## THE UNIVERSITY OF WYOMING

## MINUTES OF THE TRUSTEES

PUBLIC SESSION November 11-13, 2020

## **University of Wyoming Mission Statement** (July 2017)

We honor our heritage as the state's flagship and land-grant university by providing accessible and affordable higher education of the highest quality; rigorous scholarship; the communication and application of knowledge; economic and community development; and responsible stewardship of our cultural, historical and natural resources.

In the exercise of our primary mission to promote learning, we seek to provide academic and cocurricular opportunities that will:

- Graduate students who have experienced the frontiers of scholarship and creative activity and who are prepared for the complexities of an interdependent world;
- Cultivate a community of learning energized by collaborative work among students, faculty, staff and external partners.
- Nurture an environment that values and manifests diversity, internationalization, free expression, academic freedom, personal integrity and mutual respect; and
- Promote opportunities for personal health and growth, physical health, athletic competition and leadership development for all members of the university community.

As Wyoming's only public university, we are committed to scholarship, outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation and the world.

# THE UNIVERSITY OF WYOMING MINUTES OF THE BOARD OF TRUSTEES

November 11-13, 2020 Via Video Conference Laramie, Wyoming

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met via video conference, on Thursday, November 12, 2020, and Friday, November 13, 2020. Committees met on Wednesday, November 11, 2020. The Board's business meeting was held on Thursday, November 12, 2020.

# THE UNIVERSITY OF WYOMING MINUTES OF THE BOARD OF TRUSTEES

November 11-13, 2020 Via Video Conference Laramie, Wyoming

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## **Business Meeting**

Roll Call

Approval of Board of Trustees Meeting Minutes (Public Session & Executive Session)

o October 14, 2020, UW Board of Trustees Conference Call Meeting

Reports
ASUW
Staff Senate
racuity Senate
Public Testimony [Scheduled for Thursday, November 12, 11:00 – 11:30 a.m.]
Committee of the Whole
Regular Business
Board Committee Reports [Scheduled for Thursday, November 12 at 2:00 p.m.]
<u>Trustee Committees</u>
[Note: Committees of the Board will provide reports during the regular work
sessions and will not have a formal report to provide during the Business
Meeting. Liaisons will provide a written report in advance of the regular
Business Meeting.]
Liaison to Other Boards
UW Alumni Association Board – Laura Schmid-Pizzato
<ul> <li>Foundation Board – Jeff Marsh &amp; David Fall</li> </ul>
<ul> <li>Haub School of Environment &amp; Natural Resources – Michelle Sullivan</li> </ul>
Energy Resources Council – Dave True
<ul> <li>Cowboy Joe – John McKinley</li> </ul>
Proposed Items for Action:
• Approval of Agreements, Contracts, and Procurements – Evans
• Contracts and Grants – Jewell/Synakowski
Personnel – Appointment of Academic/Non Academic Employees – Alexander      Appointment of Academic/Non Academic Employees – Alexander
/Seidel15
Information Only Items: [no action, discussion or work session]
Contracts and Procurement Report (per UW Regulation 7-2) – Evans
<ul> <li>Capital Construction Report – McKinley/Mai</li> </ul>
<ul> <li>Foundation Monthly Giving Report – Blalock</li> </ul>
New Business
Date of Next Meeting: December 9, 2020 (conference call)
Adjourn Meeting

# **AGENDA ITEM TITLE:** <u>Faculty Workload Report (per UW reg 2-9)</u>, Benham-Deal MINUTES OF THE MEETING:

As required by UW Regulation 2-9 (Faculty Workload), Vice Provost Tami Benham-Deal provided information about workload by college and academic unit for AY 2019-20 and AY 2020-21. In response to inquiry from Trustee Jeff Marsh, Benham-Deal discussed the variations in workload between colleges, and the importance in meeting the land grant mission. Benham-Deal closed with a discussion about the impacts of COVID-19 on faculty workload and scholarship, and the effort toward quality online course delivery. Trustee Dick Scarlett inquired about vacant extension positions and Benham-Deal stated she would confer with College of Agriculture Dean Barbara Rasco and provide the Board with an update. Trustee Michelle Sullivan stated she was impressed with extension educators' dedication to the craft. Trustee John McKinley expressed concern over historical data related to release time, and a lack of connection between the workload, time for research, and the consequences of the pending permanent budget reductions. President Ed Seidel provided remarks on the importance of research. Trustee Dave True stated an interest in faculty workload comparisons with peer institutions. Benham-Deal expressed that there will be a more in-depth analysis of the faculty workload report moving forward. Trustee Sullivan expressed her support.

## **AGENDA ITEM TITLE:** <u>Statewide Outreach Update</u>, Seidel MINUTES OF THE MEETING:

President Ed Seidel discussed his outreach efforts since the September 2020 UW Board of Trustees Meeting providing information about visits to Jackson to include participation in the Wyoming Global Tech Summit and a tour of the AMK Ranch. Seidel reported he provided a keynote at the Wyoming Hackathon, and reported on his participation in the Shanxxi Anniversary event with Governor Gordon. Seidel discussed his engagement with Wyoming Community College Presidents and participation in the Summit in Powell. Seidel reported on various opportunities to meet with members of the legislature including a visit to the Sommers' Ranch in conjunction with a World Needs More Cowboys event. Seidel discussed his meeting with Director of HPAIRI James Trosper and members of the Shoshone and Arapaho Business Councils in Fort Washakie. Seidel reported he has also had opportunities to present to the Cheyenne Rotary Club and the Laramie City Council.

# **AGENDA ITEM TITLE:** <u>COVID-19 Update</u>, Seidel/Benham-Deal MINUTES OF THE MEETING:

President Ed Seidel thanked Vice Provost Tami Benham-Deal and the team for their work on the COVID-19 response. Seidel discussed the national and local increase in cases prompting the decision to allow early start of Phase 4 and the implementation of various interventions. Benham-Deal discussed various efforts toward community engagement, the Albany County mask mandate, the testing partnership with UW at Casper College, and work with Laramie Main Street Alliance with the help of Interim Director of Government Affairs Alex Kean, to distribute \$50 Cowboy Cash gift certificates to local businesses. Benham-Deal provided information about White House coronavirus official, Dr. Deborah Brix's visit to Wyoming and her commendation of UW for its COVID-19 planning and response. Benham-Deal discussed the surveillance-testing program and active strides toward CLIA certification of the Wyoming Veterinary Laboratory by the spring semester. In response to inquiry from Trustee Brad Bonner, Benham-Deal further discussed the various components of the pre-Thanksgiving intervention and the return to online instruction in Phase 4.

Trustee David Fall agreed with the early implementation of Phase 4, and applauded the work behind the university's success. Associate Professor Brant Schumaker reported in response to inquiry from Trustee Dave True that Shield testing would replace Vault testing. In response to further inquiry from Trustee True, there was an expectation of a rise in the numbers of positive test results coming from quarantined individuals. State Superintendent for Public Instruction Jillian Balow inquired about testing protocols for spring return. Benham-Deal reported there has been significant discussion about the testing plan. Schumaker stated his personal opinion about the safety and success of an in person spring semester.

Schumaker discussed the various COVID-19 indicators and thresholds that have been met. Schumaker presented various graphs showing the major advance in disease burden among the UW population. In response to inquiry from Trustee Jeff Marsh, Shumaker further discussed the stress to local and regional hospitals and the data on hospitalizations reported to the Board. Trustee Kermit Brown inquired whether a correlation could be made to the October 30 football game and an increase in cases. Schumaker indicated that contact tracing to specific events was difficult because of the community spread. Trustee John McKinley inquired about contact tracing outside of the university's efforts. Senior Associate General Counsel Phil Wille discussed the contact tracing process at the university to include data analysis, and quarantine and isolation, reporting contact tracers made approximately 100-150 calls per day. In response to inquiry from Trustee Marsh, Wille discussed the Wyoming Department of Health's (WDH) cessation of contact tracing efforts.

Associate Vice President for Communications and Marketing Chad Baldwin provided an overview of the evolution of communication plans related to COVID-19 to include the *Cowboys Can* campaign. Benham-Deal congratulated Baldwin and the communications team on the COVID-19 website. Benham-Deal discussed the spring academic calendar, and updates to the COVID-19 plans to include contingency planning and governance structure as the university transitions away from the Project Management Office staffed by Deloitte (PMO) and stated more detailed information will be provided to the Board at its December 2020 meeting. Benham-Deal thanked the PMO office for their support and guidance stating the university's success is a direct result of its work and support.

# **AGENDA ITEM TITLE:** <u>Trustees Education Initiative Update</u>, Bostrom/Rush MINUTES OF THE MEETING:

Former Trustee and Trustees Education Initiative (TEI) governing board member Dave Bostrom and College of Education Interim Dean Leslie Rush provided a report on the progress of the Trustees Education Initiative. Rush discussed the UW-E4 model and innovations achieved as presented in the TEI 2020 Impact Report. Trustee Kermit Brown expressed his support for the initiative in regard to new teachers and their ability to maintain the continuity of their teaching. Rush further explained the move into E5 as an endurance project providing professional development. Bostrom expressed his support for this project and the importance of the continued support from the University of Wyoming to educators.

Vice President of Institutional Advancement Ben Blalock explained the public and private donor funding of TEI and expressed optimism about continued patronage. Bostrom expressed the importance of developing funding needed for the E5 model initiative during budget cuts. He further expressed desire for the Board's approval of the E5 model at its December 2020 meeting, and for

the Board's consideration of the appointment of a director of workforce development to fill the vacant seat on the committee.

## AGENDA ITEM TITLE: Budget Reduction Plan, Seidel

#### MINUTES OF THE MEETING:

President Ed Seidel commended the thoughtful contributions from administration, deans and directors to the President's Proposed Budget Reduction Plan, and gave a summary of the materials provided to the Board. Seidel discussed the formation of a budget reduction group at the end of June 2020 and prior to his start date at the university. The budget reduction group was provided his four pillars: becoming more *Digital, Entrepreneurial, Interdisciplinary, and Inclusive,* to inform strategic decision-making. Seidel provided background on the requested reductions by Governor Gordon and the timeline of implementation. Seidel went on to discuss UW Regulation 2-13 (Academic Program Reorganization, Consolidation, Reduction and Discontinuance) and the forthcoming work toward identifying academic program reorganizations, consolidations, reductions, and discontinuances. Seidel stated these reductions will not be easy, and requested the support of these decisions by members of the Board.

Trustee John McKinley clarified the process outlined in UW Regulation 2-13 and requested the president provide the scope and specifics of that request; when it was made and whether it was verbal or in writing. In response, Seidel stated the budget reduction working group provided its recommendations in October 2020 as outlined on page 89 of President's Proposed Budget Reduction Plan. Seidel further stated the regulation was triggered on November 2, 2020, to review the programs previously outlined. Interim Provost Anne Alexander provided information about the consideration of further programs for review. Alexander stated reports are due December 1, 2020, at which time recommendations will go out to campus. ASUW President Riley Talamantes spoke to ASUW participation in the program reviews and the students' concern about being excluded in the discussion. Talamantes stated that ASUW will be sending Alexander ten nominations from various colleges to assist in program reviews. Trustee Brad LaCroix inquired about the effect on student education due to budget cuts. Alexander reported the requirement to teach out students in discontinued programs. Seidel expressed optimism in receiving partnerships and support from other universities. Seidel stated the university would draw upon Senior Vice President for Finance and Administration Neil Theobald's expertise during the program review process and further discussed the strategies to include attrition of faculty and staff, reorganizing and centralizing structures to gain efficiency, reducing state support for items that could be selfsufficient, and reducing underperforming, unsustainable, or non-strategic programs.

Seidel discussed the decision to not impose reductions to the Office of Research and Economic Development's budget and the decision to preserve the Tier 1 Engineering budget, and in doing so, providing the opportunity to reinvest back into these programs. Seidel further discussed improvements to student enrollment and success services, computer science programs, and entrepreneurship at the university which are essential to Wyoming's economy. Seidel expressed support of the marketing of the university in increasing enrollment. Seidel discussed retreats conducted with his cabinet, deans, and directors around realizing the four pillars to be more *Digital*, *Entrepreneurial*, *Interdisciplinary*, *and Inclusive*. Seidel further discussed cultivating partnerships to support data science and computational expertise. Seidel discussed the goal to fund a school of computing with both state and private funding. Seidel stated the budget reduction group had put together a Vision 2040, and he further stated he was having ongoing discussions with Wyoming community colleges for areas of partnerships to educate students collectively and in 2 + 2 to train

students to be more entrepreneurial. President Seidel discussed statewide Hubs of Innovation to integrate its knowledge, which is in support of the land grant mission. Seidel finished stating inclusivity was essential to the mission of the university and to becoming an engine for innovation.

Seidel discussed the following concerns: forthcoming reduction in state funding requiring discontinuing programs that support the state and would also affect the university's accreditation, and requested support from the Board; loss and poaching of the university's best faculty; impact on graduate students and therefore teaching assistants, which would affect faculty buyout time. Seidel further stated the need for the university to increase its strength in areas that will support the state; for example, the computer science department. Seidel went on to discuss the need to bolster entrepreneurship to generate new business in the state. Seidel discussed the services needed to support student enrollment and success and stated the proposed budget reduction preserved funds toward these efforts. Seidel cited the current four and six-year graduation rates at UW and the need to focus on first generation students, mentoring, and an effort to not impact student success services as much as possible. Seidel discussed future operational reductions that would damage the functioning of the university.

Trustee McKinley stated optimism that Governor Gordon and the state legislature will recognize the great service the university provides to students and the state. Trustee McKinley went on to report the university's block grant funding comes from the state's general fund, and the potential of another 5% reduction would drastically impact the university's ability to provide quality education. Trustee McKinley stated the university had a fiduciary duty to streamline but to also have a long-term view to grow and strengthen the university, satisfying the land grant mission and increasing outside funding.

Trustee Jeff Marsh invited comment from the Board. In response to inquiry from Trustee Brad Bonner, Seidel discussed the preparation and timeline of step three reductions. State Superintendent of Public Instruction Jillian Balow thanked the president for his hopefulness in the face of deep budget reductions, and stated she stood at the ready to partner with the university to fulfill the four pillars. Seidel offered his help to build and support K-12 computer science programs. Trustee David Fall discussed the importance of avoiding discontinuing programs the state legislature might in turn mandate such as the past action around Career Technical Education (CTE). In response to an inquiry from Trustee Dick Scarlett, Seidel discussed the role of the UW Foundation as a potential salve to the university's budget creductions.

## UW Regulation 2-12 (Budget Reductions) Approved 11-12-2020 @ 1:51 p.m.

Trustee John McKinley moved the Board adopt the President's Recommended Budget Reduction Plan dated November 2<sup>nd</sup> 2020, as presented to the Board. Trustee Dick Scarlett seconded the motion. The motion passed with a unanimous decision.

# **AGENDA ITEM TITLE:** <u>Academic and Student Affairs Committee,</u> Sullivan MINUTES OF THE MEETING:

Trustee Michelle Sullivan provided a report of the work of the Academic and Student Affairs Committee. Trustee Sullivan provided information regarding the Notice of Intent: Bachelor of Applied Science concentration in Health Administration. Trustee David Fall expressed his support.

## Bachelor's in Applied Science: Health Services Administration Approved 11-12-2020 @ 2:07 p.m.

Trustee Michelle Sullivan moved the Board approve the Notice of Intent for the Bachelor's in Applied Science (BAS) to add a new concentration option in Health Services Administration. Trustee Mel Baldwin seconded the motion. The motion passed with a unanimous decision.

## AGENDA ITEM TITLE: Biennium Budget Committee, McKinley

### MINUTES OF THE MEETING:

Trustee John McKinley discussed the increase from 4% to 6% in tuition. In response to inquiry from Trustee David Fall, Trustee McKinley stated the decision to increase tuition was due to the decrease in state funding of \$42.3 million for the biennium, and a need to increase funding from sources other than the state's general fund. Trustee McKinley reported a 1% increase is equal to a \$3.2 million net gain to the university if enrollment holds steady. Trustee Dave True stated concern with tuition increase as the Budget Committee recommended other changes in concert with the tuition increase.

Trustee Macey Moore discussed communication from parents and students about financial strain due to COVID-19. Trustee McKinley discussed the average cost of in-state tuition is \$16,000 per semester; the blended cost is \$1,200 per credit hour not including waivers, discounts, and the Hathaway Scholarship, and further stated the importance of the university stepping forward to address revenue streams it has control over during the budget shortfall. Trustee Laura Schmid-Pizzato expressed support of the proposed increase. Trustee Kermit Brown discussed state funding has allowed for UWs affordable tuition rates, but further stated tuition may have to increase more than the proposed 6% to support the university going forward.

### **Tuition Increases**

### Approved 11-12-2020 @ 2:20 p.m.

Trustee John McKinley moved the Board adopt the 4% regular tuition increase along with the changes reflected in the meeting materials excluding WYDENT and WWAMI. Trustee Laura Schmid-Pizzato seconded the motion. The motion passed with a unanimous decision.

#### Student Media Research Renovation

### Approved 11-12-2020 @ 2:35 p.m.

Trustee John McKinley moved the Board approve the transfer of \$210,648.96 from Student Media reserves to Student Affairs for the completion of the student media renovation project in the Wyoming Union as presented in the meeting materials. Trustee Dick Scarlett seconded the motion. The motion passed with a unanimous decision.

## UW Board of Trustees Budget Reduction Approved 11-12-2020 @ 2:37 p.m.

Trustee John McKinley moved the Board approve the proposed reduction to the Trustees' budget that is part of President Seidel's budget, as presented. Trustee Dick Scarlett seconded the motion. The motion passed with a unanimous decision.

In response to inquiry from Trustee Dave True about the reduction of the trustees' budget in FY22, Trustee McKinley explained that \$21,337.62 will be reduced from the trustees' budget for both FY21 and FY22. Trustee Kermit Brown added further clarification that this reduction is a set amount.

## **AGENDA ITEM TITLE: Facilities Contracting Committee, McKinley**

#### MINUTES OF THE MEETING:

Trustee John McKinley provided an update on student housing and discussed the changes made necessary by the COVID-19 pandemic regarding student housing layout and implementation of virus-spread reduction measures. Trustee McKinley discussed the approximate construction timeline and a phased operation, and discussed engaging the Exterior Design Advisory Committee (EDAC) to provide a recommendation to the Board at the beginning of 2021. In response to inquiry from Trustee Dick Scarlett, Trustee McKinley explained past practice has enabled a phased approach for an efficient use of trade workers.

Trustee McKinley provided a status report on construction on campus and the work at the AMK Ranch stating all projects are on time and on budget. Trustee McKinley reported there would be a pause in research at the AMK Ranch in 2021 to complete the renovations of the buildings.

# WPR Rock Springs Site Lease Extension with GCR Electronics Approved 11-12-2020 @ 2:56 p.m.

Trustee John McKinley moved the Board authorize administration to execute the Amendment for the WPR Site Lease Agreement with GCR Electronics, LLC as presented. Trustee Kermit Brown seconded the motion. The motion passed with a unanimous decision.

# Corbett Pool Locker Room Renovation Approved 11-12-2020 @ 2:57 p.m.

Trustee John McKinley moved the Board authorize administration to execute the Agreement between the Owner and Contractor, between the University of Wyoming and Shepard Construction of Wyoming for the Corbett Pool Locker room renovation project in the amount of \$3,276,750.00. Trustee Kermit Brown seconded the motion. The motion passed with a unanimous decision.

#### Water Wells

## Approved 11-12-2020 @ 2:58 p.m.

Trustee John McKinley moved the Board direct outside counsel, Pat Crank, and General Counsel, Tara Evans, to proceed with completing all actions necessary to obtain the permits for the UW water wells on the east side of campus, and upon receipt of the permits from the State Engineer's Office, administration shall proceed with the planning and connectivity of the wells to the University water system. Trustee McKinley further moved to defer any action regarding the City of Laramie's ordinance. Trustee Dick Scarlett seconded the motion. The motion passed with a unanimous decision.

### Purchase of Real Property Approved 11-12-2020 @ 3:00 p.m.

Trustee John McKinley moved the Board allow administration to proceed with diligence and complete all necessary steps to timely purchase and close on the property as discussed in executive session. Trustee Dick Scarlett seconded the motion. The motion passed with a unanimous decision.

## AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee, Moore

#### MINUTES OF THE MEETING:

Trustee Macey Moore reported on the external audits provided to the Board, and the committee's recommended updates. Trustee Moore stated external auditor BKD was complimentary of the working relationship with UW's financial management team, and expressed gratitude for the members' willingness to build the relationship.

# Annual External Audited Financial Report Approved 11-12-2020 @ 3:03 p.m.

Trustee Macey Moore moved the Board approve the FY 2020 Wyoming Public Media (WPM) audit report as presented; Cowboy Joe Club audit report as presented; National Collegiate Athletic Association (NCAA) Agreed upon Procedures report (November 9, 2020 version) as presented; and the UW Financial Statement audit report as presented with the deletion of the paragraph on page 98. Trustee David Fall seconded the motion. The motion passed with a unanimous decision.

Trustee Moore further reported the single audit review of BKD will be provided in January 2021. Trustee Moore welcomed Becky Garcia to the UW internal audit staff. Trustee Moore further reported the internal audit review of the American Heritage Center and Alumni Association went smoothly. The committee received an update on the COVID Hub from Internal Auditor Danika Salmans, Associate Vice President and Dean of Student Success and Graduation Nycole Courtney, and Associate General Counsel Phil Wille and the committee thanked them for their hard work. Salmans provided the committee the audit plan for the year.

### IRS Item

### Approved 11-12-2020 @ 3:09 p.m.

Trustee Macey Moore moved the Board authorize administration to expend up to \$230,000 from the Legal Reserve fund to cover costs associated with University IRS related corrections to affected retirees. Trustee Brad Bonner seconded the motion. The motion passed with a unanimous decision.

# **AGENDA ITEM TITLE:** Research and Economic Development Committee, Fall MINUTES OF THE MEETING:

Trustee David Fall provided an update on the working group for Regulation 9-2 (Indirect Cost Policy) chaired by Vice President and General Counsel Tara Evans. Trustee Fall introduced Steve Farkas in his role as the AVP of Strategic Partnerships. Trustee Fall commended President Seidel on his nomination to the Council on Competitiveness and the formation of the University of Wyoming Council on Economic Development. Trustee Fall commended the work of President and CEO of The Alliance for Freedom Ashley Chapman's for-profit company, created to combat human trafficking. Trustee Fall described College of Agriculture Dean Barbara Rasco's report to the committee on COVID-19 impacts on research.

# **AGENDA ITEM TITLE:** <u>Vice President and Dean Search Committee</u>, Schmid-Pizzato MINUTES OF THE MEETING:

Trustee Laura Schmid-Pizzato provided an update on the College of Arts and Sciences dean search with an announcement expected soon. Trustee Schmid-Pizzato reported that Parker Executive Search has been retained for the Provost Search with a deadline for applications on November 15th, 2020, and interviews tentatively scheduled in December, 2020. Trustee Schmid-Pizzato

further stated Parker Executive Search would also conduct the search for the College of Engineering dean with an application deadline of January 15th, 2021, with interviews taking place in February 2021. Trustee Schmid-Pizzato stated Greenwood Asher and Associates was selected to conduct the College of Education dean search with a selection scheduled in April 2021. Trustee Schmid-Pizzato introduced new Interim Associate Vice President for Digital Information, Ben Cooke.

## **AGENDA ITEM TITLE:** Legislative Relations Committee, Brown

### MINUTES OF THE MEETING:

Trustee Kermit Brown stated the committee met entirely in closed session during which it had a robust discussion. Trustee Brown reported President Ed Seidel would make a presentation to the Joint Appropriations Committee (JAC) at its hearings in December 2020.

## AGENDA ITEM TITLE: UW Regulation Review Committee, Brown

#### MINUTES OF THE MEETING:

Trustee Kermit Brown explained the committee is continuing to work in collaboration with President Ed Seidel on the completion of further regulations.

## UW Regulation 12-3 (Motor Vehicle and Tribal License Plate Program) Approved 11-12-2020 @ 3:23 p.m.

Trustee Kermit Brown moved the modification of UW Regulation 12-3 (Motor Vehicle and Tribal License Plate Program) as presented to the Board. Trustee Brad Bonner seconded the motion. The motion passed with a unanimous decision.

In response to inquiry from Trustee David Fall, Trustee Brown provided background on specialized license plates and the burden they place on County Clerks.

## Thursday, November 12, 2020

Business Meeting Via Video Conference

#### **Roll Call**

The business meeting was called to order at 3:37 p.m. Deputy Secretary, UW Board of Trustees RoseMarie London took roll.

Trustees participating: Mel Baldwin, Kermit Brown, Brad Bonner, David Fall, Brad LaCroix, Jeff Marsh, John McKinley, Macey Moore, Dick Scarlett, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Ex-officio Trustees participating: University of Wyoming President Ed Seidel, ASUW President Riley Talamantes, and State Superintendent of Public Instruction Jillian Balow. Governor Mark Gordon was not in attendance; Senior Policy Advisor Lachelle Brant attended on his behalf. Wyoming Community College Commission Executive Director Sandy Caldwell was not in attendance.

### **Reports**

### **ASUW Report,** Talamantes

ASUW President Riley Talamantes discussed a resolution passed to work with human resources to encourage students to apply for the "Pokes Make a Difference Fund", and to work with administration to support student workers into the Spring 2021 semester. Talamantes indicated

ASUW has established and implemented numerous programs to protect against, and decrease prevalence of domestic violence, abuse, and sexual harassment at the University of Wyoming. Talamantes stated ASUW discussed the potential 2% tuition increase, and is working to support students who have expressed continued concern related to online learning.

Trustee Michelle Sullivan expressed gratitude for ASUW President Riley Talamantes and her diligence in leadership throughout the year.

## **Staff Senate Report,** Stratton

Trustee Jeff Marsh welcomed newly appointed Staff Senate President Christopher Stratton who will fill outgoing President James Wheeler's unexpired term. Stratton explained he was settling into the position and would provide a report at the next meeting.

### Faculty Senate Report, Michalak

Faculty Senate Chairman Rudi Michalak explained the Faculty Senate has had discussions regarding COVID-19 and the proposed budget cuts. Michalak stated Faculty Senate has been working hard to inform faculty in a timely manner of these topics in collaboration with administration.

## **Public Testimony** [Scheduled for Thursday, November 12, 2020 at 11:00.]

Julio Bionez, community member, expressed support for the Trustee's continuation of a focus on student engagement through the usage of student fees.

### **Committee of the Whole**

**Board Committee Reports** [Scheduled for Thursday, November 12, 2020 at 2:00 p.m.]

#### **Liaison to Other Boards**

Written reports were provided to the Board in advance of the meeting and can be found on the University of Wyoming Board of Trustees website.

### OTHER ACTION TAKEN DURING MEETING:

Board of Trustees Meeting Minutes (Public Session & Executive Session) Approved 11-12-2020 @ 3:37 p.m.

Trustee Mel Baldwin moved approval of the UW Board of Trustees' meeting minutes both public and executive sessions for the October 14, 2020, Board of Trustees Conference Call meeting. Trustee Dick Scarlett seconded the motion. The motion passed with a unanimous decision.

### WWAMI Repayment Contract

### Approved 11-12-2020 @ 3:57 p.m.

Trustee David Fall moved the Board allow administration to execute an amendment to the WWAMI repayment contract on the terms identified in executive session. Trustee Brad Bonner seconded the motion. The motion passed with a unanimous decision.

#### **Contracts and Grants**

### Approved 11-12-2020 @ 3:58 p.m.

Trustee Brad LaCroix moved the Board approve the Contracts and Grants report as presented to the Board. Trustee David Fall seconded the motion. The motion passed with a unanimous decision.

## Degree Revocation Matter

## Approved 11-12-2020 @ 3:59 p.m.

Trustee Michelle Sullivan moved the Board authorize administration to revoke the academic degree of a former student as described in executive session. The details of this matter are protected by the Family Educational Rights and Privacy Act (FERPA) and will not be discussed further in public session. Trustee Laura Schmid-Pizzato seconded the motion. The motion passed with a unanimous decision.

### Personnel Report

## Approved 11-13-2020 @ 10:17 a.m.

Trustee Laura Schmid-Pizzato moved the Board approve the personnel report as provided to the Board. Trustee Macey Moore seconded the motion. Trustees Brad Bonner and Michelle Sullivan were absent for the vote. The motion carried.

### **New Business**

### **Date of Next Meeting**

December 9, 2020 (conference call)

### Adjournment

The Board adjourned at 10:20 a.m.

### **Executive Session Information**

[The UW Board of Trustees met in Executive Session on Thursday, November 12, 2020, via video conference; there was no physical location due to COVID-19.]

Executive Session I Thursday, November 12, 2020 8:00 a.m. – 9:30 a.m.

## Via Video Conference

The University of Wyoming Board of Trustees called the meeting to order at 8:01 a.m. Trustee Michelle Sullivan moved the Board enter into Executive Session for the purpose of:

- 1) 1) Matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party under Wyoming Statute 16-4-405(a)(iii);
- 2) Receiving information classified as confidential by law under Wyoming Statute 16-4-405(a)(ix);
- 3) Consideration of the acceptance of gifts, donations and bequests which the donor has requested in writing to be kept confidential under Wyoming Statute 16-4-405(a)(viii); and
- 4) Consideration of the appointment, employment, right to practice or dismissal of a public employee under Wyoming Statute 16-4-405(a)(ii).

The Executive Session was attended by the 12 voting members of the UW Board of Trustees, exofficio members, and UW administrators and staff as appropriate. Trustee Laura Schmid-Pizzato seconded the motion. The motion passed with a unanimous decision. The Board entered into Executive Session at 8:07 a.m.

Trustees participating: Mel Baldwin, Kermit Brown, Brad Bonner, David Fall, Brad LaCroix, Jeff Marsh, John McKinley, Macey Moore, Dick Scarlett, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Ex-officio Trustees participating: University of Wyoming President Ed Seidel, State Superintendent of Public Instruction Jillian Balow, Governor Mark Gordon and Wyoming Community College Commission Executive Director Sandy Caldwell. ASUW President Riley Talamantes was not in attendance.

Vice President and General Counsel Tara Evans, Deputy General Counsel Paula Whaley, UW Board of Trustees Deputy Secretary RoseMarie London, and IT Specialist Lisa Stafford attended the entirety of the meeting. The following administrators attended during their respective topics: Senior Vice President Neil Theobald, Deputy Vice President for Administration Bill Mai, Vice President for Research and Economic Development Ed Synakowski, Associate Vice President for Financial Affairs David Jewell, Dean of College of Health Sciences David Jones, Vice President of Institutional Advancement Ben Blalock, Senior Vice President John Stark, Interim Provost Anne Alexander, Vice Provost Tami Benham-Deal, Outside Counsel Arthur Hundhausen, Kevin Selzer, and Brad Cave (Holland and Hart).

Respectfully submitted,

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RoseMarie London

Deputy Secretary, UW Board of Trustees