

Approved August 17, 2022

THE UNIVERSITY OF WYOMING
SUMMARY MINUTES OF THE TRUSTEES
PUBLIC SESSION
July 13-15, 2022

Final minutes can be found on the University of Wyoming Board of Trustees website at www.uwyo.edu/trustees

University of Wyoming Mission Statement (July 2017)

We honor our heritage as the state's flagship and land-grant university by providing accessible and affordable higher education of the highest quality; rigorous scholarship; the communication and application of knowledge; economic and community development; and responsible stewardship of our cultural, historical and natural resources.

In the exercise of our primary mission to promote learning, we seek to provide academic and co-curricular opportunities that will:

- Graduate students who have experienced the frontiers of scholarship and creative activity and who are prepared for the complexities of an interdependent world;
- Cultivate a community of learning energized by collaborative work among students, faculty, staff and external partners.
- Nurture an environment that values and manifests diversity, internationalization, free expression, academic freedom, personal integrity and mutual respect; and
- Promote opportunities for personal health and growth, physical health, athletic competition and leadership development for all members of the university community.

As Wyoming's only public university, we are committed to scholarship, outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation and the world.

**THE UNIVERSITY OF WYOMING
MINUTES OF THE BOARD OF TRUSTEES
July 13-15, 2022
Sublette County Public Library – Lovatt Room
155 S. Tyler Avenue, Pinedale, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Pinedale, Wyoming, on Wednesday, July 13, 2022, Thursday, July 14, 2022, and Friday, July 15, 2022. Committees did not meet during the July 2022 meeting. The Board's business meeting was held on Friday, July 15, 2022.

THE UNIVERSITY OF WYOMING
MINUTES OF THE BOARD OF TRUSTEES
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Sublette County Public Library – Lovatt Room
155 S. Tyler Avenue, Pinedale, Wyoming

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- Foundation Board – Jeff Marsh & David Fall
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Date of Next Meeting: August 17, 2022 (conference call)

Adjourn Meeting

Wednesday, July 13, 2022
The Sublette County Library
Lovatt Room

AGENDA ITEM TITLE: Joint Session between UW Trustees and Members of the Wyoming Legislator – McKinley

MINUTES OF THE MEETING:

The UW Board of Trustees met with the following members of the Wyoming Legislature in Pinedale, Wyoming on July 13, 2022: Senator Dan Dockstader, Senator Dan Furphy, Senator Larry Hicks, Senator Charles Scott, Senator Sheri Steinmetz, Representative Bob Nicholas, Representative Jim Roscoe, Representative Andy Schwartz, Representative Albert Sommers, Representative Clark Stith, and Representative Mike Yin. UW Board of Trustees Chairman John McKinley open up the discussion inviting legislators to discuss the state of the University of Wyoming.

Senator Charles Scott stated his remarks were rooted in his membership on the Joint Education Committee (JEC), and discussed the health of the College of Education, and the work of the Trustees Education Initiative (TEI) in addressing concern about teacher preparation. Senator Scott discussed the sense there are bureaucratic improvements to be made with regard to what he called central management at the university and the feedback he has received related to bottlenecks in processes related to approval of research. Senator Scott stated the micromanagement is felt to be so severe he has had word of resignations as a result. Senator Scott stated that he has received report that during visits to campus, prospective students and parents come away cognizant of low faculty morale.

UW President Ed Seidel introduced the Vice President for Research and Economic Development Parag Chitnis and provided a summary of his background and experience. Senator Scott suggested Chitnis invite the top researchers at the university to discuss concerns related to the research enterprise.

Representative Albert Sommers discussed the importance of the university continuing to support industry related to agriculture and natural resources, as well as quality teacher preparation in the College of Education and Wyoming's K-12 system's reliance on the institution for adequate training. Representative Sommers stated that graduates are taking teaching positions outside of Wyoming and that recruitment to the field of teaching must begin when prospective students are in high school and stated his hope the university is developing a plan with actionable items that the legislature can review. Trustee Brad LaCroix spoke to his experience as Weston County School District No 1 Superintendent and suggested administration investigate a way student teachers might earn a salary as they work toward degrees. Trustee Michelle Sullivan stated she was proud of TEI and its mentorship program and recruitment efforts.

College of Education Dean Scott Thomas concurred with Representative Sommers about the importance of recruitment and discussed the High Altitude Pathways program. Thomas reported an increase in enrollment to include transfer students from the Wyoming community college system. In response to request from Trustee John McKinley, Thomas discussed the student teaching placement model and reported on the success of student teacher clusters, and the placement of 400 student teachers throughout Wyoming though qualifying the reach did not extend

to every district. Representative Sommers stated that teachers are generally recruited on the basis of student teacher placement and asked the university not to forget the small school districts. Thomas said the high-quality, high-touch experiences offered are essential to retention. Thomas reported on similar issues facing the health care sector as it relates to recruiting highly trained individuals to the state and the profession. Trustee McKinley stated the teaching profession is not held in as high a regard as it once was, which contributes to the difficulty as it relates to recruitment. Trustee McKinley and Trustee Michelle Sullivan discussed the impact of housing shortages across the state and the pressure on student teachers in maintaining a residence in two locations. There was discussion among legislators related to teacher housing generally. Senator Dan Dockstader stated the issue is not isolated to the education field. Senator Scott stated the JEC and the Joint Corporations Committee are actively investigating affordable housing in the state.

Senator Larry Hicks prompted a robust discussion with an invitation to the Board to describe its perception of the role of the Wyoming Legislature related to the University of Wyoming.

Trustee John McKinley stated the roles of the legislature, and the Trustees are based in the Wyoming Constitution Art. VII, Sections XV through XVI which refers to the establishment of the university and speaks to the state's obligation to make education as economical to students as possible. Trustee McKinley stated the management of the university is vested in its Board of Trustees and the duties and powers of the Board are prescribed by law (e.g. the legislature) which outlines the combined role in service to the State of Wyoming and students of the University of Wyoming. Trustee McKinley drew attention to W.S. 21-17-204(a) that states in part: "The board of trustees shall prescribe studies to be pursued and the textbooks to be used...." Trustee McKinley stated the reference to textbooks represents curriculum of which the Board delegates responsibility to the university president and the president in turn delegates to the colleges where there is expertise which provides for the best decision making. Trustee McKinley also drew attention to W.S. 21-17-102(a) stating in part: "To this end it shall embrace colleges of departments of letters, of science and of the arts together with such professional or other department as in course of time may be connected therewith." Trustee McKinley said it is incumbent upon the Board and the legislature to identify the best forward course for the university and referenced W.S. 21-17 102(b) which states in part: "The college, or department of science, shall embrace course of instruction in the mathematical, physical and natural sciences, together with such courses in language, literature and philosophy as shall constitute a liberal education." Trustee McKinley said that graduating well rounded students is an essential function of the university and should remain equally important to the Board and the legislature.

Trustee Brad Bonner stated that as a land grant institution the University of Wyoming has benefited from the strong support of the legislature. Trustee Elizabeth Greenwood concurred and addressed the perception of antagonism between the legislature and the university and encouraged a collaborative relationship. Trustee Brad LaCroix addressed faculty disillusionment and perceptions of micromanagement. Trustee Michelle Sullivan stated she felt her role as a trustee is to help create a place where students have a sense of belonging and can grow into critical thinkers, further stating the legislature has a right to hold the university accountable for student success and hoped to reframe the conversation to focus on this goal. Trustee Macey Moore added that students should be provided the space in their university experience to form their adult selves.

From his perspective as a former legislator, Trustee Kermit Brown discussed the natural tension and the importance of synergy between the legislature and the university. Trustee Laura Schmid-Pizzato concurred stating the university should be positioned to respond to the changing needs of the state. Trustee Dave True expressed his gratitude to members of the legislature for their service to the state and generosity to the university. Trustee True further stated that one of President Seidel's goals is to generate private support to alleviate budget pressures. Trustee Carol Linton stated her hope that the Board and the legislature would be good listening partners, and that the legislature know that requests to them are thoughtful and in service to the institution's goals. Trustee Jeff Marsh rounded out the Board response to Senator Hicks' prompt stating he felt the university and the legislature are closer on issues than apart.

ASUW President Allison Brown provided the student perspective that there is an uncertainty about how the relationship between the university and the legislature might impact courses and programming. Faculty Senate Chairman Renee Laegreid spoke to the faculty belief the legislature imposes its political views on the university infringing academic freedom. Staff Senate President Tim Nichols stated appreciation of the legislature's attention to staff salaries and requested it consider not only the economic environment of Laramie, but that of staff working at university extension sites across the state.

Like Trustee McKinley, Representative Mike Yin referred to the Wyoming constitution as it relates to the legislature and the University of Wyoming, stating he is not interested in micromanaging the university. Yin stated that the Wyoming Senate is entitled to confirm gubernatorial appointments to the UW Board of Trustees, and it can express its desires through this responsibility. Yin further stated a trustee's six-year term ensures stability for the institution and prevents appointments from being driven by political cycles. Senator Dockstader countered that the legislature should have the ability to question the management of the university. Senator Dockstader further stated that the university is disconnected from rural communities; that Wyoming is not just Laramie, and that there is a conservative base within the smaller communities which are just as much a part of the university's constituency. Senator Dockstader reference U.S. Senator Cynthia Lummis' May 2022 commencement address and expressed concern the lack of civility at the ceremony in response was condoned by the institution.

Senator Sheri Steinmetz summarized the remarks she delivered to university representatives during the June 2, 2022, Joint Appropriations Committee (JAC) meeting concerning the views of her constituency about the university's curriculum. Senator Steinmetz stated it seemed the university "promoted one side to the exclusion of the other," and further addressed university communications in response to U.S. Senator Cynthia Lummis's commencement address. Scott expressed that university should be welcoming and civil to conservative points of view, stating if it is perceived the university has become a political institution, the legislature may be less supportive. Senator Scott stated he favored a free expression of ideas of which there is a multitude to choose from. Representative Bob Nicholas addressed the lack of civility in today's culture and stated the university and the legislature should work together in support of a successful institution and should respect all points of view. Representative Sommers too spoke to the state's loss of civility, and said the legislature is the voice of the citizenry of Wyoming and expresses support for university programming through budgetary measures. Senator Dan Furphy stated the legislature should be cautious about micromanaging the university. Representative Clark Stith concurred

stating conversations about micromanaging the university are not particularly useful, further stating the university is and should be a place that encourages critical thinking. Representative Jim Roscoe concurred.

Representative Andy Schwartz discussed his membership on JAC and how budget becomes policy. Representative Schwartz remarked he does not favor the legislature politicizing education including the K-12 system, which inevitably impacts who will want to teach in Wyoming. Senator Hicks discussed his responsibility to his constituency as an elected official, and as such swore an oath to uphold the Wyoming and U.S. Constitutions. Senator Hicks referred to the Morrill Land Grant College Act of 1862, though stated balance is important. Senator Hicks said that rural Wyoming has tolerance if there is a perception that balance exists. President Seidel thanked the legislature for the discussion stating what attracted him to the position was the ability of the University of Wyoming to impact the state. President Seidel further remarked on the value of trust that university administration was working to advance the needs of the state, and acknowledgment that some who were new to Wyoming brought necessary experience with them. President Seidel stated everyone should rightfully take pride in the University of Wyoming, further stating that as the university builds toward the future it will consider all points of view.

Senator Scott added his view that with its wealth and small population, there is no reason the state cannot have the best education system in the nation. Senator Scott went on to discuss opportunities to recruit out-of-state students, stating the legislature has provided the ability to erect marvelous buildings on campus, and it is what goes on within them that is important. Senator Scott remarked that if current budget trends continue, it would be prudent for the university and the legislature to build on various matching funds. Trustee McKinley stated the Board recognized the value of programmatic excellence and reported the Board would discuss the vision and future of the university and fundraising priorities on Thursday, July 14, 2022. Trustee Brown expressed concern about how much capacity the university had to grow without identifying funding sources other than legislative appropriation. Trustee True expressed desire for administration to investigate whether the ability to guarantee an incoming freshman a tuition rate through the course of their enrollment was viable.

Trustee McKinley invited discussion about what might serve to attract students to the University of Wyoming. Senator Hicks recommended closer examination of College of Law clinics and programming; Representative Nicholas concurred. Trustee Sullivan stated she was encouraged by the incoming College of Health Sciences Dean Jacob Warren's expertise in rural health. Senator Furphy discussed his conversations with University of Wyoming donor Mary Garland about Wyoming's large population of non-traditional students and what funding support the legislature might provide. Representative Nicholas requested further information on necessary funding for building out Science Initiative programming, raising Tier I Engineering toward the original intent of the legislature, and update on the construction of student housing and a corresponding cost escalator related to inflation for all campus construction. Representative Nicholas also requested results of the classification and compensation study so the legislature might have a better understanding of scale. In response Trustee McKinley discussed the budget shortfalls related to Tier I Engineering, as well as other budgetary considerations related to the recent university restructure, the effect of inflation on current and future capital construction, and requests the legislature further address university salaries. Representative Sommers stressed the importance of

research and matter experts at the university connect with Wyoming industry. President Seidel assured the Board and members of the legislature that the electrical and computer engineering programs critical to the Trona industry were not at risk. In response to inquiry from Senator Hicks, Trustee McKinley stated that construction project reserves would shore up many construction projects on campus, and Vice President for Institutional Advancement John Stark provided an update on the fundraising related to the Natatorium stating the \$50,000.000 match will likely not be met by the end of the fiscal year. Senator Scott closed the conversation expressing thanks to the UW Board of Trustees for the invitation to meet to discuss mutual concerns.

Thursday, July 14, 2022
The Sublette County Library
Lovatt Room

AGENDA ITEM TITLE: Priorities and Vision for the University of Wyoming – McKinley/Seidel

MINUTES OF THE MEETING:

Wyoming Governor Mark Gordon address the UW Board of Trustees, opening his remarks stating it is a pivotal time for the state and the University of Wyoming plays a crucial role in its success. Governor Gordon stated Wyoming is embracing change as a result of the pressure put on its industry by the current federal administration. Governor Gordon reflected on his conversation with representatives of ASUW, Faculty, and Staff senates the evening prior centered around a climate of uncertainty at the university. Governor Gordon said the discussion touched on the recruitment and retention of faculty, and stated it is faculty who attract students and play a role in the reputation of the institution. Governor Gordon acknowledged the support of the state legislature and its funding of state-of-the-art buildings on campus, and commended UW President Ed Seidel on his recognition there is a need for private support to contribute to the financing of operations and programmatic opportunities. Governor Gordon remarked on the need for the university to focus on programming that supports Wyoming's present and future industries.

Governor Gordon acknowledged the discussion between the UW Board of Trustees and members of the legislature on Wednesday, July 13, 2022, and remarked on the conversation related to roles of the university and the legislature in service to the state and that cooperation will only serve to further the land grant mission. Governor Gordon discussed the creation of the Wyoming Innovation Partnership (WIP), stating the misperceptions about the program, and reinforced that WIP provided opportunity for the state and its higher education system to engage in a way that revolutionizes education in Wyoming; WIP provides the prospect to extend the research capacity to Wyoming community colleges, and to engage and educate the state's workforce.

Mountain West Conference (MWC) Commissioner Craig Thompson provided the Board a summary of challenges facing Division One athletics. Thompson discussed his long relationship with the University of Wyoming and began the conversation discussing best ways to enhance the student athlete experience to include academics and career enhancement. Thompson discussed how revenue and television are dictating the direction of the Mountain West Conference, the changes to the conference membership, and the investments in construction of state-of-the art stadiums. Thompson discussed how new facilities contribute to student athlete use of the transfer portal. Thompson responded to comment from Trustee Brad Bonner with discussion about NCAA

and conference response to anti-trust implications and the work of the NCAA Transformation Committee. In response to inquiry from Governor Gordon, Thompson discussed the future of women's sports, and the influence of Name Image and Likeness (NIL) and the cost of running a successful athletics program.

Trustee McKinley stated UW President Ed Seidel could have a pivotal role guiding the success of student athletes. In response to Board discussion regarding scholarships, Trustee McKinley suggested the Board consider long-term funds held at the UW Foundation which would produce annual earning in support of Alston scholarships. Trustee Dave True stated his support for rewarding academic excellence and asked the Board to give thought to what the institution's philosophy might be as it relates to athletics. Additionally, and in response to significant discussion regarding NIL opportunities for student athletes, Trustee True questioned whether the university can afford ornamental benefits. Trustee Kermit Brown expressed concern about NIL and the potential for diminished focus on academics. Athletic Director Tom Burman stated that University of Wyoming athlete participation in NIL is healthy and will be monitored. Trustee Brown expressed appreciation that the University of Wyoming continues to be a member of the MWC and discussed the unfortunate pressure on institutions to build state-of-the-art facilities.

Trustee John McKinley invited Jonah Energy Vice President Paul Ulrich to discuss the synergy between the Wyoming Energy Authority and the University of Wyoming and the Wyoming community college system in the transition from coal and oil to hydrocarbon. Ulrich addressed workforce needs in several disciplines and discussed the role of faculty to shape the future workforce. In response to a request from Trustee McKinley, Ulrich discussed areas where the university can help with research and innovation, stating industry knowledge transfer is critical. Trustee McKinley added that the university is well suited to showcase best-practices and address the reclamation and environmental issues in the high plains, further describing potential application of university expertise to address emissions issues in the Pinedale area. President Seidel discussed potential for corporate partnerships through the Center for Entrepreneurship and Innovation (CEI), and Trustee Elizabeth Greenwood recommended qualified alumni be connected with students in the classroom. Trustee Michelle Sullivan addressed the number of graduates who leave Wyoming, and the aging population of the state, and invited a conversation about what communities would need to attract young people.

President Seidel provided opening remarks on the vision of the University of Wyoming and discussed how the university must pivot to meet the needs of the state. President Seidel addressed the sense of vision whiplash on campus, and the need to focus on people and programs. President Seidel explained what he meant when he discussed the university's need to be more entrepreneurial, and the need to grow other revenue streams to gain independence from state funding. President Seidel reported on the progress of the Wyoming Innovation Partnership (WIP) and discussed the work on the university's strategic plan and its alignment with his professional goals: institutional excellence, student success, deepening service to the state and ensuring the institution's financial stability. President Seidel discussed national trends facing higher education, and how response to these trends informed the restructure of the university. President Seidel discussed the land grant mission and how the university can be a better engine for innovation in service to the state and lay the foundation for the future. President Seidel discussed diversity,

equity and inclusion and its importance to the student experience and preparing students for their role in the world.

Trustee John McKinley stated that a key focus of the university should be how a land grant institution evolves to meet 21st century needs. Trustee McKinley said the university should strive to achieve faculty excellence, research excellence and student success. Trustee McKinley discussed current and future programming at the university to include Tier I Engineering, the Science Initiative, the College of Agriculture and its synergy with the tourism industry. McKinley went further to discuss research opportunities and encouraged building out program opportunities for students at the AMK ranch. Trustee McKinley addressed the importance of expanding recruitment efforts to increase enrollment. Trustee McKinley challenged administration to identify a short list of front range industries that are in high demand that might encourage graduates to stay in the region.

Faculty Senate Chairman Renee Laegreid stated her appreciation for President Seidel's attention to faculty excellence and encouraged administration to remove bureaucratic obstacles. Laegreid stated that the promotion of faculty excellence is an important recruitment tool and addressed the importance of the College of Arts and Sciences and its value to the student experience. Laegreid discussed the role of the university to provide students exposure to diverse populations and ideas. Staff Senate President Tim Nichols provided staff perspective on the vision of the university and encouraged administration's continued focus on workplace culture and compensation.

Trustee Brad Bonner stated the university should be value oriented so that it might attract students for whom this mattered and wanted to be sure the institution continued to aspire to excellence. Trustee Bonner discussed the personal connection the dean of the Haub School made with his daughter who is prospective student at the university, and how such efforts are invaluable. Trustee Elizabeth Greenwood stated the university should provide robust messaging about what the institution has to offer, and the quality of its education. Trustee Brad LaCroix discussed the importance of quality student recruitment, and the lasting benefits of personal connections made through the university experience.

Trustee Michelle Sullivan stated what the university does best is its attention to the individual potential of every student and discussed the value of faculty and staff making critical connections to students. Trustee Sullivan went on to remind the Board that only 28% of Wyoming residents have a college degree, and the Board's role in making sure the institution sets up students for success. Trustee Sullivan stated that as a result of the pandemic, young people are struggling and are looking for authenticity, and that resources like AMK Ranch and the Neltje Center are ways to provide experiences that are uniquely Wyoming. Trustee Sullivan discussed the creative economy in Johnson and Sheridan Counties, and the importance of fostering community partners across the state.

Trustee Kermit Brown stated that when he was a member of the state legislature, he and former Senator Phil Nicholas made efforts to connect each college dean to a corresponding legislative committee which bore fruitful relationships and connections. Trustee Brown stated he would like to see the university double in size, which would still be only half of the student body at Colorado State University. Trustee Brown further stated he would like to reduce the university's reliance on state funding and discussed the value of being a research institute. Trustee Brown stated his

desire to see fewer students graduate with debt, and encouraged a focus on financial literacy, particularly about earning expectations in a student's field of study. Trustee Brown concluded by stating the importance of a robust and successful athletics program and expressed that he felt that the university is not investing in it enough.

Trustee Dave True stated the mission of the university is simply stated but not simple to execute in terms of student success and its role in helping to drive the state forward. Trustee Carol Linton discussed the importance of attracting faculty excellence, a focus on programming, working toward financial independence from the state, and improvement to the student experience which in turn support recruitment efforts. Trustee Linton stated the importance for the university to visit all areas of the state and describe its resources. Trustee Linton further stated that competitive salaries for faculty and staff are essential to success. Trustee Macey Moore stated there is a change in energy at the university and looks forward to execution of new programming. Trustee Moore discussed student retention, and the advantages of the University of Wyoming's small size. Trustee Moore stated her interest in the impact of the new Saddle Up program and described the effect personal touch points have on students.

ASUW President Allison Brown provided the student perspective on the need for transparency related to tuition and student fees and encouraged administration's attention to the small details that impact the student experience. Department of Education Chief Policy Officer Wanda Maloney discussed the value of the work of the Trustees Education Initiative and the College of Education, particularly the mentor programs in support of recruitment and retention of K-12 teachers.

Trustees Jeff Marsh and Laura Schmid-Pizzato were absent from the discussion and did not provide remarks.

Former UW Foundation Board Chairman Tom Botts provided the Board an update on the health of the UW Foundation and its Board, stating it is in a strong position to support the university. Botts discussed improvements to the relationship between the UW Foundation Board and University President Ed Seidel and stated the importance of building on past initiatives, and support of research and faculty excellence at the institution. Vice President for Institutional Advancement John Stark discussed the role of private support in moving the needle on campus, further remarking on the financial impact of a named deanship and the margin of excellence.

Provost and Executive Vice President for Academic Affairs Kevin Carman discussed the student-to-faculty ratio of 14/1 stating the median of land grant university's is 18/1; Carman further stated that while small class sizes are a plus, a succession of budget cuts has served to erode faculty. Carman discussed the challenges of increased student enrollment at the university which presently does not have enough faculty to meet demand, and asked the Board consider nuances in terms of growing the institution. Carman discussed the low cost of education at the university and stated this is not the primary consideration when students are choosing to attend. Carman encouraged the Board to support faculty excellence in service to recruitment. In response to a request for clarification from Trustee Bonner, Carman stated a comprehensive look at the university's business model and other creative solutions to grow revenue is important and that he did not intend to imply the institution should not grow enrollment.

Vice President for Student Affairs Kim Chestnut discussed the design of the Saddle Up program and the anticipation of its success. Chestnut discussed the Cowboy Coaching program, which is entering its third year, and the implementation of *Navigate*. Chestnut also provided an update on the work of the Food Security Taskforce. Chestnut encouraged greater attention to comprehensive and integrated student health which includes sense of belonging and sense of identity.

Trustee McKinley stated the discussion is meant to support and guide the president and summarized the take-away's as follows: student success; the research enterprise in service to the state; staff and faculty excellence; attracting students to UW; and expanding the institution's funding source beyond the support of the legislature.

AGENDA ITEM TITLE: UW Fundraising Priorities – McKinley/Seidel

MINUTES OF THE MEETING:

Trustee John McKinley opened up the discussion UW Foundation and UW administration on the university's fundraising priorities. Trustee McKinley summarized the work between University President Ed Seidel and the UW Foundation toward the identification of priorities. Trustee McKinley recommended the Board concentrate its discussion on opportunities for student success and scholarship; faculty excellence through permanent endowed funds that allow President Seidel to focus on salary, recruitment, and retention; and research excellence through an endowment to provide for startup funds for new faculty. Trustee McKinley recommended the following matching opportunities:

1. Student Scholarship Endowment: \$5M (special projects reserve account) and request the UW Foundation contribute \$5M to create a \$10M matching program.
 - a. \$200K immediately expendable (special projects reserve account) with a contribution from the UW Foundation for the same amount.
2. Faculty Endowment: \$5M (special project reserve account); with contribution of \$5M from UW foundation to create a \$10M matching program.
 - a. \$200K immediately expendable (special projects reserve account) with a contribution from the UW Foundation for the same amount.
3. Research Endowment: \$5M (special projects reserve account) and request the UW Foundation contribute \$5M to create a \$10M matching program
 - a. \$200K immediately expendable (special projects reserve account) with a contribution from the UW Foundation for the same amount.
4. Alston Scholarships \$1.5M (special projects reserve account) with a contribution from UW Foundation for same amount, to create a \$3M matching program.

Vice President for Institutional Advancement John Stark discussed the margin of excellence in terms of private support and defined expendable gifts, facility gifts, and the endowment which is a pool of funds that are permanently invested from which distributions are made annually in support of the purpose of the donor. Stark stated the success comes from when donor intent overlaps with university interest and need, and in some cases when the state has an interest in expenditure, further stating that compelling stories about university programs, faculty, and students are essential to motivating donors.

Former Chairman of UW Foundation Board Tom Botts discussed parity between the UW Board of Trustees and the UW Foundation Board. Botts discussed recent UW Foundation Board meetings that had a focus on student success, and that the research enterprise could be a future topic of consideration. Botts stated that Trustee McKinley's recommended contributions from the UW Foundation is significantly more than its board has considered and is something it will continue to discuss. Botts said that before a mechanism can be identified, priorities should be agreed upon.

President Ed Seidel provided the Board further background on the discussions with the UW Foundation Board and university administration to create a list of fundraising priorities that will enable the University of Wyoming to become a best in class 21st century land-grant university true to Wyoming; to build on the university endowment for student and faculty excellence and growth in strategic areas; to strive for Carnegie R1 status; and to become a Carnegie Engaged University. President Seidel discussed the following fundraising priorities:

- Faculty Excellence Initiative: to retain, reward, and recruit exceptional faculty and academic leaders. Within this priority is a special fund for Presidential Scholars awarded by application process;
- Student Success Initiatives: to further UW's commitment to providing transformational educational experience for students; and
- Facilities and Programs: to include enhancement to AMK Ranch; College of Law clinic programs; range and ranch management; and War Memorial Stadium West Side and Natatorium

In response to inquiry from Trustee Dave True regarding authority to enact fundraising priorities, Trustee McKinley stated the Board approves the president's recommended use of funds from the special projects reserve account. Trustee McKinley stated authority for immediately expendable one-off requests would also initiate from President Seidel and be brought before the Biennium Budget Committee which would then make a recommendation to the full Board for its approval. Trustee McKinley referred to UW Regulation 12-5 (UW Foundation Funds Available for Appropriation) which states "Any endowment fund accounts with funds available for appropriation in excess of two years of the average annual amount of funds made available for appropriation, as of December 31 of the previous year, will be permanently returned to the corpus of the appropriate endowment account...." Trustee McKinley clarified that his recommended faculty endowment is separate and apart from endowed chairs and provides for a supplemental pot of funds to accomplish various strategic goals.

In response to observation from Trustee True that the draft fundraising priorities provided to the Board did not reference research, President Seidel stated the research enterprise is implicit in the document, and all goals are in support of work toward reaching Carnegie R1 Research University designation. Trustee True encouraged a specific reference to research in a final document outlining the university's fundraising priorities. Trustee Michelle Sullivan discussed the reorganization of the university, and the fact the new college departments are not reflected in the fundraising priorities, further stating the president's priorities do not clearly demonstrate his support of arts and humanities.

Botts requested clarification of the aspiration so the figure that is being requested initially is clear and a timeline is understood. Trustee McKinley provided response reiterating the three \$10m requests for student scholarship and success, faculty, and research endowments. Stark discussed the state's matching program related to student success. Stark described faculty support as named fellowships, professorships, chairs, and deanships. Stark suggested there were some mechanics to be determined.

Trustee Carol Linton discussed her service on the Ad Hoc Committee for Private Support and the work toward creating the list of priorities presented by President Seidel, and the alignment with strategic planning for the institution. In response to inquiry from Trustee Brad LaCroix, Trustee McKinley clarified process involving the Biennium Budget Committee related to requests made by President Seidel to move funds from the Trustees' Special Reserve Account. Trustee Kermit Brown, President Seidel and Trustee Michelle Sullivan stated they looked forward to discussing another matter involving funding requests during the executive session of the Board on Friday, July 15, 2022. Trustee Brown further stated a concern about the control of the original intent of various endowments through changes to university administrations.

Trustee McKinley charged the Biennium Budget Committee work with Stark and the UW Foundation to provide a recommendation on fundraising priorities to the full Board at its September 2022 meeting. Trustee Michelle Sullivan requested fundraising priorities align with the restructure of the university and newly reorganized colleges and the forthcoming strategic plan.

Friday, July 15, 2021

The Sublette County Library Lovatt Room

AGENDA ITEM TOPIC: Presidential Evaluation Process - McKinley

MINUTES OF THE MEETING:

Trustee John McKinley discussed UW President Ed Seidel's performance evaluation, stating terms of the employment agreement require receipt of input from faculty, staff, students and outside constituencies. McKinley stated Trustee Brad Bonner and Trustee Michelle Sullivan work with Deputy Secretary RoseMarie London and Vice President and General Counsel Tara Evans to create a focused survey for constituent groups. ASUW, Staff and Faculty Senate will collect input from their constituencies and provide information to Deputy Secretary London on or before October 31, 2022. Trustee Sullivan recommended the questions are as focused and representative of the vision of the president and about the direction he is moving the university. At the November 2022 Board meeting the Trustees will review the information and conclude the evaluation required by the president's employment contract.

AGENDA ITEM TOPIC: Highlighting Research Excellence – Chitnis/Ewers

MINUTES OF THE MEETING:

Brent Ewers, UW Professor, Department of Botany; Todd Cherry, John S. Bugas Chair and UW Professor, Department of Economics; Tarissa Spoonhunter, Central Wyoming College Professor, American Indian Studies; Linnea Rock, UW PhD Student, Program in Ecology and Evolution; and Dave Williams, UW Professor, Department of Botany presented to the Board at its July 2022 meeting

and showcased research excellence at the University of Wyoming. The group discussed WY-ACT: Anticipating the Climate-Water Transition and Cascading Challenges to Socio-Environmental Systems in America's Headwaters. Ewers discussed EPSCoR jurisdictions and the goal to provide access to research resources for jurisdictions that receive the least amount of funding. Ewers went on to discuss National Science Foundation (NSF) EPSCoR outcomes and alignment at the university and statewide. The group presented data related to declining snowpack across the Western U.S. over the last 60 years, and anticipated snowpack in the Yellowstone region. There was discussion of research related to preparing communities to anticipate lasting changes in water availability. Spoonhunter discussed research partnerships and collaboration on the Wind River Indian Reservation to increase trust in climate science and described workforce and economic development and entrepreneurship, to include potential collaborations with the Wyoming Innovation Partnership (WIP), and the pipeline for PhD graduate education and training. The group went on to discuss the Laboratory for Regional Earth System Modeling (LRESM) and its resulting research to include projecting changes in complex human-environment systems; track water from atmosphere to surface; predict economic consequences of declining water availability; predict forest disturbances and changes and effects on streamflow; and anticipate social repercussions of declining water availability. In response to inquiry from Trustee John McKinley, Ewers discussed Ecosystem and Science Management Professor Ginger Paige's investigation and modeling of irrigated land return flows in the "upper Green." In response to inquiry from Trustee Brad Bonner, Rock discussed bark beetle advance related to rising temperatures. Linnea discussed the beetle's impact on entire forest ecosystems. UW President Ed Seidel commended the interdisciplinary aspects of the projects. Trustee McKinley thanked the group for the presentation and requested an annual update.

AGENDA ITEM TITLE: UW Restructure Update - Carman

MINUTES OF THE MEETING

Provost and Executive Vice President for Academic Affairs Carman provided highlights of the roll out to the UW Restructure plan. Carman reported the College of Engineering and Applied Science is now the College of Engineering and Physical Sciences, and the College of Agriculture and Natural Resources is now the College of Agriculture, Life Sciences and Natural Resources. Carman further stated there will be a period of transition for the new names to be reflected on everything from signs in front of the colleges' buildings to the University of Wyoming website and printed materials. Carman reported students registering for classes shouldn't expect to see the new names in the registration process until next year. Carman further stated the restructuring generally involves reorganizing the College of Arts and Sciences and the former Colleges of Agriculture and Natural Resources, and Engineering and Applied Science to better align the life and physical sciences and the humanities, social sciences, and the arts. Carman said this involves the movement of several academic departments -- some that already have taken place, and others that will be completed over the next year. Carman concluded, no name change has yet been established for the College of Arts and Sciences; further discussion is anticipated over the coming year, and a reorganization of the College of Education also is underway, but there is no consideration of a name change for that college at this time.

AGENDA ITEM TITLE: Biennium/Supplemental Budget Request - Schmid-Pizzato/Kean

MINUTES OF THE MEETING:

Trustee Laura Schmid-Pizzato reported the Biennium Budget Committee met on June 30, 2022, via video conference to consider the state supplemental budget request. Deputy Vice President for

Budget and Finance Alex Kean indicated that the current list is in priority order, the first priority being the staff salary increase plan to bring all positions up to \$14.00 per hour without creating additional compression, and the faculty salary increase plan using Oklahoma State University data. The Board will take action on the state supplemental budget request at its August 2022 meeting.

AGENDA ITEM TITLE: 2023-24 Academic Year Tuition Recommendations – Schmid-Pizzato/Kean

MINUTES OF THE MEETING:

Deputy Vice President for Budget and Finance Alex Kean reported administration is recommending modifications to the tuition policy that was approved by the Board November 2018 and consideration of adoption of a block tuition model for the undergraduate and graduate levels. Kean stated that the financial cost of higher education is one of the most requested and yet unclear elements of the college search process. Kean said that early messaging about “15 to Graduate” will help guide students toward the expectation that 15 credit hours per semester is a successful path to graduating in four years. Kean further described the benefits of block tuition to include better flexibility on the select course withdrawal options and stated that in many cases student who maintain at least 15 hours per semester are more likely to move through their degree plan with a higher GPA and on time graduation. Kean went on to further discuss the recommendation of offering a discounted rate for the summer term in an effort to increase participation. Trustee John McKinley charged the Biennium Budget Committee to bring a recommendation forward to the Board at its November 2022 meeting.

AGENDA ITEM TITLE: Tuition Policy - Schmid-Pizzato/Kean

MINUTES OF THE MEETING:

Trustee Laura Schmid-Pizzato reported that the Board is required to review and approve the Tuition Policy not later than four years after the subsequent review and approval which took place at the November 2018 Board meeting. Deputy Vice President for Budget and Finance Alex Kean discussed administration’s recommendations to the current Tuition Policy that are intended to provide clarity and allow for variable rate changes based on the student’s enrollment level (undergraduate, graduate, professional) and type of program modality (in-person or online). Kean further stated administration recommends the policy identify the allocation of revenues generated by tuition increases. Trustee John McKinley stated the Board will consider the Tuition Policy at its November 2022 meeting. Trustee Dave True requested administration provide the Board information related to the current average full time student credit load. Trustee John McKinley further requested data related to in-person and online participation.

AGENDA ITEM TITLE: Facilities Contracting Committee – Brown (Chair)

MINUTES OF THE MEETING:

***College of Law Expansion and Renovation, CMAR Approval
07-15-2022 @ 12:18 p.m.***

Trustee Kermit Brown moved the Board approve the selection of FCI Constructors of Wyoming, LLC as Construction Manager at Risk for the College of Law Expansion and Renovation project and authorize administration to executive an agreement between the University of Wyoming and CMAR for preconstruction services in the amount of thirty-six thousand dollars (\$36,300.00). Trustee Brad LaCroix seconded the motion. The motion carried. Trustees Brad Bonner, David Fall and Macey Moore were absent from the vote.

***War Memorial Stadium West Stands Additions and Renovations, CMAR Approval
07-15-2022 @ 12:19 p.m.***

Trustee Kermit Brown moved the Board approve the selection of GE Johnson Construction of Wyoming, LLC as Construction Manager at Risk for the War Memorial Stadium West Stands Additions and Renovations project and authorize administration to executive an agreement between the University of Wyoming and CMAR for preconstruction services in the amount of one hundred forty-three thousand dollars (\$143,000.00). Trustee Schmid-Pizzato seconded the motion. The motion carried. Trustees Brad Bonner, David Fall and Macey Moore were absent from the vote.

***Corbett Natatorium Additions and Renovations, CMAR Approval
07-15-2022 @ 12:19 p.m.***

Trustee Kermit Brown moved the board approve the selection of GE Johnson Construction of Wyoming, LLC as Construction Manager at Risk for the Corbett Natatorium Addition and authorize administration to executive an agreement between the University of Wyoming and CMAR for preconstruction services in the amount of one hundred thirty-six thousand dollars (\$136,000.00). Trustee Michelle Sullivan seconded the motion. The motion carried. Trustees Brad Bonner, David Fall and Macey Moore were absent from the vote.

Business Meeting

Roll Call

The business meeting was called to order at 11:57 a.m. on Friday, July 15, 2022. Deputy Secretary, UW Board of Trustees RoseMarie London took roll.

Trustees participating: Brad Bonner, Kermit Brown, Elizabeth Greenwood, Brad LaCroix, Carol Linton, John McKinley, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustees Jeff Marsh and Macey Moore attended via video conference. Trustee David Fall was not in attendance. Ex officio Trustees participating: University President Ed Seidel, and ASUW President Allison Brown. Governor Mark Gordon, Wyoming Community College Commission Executive Director Sandy Caldwell, and State Superintendent of Public Instruction Brian Schroeder were not in attendance.

Reports

ASUW Report

ASUW President Allison Brown reported that ASUW looks forward to the inaugural “Saddle Up” program and students return to campus. Brown stated that ASUW will shift to an at-large representation model to better address university-wide initiatives and will introduce a new college council. Brown reported ASUW is planning to conduct a student-issue survey to help guide ASUW’s focus and interests. Brown said that ASUW is reviewing the use of the Student Success priorities fee and will share recommendations to the Board. Brown states that ASUW plans to bring two endowment proposals to the Board for review at the September 2022 meeting and looks forward to organizing outreach events involving President Seidel in the fall.

Staff Senate Report

Staff Senate President Tim Nichols thanked the Board and President Seidel for the action taken at the May 2022 meeting related to staff salary. Nichols stated the salary injection from the legislature provides some relief but does not go far enough to correct salary inequity on campus and asked the Board to further its awareness of the issue. Nichols noted how Staff Senate will follow up with President Seidel on the response to issues of supervisory retaliation on campus.

Faculty Senate

Faculty Senate Chairman Renee Laegreid discussed the senate's goal to continue to identify channels of open communication between the faculty and the Board. Laegreid thanked the Board for including the opportunity to highlight research on campus at its meetings and stated she looks forward to working with Botany Professor Cynthia Weinig to bring forward research in non-stem areas such as the arts, humanities and social sciences. Laegreid suggested a further step to showcase faculty expertise might include providing the Board a list of faculty who are matter experts in a myriad of areas and are willing to share perspectives. Laegreid reported on meetings with Provost Kevin Carman to discuss the UW reorganization and faculty's challenges with the process. Laegreid added the discussions have included revisions to existing Standard Administrative Procedures (SAP) and the potential development of a UW Regulation to inform the process around Excellence Chairs. Laegreid closed her remarks saying she looked forward to working collaboratively with administration on shared governance and feels sure the campus community is similarly invested in the health of the university.

Public Testimony [Scheduled for Friday, July 15, 2022.]

No public testimony was provided.

Committee of the Whole

Board Committee Reports *[Trustee Committees were not scheduled to meet at the July 2022 UW Board of Trustees meeting.]*

Liaisons to other Boards

- UW Alumni Association Board – Laura Schmid-Pizzato & Keener Fry
- Foundation Board – Jeff Marsh & David Fall
- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resources Council – Dave True
- Cowboy Joe – John McKinley

Liaison to other Boards reports were provided in writing in advance of the July 2022 meeting and are available on the Trustees' website.

OTHER ACTION TAKEN DURING MEETING

Approval of Minutes

07-15-2022 @ 11:57 a.m.

Trustee Michelle Sullivan moved the Board approve the public and executive session minutes of the June 15, 2022, UW Board of Trustees meeting. Trustee Brown seconded the motion. The motion carried. Trustees David Fall and Macey Moore were absent from the vote.

Oath of Office

Deputy Secretary RoseMarie London administered the Oath of Office to Board Secretary Laura Schmid-Pizzato per W.S. Sec. 21-17-206.

Review and Selection of 2023 Trustees Out of Town Meeting Location – McKinley

Trustee John McKinley postponed the discussion until the August 2022 meeting.

Proposed Revisions to 2023-2024 UW Board of Trustees Meeting Schedules

07-15-2022 @ 12:15 p.m.

Trustee Kermit Brown moved to rescind the motion approving the 2023 and 2024 UW Board of Trustees meeting schedule adopted at the July 2021 meeting. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustees Brad Bonner, David Fall and Macey Moore were absent from the vote.

Trustee Kermit Brown further moved to (1) approve the new 2023 and 2024 meeting schedules as presented. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustees Brad Bonner, David Fall and Macey Moore were absent from the vote.

Trustee Kermit Brown moved that (2) effective immediately, the even numbered month conference calls will be “as necessary” as determined by the Board Chairman and the UW President. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustees Brad Bonner, David Fall and Macey Moore were absent from the vote.

Trustee Kermit Brown moved to amend (2) to replace “as necessary” with “unless cancelled.” Trustee Dave True seconded the motion to amend. The motion carried. Trustee Elizabeth Greenwood voted no. Trustees Brad Bonner, David Fall and Macey Moore were absent from the vote.

Academic Personnel Report

07-15-2022 @ 2:00 p.m.

Trustee Laura Schmid-Pizzato moved the Board approve the academic personnel report as presented. Trustee Greenwood seconded the motion. The motion carried. Trustees Brad Bonner, David Fall and Macey Moore were absent from the vote.

Non-Academic Personnel Report

07-15-2022 @ 2:01 p.m.

Trustee Laura Schmid-Pizzato moved the Board approve non-academic personnel report as presented. Trustee Carol Linton seconded the motion. The motion carried. Trustees Brad Bonner, David Fall and Macey Moore were absent from the vote.

Trustee Dave True requested the minutes of the meeting note the Board agreed to take action without following UW Regulation 1-1 (Governance and Structure).

Amendment No. 4 to the Memorandum of Understanding Between the Wyoming Enhanced Oil Recovery Commission and the University of Wyoming School of Energy Resources (SER)

07-15-2022 @ 2:02 p.m.

Trustee Michell Sullivan moved the Board authorize general counsel to continue negotiation on Amendment No. 4 to the Memorandum of Understanding Between the Wyoming Enhanced Oil Recovery Commission and the University of Wyoming School of Energy Resources as discussed in executive session. Trustee Carol Linton seconded the motion. The motion carried. Trustees Brad Bonner, David Fall and Macey Moore were absent from the vote. Trustee Dave True abstained from the vote.

New Business

Date of Next Meeting

August 17, 2022 (conference call)

Adjournment

The meeting adjourned 2:10 p.m. on July 15, 2022.

Executive Session Information

[The UW Board of Trustees met in Executive Session on Friday, July 15, 2022, at the Sublette County Library in Pinedale, Wyoming.]

Executive Session I

Friday, July 15, 2022

8:00 a.m.

The Sublette County Library

Lovatt Room

The University of Wyoming Board of Trustees called the meeting to order at 8:05 a.m. Trustee Laura Schmid-Pizzato moved the Board enter into Executive Session:

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x));
2. To consider acceptance of gifts, donations and bequests which the donor has requested in writing to be kept confidential (16-4-405(a)(viii));
3. To consider or receive any information classified as confidential by law (16-4-405(a)(ix)); and
4. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session was attended by the 12 voting members of the UW Board of Trustees, ex-officio members, and UW administrators and staff as appropriate. Trustee Jeff Marsh seconded the motion. The motion carried. The Board entered into executive session at 8:07 a.m.

Trustees participating: Brad Bonner, Kermit Brown, Elizabeth Greenwood, Carol Linton, Brad LaCroix, Jeff Marsh (via video conference), John McKinley, Macey Moore (via video conference), Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee David Fall was not in attendance. Ex-officio Trustees UW President Ed Seidel, and ASUW President Allison Brown. Governor Mark Gordon, Executive Director of Wyoming Community College Commission Sandy Caldwell, and State Superintendent of Public Instruction Jillian Balow were not in attendance.

Vice President and General Counsel Tara Evans, Provost and Executive Vice President for Academic Affairs Kevin Carman, UW Board of Trustees Deputy Secretary RoseMarie London, IT Specialist Margarita Rovani and IT Specialist Lisa Stafford attended the entirety of the meeting. The following administrators were present during their respective topics:

- Consultant Renee Piechocki
- School of Energy Resources Executive Director Holly Krutka
- Outside Counsel Bob Burger
- Interim College of Arts and Sciences Dean Scott Turpen
- Deputy Vice President for Budget and Finance Alex Kean
- Deputy General Counsel Paula Whaley

Executive session I adjourned at 11:52 a.m.

Executive Session II

Friday, July 15, 2022

1:00 p.m.

The Sublette County Library

Lovatt Room

The University of Wyoming Board of Trustees called the meeting to order at 1:05 p.m. Michelle Sullivan moved the Board enter into Executive Session:

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x));
2. To consider or receive any information classified as confidential by law (16-4-405(a)(ix)); and
3. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session was attended by the 12 voting members of the UW Board of Trustees, ex-officio members, and UW administrators and staff as appropriate. Trustee Carol Linton seconded the motion. The motion carried. The Board entered into executive session at 1:06 a.m.

Trustees participating: Kermit Brown, Elizabeth Greenwood, Carol Linton, Brad LaCroix, Jeff Marsh (via video conference), John McKinley, Macey Moore (via video conference), Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustees Brad Bonner and David Fall were not in attendance. Ex-officio Trustees UW President Ed Seidel, and ASUW President Allison Brown. Governor Mark Gordon, Director of Wyoming Community College Commission Sandy Caldwell, and State Superintendent of Public Instruction Jillian Balow were not in attendance.

Vice President and General Counsel Tara Evans, Provost and Executive Vice President for Academic Affairs Kevin Carman, UW Board of Trustees Deputy Secretary RoseMarie London, IT Specialist Margarita Rovani, and IT Specialist Lisa Stafford attended the entirety of the meeting. The following administrators were present during their respective topics:

- Deputy Vice President for Budget and Finance Alex Kean

Executive session II adjourned at 2:00 p.m.

Respectfully submitted,



RoseMarie London
Deputy Secretary,
UW Board of Trustees