

*Approved April 13, 2022*

**THE UNIVERSITY OF WYOMING**  
**SUMMARY MINUTES OF THE TRUSTEES**  
**PUBLIC SESSION**  
**March 23-25, 2022**

**Final minutes can be found on the University of Wyoming Board of Trustees website at [www.uwyo.edu/trustees](http://www.uwyo.edu/trustees)**

## **University of Wyoming Mission Statement (July 2017)**

We honor our heritage as the state's flagship and land-grant university by providing accessible and affordable higher education of the highest quality; rigorous scholarship; the communication and application of knowledge; economic and community development; and responsible stewardship of our cultural, historical and natural resources.

In the exercise of our primary mission to promote learning, we seek to provide academic and co-curricular opportunities that will:

- Graduate students who have experienced the frontiers of scholarship and creative activity and who are prepared for the complexities of an interdependent world;
- Cultivate a community of learning energized by collaborative work among students, faculty, staff and external partners.
- Nurture an environment that values and manifests diversity, internationalization, free expression, academic freedom, personal integrity and mutual respect; and
- Promote opportunities for personal health and growth, physical health, athletic competition and leadership development for all members of the university community.

As Wyoming's only public university, we are committed to scholarship, outreach and service that extend our human talent and technological capacity to serve the people in our communities, our state, the nation and the world.

**THE UNIVERSITY OF WYOMING  
MINUTES OF THE BOARD OF TRUSTEES  
March 23-25, 2022  
Marian H. Rochelle Gateway Center  
Laramie, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Wednesday, March 23, 2022, Thursday, March 24, 2022, and Friday, March 25, 2022. Committees met on Wednesday, March 23, 2022. The Board's business meeting was held on Friday, March 25, 2022.

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Public Testimony

*[Scheduled for Thursday, March 24, 2022, 11:15 – 11:30 a.m.]*

Committee of the Whole

Regular Business

Board Committee Reports

**Trustee Committees** - *[Note: Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide during the Business Meeting.]*

**Liaison to Other Boards** – *[Liaisons will provide a written report in advance of the regular Business Meeting.]*

- UW Alumni Association Board – Laura Schmid-Pizzato & Keener Fry
- Foundation Board – Jeff Marsh & David Fall
- Haub School of Environment & Natural Resources – Michelle Sullivan
- Energy Resources Council – Dave True
- Cowboy Joe – John McKinley

**Proposed Items for Action:**

- I. Personnel – Academic Report – Carman/Benham-Deal
- II. Contracts, agreements, procurements over \$1 million or 5 years in length – Evans
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**Information Only Items:** *[no action, discussion or work session]*

- Contracts and Procurement Report (per UW Regulation 7-2) – Evans
- Capital Construction Report – McKinley/Mai
- Foundation Monthly Giving Report – Blalock

New Business

Date of Next Meeting: February 16, 2022 (conference call)

Adjourn Meeting

**Thursday, March 24, 2022**  
**Marian H. Rochelle Gateway Center**  
**Laramie, Wyoming**

The UW Board of Trustees participated in the ribbon cutting ceremony for the Science Initiative Building on Thursday, March 24, 2022.

**AGENDA ITEM TITLE: Update from the UW President – Seidel**

**MINUTES OF THE MEETING:**

UW President Ed Seidel congratulated the Cowgirl and Cowboy basketball teams for their successful seasons and went on to remark on the war in Ukraine, expressing his support for Ukrainian UW student Anastasiia Pereverten, as well as UW's Russian students who are also in harm's way. President Seidel addressed UW professor and UW Extension soil fertility specialist Jay Norton who died in March after being caught in an avalanche while skiing in the Game Creek drainage on the western slope of the Tetons near Victor, Idaho.

President Seidel noted the strong financial support UW received from the Legislature and Gov. Mark Gordon in the recently concluded budget session. President Seidel stated that notwithstanding the concerns generated by the failed Senate amendment to the budget bill that targeted our Gender and Women's Studies Program, UW fared quite well. He went on to describe that in addition to restoring \$7 million to UW's block grant, lawmakers and the governor appropriated about \$158 million for a variety of new programs, some construction projects and, perhaps most notably, UW employee pay raises. President Seidel stated his appreciation to those elected officials who continue to have strong support of the state's university. President Seidel expressed his gratitude to the good work of Vice President for Operations Bill Mai for his work during the session on behalf of the university.

President Seidel reported directors have been announced for the following: the School of Computing, Dr. Gabrielle Allen; Wyoming Outdoor Recreation Tourism and Hospitality, Dan McCoy; and the Center for Entrepreneurship and Innovation, Dr. Penelope Shihab. President Seidel also stated that UW is well positioned to take advantage of its investments in science, and to consider how best to move forward in a Top Tier Science Initiative 2025 (SI25), one that builds on current excellence and SI plans, that creates an environment where interdisciplinary teams involving units from across UW and beyond can work together, where new ideas and new teams can be incubated and further supported through a competitive process where existing projects are competed with new proposals, and where connections to entrepreneurship and corporate partnerships are valued and supported. This involves a fundamental culture change for science, not only at UW, but nationwide. President Seidel concluded his remarks reporting on the efforts toward developing a new fundraising framework for UW, and thanks Vice President for Institutional Advancement Ben Blalock for his leadership and support.

In response to inquiry from Trustee David Fall, President Seidel discussed the report to the Joint Appropriations Committee and the Joint Education Interim Committee on the general education requirements or other requirements for students seeking non-liberal arts degrees to take university studies courses or other general education courses outside of the students' majors, required by footnote to the 2022 Budget Bill.

**AGENDA ITEM TITLE: COVID-19 Update – Seidel**

**MINUTES OF THE MEETING:**

UW President Ed Seidel provided the Board an update on the university's efforts to help mitigate the spread of COVID-19, including updated information on the omicron variant of the virus. President Seidel reported the data show that lifting the mask policy did not cause an increase in reported cases. President Seidel commented that there was originally a concern that a switch to online education would occur, but there has not been a systematic change.

College of Health Sciences Dean David Jones provided an update on the campus COVID-19 testing program and reported that the week before spring break there were no cases detected in the testing program. Jones reported that the new COVID-19 sub variant BA2 has shown a dramatic increase in Europe, but there is not enough information available to determine whether there will be another surge in the United States. Jones stated that emphasis on a mitigation strategy will be important if the number of cases begin to creep up. Trustee Jeff Marsh thanked Jones for everyone's efforts reporting COVID-19 information to the Board through the pandemic.

**AGENDA ITEM TITLE: Trustees Education Initiative 2021 Progress Report – Bostrom/Thomas**

**MINUTES OF THE MEETING:**

College of Education Dean Scott Thomas and former UW Trustee Dave Bostrom presented the annual Trustees Education Initiative (TEI) progress report. Bostrom commented that the core obligation of the initiative is to improve the way teachers are prepared, and to ensure support throughout their careers. Thomas discussed the UW-E4, the centerpiece to TEI, designed to attract more students to the education profession. Thomas went on to summarize TEI's Phase I work product to include more than two dozen pilot projects advancing educator preparation in Wyoming. Thomas discussed the Wyoming teacher labor market stating attrition and not expansion is the primary driver of demand, and stated that in the face of the College of Education's 3-year rolling average decline in enrollment, a renewed focus on retention is imperative. Thomas went on to discuss TEI's Phase II initiatives to include broadening student teaching placements across the state. Thomas stated UW's Master Educator Competency Program would use both statewide and local definitions of educator success to help improve learning experiences and educator outcomes in the College of Education.

Trustee David Fall commented that he was pleased the initiative continues to move forward, and reminded the Board the funding stream would need to be addressed. In response to inquiry from Trustee Michelle Sullivan, Thomas stated the target was for 20 cohorts in the first cohort of the Wyoming Teacher Mentor Corps., further stated funding exists for three 18 month cohorts that will overlap and would graduate approximately 80 teacher mentors from the program. In response to further inquiry from Trustee Sullivan, Thomas stated efforts are being made to ensure the program is as inclusive as possible throughout the state, recognizing that many areas are remote and are currently underserved. In response to inquiry from Trustee Macey Moore, Thomas reported that the focus now is on Wyoming participants, but the program will create a vehicle that will be model for rural education nationally.

Senior Policy Advisory for Governor Mark Gordon Lachelle Brant asked if there is any collaboration with the community colleges regarding competency based professional

development. Thomas responded that the community colleges are an integral part of the process. In response to further inquiry, Thomas stated communication and engagement with the K-12 system related to TEI's Phase II initiatives is underway.

Trustee John McKinley asked Dean Thomas how the College of Education plans to stabilize the funding model and in what ways can the Board of Trustees help. Thomas responded by saying the while the Daniels Fund contribution was substantial and integral to the successes of TEI, there will be a struggle to meet budgetary goals going forward. Bostrom added that in 2014 when TEI was created, it was recognized that the College of Education might need to seek funds from UW and the state to support these programs.

***Trustees Education Initiative 2021 Progress Report***  
***3/24/2022 @ 3:25 p.m.***

Trustee David Fall moved to receive and approve the Trustees Education Initiative 2021 progress report and update. Trustee Macey Moore seconded the motion. The motion carried. Trustee Kermit Brown was absent for the vote.

Trustee Jeff Marsh introduced and welcomed State Representative Bob Nicholas, co-chairman of the Joint Appropriations Committee.

**AGENDA ITEM TITLE: UW Fundraising Priorities – Seidel/Blalock**

**MINUTES OF THE MEETING:**

UW President Ed Seidel and Vice President for Institutional Advancement Ben Blalock presented proposed fundraising priorities to include a new fundraising framework for the university. Priorities included the university's aspiration to become a Carnegie R1 Research institution, and work toward building on the UW Endowment to support student and faculty excellence and growth in strategic areas. The Board was provided further information on previously discussed fundraising initiatives to include the University Excellence Initiative; student success; Center for Entrepreneurship and Innovation; School of Computing; Wyoming Innovation Partnership; and the Wyoming Outdoor Recreation Tourism and Hospitality Initiative. President Seidel discussed attention given to ongoing initiatives such as the Science Initiative and the Trustees Education Initiative, as well as athletics programming and facilities. President Seidel discussed the initial planning or a 5-7 year major private support initiative, with input from UW Foundation Board officers, and the Trustees ad hoc Committee on Private Support.

Blalock commented it has been a pleasure working with President Seidel and UW Provost, Kevin Carman, and thanked them for their leadership.

***UW Fundraising Priorities***  
***3/24/2022 @ 3:39 p.m.***

Trustee Dave True moved to table action on UW Fundraising Priorities. Trustee David Fall seconded the motion. The motion carried. Trustee Kermit Brown was absent for the vote.

**AGENDA ITEM TITLE: Future Directions in Science and Engineering at UW – Seidel/Carman/Wright/Hulme/Lyford/Brown/Peterson**

**MINUTES OF THE MEETING:**



Science Initiative Interim Executive Operations Director Greg Brown discussed the possible collaboration and synergies between the Science Initiative, Tier I Engineering, and the Trustees Education Initiative (TEI). Brown discussed opportunities made possible through the reorganization of the institution, and the development of a new strategic plan. UW President Ed Seidel provided the Board an update on the university's focus on interdisciplinary work and STEAM (Science, Technology, Education, Arts, and Math), further describing the mission of the Science Initiative is to build programs that integrate across the university to have a scientific approach to complex challenges and are important to Wyoming. Senior Lecturer Mark Lyford discussed how Tier I Engineering, the Science Initiative, and the Trustees Education Initiatives can work together to benefit UW students, further stating the goal to connect with the K-12 system, and the university community at large. Interim Vice President for Research and Economic Development Diana Hulme discussed the shared instrumentation and resources within in the Center for Advanced Scientific Instrumentation (CASI) coordinated through the Office of Research and Economic Development. College of Engineering Dean Cameron Wright, and Senior Strategic Adviser to the President for Science, Technology and Engineering Tom Peterson provided further discussion of the opportunities for collaboration and synergies. Provost and Executive Vice President for Academic Affairs Kevin Carman summarized previous discussions around the benefits to achieving R1 designation.

**AGENDA ITEM TITLE: Spring Enrollment Census Day Report – Carman/K. Moore**

**MINUTES OF THE MEETING:**

Vice Provost for Enrollment Management Kyle Moore provided the Board information related to enrollments as of February 10, 2022. Moore discussed enrollment data provided within the Board report. In response to inquiry from Trustee Dave True, Moore clarified that data is broken down by classification specific to the total number of hours a student has accumulated, which does not necessarily correspond with what year they are in related to graduation. Trustee Michelle Sullivan commented the information provided was interesting to look at in terms of students who have large numbers of credits, and the strategies related to student success.

**AGENDA ITEM TITLE: Enrollment Management Plan to Include Financial Aid, Recruitment Management Plan, and Transfer Initiatives (per UW Regulation 7-11) –**

**Carman/K. Moore/Kean**

**MINUTES OF THE MEETING:**

Provost and Executive Vice President for Academic Affairs Kevin Carman, Deputy Vice President for Budget and Finance Alex Kean, and Vice Provost for Enrollment Management Kyle Moore provided the Board an update on fall 2022 enrollment projections, and efforts toward improving enrollment outcomes to include proposed changes to the current Financial Aid plan. Moore discussed administration's recommendation of a review of the structure and requirements of transfer scholarships to ensure competitiveness in the current market, and are effective as a recruitment tool. Moore further stated that administration would like to begin the examination of the impacts of a change in the tuition structure to block tuition instead of the current per-credit basis.

Trustee David Fall commented that the number of high school graduates are going to peak in the next few years, and suggested a stronger focus on retention as well as enrollment. Trustee John

McKinley indicated concern spring enrollment is lower than what had been projected, and inquired as to corrective measures. Trustee McKinley requested Kean and Moore develop metrics to measure success of the recruitment management plan to be presented to the Board at its March 2023 meeting. In response to further inquiry from Trustee McKinley Moore stated that the Front Range is a primary portion of the secondary market, and that UW is targeting the expanding population. Moore further stated that efforts are underway to increase the recruitment of transfer students coming out of Colorado community colleges.

There was Board discussion about the number of dorm room deposits and its relation to enrollment data. Kean stated that UW has currently received 807 housing contracts, compared to 648 in 2021, and an increase of 25%, though down from two years ago.

Moore discussed the launch of the Saddle Up program, and stated that registration for fall will begin tomorrow on the first “admitted student days” which is several months in advance than prior years. Provost and Executive Vice President for Academic Affairs Kevin Carman discussed a forthcoming proposal to the Board to work with an external company to help recruit international students. Carman further stated that information is forthcoming related to increasing the online education program.

Deputy VP Kean provided information regarding the financial aid piece of the enrollment plan. UW Regulation 7-11 does require annual approval from the Board of Trustees, and will be presented at the May 2022 meeting of the Board.

In response to inquiry from Trustee Fall, Kean responded that the Hathaway Scholarship is not included in the information presented because it is not a UW awarded scholarship.

**AGENDA ITEM TITLE: Academic and Student Affairs Committee – Sullivan (Chair)**

**MINUTES OF THE MEETING:**

Trustee Michelle Sullivan provided the Board information received by the committee related to the AY23/24 to AY26/27 calendars. Trustee Sullivan discussed the breadth of campus representation on the calendar committee, and the feedback gathered from constituents. Trustee Sullivan stated the calendar presented will come before the Board at its May 2022 meeting for approval. Trustee Sullivan went on to describe the committee’s recommendation of the Notice of Intent for a Nutrition and Dietetics Master’s Degree.

***Notice of Intent, Nutrition & Dietetics Master’s Degree***

***3/24/2022 @ 2:40 p.m.***

Trustee Michelle Sullivan move to approve the Notice of Intent for the Master of Science in Nutrition and Dietetics. Trustee Macey Moore seconded the motion. The motion carried. Trustees Brad Bonner, and Kermit Brown were absent for the vote.

**AGENDA ITEM TITLE: Biennium Budget Committee – McKinley (Chair)**

**MINUTES OF THE MEETING:**

Trustee John McKinley discussed the following Board action as recommended by the Biennium Budget Committee.

***UW Housing Facilities Maintenance Funds***

***3/24/2022 @ 2:43 p.m.***

Trustee John McKinley moved the Board authorize expenditure of funds not to exceed \$1.5 million for maintenance of all housing facilities, with the exception of Washakie Complex. Trustee Laura Schmid-Pizzato seconded the motion. The motion carried. Trustees Brad Bonner, and Kermit Brown were absent for the vote.

***Wyoming Union Maintenance Funds***

***3/24/2022 @ 2:45 p.m.***

Trustee John McKinley moved the Board authorize expenditure of funds from the Union Bond Maintenance account not to exceed \$400,000 for roof replacement at the Union. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustees Brad Bonner, and Kermit Brown were absent for the vote.

***UW Foundation Matching Funds***

***3/24/2022 @ 2:46 p.m.***

Trustee John McKinley moved the Board authorize the transfer of \$327,767.79 from the Special Projects Reserve account to satisfy the matching obligation of funds raised by the Foundation. Trustee Carol Linton seconded the motion. The motion carried. Trustees Brad Bonner, and Kermit Brown were absent from the vote.

**AGENDA ITEM TITLE: Facilities Contracting Committee – McKinley (Chair)**

**MINUTES OF THE MEETING:**

Trustee John McKinley discussed the following Board action as recommended by the Facilities Contracting Committee.

***Campus Major Maintenance Roofing and Concrete Repairs Project***

***3/24/2022 @ 2:51***

Trustee John McKinley moved the Board authorize administration to proceed with the contract award for the campus roofing and concrete repairs project funded via Major Maintenance with a not to exceed budget of \$2,410,000. Trustee Carol Linton seconded the motion. The motion carried. Trustee Kermit Brown was absent for the vote.

***UW Rodeo Program***

***3/24/2022 @ 2:53 p.m.***

Trustee John McKinley moved the Board authorize administration to proceed with a level 1 study for rodeo facilities contingent upon all costs shall be covered by discretionary funds from the UW Rodeo Program in an amount not to exceed \$200,000 to fund this study. Trustee Laura Schmid-Pizzato seconded the motion. The motion carried. Trustee Kermit Brown was absent for the vote.

**AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee – Moore (Chair)**

**MINUTES OF THE MEETING:**

Trustee Macey Moore described the work of the Fiscal and Legal Affairs Committee, stating the committee reviewed Internal Audit activity, and information related to the University Financial

Results and Metrics. Trustee Moore reminded the Board members to provide responses to the survey sent out by Risk Management and Internal Audit.

**AGENDA ITEM TITLE: Legislative Relations Committee – Brown (Chair)**

**MINUTES OF THE MEETING:**

Trustee John McKinley provided the Board and update on the 2022 Legislative Budget Session, stating the University of Wyoming had been treated very well by the legislature this year.

**AGENDA ITEM TITLE: Trustee Research and Economic Development Committee –Fall (Chair)**

**MINUTES OF THE MEETING:**

Trustee David Fall stated the Research and Economic Development Committee received information and updates from the Technology Transfer Office; Centers of Biomedical Research Excellence (COBRE); School of Computing; and the Wyoming Innovation Partnership (WIP).

**AGENDA ITEM TITLE: Vice President and Dean Search Committee – Schmid-Pizzato (Chair)**

**MINUTES OF THE MEETING:**

Trustee Laura Schmid-Pizzato provided an update on active searches for Vice President for Research /Economic Development (Chaired by Provost Kevin Carman; Vice President for Diversity, Equity & Inclusion (Chaired by VP Kim Chestnut); Dean – College of Business (Chaired by Dean Cameron Wright; Dean - College of Health Sciences (Chaired by Dean Ivan Gaetz); Dean – College of Engineering

**AGENDA ITEM TITLE: UW Regulation Review Committee – Brown (Chair)**

**MINUTES OF THE MEETING:**

Trustee Kermit Brown and Vice President and General Counsel Tara Evans provided the Board information on the modifications to UW Regulation 2-3 (Regulations Governing Vacation, Sick Leave, and Compensation for Faculty and University Officers); UW Regulation 5-1 (Staff of the University); UW Regulation 5-2 (Employment Provisions Applicable to all Personnel); and UW Regulation 5-3 (Employee Handbook).

In response to inquiry from Trustee Macey Moore, Vice President and General Counsel Tara Evans stated that updates to the employee handbook will not affect UW regulations, further stating there are processes in place to maintain consistently across corresponding policies and procedures. In response to inquiry from Trustee Dave True, Evans stated the employee handbook is owned by the president of the university by the change of this regulation. Trustee True noted that topics previously under the prevue of the Board have shifted to administration, and stated it is appropriate the Board acknowledge they are giving up oversight. In response to inquiry from Trustee Laura Schmid-Pizzato, Evans went on to say that the employee handbook is “housed” in Human Resources, but SAPPs are under the authority of the president.

***Approval of modifications to UW Regulations 2-3 (Regulations Governing Vacation, Sick Leave, and Compensation for Faculty and University Officers), 5-1 (Staff of the University), 5-2 (Employee Provisions Applicable to all Personnel), and 5-3 (Employee Handbook)  
3/24/2022 @ 3:23 p.m.***

Trustee John McKinley moved the Board authorize modifications to UW Regulations 2-3, 5-1, 5-2, and 5-3, as presented. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustee Kermit Brown was absent for the vote.

### **Friday, March 25, 2022**

#### **Marian H. Rochelle Gateway Center Laramie, Wyoming**

The UW Board of Trustees participated in a tour of the American Heritage Center (AHC) during which AHC Collections Manager Bill Hopkins led a discussion of the Archival services and Accessibility of UW Board of Trustees Records and provided an overview of the advantages the AHC delivers by gathering the records in one central location, protecting the Trustee's records in secure environmentally controlled vaults, and making those records available to researchers. The Board was provided in its materials a Departmental Administrative Policy and Procedure (DAPP): UW Board of Trustees Records Transfer to American Heritage Center that was created by Deputy Secretary RoseMarie London in consultation with AHC Director Paul Flesher, and AHC Collections Manager William Hopkins, and reviewed by UW General Counsel Tara Evans.

### **Business Meeting**

#### **Roll Call**

The business meeting was called to order at 11:05 a.m. Deputy Secretary, UW Board of Trustees RoseMarie London took roll.

Trustees participating: Trustees Brad Bonner (via video conference), Kermit Brown, David Fall, Elizabeth Greenwood, Brad LaCroix, Carol Linton, Jeff Marsh, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Ex-officio members participating: UW President Ed Seidel, ASUW President Hunter Swilling. Wyoming Governor Mark Gordon, Wyoming Community College Commission Executive Director Sandy Caldwell, and State Superintendent for Public Instruction Brian Schroeder were not present.

Approval of Board of Trustees Meeting Minutes (*Public Session & Executive Session*)

- February 16, 2022, Conference Call meeting
- February 23, 2022, "Special Meeting"

#### **AGENDA ITEM TITLE: Discussion: Board Meeting Restructure - Bonner**

##### **MINUTES OF THE MEETING:**

Trustee Brad Bonner provided the Board a summary of the recommendations of the Trustees ad hoc Committee on Board Meeting Restructure as provided with meeting materials. The recommendations related to reduction in the number of Trustee committees; the elimination of the January Board meeting; modification to the Board meeting schedule to include an agenda involving a highlighted campus element or group; reserving the July out-of-town meeting to conduct a facilitated planning and strategy retreat; limited the off-month conference call meetings to matters requiring attention as determined by the President and Board Chairman; and a reduction in redundancy in meeting content generally.

Trustee David Fall stated he did not agree with the recommendation to consolidate the Research and Economic Development Committee (RED) with the Academic and Student Affairs Committee (AA/SA). In response, Trustee Michelle Sullivan remarked the committees are co-linked and there is significant overlap. Trustee Jeff Marsh stated he would like the full Board to receive the presentations that have traditionally come before the RED committee. Trustee Carol Linton concurred, further stating she approved of eliminating the January meeting. Trustee Elizabeth Greenwood stated she liked the idea of moving the RED presentations to full board and of the consolidations of the AA/SA and RED committees. Trustee Schmid-Pizzato stated she did not wish to consolidate the AA/SA and RED committees, particularly given that the university will have a new Vice President for Research and Economic Development. Trustee Schmid-Pizzato proposed having a conference call meeting in January in lieu of eliminating the meeting entirely. Trustee John McKinley stated “to reduce redundancy” is a key ambition, he stated he would agree with keeping the AA/SA and RED committees separate. Trustee McKinley further stated he had a concern with eliminating the January meeting given the schedule of the legislative session and the JAC Budget Hearings that are held in December, and stated the six in-person meetings are critical to the work of the Board. Trustee Greenwood provided further insight on the ad hoc committee’s recommendation of eliminating the January meeting. Trustee Macey Moore stated the Board has asked administration, staff, and faculty to do more with less and the Board should recognize the effort required to prepare for and to support the Board at its meetings. Trustee Dave True stated he appreciated that the January meeting is awkward to prepare for but the dates of the legislative session will not change. Trustee McKinley suggested moving the January, February, and March meeting dates to later in the month. Trustee Moore suggested combining January and February to early in person February meeting. Trustee Kermit Brown asked the Board consider the level of connection to campus it should have, further stating the board can be a powerful ally to the president if the board is appropriately informed. Trustee McKinley stated that Zoom meetings are not as efficient as in-person meetings, and important personal interaction is lost. Board discussion resulted in the following action:

***Board Meeting Restructure I***

***3/25/2022 @ 10:38 a.m.***

Trustee John McKinley moved to eliminate the Trustee Vice President and Dean Search Committee; eliminate the Trustee Honorary Degree and Awards Committee; sunset the UW Regulation Committee on or before July 1, 2022, and request that the Trustee ad hoc Committee on Board Meeting Restructure examine meeting schedules to include the January and February meetings, and provide a recommendation to the Board at its July 2022 meeting. Trustee David Fall seconded. The motion carried with a unanimous decision.

***Board Meeting Restructure II***

***3/25/2022 @ 10:42 a.m.***

Trustee John McKinley moved that the Board’s July out-of-town meeting’s primary focus be on planning and strategy in a retreat structure, recognizing the Board shall conduct a Business Meeting as necessary. Trustee Laura Schmid-Pizzato seconded. The motion carried with a unanimous decision.

***Board Meeting Restructure III***  
***3/25/2022 @ 10:44 a.m.***

Trustee Macey Moore moved the Board approve the recommendation of the Trustee ad hoc Committee on Board Meeting Restructure that the off-month conference call meetings will continue as currently scheduled. However, meetings will be limited only to matters requiring attention as determined by the University President and Board Chairman. Trustee Elizabeth Greenwood seconded. The motion carried with a unanimous decision.

***Board Meeting Restructure IV***  
***3/25/2022 @ 10:45 a.m.***

Trustee Macey Moore moved the Board approve the recommendation of the Trustee ad hoc Committee on Board Meeting Restructure to reduce redundancy, substantive presentations made during committee meetings will not be repeated in other committee meetings or in regular Board meetings. Moreover, the important substantive “business”, including substantive discussion upon motions and approval actions, will occur in committee meetings with the full Board then taking up consideration of the actions and recommendations of the committee. Trustee Elizabeth Greenwood seconded the motion. The motion carried as amended with a unanimous decision.

**Annual Election of Officers**

Trustee Brad Bonner provided the Nominating Committee’s recommendation for the election of UW Board of Trustees Officers. Newly elected Officers will assume positions on May 1, 2021.

***UW Board of Trustees Annual Officer Election***  
***03/25/2022 @ 10:52 a.m.***

Trustee Macey Moore moved to nominate the slate of candidates for UW Board of Trustees Officers as follows: John McKinley, Chairman; Kermit Brown, Vice-Chairman; Michelle Sullivan, Treasurer; Laura Schmid-Pizzato, Secretary. Trustee Elizabeth Greenwood seconded the motion. The motion carried. Trustee Brad Bonner was absent for the vote.

**Reports**

**ASUW Report**

ASUW President Hunter Swilling Swilling welcomed Lucas Hansen as the new ASUW Assistant Director and provided the Board information about the upcoming ASUW officer election, reporting a 61% increase in expression of interest in become an ASUW senator since the position will now be classified as a student employee. Swilling reported on the ASUW’s support of Ukrainian student Anastasia Pereverten’s fundraising efforts. Swilling provided update on ASUW scholarship decisions reporting awards totaling \$120,000.00. Swilling discussed ASUW’s involvement in the current strategic planning process and ongoing efforts to improve student outreach. Swilling discussed ASUW’s establishment of a fund to address the decline in participation in student organizations due to COVID-19. Swilling closed his report discussing the ASUW FY23 budget process and the efforts made to ensure adequate use of student fee dollars.

**Staff Senate Report**

Staff Senate President Chris Maki discussed senate’s concerns about the University Store’s equitable access program. Maki provided information to the Board on the upcoming Staff

Recognition Day taking place April 18, 2022, and further discussed the creation of an Ombudsman position. Maki reported on the formation of a process committee to help identify staffing inefficiencies. Maki addressed Staff Senate involvement in current strategic planning and reorganization committees. Maki discussed salary pay for staff and faculty and highlighted hopes for a long term plan in relation to salary and compensation for the betterment of the university.

### **Faculty Senate Report**

Faculty Senate Chairman Adrienne Freng thanked the Board, President Seidel and his administration for the reception with Faculty Senate the night before. Freng expressed thanks to those involved in working with the legislature towards securing raises for staff and faculty in the upcoming year. Freng addressed Faculty Senate efforts to regroup and create stability amid the program reviews and reorganization efforts. Freng spoke stated that together with Staff Senate and ASUW, Faculty Senate will be hosting a discussion on shared governance with both the President and Provost during which the hope is to come to some common understanding of the preferred model of decision making and how to improve upon communication and transparency. Freng went on to thank President Seidel and Provost Carman's hosting round table discussions with Faculty Senate and UW leadership, and the importance of hearing all voices particularly as the institution works toward the creation of a new strategic plan.

**Public Testimony** [*Scheduled for Thursday, March 24, 2022, 2:30 p.m.*]

No public testimony was provided.

### **Committee of the Whole**

**Board Committee Reports** [*Scheduled for Thursday, March 24, 2022, 2:45 p.m.*]

### **Liaisons to other Boards**

*[Written reports were provided to the Board in advance of the meeting, and can be found on the University of Wyoming Board of Trustees website. Trustee Jeff Marsh recommended the Board continue to receive reports in writing prior to each meeting, with the opportunity for Trustees to request additional information from liaisons.]*

### **OTHER ACTION TAKEN DURING MEETING:**

#### ***Approval of Contracts and Grants Report***

***3/25/2022 @ 11:30 a.m.***

Trustee David Fall moved the Board approve the Contract and Grants Report as presented. Trustee Macey Moore seconded the motion. The motion carried. Trustee Brad Bonner was absent for the vote.

#### ***Personnel Report***

***3/25/2022 @ 11:29 a.m.***

Trustee David Fall moved the personnel report as presented to the Board. Trustee Macey Moore seconded the motion. The motion carried. Trustee Brad Bonner was absent for the vote.

***Amendment No. 8 to the Agreement for Services between the University of Wyoming and BKD, LLP (Financial Affairs)***



**3/25/2022 @ 11:30 a.m.**

Trustee Macey Moore moved the Board authorize administration to execute Amendment No. 8 to the Agreement for Services between the University of Wyoming and BKD, LLP. Trustee David Fall seconded the motion. The motion carried. Trustee Brad Bonner was absent for the vote.

***Rocky Mountain Air Solutions Lease Agreement (Geology and Geophysics)***

**3/25/2022 @ 11:32 a.m.**

Trustee David Fall moved the Board authorize the administration to execute Rocky Mountain Air Solution Lease Agreement. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee Brad Bonner was absent for the vote.

**New Business**

Trustee McKinley stated the July 2022 UW Board of Trustees out-of-town meeting in Pinedale, Wyoming will begin on Wednesday, July 13 at ~ 1:00 p.m. and adjourn on Friday, July 15 at ~ 12:00 p.m.; Trustee Committees will not meet at the July out-of-town meeting.

**Date of Next Meeting**

April 13, 2022 (conference call)

**Adjournment**

The meeting adjourned at 11:35 a.m.

**Executive Session Information**

**Executive Session I**

**Thursday, March 24, 2022**

**10:00 am**

The University of Wyoming Board of Trustees called the meeting to order at 10:13 a.m. Trustee Michelle Sullivan moved the Board enter into Executive Session I at 10:13 a.m.:

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x))

The executive session was attended by the 12 voting members of the UW Board of Trustees, ex-officio members, and UW administrators and staff as appropriate. Trustee Laura Schmid-Pizzato seconded the motion. The motion carried. The Board entered into executive session at 10:13 a.m.

Trustees participating: Elizabeth Greenwood, Carol Linton, Brad LaCroix, Jeff Marsh, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True . Trustees Brad Bonner, and Kermit Brown were not present. Ex-officio Trustees UW President Ed Seidel, ASUW President Hunter Swilling, Wyoming Community College Commission Executive Director Sandy Caldwell, and State Superintendent for Public Instruction Brian Schroeder were also in attendance. Governor Mark Gordon was not in attendance. Senior Policy Advisor Lachelle Brant attended on his behalf.

Deputy Secretary RoseMarie London, IT Specialist Margarita Rovani, Provost and Executive Vice President for Academic Affairs Kevin Carman, and Vice President and General Counsel Tara Evans attended the entirety of the meeting.

The following administrator attended during their respective topics:

- Athletic Director Tom Burman

Executive Session I adjourned at 11:00 a.m.

**Executive Session II**  
**Friday, March 25, 2022**  
**9:00 a.m.**

The University of Wyoming Board of Trustees called the meeting to order at 9:02 a.m. Trustee Michelle Sullivan moved the Board enter into Executive Session II:

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations (16-4-405(a)(ii) and 16-4-405(a)(x));
2. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii)); and
3. To consider or receive any information classified as confidential by law (16-4-405(a)(ix))

The executive session was attended by the 12 voting members of the UW Board of Trustees, ex-officio members, and UW administrators and staff as appropriate. Trustee David Fall seconded the motion. The motion carried. The Board entered into executive session at 9:04 a.m.

Trustees participating: Kermit Brown, Elizabeth Greenwood, Carol Linton, Brad LaCroix, Jeff Marsh, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee Brad Bonner was not present. Ex-officio Trustees UW President Ed Seidel, ASUW President Hunter Swilling, and Wyoming Community College Commission Executive Director Sandy Caldwell were also in attendance. Governor Mark Gordon was not in attendance. State Superintendent of Public Instruction Brian Schroeder was not in attendance.

Deputy Secretary RoseMarie London, IT Specialist Margarita Rovani, Provost and Executive Vice President for Academic Affairs Kevin Carman, and Vice President and General Counsel were present for the entirety of the meeting.

The following administrators attended during their respective topics:

- Senior Vice Provost Tami Benham-Deal
- Deputy General Counsel Paula Whaley
- Deputy Vice President for Budget and Finance Alex Kean
- Research Scientist, Geology and Geophysics Janet Dewey

Executive Session II adjourned at 9:45 a.m.

Respectfully submitted,



RoseMarie London  
Deputy Secretary,  
UW Board of Trustees