, buildings, etc.).
 - Encouraging virtual meetings.
 - Providing for touch free building entry and exits, to the extent possible.
 - Following WDH, Mountain West Conference and NCAA guidelines for spectators at sporting events.

All students (including registered student organizations), employees, and visitors are required to follow these requirements for communal spaces.

Retail Services

To reduce risk in retail locations, UW will:

- Continue retail operations and catering with some services limited to reduce density. This will evolve as conditions change.

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- Limit or prohibit the use of cash.
- Increase the availability of grab-and-go/pick-up options at destinations.
- Encourage students to pre-order for direct pick-up.
- Deliver food to students who are quarantined and isolated.
- Restrict visitors from entering communal spaces and dining halls.

Dining Services

To reduce risk in Washakie and/or alternate dining locations, UW will:

- Pre-assign students a timeframe for meals with flexibility to accommodate course schedules.
- Require a card swipe into dining locations prior to entry.
- Reduce or remove seating to encourage students to take food to-go.
- Eliminate buffets.
- Modify meal plan offerings and eliminate all-you-can-eat options.
- Extend opening hours with a late-night option.
- Use disposable flatware and prepacked food.
- Require workers to wear masks and gloves. Also promote hand washing after removing gloves.

Dining options may change as conditions evolve.

Teaching and learning environments

Additional requirements for teaching and learning environments include:

- Ensuring ventilation systems operate properly and increase circulation of outdoor air to classrooms.
- Ensuring that student and employee groupings are as static as possible and limit mixing between groups.
- Consider the installation of plexiglass / physical barriers between instructors and students.

Governance

The University will transition away from the PMO structure and move the decision-making process and authority more closely with the President's Office and Cabinet members, with continued guidance from the now well-established COVID Hub and Surveillance Testing teams. Additional working groups (existing and new) may be called upon to assist as needed. Vice Presidents will continue to convene their fall working groups as needed.

The University may modify the proposed governance structure at any time at the discretion of the President in order to meet the needs of the UW's COVID response

Individual Health & Safety

The following individual health and safety activities continue this spring:

Preventive Guidelines

The University requires all students, faculty and staff to abide by the preventive guidelines established in the COVID Policy, including:

- Not coming to campus if you are sick.
- Wearing a face covering.
- Maintaining social distancing.
- Minimizing contact with shared surfaces.

- Washing your hands often with soap and water for at least 20 seconds. If soap and water are not available, use hand sanitizer.
- Avoiding touching your eyes, nose, and mouth with unwashed hands.
- Covering coughs and sneezes with a tissue or use the inside of their elbow.

Learn more about [how to protect yourself and others](#) on the CDC website.

Testing Upon Arrival

All students and employees are required to be tested upon returning to campus or work. Individuals will receive a notification prior to their return to campus or work to schedule on-campus testing via the University's in-house Surveillance Testing Program.

Who is required to test upon arrival?

- **On-campus students:** For students planning to move into UW residence halls, testing will be required the morning of their move-in date. Students will be allowed to move into their residence hall but must comply with a "limited contact period" from January 14 through January 31, 2021.
- **Off-campus students:** For students living off campus who plan to participate in on-campus activities, testing will be required the first week of classes, beginning January 25, 2020. It is strongly recommended that students complete their first of two required tests early in the week. Students will receive a notification prior to the start of classes to schedule a testing appointment on campus.
- **Early Returning Students:** Students who return early to campus for university-sanctioned activities are required to test upon arrival. An online form to opt-in to early testing is available on the Testing Resources webpage (<https://www.uwyo.edu/hr/covid-19-testing-resources/>).
- **Returning Employees:** For employees who are returning to work after being away from campus, testing will be required the week prior to their return to on-campus work. Employees must ensure that their status is updated in HCM and will receive a notification prior to their return to schedule a testing appointment on campus. Individuals returning directly after Winter Closure on January 4 will test during that week and should self-isolate as much as possible until a negative test result has been received.

Who is exempt from testing upon arrival?

- **Distance Learners:** Students who will NOT be returning to campus at any time during the semester will not be required to participate in the UW testing program. However, these students will need to receive a testing exemption via Student Affairs (see Surveillance Testing below for further information).
- **Remote Employees:** Employees who plan to work from home and will NOT return to campus at any time during the semester will not be required to participate in the UW testing program. However, these employees will need to receive a testing exemption via HR (see Surveillance Testing below for further information).
- **Self-Isolated Employees:** Self-isolated employees who plan to work on campus but are able to fully self-isolate will not be required to participate in the UW testing program. Employees should contact their supervisor to determine whether they meet UW's definition of self-isolated, which is determined in consultation with Human Resources.

Students, faculty, and staff will not be responsible for the cost of testing. More information regarding testing will be provided via testing notifications prior to the start of the semester.

Surveillance Testing

Students, faculty and staff coming to campus or returning to work will be required to participate in the University's Surveillance Testing Program.

The Surveillance Testing Program is an innovative and comprehensive on-campus testing program designed to help identify the potential spread of the virus that causes COVID-19 among UW faculty, staff, and students. The program will allow UW to monitor the prevalence of COVID-19 on campus – allowing for quick quarantine, public health contact tracing, and rapid delivery of any necessary medical care. Early detection can help prevent disease transmission and protect others in the Laramie community.

Individuals will be tested using UW's lab-developed saliva-based tests that test for SARS-CoV-2, the virus that causes COVID-19. The UW lab test is processed in a pool of four samples at the Wyoming State Veterinary Lab (WSVL), which allows for rapid results in a cost-effective manner. For pooled samples that result in a positive result, confirmatory tests will be required and provided by the University at no cost to individuals who are members of a positive pool.

Frequency:

Testing expectations are as followed:

- Undergraduate students: 2x a week
- Graduate students and employees: 1x per week

Each week, individuals will receive an email to their UW account with a link to sign up for their appointment(s).

Testing Accommodations:

The University will provide reasonable accommodations and testing alternatives for faculty, staff and students who require medical accommodation, who are at high risk, or who have a family member that is at high risk. Individuals expected to participate in the University's Surveillance Testing Program can request a testing accommodation by completing a [testing accommodation form](#). Testing accommodations may or may not pull the individual out of the testing population. Please visit the [COVID-19 Testing Resources](#) page and select the [Student Accommodations](#) or [Faculty and Staff Accommodations](#) page for further instructions.

Testing Exemptions:

If students or employees are unable to make a scheduled test AND are unable to reschedule an alternate time during the same week, exemptions may be available. Exemptions could include vacation, illness or other emergency situations. In addition, individuals may request an exemption to the testing program for the following:

- Distance learners or remote employees who do not intend to return to campus or who plan to work remotely the entire semester
- Graduate students and employees who can self-isolate while on campus

Testing exemptions only remove individuals from the test population for the dates specified.

To submit an exemption request, students and employees should go to the [Testing Resources](#) page on the University's [COVID response website](#), where students can identify as 100% online via Student Affairs and where employees can identify a Decentralized Human Resources Representative (DHR) who can enter employees into HCM as either remote or self-isolated.

Once the exemption request form has been submitted, the request will be reviewed by Human Resources for employees and Student Affairs for students (including student employees). Only students will be notified whether their request is approved or denied. Employee exemptions will be automatically processed and audited at a later time.

Those with approved exemptions will be removed from the testing pool for the duration of the requested time period. After your requested end date, the student or employee will be expected to participate in the Surveillance Testing Program.

Test Results:

For the initial test upon arrival, students, faculty and staff who are awaiting test results must shelter in place if possible and practice social distancing. For individuals who test positive for SARS-CoV-2, the virus that causes COVID-19, the University will follow isolation and quarantine requirements consistent with WDH and CDC.

Testing Compliance:

Compliance is defined as meeting the weekly Surveillance Testing Program expectations or receiving testing accommodation or exemption approval. Each week the university runs a compliance report for students and employees who are expected to participate in the Surveillance Testing Program.

Non-compliant students and employees will appear on the University's weekly non-compliant report. An employee's COVID Pass will change to ORANGE for a first offense and RED for a second offense. A student's COVID Pass will change to RED. Students and employees will be removed from the non-compliance list once they meet the testing requirements for the current testing cycle or have received an approved exemption or testing accommodation. Students and employees will receive a GREEN COVID Pass once they are compliant with the current testing cycle requirements, which indicates they are cleared to come to campus.

The University will initiate conduct procedures for any student who comes to campus in violation of the access restriction, including grounds for suspension for the semester.

Employees may be subject to a series of interventions based on the number of missed appointments and will receive an orange COVID Pass for their first infraction and red COVID Pass thereafter, until they are compliant with the university's Surveillance Testing Program. The University will initiate more serious interventions after an employee's first missed appointment.

To learn more about the University's COVID-19 testing program, including the exemption process, and to better understand potential testing results and UW's responses, please visit the [University's COVID-19 Testing Resources webpage](#).

Daily Self-Screening

UW will continue to utilize self-screening for COVID-19 like symptoms. All students, faculty, and staff will be required to complete a brief self-screening on a daily basis through the COVID Pass prior to entering University-owned property or conducting University business or activities, including instruction and research. The COVID Pass can be accessed using a web address for computers or a smartphone application. The purpose of the COVID Pass is to slow down the spread of COVID-19 by keeping individuals with symptoms from entering campus and communal spaces.

COVID Pass:

A mobile-responsive application and web portal that provides guidance about next steps based on if an individual has symptoms or not. Web portal login will be made available for those without a smartphone.

- If YES symptoms – the tool will provide guidance about next steps, testing locations, and other resources.
- If NO symptoms – the student or employee must attest with initials and will receive a one-day pass to enter University-owned property or to conduct University business or activities, including instruction and research.

The COVID Pass will also be used to identify individuals who are non-compliant with the University's testing program. If an individual is non-compliant, then the tool will provide a RED flag similar to an individual with symptoms, which will restrict their access to campus.

To learn more about testing compliance requirements, including potential temporary exemptions, please visit the University's COVID Response page.

Research

During Spring, all services provided by the Office of Research and Economic Development (ORED) and the Office of Sponsored Programs (OSP) will continue to stay open for business. The majority of research activities are conducted on campus; therefore, faculty, staff and students retain access to university research spaces, and research support services remain available. However, the University's constraints on research may evolve and will depend on the class of research activity and the evolution of the viral intensity and transmission conditions and public health guidelines.

Graduate and Undergraduate Student Research

UW faculty are to continue to advise and work with their graduate students toward advancement of their degrees. UW undergraduate students, who are conducting research as part of the federal work-study program, can continue their research and be paid if they so choose. It is recommended that supervisors of part-time hourly undergraduate research employees alter students' duties as needed to protect their health and well-being in accordance with CDC guidelines ([link](#)) for minimizing exposure in the workplace. Part-time hourly students shall be afforded the option to continue or discontinue work based on their level of comfort.

Standard Operating Procedures for Labs

Due to the unique set up and operations of each lab on campus, ORED will allow each laboratory manager or field research investigative lead to develop standard operating procedures (SOP) specific for their research activities to minimize the risk of spread of COVID-19. At a minimum, SOP's need to align with CDC and WDH guidelines and current UW COVID-19 policies for medical surveillance of participants, social distancing, use of masks and PPE, and disinfection regimens for reducing the spread of COVID-19.

Standard operating procedures should be posted, shared with, and adhered to by all faculty, staff, students, and visitors, in the research space with a copy provided to the reporting department head and dean/director.

Travel for Research

The current UW travel policy states that university-sponsored travel outside Wyoming must be mission-critical and approved by the appropriate vice president. UW advises checking the [CDC COVID-19 Travel](#) webpage for the latest updates on international and domestic travel. UW will allow institutionally sponsored travel within the state of Wyoming; however, any travel requires a [UW Travel Request Form](#) approved by the traveler's supervisor. For information about externally sponsored research travel, including field research and trips to other institutions / entities for collaboration, data gathering, equipment use, and outreach activities, please read the below section.

Externally Sponsored Research Travel

The [InfoReady Review](#) system is ready for use for submission of mission-critical out-of-state and international sponsored research travel requests. This system is not to be used for in-state sponsored research travel. Mission-critical is defined as sponsored research consisting of activities that if discontinued would generate significant financial and opportunity loss for the collection of data/specimens/samples or use of specialized equipment that are solely available in a unique time period. Requests for exception to sponsored research travel for the sole purpose of ensuring progress toward a student's pursuit of their degree is not considered mission-critical. Here you will find the instructions [PIs](#) and [Deans and Department Heads](#).

Individuals do not need to contact ORED for approval for in-state sponsored research travel, but ORED does require individuals notify their Department Head of your intent to travel and fill out the [UW Travel Form](#), which requires supervisor approval. In-state sponsored research travel needs to have a travel plan that considers the following:

- Assurance that each traveler has been allowed to decline participation in the interest of protecting their health.

- Assurance that travelers will verify they have no COVID-19 symptoms as documented on the [Medical Screening Checklist](#)
- Assurance that each traveler will follow the [University's Transportation Policy](#).
- How travel to/from the site, food and fuel procurement, and any overnight stays will be conducted to provide adequate social distancing.
- How social distancing guidelines will be followed during travel and at the site.
- How PPE (masks, gloves, face shields) will be used.
- How equipment will be cleaned/disinfected *before and after* use.
- Prepare a detailed emergency rescue/evacuation plan that accommodates the necessary precautions surrounding COVID-19.

Student Life & Housing

Student life and housing plays a crucial role in the health and wellness of UW students, and the University will continue to develop new and innovative programming to engage students and enable the fullest campus experience possible. The following details modifications UW is making to student programming to promote the student experience in a safe and supportive environment.

Living and Learning

To promote living and learning on campus, UW will require students to take simple steps to help protect against the spread of the virus, including:

- Wearing a mask
- Participating in the testing program
- Following proper hygiene practices and regularly clean their living spaces.
- Adhering to the posted limits on the number of people allowed in communal spaces such as laundry rooms, dining halls, retail venues, and learning environments.

Occupancy

For the spring semester, UW will continue with single room occupancy in residence halls, with limited double occupancy determined on a case-by-case basis. There will not be an increase in cost for single rooms in spring 2021.

Move-In

To help reduce the risk of spread of the virus to students and their families, UW will modify move-in schedules and procedures to reduce density through extended move-in times and days, staggering arrival and drop-off times or locations by cohort, and implementing protocols to limit contact between cohorts and parents.

Residents are allowed up to two (2) guests to assist them in moving in.

- All must wear face masks and comply with safety protocols.
- Only two (2) people will be allowed in elevators at one time.
- Limited entrances will be used to enter the halls, monitored by staff. Residents and guests may exit out of any door.
- Students moving into the residence halls will be required to COVID test upon arrival the morning of move-in and shelter in place until the test results are in.

Please visit the Residence Life & Housing website for the latest information, including move-in dates.

Residential Dining

The residential dining plan will continue to focus on the health and wellness of students by providing healthy, tasty, and nutritious meals while facilitating social distancing, reducing the use of shared items, and providing enhanced cleaning.

Student Visitors

Students and their guests will also be asked to adhere to the UW's Visitor Policy. Off-campus students, family members or other friends are not allowed to visit residence hall or house communities during the spring semester, including overnight (this excludes opening and move-in).

Please reference the [Visitor Policy](#) for further details.

Student Engagement and Wellness

Student Programming

Center for Student Involvement & Leadership (CSIL) seeks to provide opportunities for students to engage on campus through inclusive student-centered programs, communities, services, and experiential learning opportunities to complement the academic experience. Even with COVID health guidelines in place, there are many opportunities for engagement as limited in-person programming is available and services have been adapted to allow for greater virtual interactions. Students engaging in on-campus student programming will be required to participate in the University's Surveillance Testing Program. Student programming will be limited to virtual experiences during the shelter in place (January 14-31).

Through the services of [CSIL](#) you can:

- Join or create a Student Organization
- Volunteer to help your local or global community
- Serve as a student government leader
- Participate in fun activities with your peers
- Find community among those who are both similar and different from you
- Learn about resources to help you be successful
- Obtain on-campus employment

Gathering Guidelines were created and implemented to help ensure health guidelines are followed during UW events and programming. All students (including registered student organizations), employees, and visitors must comply with these Gathering Guidelines. Please reference the [Gathering Guidelines](#) for further details.

Student Wellness

Student health and wellbeing are paramount as the University coordinates a comprehensive response to COVID. As such, all health services continue to be available with a combination of in-person and virtual services. UW has also committed extensive additional support to students who test positive or are identified as a close contact to someone who tests positive and therefore need to complete quarantine or isolation directives. Care and support are also provided by the faculty and academic support resources students engage with daily during the academic semester.

University Counseling Center (UCC) will provide limited in-person support and phone and telehealth support for on-campus and off-campus students in Wyoming. Contact UCC at (307) 766-2187 Monday – Friday from 8AM – 5PM. After hours crisis support is available at (307) 766-8989.

UW Student Health Service (SHS) will be open on campus. SHS provides comprehensive care and can address COVID-19 concerns and facilitate testing. Students are directed to call Student Health Service before visiting the clinic at (307) 766-2130.

Campus Recreation will be open, and reservations can be made for workouts, swimming, fitness classes, and athletic training telehealth appointments. They are also providing virtual programming and resources to help students stay active and well from any location. Subscribe to the [UWYO Campus Recreation YouTube Channel](#) for virtual offerings throughout the academic year.

Disability Support Services (DSS) is providing accommodation for DSS students in alternate learning environments. For additional support, email DSS at udss@uwyo.edu or call (307) 766-3073.

UW Food Share Pantry, a new centralized food pantry located in Knight Hall (Room 106), will be available to all students. In response to the COVID-19 pandemic, we have arranged curbside pickup for food orders. Complete the [request form](#) and select a time for your order pick up during our hours of operation. Instructions for pick up provided on the form.

Multicultural Affairs will continue to provide virtual support for students by connecting them to campus, local, and national resources. Multicultural Affairs advocates for marginalized students to develop a positive sense-of-self, create strong community connections, and thrive in all aspects of life. Contact Multicultural Affairs at uwma@uwyo.edu.

Welfare Coordinators are another on-campus resource available to all students who need information and support. Sometimes students are not certain of who they should contact about a matter. The Welfare Coordinators are versed in all campus services and can often attend to needs and concerns directly or refer to other campus departments when appropriate. Contact the Dean of Students office to connect with a coordinator, 307-766-3298 or dos@uwyo.edu.

On-campus Student Quarantine/Isolation Support

The University of Wyoming has implemented a comprehensive support program for students living on-campus that need to complete quarantine or isolation during the academic year. The Student Affairs team will coordinate the move to alternate housing and provides a list of resources including how to order meals, the student's assigned 24/7 contact person, and campus health resources. Additionally, students are provided a care package with snacks, toiletries, activities, and online engagement suggestions. Students will also be contacted regularly by the University's Social Work department to monitor their physical and mental health and will be provided support accordingly.

UW-Casper

UW-Casper will follow the same academic calendar as UW-Laramie, and students at UW-Casper will have several options for instructional delivery, including face-to-face, hybrid/hyflex, and fully online. UW-Casper students are to abide by UW COVID policies, including mask wearing, self-screening, testing compliance, and social distancing. In a few cases this will happen in a manner that is specific to the population of students served by UWC. For instance, UW-Casper students are expected to abide by the Limited Contact Period policy, recognizing that the limited contact will be with members of their household. Those UWC students living in Casper College (CC) dorms are expected to abide by CC Student Life and Housing rules, rather than the UW ones. UWC students should also follow Natrona County Public Health and WDH directives. UW's sole branch campus is an important part of Casper and it is vital that its faculty, staff, and students contribute to the safety and well-being of their community. UW-Casper will continue to work with Casper College to ensure students and employees have safe learning and working spaces.

Since few UW-Casper students live in the dorms on the branch campus, testing for students will begin the first week of classes and is required for those who will be attending in person, working in a UWC laboratory space, or otherwise

be on campus for UW-associated purposes. All students, faculty and staff coming to UWC will be required to participate in the University's Surveillance Testing Program, and do so at the same frequency described for UW-Laramie students and employees. Those tests will be administered at UW-Casper. Members of the Counselor Education cohort and Medical Laboratory Sciences program will have alternative testing arrangements, due to their having intensive weekend sessions. The UW-Laramie COVID Hub will continue to support contact tracing for UW-Casper students and employees.

UW-Casper has its own COVID-19 email: CasperCOVID19@uwyo.edu. UWC students who need to complete quarantine or isolation, and who need assistance, should use that email address or call the main UWC office, as should students who need guidance about surveillance testing.

Glossary

Center for Disease Control (CDC): The CDC is a federal branch of the Department of Health and Human Services that “works 24/7 to protect America from health, safety and security threats, both foreign and in the U.S. Whether diseases start at home or abroad, are chronic or acute, curable or preventable, human error or deliberate attack, CDC fights disease and supports communities and citizens to do the same.” See www.CDC.gov

Close Contact: Per CDC guidelines, close contact is defined as someone who was within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to test specimen collection) until the time the patient is isolated.

Confirmatory Test: A confirmatory test is an officially recognized diagnostic test required to confirm if an individual is carrying SARS-CoV-2, the virus that causes COVID-19. As part of UW’s Surveillance Testing Program, the University requires individuals who test positive as part of pooled test to take a confirmatory test to determine which individuals in the pool carry SARS-CoV-2. The University will provide this test at no cost.

Contact Tracing: Identifying and monitoring people who may have come into close contact with an infectious person. The University of Wyoming together with the Wyoming Department of Health will conduct contact tracing of all positive cases among the student, faculty and staff population providing for a rapid response to cases on campus.

COVID-19: COVID-19 is a respiratory virus that is spread by respiratory droplets from infected people and caused by SARS-CoV-2 and is short for “Coronavirus Disease 2019” ([CDC](http://www.CDC.gov)).

Distance Learners: Distant Learners include all students who will NOT be returning to campus at any time during the fall semester. Distance learners do not intend to use any in-person campus resources, such as Half Acre, the Union, etc.

Face Covering: All employees and students are required to wear masks or other face coverings (e.g. cloth face masks, bandanas, etc.) that cover the nose and mouth while on University-owned property or when conducting University business or activities, including instruction and research (with the exception of when individuals are alone in an office or dorm room, for example).

Isolation: The University follows the CDC’s guidance ([link to CDC](http://www.CDC.gov)) in which isolation is used to separate people infected with SARS-CoV-2, the virus that causes COVID-19, from people who are not infected. People who are in isolation should separate themselves until it’s safe for them to be around others.

For students on campus who have tested positive, the University has dedicated isolation housing where students can safely and comfortably separate themselves for the required period of time, as determined by local public health officials at the Wyoming Department of Health.

Quarantine: Quarantine is used to keep someone *who might have been exposed to COVID-19* away from others. The University will enforce a 14-day quarantine, with some exceptions at the discretion of the University. Quarantine helps prevent spread of disease that can occur before a person knows they are sick or if they are infected with the virus without feeling symptoms. People in quarantine should separate themselves from others and monitor their health, seeking immediate medical attention should they begin to show symptoms common with COVID-19.

For students on campus who might have been exposed to COVID-19, the University has dedicated quarantine housing where students can safely and comfortably separate themselves for the required period of time, as determined by local public health officials at the Wyoming Department of Health.

Remote Employees: Employees who plan to work from home and will not return to campus at any time during the semester. Remote employees do not intend to use any in-person campus resources, such as Half Acre, the Union, etc.

Self-Isolated Worker: A self-isolated worker is an employee who is working in any percentage on campus, but able to self-isolate. In this circumstance, self-isolation is defined as working in a private space with a closed door **OR** in a large shared space (such as a laboratory) with good ventilation where you are partitioned off from others, are able to work more than 6-feet apart, and have received approval from your supervisor. If you work in a large shared space, you must always wear a face mask and practice social distancing. Practicing good workplace hygiene, especially with shared equipment, is essential under these conditions. Self-isolated workers do not come into close contact with any other employees, student, and/or customers for an extended period at the workplace. For more information on how to socially distance please visit the and prevent yourself and others from getting sick please visit the Centers for Disease Control and Prevention.

Employees who meet the above definition should be indicated as able to self-isolate while on campus in HCM by their Decentralized Human Resources (DHR) representative. These workers must also understand this indication removes them from the testing population. As such it also comes with an expectation that they not frequent high traffic areas on campus such as Union, Half Acre Gym, library, in-person classes or athletic events. If a worker would like to include such activities in their campus presence **OR** they would simply prefer to be in the testing population, they should opt into testing via HCM self-service.

Examples include:

- Employee working behind closed doors for most of their day and does not have a front facing job where they interact with customers. They may not go to the Union for coffee.
- Graduate student researcher working in a lab, wearing a mask, 6 feet apart from their lab mates. They must clean all shared equipment and may not go to the Union for lunch.

Self-Screening / Self-Reporting: All students and employees will be required to complete a brief self-screen on a daily basis through the COVID Pass to help identify whether they have any COVID-19 symptoms. Individuals are also asked to self-report positive test results for SARS-CoV-2, the virus that causes COVID-19, in the event that they have tested outside of the University's testing program. This allows the University to quickly respond to cases on campus or in the UW community, including rapid contact tracing together with the Wyoming Department of Health.

Shelter-In-Place: If an individual is asked to shelter-in-place, they are asked to take the following precautions:

- Individuals are not permitted to attend class in-person and must attend classes virtually until you have received your test results with the appropriate next steps.
- If an individual is an employee or student employee, then that individual is permitted to go to work as long as they can socially distance at all times. Otherwise, the individual should notify their supervisor to discuss a modified work schedule including remote work, if applicable.
- When interaction is necessary, practice social distancing by maintaining 6-feet of separation from other people.
- Limit activities and engagement that are non-University related unless social distancing is possible (seeking medical treatment and buying necessities is allowed).
- Individuals are not permitted to access the Wyoming Union (except for testing), Half Acre Gym, Libraries, or other on-campus resources. These resources may be accessed virtually.
- Individuals are not permitted to attend any UW-related social or athletic events.
- Limit contact with others in Washakie Dining Center and eat your meals in your room or office.
- Always wear a face covering.

Social Distancing: Social distancing requires individuals to maintain at least 6 feet of physical space between themselves and other people and to not gather in large groups. In addition, masks must be worn when in communal spaces to keep others safe.

Symptomatic: Individuals showing symptoms of COVID-19. Symptoms of COVID-19 include fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. See <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>.

UW Lab Test: The UW lab test is a saliva-based test that is processed in a pool of four samples at the Wyoming State Veterinary Lab (WSVL). The UW lab test is faster to submit, more cost effective, and provides rapid results, which allows the university to better detect COVID-19 cases early on.

Appendix

UW Contingency Planning – COVID Indicators

Approved by BOT: September 16, 2020

As UW enters Phase 2, the University has the opportunity to review and refine indicators of COVID-19 prevalence on campus and the set of available responses to support data-based decision making.

Section 1: *What are the indicators?*

1. Total # of symptomatic cases (on and off campus) per day
2. Total # of on campus (Residence Halls, Fraternity and Sorority Life) student cases per day
3. # of total cases per day over two consecutive days
4. Seven-day weekly total new cases
5. # of one-day increase of new cases in the UW population relative to the seven-day rolling average
6. Sample disease prevalence
7. # of UW fatalities
8. Capacity for isolation/quarantine
9. Hospitalizations (# of admitted COVID patients)
10. Total # of active cases
11. Total # of new cases in a single day

Section 2: *What data thresholds may cause UW to take action?*

1. Total # of symptomatic cases (on and off campus) per day: **5 cases**
2. Total # of on-campus (Residence Halls, Fraternity and Sorority Life) student cases per day: **5 cases**
3. # of total cases per day over two consecutive days: **15 cases**
4. Seven-day weekly total new cases: **Increasing over 20%**
5. # of one-day increase of new cases in the UW population relative to the 7-day rolling average: **20 cases**
6. Sample disease prevalence: **Over 3%**
7. # of UW fatalities: **1 fatality**
8. Capacity for isolation/quarantine: **Less than 20%**
9. Hospitalizations (# of admitted COVID patients):
 - a. Total # of local hospitalizations – community indicator: **Track actuals** (no thresholds)
 - b. Total # of UW hospitalizations – as tracked by COVID Hub: **Track actuals** (no thresholds)
10. Total # active cases: **150-200 active cases** (on and off campus during the same period of time)
11. Total # of new cases in a single day: **40 new cases**

Campus	Student Life	Academics	Employees	Events	Research
Campus 1. Limit non-residential students on campus 2. Limit visitors to campus 3. Limiting access to campus <ul style="list-style-type: none"> Certain buildings Certain students Certain activities Certain classes 4. Campus open 5. Establishing quarantine/ Isolation <ul style="list-style-type: none"> Certain buildings Certain students Certain activities Certain classes Certain floors (dorms) 6. Establishing curfew <ul style="list-style-type: none"> Certain buildings Certain students Certain activities Certain floors (dorms) No curfew 	Suspension of student activities <ol style="list-style-type: none"> Stay at home orders No activity (community and university) School activity only (classes, library, academics, ½ acre) Individual/pod activity outdoors- walking, hiking Socially distanced activity Travel <ol style="list-style-type: none"> Student encouraged to limit off campus trips Students encouraged to limit out of county travel Students encouraged to limit out of state travel Student encouraged to limit international travel Student Meals <ol style="list-style-type: none"> Meal services provided to on-campus students only; dining facilities closed Dinning Services are operating under health & safety restriction Dinning Services are operating as they were prior to the pandemic Student Programming <ol style="list-style-type: none"> Face-to-face student program for pods only; virtual student programming for all others Face-to-face student programming with health & safety protocols, only for on-campus students Limited student programming with health & safety protocols, for all students Student Visitors <ol style="list-style-type: none"> No off-campus visitors allowed Visitors allowed in residence halls following RLDS protocols / guidelines 	Learning Modality <ol style="list-style-type: none"> Online learning only Hybrid Flex In person as desired Advising and office hours <ol style="list-style-type: none"> Virtual office hours and academic advising Limited face-to-face office hours and academic advising In-person advising and office hours for on-campus population only In-person advising and office hours for all Travel <ol style="list-style-type: none"> Faculty encouraged to limit out of county travel Faculty encouraged to limit out of state travel Faculty encouraged to limit international travel 	On Campus <ol style="list-style-type: none"> Only critical pause personnel on campus Remote work strongly encouraged Phase 1 personnel on campus Phase 2 personnel on campus Phase 3 personnel on campus Visiting scholars welcome Office and remote work restrictions lifted Travel <ol style="list-style-type: none"> Employee encouraged to limit out of county travel Employees encouraged to limit out of state travel Employees encouraged to limit international travel 	1. Virtual interactions required; Indoor and outdoor events should be cancelled or reschedule 2. Indoor gatherings / events can host up to 25 individuals if social distancing is possible; Outdoor gatherings / events can host up to 50 individuals if social distancing is possible 3. Indoor gatherings / events can host up to 50 individuals if social distancing is possible; Outdoor gatherings / events can host up to 150 individuals if social distancing is possible 4. Events, including Athletics, can host pre-pandemic maximum capacity	1. On campus research only where total social distancing possible 2. Field work allowed as needed, following health and safety protocols 3. Remote work strongly encouraged 4. Office and remote work restrictions lifted

Disclaimer: These examples are not all inclusive; other indicators may be considered, and many different interventions and tactics may be taken in response to the indicators.