

Approved October 18, 2023

THE UNIVERSITY OF WYOMING

BOARD OF TRUSTEES

SUMMARY MEETING MINUTES

PUBLIC SESSION

September 20-22, 2023

University of Wyoming

Vision

Use our unique strengths to make Wyoming and the world a better place.

Mission

As Wyoming's university, we unlock the extraordinary in every person through education, research, innovation, engagement, and service.

Values

- Access to an affordable, high-quality education.
- Real-world education where students learn by doing.
- A welcoming and supportive learning community fostered by integrity, inclusivity, freedom of expression, and respect.
- The growth, health, and leadership capacity of all members of the university community.
- Wyoming's wild and working lands as an asset to be utilized, understood, stewarded, and treasured.
- Our partnership and engagement with Wyoming communities in the creation and exchange of knowledge and resources.
- Our role as a catalyst for innovation and economic vitality.

(Accepted January 2023)

**THE UNIVERSITY OF WYOMING
MINUTES OF THE BOARD OF
TRUSTEES
Wednesday, September 20 – Friday,
September 22, 2023
Marian H. Rochelle Gateway Center
Laramie, Wyoming**

As will be reflected in the public and executive session meeting minutes, the Board of Trustees of the University of Wyoming met in Laramie, Wyoming, on Wednesday, September 20, 2023, Thursday, September 21, 2023, and Friday, September 22, 2023. Committee Meetings were held on Wednesday, September 20, 2023. The Board's business meeting was held on Friday, September 22, 2023.

**TRUSTEES OF THE UNIVERSITY OF WYOMING
BOARD MEETING AGENDA
Wednesday, September 20 -Friday, September 22, 2023
Marian H. Rochelle Gateway Center; Laramie, Wyoming**

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Thursday, September 21, 2023

Meeting Location: Marian H. Rochelle Gateway Center, Laramie, Wyoming

AGENDA ITEM TITLE: Research Excellence Presentation

- Tracking Wyoming's Wild Ungulate Migrations, Matthew Kauffman

Wyoming Cooperative Fish and Wildlife Research Unit Leader Matthew Kauffman provided the Board a presentation on Wyoming's ungulate migrations. Kauffman discussed industrial energy developments disruption to summer range and winter range migration routes called the "green wave." Kaufmann discussed research to measure nutritional condition of ungulates stating that long-distance migrants are fatter. Kauffman discussed the seasonal migrations of Deer 225, and other research being conducted to advance the conservation of Wyoming's migratory ungulates. In response to inquiry from Trustee Kermit Brown, Kauffman discussed the study of changes to innate or learned behavior after a winterkill. Kauffman directed the Board to: <https://migrationinitiative.org/>

AGENDA ITEM TITLE: Initial Review: Saddle-Up 2023, Carman, Chestnut, Courtney

Provost and Executive Vice President for Academic Affairs Kevin Carman, Vice President for Student Affairs Kim Chestnut, and Dean of Student Success and Graduation Nycole Courtney, provided the board a short review of the 2023 Saddle Up program. The discussion included the number of students participating, edits from year-one to year-two: streamlining content, scheduling changes, modifications to the academic offerings, and testimony from Saddle Up student leader Avery O'Brien.

Chestnut reported that there were 1,242 new UW Saddle Up participants supported by 32 "Trail Bosses," 120 "Poke Pack Leaders," and 74 Residence Assistants. It was stated that 13 veteran students participated in the Saddle Up program. Chestnut discussed the enhanced student experience to Saddle Up year two programming of specific note was the reduction from a required 10-12 hour a day student schedule to a 7.5-hour day. Courtney discussed the streamlined program content to ensure that only critical areas were addressed throughout the week; that in response to feedback from 2022 Saddle Up students were provided more time for meals, and for class topic study, homework and exam preparation. Courtney reported the move-in date was moved to provide a weekend before the academic programming began, and transportation to Walmart was available throughout the week. Courtney described the "Note of Light of Knowledge" session co- led by Vice President for Diversity, Equity and Inclusion Zebadiah Hall, and College of Business Lecturer Kent Noble which covered elements of the *Code of the West* and creating community. Courtney summarized the program assessment plan. Carman reported that last March he reported the Fall to Spring retention rates for 2022 Saddle Up participants set a new record at the university, and remarked he was pleased to further report that in spite of the challenges to 2022 Saddle Up the Fall to Fall retention rate is 77.7 percent which is an increase of 2.4 percent before implementation of the Saddle Up program. Carman stated while it sounded modest, it is significant that returning students year over year are down three percent. Carman discussed the 2023 Saddle Up program received positive media attention. Carman stated a more comprehensive review of the program will be provided to the Board during its November 2023 meeting. Trustee Michelle Sullivan discussed feedback she had received regarding the value of the program. Trustee Brad Bonner reported on feedback from a Trustee Scholarship recipient related to long-days, and redundancies in the programming. ASUW President Saber Smith described his impressions of the 2023 Saddle

Up programming outlining many successful components and discussed student perspective about the cost of the program. Trustee Dave True thanked Carman for the retention statistics and inquired whether there is improved GPA as a result of participation in Saddle Up. Carman stated he would bring that information back to the Board in November 2023. UW President Seidel reported on his interactions with students during the week and that he felt Saddle Up was well received. Trustee John McKinley recommended a comprehensive review of the 2023 Saddle Up program during the Board's November 2023 meeting.

AGENDA ITEM TITLE: Report: Low Enrollment/Low Producing Degrees/Courses, Carman

Provost and Executive Vice President for Academic Affairs Kevin Carman stated that in January 2023 his office requested a review by colleges and schools of programs that were identified as low producing as identified by the Office of Institutional Analysis (OIA). OIA identified 26 undergraduate and 34 graduate programs that were low producing (those that average fewer than 5 graduates per year for undergraduate programs and 3 graduates per year for masters programs, over a 5-year period). Carman stated reports from the colleges and schools on these programs were due July 31, 2023. Carman went on to discuss the deans' recommended programs to be considered for review under UW Regulation 2-13 (see page 9 of the September 2023 Board Report). Carman discussed next steps which involve further discussions with deans and UW President Ed Seidel to determine how best to address the low-completion programs, and well as allow for a campus discussion period. Carman noted two majors recommended by the department of modern and classical languages for elimination are German and French and are proposing the development of a new degree program called European Language and Film Studies. Carman recommended the results be shared with the Board during its November 2023 meeting. There was no Board discussion.

AGENDA ITEM TITLE: AY22/23 List of Deleted and New Courses, Carman

The "List of Deleted and New courses" provides an annual summary of actions taken by the Faculty Senate's University Course Review Committee. The list is provided annually to the Board at their September meeting per UW Regulation 2-119. There was no Board discussion.

AGENDA ITEM TITLE: Emeritus Faculty Designations, Carman, Benham-Deal

Information was provided to the Board about personnel matters, including recommendations for Emeritus designation. Per UW Regulations 2-1, the granting of Emeritus designation is within the discretion of the Trustees upon the recommendation of the President. Emeritus recommendations are provided to the Board in September for retirements occurring between January and August of the academic year. Recommendations for faculty retiring between September and December are presented to the Board in January. There was no Board discussion.

AGENDA ITEM TITLE: Academic Personnel Appointments, Carman, Benham Deal

Per UW Regulation 2-1, academic appointments are presented to the Board annually. Senior Vice Provost Tami Benham-Deal discussed the report which included new faculty for AY 2023-24. The report also included faculty who started in AY2022-23 and whose appointments were finalized after the annual report was submitted. There was no Board discussion.

AGENDA ITEM TITLE: President Seidel's Recommendations on the Freedom of Expression, Intellectual Freedom, and Constructive Dialogue Working Group Final Report, Seidel

In December 2022, UW President Seidel charged the *Freedom of Expression, Intellectual Freedom, and Constructive Dialogue Working Group* with developing recommendations on how to advance UW's ability to protect and promote these concepts vital to any thriving university. The working group, comprised of faculty, staff, students, and external stakeholders, submitted its recommendations to the President in June 2023. President Seidel stated he was proud of the collaborative effort on the final report and working group recommendations (see pages 65-72 of the September 2023 Board Report). President Seidel stated the working group engaged several key external Wyoming stakeholders from around the state who gave very generously of their time to be included in this process to ensure that we could hear a broad diversity of thoughts and perspectives on these issues from throughout the state to inform the principals and recommendations. President Seidel described the outreach and listening efforts of the working group with faculty senates, staff senates, ASUW, UW at Casper College, deans, and directors, as well as the broader university community.

Working Group Cochairman Martha McCaughey addressed the Board stating that the working group reaffirmed and strengthened long-standing university principles and values which hold that in order to fully perform the university's knowledge seeking mission, we honor the intellectual freedom of all individuals to seek and receive information without restriction. We embrace the academic freedom of scholars to follow the evidence wherever it may lead, to share research results, to question and to criticize. Our administrative leaders remain neutral on the social and political issues of the day so as not to chill individuals' expressions of criticism or dissent. And we recognize and respect people's constitutional rights as ordinary citizens to free expression. And as a government institution, we do this even when such expressions are unpopular or even hateful. McCaughey stated these principles need to be reflected rather than compromised in our policies, procedures, and institutional communications. For this reason, the Working Group recommended the review and revision of existing policies to ensure that students and professors are evaluated on the basis of academic performance, not personal views or identities. Neither instructors nor students support staff use their time with students as occasions for partisan ideological messaging; that curricular decisions come from credentialed faculty experts; that clear and content neutral guidelines govern processes for poster distribution, room reservations, tabling, student performances and other events; and that our policies, procedures, and principles are communicated clearly to all perspectives and new students, to all employees, and to the public. McCaughey stated she believes the Working Group's principles truly reflect Wyoming's distinct heritage of equality, respect, and individual rights.

Working Group Cochairman Nevin Aikin added that the working group recommends enhancing the practice and principles of freedom of expression at the university and spoke to the recommendations in the report around commuting the principles and sharing information about the principles that the Working Group has recommended with both internal and external audiences. Aikin stated that, internally, this is around orientation training materials, providing support resources to faculty, staff, and students at the university to make sure that everybody understands their rights and their responsibilities around freedom of expression and ways to navigate any concerns or issues that might arise moving forward. Aikin discussed the recommendations around institutional marketing with freedom of expression, about how to position the university as a

national leader in this area and what impacts that might have for new student recruitment and enrollment. Aiken discussed recommendations related to how the university can reinforce and cultivate a real culture of freedom of expression, provide simple discourse in dialogue among all members of the campus community and visitors to campus, and recognizing that a university that's really truly committed to things like academic freedom, intellectual freedom, and freedom of expression won't always agree with each other's ideas. Aiken closed stating the principles and the recommendations that appear in the report are the result of a truly collaborative effort among those who care deeply about the University of Wyoming.

President Seidel discussed next steps to include a communication to campus, and through an implementation plan led by McCaughey that supports the university's Strategic Plan 2023+ representing the many aspects of the suggested recommended actions that we would take beyond the principles themselves, such as raising the visibility of the university by promoting how we operate at a national level. President Seidel stated the importance of providing students the ability to really express themselves and have respectable discourse capability. President Seidel discussed the need to review university policies and procedures and engage the Faculty Senate and Staff Senate in the review process. President Seidel stated the Vice President for Student Affairs will review the Student Code of Conduct, and the Provost will look to make sure that courses are developed in line with academic freedom to ensure changes to curricula are vetted by credentialed experts.

Trustee McKinley requested clarification whether the working group report was final. President Seidel stated that he has accepted the working group report and its recommendations, but the recommendations will be worked through various existing university processes and then there will be a final report incorporating any necessary changes to process at the end of this semester, perhaps in November or December 2023.

Trustee Brad Bonner described his experience as a member of the working group and restated that input received from external stakeholders represented a spectrum of viewpoints and political philosophy. Trustee Bonner remarked that he found it fascinating to apply the varied viewpoints into the recommendations for how the university might foster a culture that welcomes freedom of expression.

Trustee Dave True expressed his appreciation for the time and efforts of the working group and went on to state a concern which, he said, applies to this working group's report which provides principles and guidance but is void of stated consequence if none are met or followed. Trustee True went on to state that at times the line between freedom of expression and promoting or advocating for a political point of view is blurry. Trustee True stated there are manners of addressing "inappropriate behavior" which he said was an important part of the implementation of the recommendations in the report, and requested administration have a plan. Trustee True stated that indication that a political agenda in the classroom will not be tolerated is one way to differentiate this university from other institutions. President Seidel thanked Trustee True and stated that the working group provided principles and many specific recommendations in its report, and that he would take the message into account as the work progressed.

Trustee Michelle Sullivan discussed the need to develop a culture in which majority and minority

points of view are welcome. Trustee Sullivan said the root of the word culture is to cultivate, and that the setting and execution of the principles in the report will require ongoing effort. Trustee Sullivan stated that she was not sure that consequences are the best way to cultivate a culture.

In response to comment from Trustee David Fall about public access to the report, it was discussed that the working group's final report is part of the September 2023 Board Report and is available online. President Seidel stated the report has been circulated for comment and numerous responses were received. Trustee McKinley thanked working group chairman McCaughey and Aikin.

AGENDA ITEM TITLE: Annual Report: Status of Implementation of the Strategic Plan and President's Report on Accomplishments, Seidel

In January 2023, The Board of Trustees accepted the University of Wyoming's Strategic Plan 2023+ which includes five primary objectives: 1) Enhance Student Success, 2) Pursue Institutional Excellence, 3) Provide a Supportive Community, 4) Engage with and Serve the State of Wyoming, and 5) Cultivate Financial Stability and Diversification. UW President Ed Seidel discussed the status of the implementation and reported on major accomplishments over the course of the last year.

President Seidel described the expansion of his cabinet to include faculty and staff senate representation. The president took the opportunity to thank the state legislature again for its significant support of capital construction and restated his focus on people and programs at the university as outlined in the Strategic Plan 2023+. President Seidel discussed the commitment to student success and fostering a healthy and productive campus culture referencing as he has before, and as an example, the anecdote about the NASA janitor who, when asked about his work, stated that he was helping put a man on the moon.

President Seidel went on to address the thorough examination of the university's recruitment and enrollment process to insure it is as instinctive and streamlined as possible. President Seidel remarked on the results of the university's partnership with *Shorelight* and the infrastructure in place to support international students. President Seidel said he looked forward to the Working Group on Marketing and Communications final report in January 2024. President Seidel discussed the second cohort of Faculty Fellows and a focus on experiential learning. President Seidel reported on the minor in digital skills available to every student through the School of Computing. President Seidel discussed a number of federal grant opportunities, and the work toward R1 designation.

President Seidel discussed the plans to implement recommendations in the Deloitte *Staff Organizations Structure Review and Classification and Compensation Study*, one of which is to create job architecture that will reduce role ambiguity and clarify role alignment, support consistent career pathing, and simplify external benchmarking allowing the university to offer competitive compensation.

President Seidel reported the Office of Engagement and Outreach conducted a successful search for a director and described efforts to increase statewide engagement. The president stated the university looked forward to the response to its Carnegie Foundation Elective Classification for Community Engagement in December 2023. The president provided update on the reinforced

relationship with NCAR-Wyoming Supercomputing Center providing supercomputing time to faculty, and the improvements in Division of Research and Economic Development and its work to enhance external funding and corporate partnerships. President Seidel closed his report discussing the Neltje Center for Excellence in Creativity and the Arts and the plans to host a celebration of arts and humanities on campus; that plans were underway for a trip to Berlin, Germany through the Alumni Association's International Experience; and the successful season at the AMK Ranch which hosted visits from Cardiff University and Argonne National Lab.

AGENDA ITEM TITLE: Annual Report: Department of Intercollegiate Athletics, Burman Athletic Director Tom Burman provided the Board an annual report describing various challenges facing athletics, stating conference realignment and dramatic growth of Name Image and Likeness (NIL) and collectives related to recruitment and retention of athletes are particularly difficult in a small market institution. Burman provided update on the Mountain West Conference (MWC), and the unstable landscape to college athletics. Burman reported he is working hard along with UW President Ed Seidel to whatever possible to best position the University of Wyoming (UW). Burman went on to discuss the athletics department GPA averages and other successes and achievements of UW athletes. In response to inquiry from Trustee Brad Bonner, Burman stated the realignment of the conference is dictated by football. In response to further inquiry, Burman restated the university is doing everything it can, and President Seidel is consistently engaged with the Mountain West Conference commission. Burman stated the university must demonstrate its dedicated and connected fan base, which is what makes UW unique. In response to inquiry from Trustee David Fall, Burman discussed the drawbacks of a potential reverse merger. Burman discussed the characteristics of the Big Sky Conference. In response to inquiry from Trustee Kermit Brown, Burman stated that any time there is a change in MWC membership it opens up media rights negotiation. President Seidel discussed the frequency and strategic quality of communication among the MWC commissioners.

AGENDA ITEM TITLE: Annual Report: Office of Diversity, Equity, and Inclusion, Hall Vice President for Diversity, Equity and Inclusion (DEI) Zebadiah Hall discussed the Office of Diversity Equity and Inclusion's (ODEI) work through the lens of the Wyoming Constitution, the *Code of the West*, and the university's accrediting bodies and within the ongoing objectives of the 2023+ Strategic Plan. Hall stated ODEI continues to support and deliver on the university's mission, and discussed ODEI's work toward making sure all students, faculty and staff feel like they belong and matter on UW's campus. Hall discussed the search for an Associate Vice President for DEI discussing the make-up of the search committee. Hall provided examples of his engagement across campus and throughout the state, and ways in which the Code of the West applies to DEI. Hall discussed his role as the Title VI Coordinator and ADA Coordinator for the university, and his having led a workshop for local law enforcement crisis intervention teams. Hall described his engagement with the Black 14 Summer Institute, and discussed relationship building with the UW Foundation as it begins to consider the DEI mission in fundraising efforts. Trustee Dave Fall expressed appreciation for the mission statement and inquired what Hall considered to be the biggest challenge facing DEI efforts. In response, Hall discussed national polarization generally. Trustee Brad Bonner asked Hall to provide thoughts on the DEI name and whether he felt it invites harm to the work. Hall expressed a desire to maintain the DEI name, and if not, to engage in a statewide conversation when considering a change. Trustee Kermit Brown stated the title might be provocative, and whether a change might stave off a potential statutory decision

prohibiting the work. UW President Ed Seidel stated there is benefit to Hall's ability to well articulate the work to a myriad of stakeholders.

AGENDA ITEM TITLE: Update on Short-List Progress: UW Board of Trustees and Wyoming Community College Commission Meeting August 2, 2023, K. Moore

The University of Wyoming Board of Trustees and the Wyoming Community College Commission (WCCC) held a special joint meeting at Casper College on Wednesday, August 2, 2023. A joint meeting was convened to engage in effective communication and discussion regarding higher-education, identification of areas of concern that these boards can address and solidify common understandings of the Wyoming Innovation Partnership (WIP). During the August 16, 2023, meeting the Board requested administration provide a progress update on items discussed with the WCCC: addressing BAS issues to include collaborations and coordination with the Wyoming Community Colleges (WCC); commitment to the transferability of credits; and University of Wyoming counselors at the WCCs. Vice Provost for Enrollment Management Kyle Moore provided information related to the Early Childhood Special Education Endorsement (ECSE) built into the BAS degree at Central Wyoming College. Moore stated the university had opportunity to provide input, and upon review is satisfied with the contribution. Senior Policy Advisor for Governor Mark Gordon Lachelle Brant reiterated the need to avoid duplication of efforts and continuing to improve communication between the university and the WCCs regarding programming and state investments. Wyoming Community College Commission Deputy Director Ben Moritz discussed assertion of process as the WCCC considers new programming to avoid duplication. Trustee McKinley requested update on progress related to university presence at WCCs. Moore reported that initial conversations had begun with the examination of space at Gillette College, and ways to increase virtual and real-time advisor availability. UW President Ed Seidel reported discussions had begun regarding co-enrollment.

AGENDA ITEM TITLE: Recruitment and Marketing Outcomes, Carman, K. Moore, Baldwin

Vice Provost for Enrollment Management Kyle Moore, and Associate Vice President for Marketing and Communications Chad Baldwin provided the Board a report on progress and next steps of the Strategic Enrollment Planning (SEP) project and the infusion of approximately \$1.5 million in additional spending on marketing and advertising efforts related to recruitment. Beginning August 20, 2023, the following items are in place or in progress, as a specific result of the additional funding: digital advertising spends (social media recruitment ads); printed recruitment material enhancements; Out of Home-Billboards on I-80 & US287 (in contract stage); Marketing and Graphic Design Position to be in the hiring process by end of September 2023; Parent Weekend invites are pending; website degree page development (in quote stage); Out of Home advertising, Denver International Airport and Steamboat resort (in quote stage); and engagement with Niche Direct Admit & College Board. It was discussed that successful efforts around strategic enrollment process are not just marketing centered but should focus on the way the institution conducts business and its ability to meet students where they are and how they prefer to be served. Moore stated that the Board's infusion of funds has already shown a return on investment. Trustee Kermit Brown suggested some of the efforts be directed toward potential students transferring from the Wyoming Community Colleges (WCC). Trustee McKinley inquired whether WCC student information is shared with the university. Wyoming Community College Commission (WCCC) Deputy Director Ben Moritz discussed FERPA requirements which prohibit

the sharing of student information. There was discussion about opening up various pathways through which the university might identify students interested in transferring to the university such as providing an Opt In for students to indicate authorization to share information among Wyoming institutions of higher education. Moritz discussed the capabilities of the WyoTransfer portal and the next phase to increase a student's ability to map transfer options to the University of Wyoming.

AGENDA ITEM TITLE: Fall Enrollment Census Information, K. Moore

Vice Provost for Enrollment Management Kyle Moore provided the Board with the results of the September 15, 2023, Census Report stating significant increases in transfer and graduate students helped make up for an unexpected drop in first-time students at the university this fall. The 858 new transfer students represent an 8.6 percent increase from the 790 in fall 2022, including an 11.9 percent increase in in-state transfers. The 2,663 graduate students are up 3.1 percent from the 2,582 last fall. The university's overall enrollment of 10,913 is down 1.7 percent from 11,100 in fall 2022, although the number of students from Wyoming is up by 4 percent. Moore further reported that after two straight years of increases in the university's first-time freshman classes, including a 10.2 percent increase last fall, this year's first-time headcount is down 10.1 percent. That's primarily a result of a 14.4 percent drop in out-of-state freshmen, from 658 to 583. This year's freshman class includes 900 Wyoming residents, down 7.1 percent from last fall, when the 969 first-time students from Wyoming was the second-largest number ever recorded at the university. Moore stated that a bright spot this fall is the fact that overall Wyoming resident enrollment is up 4 percent from last fall, rising from 7,393 to 7,692. Additionally, the number of students taking classes through online degree programs increased by 13.2 percent, from 1,607 to 1,819. As well, the percentage of full-time freshmen in fall 2022 who returned to the university this fall is 77.0 percent, up from last year's fall-to-fall retention rate of 75.4 percent.

Trustee Kermit Brown discussed the university's competitive cost to online programming and expressed frustration that the university is not effectively capturing online transfer students. In response to inquiry from Trustee David Fall, Moore discussed how Colorado needs to be seen as its own market further stating that many Colorado students desire to stay local include attending the University of Wyoming (UW) because of price-point. In response to inquiry from Trustee Dave True, Moore stated that UW is average nationally as it relates to decrease in overall enrollment. In response to further inquiry from Trustee True, Moore reported a 9.9 percent increase to UW at Casper College enrollment. Wyoming Community College Commission (WCCC) Deputy Director Ben Moritz offered that WCCC uses the national student clearing house to track where Wyoming Community College students chose to transfer, and UW stands out considerably. In response to inquiry from Trustee John McKinley, Moritz stated that where department to department and faculty to faculty communication between the university and community colleges is done well, transfers tend to be higher. Trustee Michelle Sullivan discussed the importance of having a UW presence at community colleges and the opportunities of Wyoming's Tomorrow scholarships. Moore reported the Articulation Summit will take place on October 5, 2023.

AGENDA ITEM TITLE: UW Foundation Fundraising Priorities, Seidel/Stark

UW President Ed Seidel continued the discussion that took place during the July 2023 Board meeting stating the FY24 university and UW Foundation fundraising will focus on student success,

faculty excellence, and facilities and programs. These proposed priorities support the university's strategic plan, particularly following the objectives: 1) enhance student success, 2) pursue institutional excellence, 3) provide a supportive community, and 4) cultivate financial stability and diversification. Vice President for Institutional Advancement John Stark stated donors have a particular appetite to support student success, and there is emerging cultural philanthropy for named faculty. Stark discussed the success and sustained fundraising momentum of the previous comprehensive campaign, and the planning processes and enthusiasm across campus for the upcoming comprehensive campaign. Stark reported that Giving Day is October 25-26, 2023. Stark reported that out of its reserve account the UW Foundation Board appropriated \$250,000 in challenge grant dollars to support Giving Day.

Giving Day Match

09-21-2023 @ 4:11 p.m.

Trustee David Fall moved the Board direct two hundred and fifty thousand and one dollar (\$250,001) from the Trustees Special Projects Reserve Account for a Giving Day match. Trustee Laura Schmid-Pizzato seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

In response to this action, Trustee John McKinley stated UW President Ed Seidel and Vice President for Budget and Finance Alex Kean coordinate with the UW Foundation as necessary.

UW Foundation Fundraising Priorities

09-22-2023 @ 10:27 a.m.

Trustee Brad Bonner moved the Board approve the FY24 UW Foundation Fundraising Priorities. Trustee David Fall seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

AGENDA ITEM TITLE: Wyoming Family Medicine Residency Consortium Model,

Carman, Warren

College of Health Sciences Dean Jacob Warren provided the Biennium Budget Committee an update on the work resulting from the Board's November 2022 action that administration explore the establishment of a Wyoming Graduate Medical Education Consortium. Resulting from the Budget Committee discussion, Trustee McKinley directed administration consult with the Research and Economic Development Committee to develop final recommendation to full Board at a future meeting. Warren stated that the goal would be to provide the committee an outline at its November meeting, with a final recommendation to the Board at its January 2024 meeting which will allow the university to meet the ACGME accreditation submission deadline.

AGENDA ITEM TITLE: Update: The Neltje Center for Excellence in Creativity and the Arts,
Turpen/Venn

College of Arts and Sciences Dean Scott Turpen, and Director of the Neltje Center for Excellence in Creativity and the Arts (Neltje Center) Beth Venn provided the Board an update on AY22-23 accomplishments and plans for AY24-25. Venn discussed her long career with arts institutions across the nation and stated that nothing compared to the potential of the center and the value it can bring to the university and described the importance of Neltje's legacy as an artist, a collector, an entrepreneur, and a philanthropist. Venn described ways that the Neltje Center can be a catalyst

for the development of a robust creative economy throughout the state. Venn stated experiential learning means being in real places doing real things and the Neltje Center can be that place for students. Venn discussed the programming and intensive experiences that have taken place at the Neltje Center, and stated the October calendar is filled with student and faculty reservations. Venn said that the mission of the Neltje Center has a direct connection to the university's Strategic Plan 2023+.

Turpen provided a nuts and bolts update of Neltje Center activity and progress, and discussed the work of the Neltje Center Executive Committee, and the Neltje Center Program Committee. Turpen discussed the successful search for the Neltje Center Director resulting in hiring Beth Venn and in the short time she has been in her role, she has had deep engagement in Sheridan County and a thorough understanding of Neltje Center goals. Turpen discussed collaborations with Wyoming Community Colleges, Impact 307, the Wyoming Arts Council and other partners to write a successful Wyoming Innovation Partnership (WIP) grant proposal which was awarded in the amount of \$1.1 million. The proposal was to invest in Wyoming's creative economy, encouraging creatives of all disciplines to start arts focused businesses to diversify the state's economy. Turpen discussed fundraising goals, and the student mini residencies tied to their curriculum at the Neltje Center, as well as other interdisciplinary programming to include a Master Class with author Gretel Ehrlich. Turpen discussed the UW Art Museum's retreat for art teachers at the Neltje Center. Turpen described the open house and sculpture garden tour during Sheridan's Celebrate the Arts in August 2023. Turpen discussed his appointment as Chairman of the Jentel Foundation Board, and the changes to the board structure and the fundraising challenges. Turpen stated in the coming year, Venn is leading the implementation of the WIP grant, and that UW Art Museum will host an exhibit: Neltje as a Collector and Curator of Fine Art. Turpen reinforced the Neltje Center is non-place based and is therefore hosting events on campus. Trustee Brad Bonner encouraged the Neltje Center to benefit from a robust use of social media, and recommended the Haub School's model.

Roll Call

Trustee Committee reports began at 4:34 p.m. on Thursday, September 21, 2023. Deputy Secretary RoseMarie London called the roll.

Trustees participating: Brad Bonner, Kermit Brown, David Fall, Brad LaCroix, Carol Linton (via video conference), Jim Mathis, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee Elizabeth Greenwood was absent.

Ex-officio members participating: UW President Ed Seidel, and ASUW President Saber Smith. Governor Mark Gordon was not in attendance. Senior Policy Advisor Lachelle Brant attended on his behalf. Superintendent for Public Instruction Megan Degenfelder was not in attendance. Wyoming Department of Education Chief Communications Officer Linda Finnerty attended on her behalf. Wyoming Community College Commission Executive Director Sandy Caldwell was not in attendance. Wyoming Community College Commission Deputy Director Ben Moritz attended on her behalf.

AGENDA ITEM TITLE: Academic and Student Affairs Committee – Michelle Sullivan (Chair)

Trustee Michelle Sullivan provided a brief summary of the Academic and Student Affairs discussion stating the committee reviewed a proposed Annual Schedule of Items, further stating the committee considered a twice-yearly schedule to review new degree and certificate proposals. Trustee Sullivan stated the committee received a report on Low Producing Programs and the 2023 Saddle Up program prior to the discussion of these items before the full Board. Trustee Sullivan reported the committee received an update on Next Gen General Education (USP) and stated the committee will receive further update from Academic Affairs to include draft policies and feedback received on the proposed model at its November 2023 meeting.

***Academic Personnel Report
09-21-2023 @ 4:37 p.m.***

Trustee Michelle Sullivan moved the Board approve the Academic Personnel Report as presented. Trustee Laura Schmid-Pizzato seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

***Art from Neltje's Collection
09-21-2023 @ 4:37 p.m.***

Trustee Michelle Sullivan moved the Board approve the early sale and repatriation of specific artwork from the Neltje estate as discussed in the Academic and Student Affairs Committee meeting. Trustee Macey Moore seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

AGENDA ITEM TITLE: Biennium Budget Committee – Laura Schmid-Pizzato (Chair)

Trustee Laura Schmid-Pizzato proposed the following action recommended by the Biennium Budget Committee.

***Approval and adoption of final FY2025 tuition recommendations (per UW Regulation 7-11) I
09-21-2023 @ 4:39 p.m.***

Trustee Laura Schmid-Pizzato moved the Board authorize administration to implement the Academic Year 2024-2025 tuition recommendations as presented on pages 19-21 in the September 2023 Biennium Budget Committee materials. Trustee David Fall seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

***Approval and adoption of final FY2025 tuition recommendations (per UW Regulation 7-11) II
09-21-2023 @ 4:43 p.m.***

Trustee Schmid-Pizzato moved the Board allow administration the flexibility to set differing registration fee rates for individual courses if a course sharing partnership contract is approved. Trustee David Fall seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

UW Foundation quarterly report on matching funds. Funding and recommendation for approval of match.

09-21-2023 @ 4:45 p.m.

Trustee Laura Schmid-Pizzato moved the Board authorize administration to transfer one hundred thirty-one thousand, seven hundred ninety-nine dollars and ninety-nine cents (\$131,799.99) of the previously committed funds from the Special Projects Reserve account to satisfy the matching obligation of funds raised by the Foundation. Trustee Dave True seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

MOU with UW Foundation Budget Modification Request (per Regulation 7-1)

09-21-2023 @ 4:46 p.m.

Trustee Laura Schmid-Pizzato moved the Board in accordance with UW Regulation 7-1, authorize the UW Foundation to modify the FY2024 Board approved budget so that two hundred eighty thousand dollars (\$280,000) of UW unrestricted operating funds are deposited into the reserve for replacement of furniture, fixtures, and equipment in the Gateway Center. The university will decrease support for the operating budget of the UW Foundation by a like amount resulting in no change to the statement of activities net result. Trustee Dave True seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

The Neltje Center for Excellence in Creativity and the Arts

09-21-2023 @ 4:47 p.m.

Trustee Laura Schmid-Pizzato moved the Board authorize administration to transfer one million one hundred thousand dollars (\$1,100,000) from the Special Projects Reserve Account to the Neltje Center for Excellence in Creativity and the Arts for calendar year 2024. Trustee Dave True seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

AGENDA ITEM TITLE: Facilities Contracting Committee – Kermit Brown (Chair)

Trustee Kermit Brown proposed the following action recommended by the Facilities Contracting Committee.

Fuel Facility- Construction Agreement

09-21-2023 @ 4:50 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute the agreement between Owner and Contractor with Reiman Corp. Cheyenne, WY in the amount of one million five hundred ninety thousand three hundred dollars (\$1,590,300) for the Fuel Facility. Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

Student Housing and Dining- Design Amendment

09-21-2023 @ 4:51 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute a contract design amendment with Alm2s in the not-to-exceed amount of two hundred twenty thousand four hundred seventy dollars (\$220,470) for the Student Housing and Dining project. Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

Natorium- Exterior Design

09-21-2023 @ 4:52 p.m.

Trustee Kermit Brown moved the Board approve options one and two of the exterior design of the Natorium project as presented in the materials and authorize administration to proceed with the design and construction documents with the additional design of option two not-to-exceed one hundred fifty thousand dollars (\$150,000). Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

Natorium- Design Amendment

09-21-2023 4:55 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute a contract amendment with Arete Design Group in the not-to-exceed amount of three hundred fifty thousand dollars (\$350,000) for the Natorium project. Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

Mountain View Medical Park Termination of Lease

09-21-2023 @ 4:57 p.m.

Trustee Kermit Brown moved the Board approve an early termination of the lease between the University and Family Physicians of Laramie, LLC, effective October 1, 2023. Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

College of Law Design Amendment

09-21-2023 @ 4:57 p.m.

Trustee Kermit Brown moved the Board authorize administration to execute a contract amendment with By Architectural Means in the not-to-exceed amount of one hundred thirty thousand, five hundred and forty-Six dollars (\$130,546.00) for the College of Law Addition and Renovation project. Trustee Jim Mathis seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

Establishment of Statutory Cemetery and Access Easement

09-21-2023 @ 4:58 p.m.

Trustee Kermit Brown moved the Board to authorize administration to execute the proposed Access and Parking Easement Agreement and to move forward with all actions needed to effectuate the establishment of the statutory cemetery in Goshen County. Trustee Brad LaCroix seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

Friday, September 22, 2023

Meeting Location: Marian H. Rochelle Gateway Center

Business Meeting

Roll Call

The business meeting was called to order at 9:58 a.m. Deputy Secretary RoseMarie London called the roll.

Trustees participating: Brad Bonner, Kermit Brown, David Fall, Brad LaCroix, Carol Linton (via video conference), Jim Mathis, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee Elizabeth Greenwood was absent.

Ex-officio members participating: UW President Ed Seidel, and ASUW President Saber Smith. Governor Mark Gordon was not in attendance. Senior Policy Advisor Lachelle Brant attended on his behalf. Superintendent for Public Instruction Megan Degenfelder was not in attendance. Wyoming Department of Education Chief Communications Officer Linda Finnerty attended on her behalf. Wyoming Community College Commission Executive Director Sandy Caldwell was not in attendance. Wyoming Community College Commission Deputy Director Ben Moritz attended on her behalf.

AGENDA ITEM TITLE: Fiscal and Legal Affairs Committee – Macy Moore (Chair)

Trustee Macey Moore provided the Board a summary of the information presented to the FLAC to include a change of management audit for the College of Health Sciences and capital construction internal audit. Moore discussed the newly created summary report showing audits requiring action and audits that are complete. Trustee Moore discussed the external audit process, and draft statements will be provided to the Board November 2, 2023. Trustee Moore stated the FLAC will conduct an ad hoc meeting on November 13, 2023. Trustee Moore said the committee received an update regarding investment strategies, and from Risk Management.

AGENDA ITEM TITLE: Legislative Relations Committee – Kermit Brown (Chair)

Trustee Kermit Brown reported the committee received an update from Vice President for Government Affairs and Community Engagement Mike Smith in a closed session.

AGENDA ITEM TITLE: Research and Economic Development Committee – David Fall (Chair)

Trustee David Fall reported the committee received information related to Artificial Intelligence (AI) on campus. Trustee Fall stated the committee was responsive to the proposed initiative presented. Trustee Fall described presentations by Gabrielle Allen and the School of Computing. Trustee Fall stated that the committee received regular updates from Vice President for Research and Economic Development Parag Chitnis. Trustee Brad Bonner remarked on the improvements in the research division. UW President Ed Seidel discussed the university's ability to take advantage of Established Program to Stimulate Competitive Research (EPSCoR) grants.

Trustees Open Discussion on any Topic [Open Discussion took place on Thursday, September 21, 2023, and Friday, September 22, 2023.]

- **UW Regulation 1-1**

Trustee John McKinley discussed administration's request to modify UW Regulation 1-1 as it relates to the two-step hiring process for vice presidents and deans, and asked for the Board's pleasure. Trustee Michelle Sullivan stated she would welcome the opportunity to receive recommendations from administration. In response to inquiry from Trustee Jim Mathis, Trustee McKinley described the two-step process outlined in the regulation, and administration's concern the approval timeline may not benefit the university in a competitive job market. Provost and

Executive Vice President for Academic Affairs Kevin Carman stated the usefulness to administration's ability to move nimbly during job searches. Carman stated that at his previous institution the provost and the president had the authority to hire vice presidents and deans without board approval. Trustee McKinley asked administration to present its suggestions to the Academic and Student Affairs Committee for recommendation to the full Board during the November 2023 Board meeting. In response to inquiry from Trustee Jim Mathis, Vice President and General Counsel Tara Evans stated administration could propose the option to remove Board approval as a modification to the regulation. Trustee McKinley stated that would be a separate consideration.

- **Freedom of Expression, Intellectual Freedom, and Constructive Dialog Working Group**

Trustee Kermit Brown stated he had given Trustee True's remark on September 21, 2023, about applying measures of consequence and accountability to the implementation of *Freedom of Expression, Intellectual Freedom, and Constructive Dialog Working Group* recommendations further consideration and recommended the university be proactive and set clearly defined benchmarks that can be included in all instructional parameters on campus. Trustee Brown stated he would be working on a framework that is legally accurate and neutral. Trustee John McKinley stated he looked forward to the final report which will include these concepts.

Reports

ASUW – President Saber Smith

ASUW President Saber Smith provided the board with a report starting with Giving Day efforts, particularly in support of the Cowboy Emergency Fund. Smith discussed connection with non-profits in support of food security on campus working with organizations such as Feeding Laramie Valley and the Laramie Soup Kitchen. Smith stated interest in engaging ASUW in the implementation of *Freedom of Expression, Intellectual Freedom, and Constructive Dialog Working Group's* recommendations. Smith reported the creation of an ad hoc committee on autonomy of expenditures, stating senators feel the process can be improved. Smith discussed the ASUW internal audit. Smith discussed the proposal to move ASUW offices.

Staff Senate – President Tim Nichols

Staff Senate President Tim Nichols reported the availability of Cowboy football tickets for staff through the generosity of the Athletics Department and the Office of the President. Nichols discussed Giving Day efforts and planning for the annual Holiday Market. Nichols reported on further work related to the Staff Climate Survey and expressed the desire to provide the Board with its findings at a near future meeting. Nichols discussed the implementation of a broadened scope of representation to include staff under the descriptor of benefitted full time nonacademic personnel.

Faculty Senate – Chairman Bob Sprague

Faculty Senate Chairman Bob Sprague thanked the Board for hosting a lunch with Faculty Senate leadership. Sprague discussed his conversations with the office of the president regarding the development of leadership curriculum for faculty and staff in support of widened career pathways. Sprague reported that past chairman Renée Laegreid has developed and distributed a survey of recently departed faculty to collect data as to their reasons for leaving with the hope the data will help identify the underlying issues that affect faculty retention. Sprague stated that faculty are cautiously optimistic about UW President Ed Seidel's Artificial Intelligence (AI) Initiative, stating

that carving out faculty positions across campus will allow for advanced computational skills in a wide variety of disciplines. Sprague discussed university consideration of joining *Acadeum* or another online course delivery consortium and whether it is in the best interests of our students, and recommended the discussion be brought before the Academic and Student Affairs Committee for review. Sprague stated he will charge the Faculty Senate Student Interaction Committee to fully investigate the opportunities and risks of becoming a consortium “Teaching” institution, and/or a “Home” institution. Sprague stated Faculty Senate and the Student Interaction Committee will work closely with ASUW, Staff Senate, Academic Affairs and Associate Vice President of Online Education Matt Griswold, and looks forward to presenting concerns, recommendations, and conclusions before the Trustee committee.

Public Testimony [Scheduled for Thursday September 21, 2023, at 11:00 a.m.]

University of Wyoming Alumni Kyle True provided comments regarding the current culture at the university. Trustee McKinley invited True to stay for UW President Seidel’s report to the Board on the *Freedom of Expression, Intellectual Freedom, and Constructive Dialog Working Group’s* final report. In response to remark by True, Trustee McKinley discussed the nuances of Judge Freudenthal’s order related to the Pastor Todd Schmidt matter.

Committee of the Whole

Board Committee Reports

Trustee Committees *[Committees of the Board will provide reports during the regular work sessions and will not have a formal report to provide report during the Business Meeting.]*

Liaison to Other Boards *[Written Liaisons to other Boards Reports were provided in advance.]*

- UW Alumni Association Board – Laura Schmid-Pizzato & Jack Tennant
- Foundation Board – Brad Bonner & David Fall
- Haub School of Environment & Natural Resources – Michelle Sullivan

Trustee Michelle Sullivan reported the Haub School celebrates its 30th Anniversary in 2023.

- Energy Resource Council – Dave True

Trustee Dave True reminded the Board of its Joint Meeting with the Energy Resource Council on November 17, 2023.

- Cowboy Joe – John McKinley

Trustee John McKinley reported the Cowboy Joe Auction will take place on October 6, 2023.

OTHER ACTION TAKEN DURING MEETING

Approval of Minutes

09-22-2023 @ 10:07 a.m.

Trustee Laura Schmid-Pizzato moved the Board approve the public and executive session minutes of the August 16, 2023, regular meeting, and the August 25, 2023, Special Meeting. Trustee Carol Linton seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

Cowboy Joe Club Quasi Endowment

09-22-2023 @ 10:23 a.m.

Trustee Laura Schmid-Pizzato moved the Board approve the Cowboy Joe Club quasi endowment Memorandum of Understanding as required per UW regulation 7-7 as presented to the Budget Committee and amended to clarify that the Board of Trustees would be the one that would dissolve the quasi endowment. Trustee Carol Linton seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

Master Agreement with Alliance of Chicago Community Health Services, L3C

09-22-2023 @ 10:32 a.m.

Trustee Macey Moore moved the Board authorize administration to execute the Master Agreement with Alliance of Chicago Community Health Services, L3C. Trustee Brad Bonner seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

Amendment No. 2 to the Agreement for Services between the Trustees of the University of Wyoming and Wood Group USA, Inc.

09-22-2023 @ 10:33 a.m.

Trustee Dave True moved the Board authorize administration to execute Amendment No. 2 to the Agreement for Services between the Trustees of the University of Wyoming and Wood Group USA, Inc. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

Memorandum of Agreement between the University of Wyoming and the Cowboy Joe Club, Inc.

09-22-2023 @ 10:33 a.m.

Trustee Brad LaCroix moved the Board authorize administration to execute the Memorandum of Agreement between the University of Wyoming and Cowboy Joe Club. Trustee Michelle Sullivan seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

WWAMI Appeal – Hanekamp

09-22-2023 @ 10:35 a.m.

Trustee Dave Fall moved the Board authorize administration to proceed with the WWAMI loan grace period extension request action as discussed in executive session. Trustee Brad Bonner seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

***WWAMI Appeal – Kapeles
09-22-2023 @ 10:35 a.m.***

Trustee David Fall moved the Board authorize administration to proceed with the partial WWAMI loan cancellation request action as discussed in executive session. Trustee Brad Bonner seconded the motion. The motion carried. Trustee Elizabeth Greenwood was absent.

New Business

Trustee Kermit Brown reported the change to the previously suggested location for the July 2024 UW Board of Trustees out-of-town meeting, further stating the meeting will take place in Sheridan, Wyoming, at the Neltje Center for Excellence in Creativity and the Arts.

Date of Next Meeting

October 18, 2023 (conference call)

Adjournment

The meeting was adjourned at 10:45 a.m.

Executive Session Information

[The UW Board of Trustees met in Executive Session on Thursday, September 21, and Friday, September 22, 2023, in person and via video conference.]

Executive Session I

Thursday, September 21, 2023

8:00 a.m.

The University of Wyoming Board of Trustees called the meeting to order at 8:05 a.m. Trustee Laura Schmid-Pizzato moved the Board enter Executive Session,

1. To consider the appointment, employment, right to practice or dismissal of a public employee and to consider accepting or tendering offers concerning wages, salaries, benefits, and terms of employment during all negotiations (16-4-405 (a) (ii) and 16-4-405 (ag) (x));
2. To consider or receive any information classified as confidential by law (16-4-405(a)(ix)); and
3. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session was attended by the 12 voting members of the Trustees, and ex-officio members. Trustee Kermit Brown seconded the motion. The motion carried. The Board entered executive session at 8:08 a.m.

Trustees participating: Brad Bonner, Kermit Brown, David Fall, Brad LaCroix, Carol Linton (via video conference), Jim Mathis, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee Elizabeth Greenwood was absent.

Ex-officio members participating: UW President Ed Seidel, and ASUW President Saber Smith. Governor Mark Gordon was not in attendance. Senior Policy Advisor Lachelle Brant attended on his behalf. Superintendent for Public Instruction Megan Degenfelder was not in attendance.

Wyoming Department of Education Chief Communications Officer Linda Finnerty attended on her behalf. Wyoming Community College Commission Executive Director Sandy Caldwell was not in attendance. Wyoming Community College Commission Deputy Director Ben Moritz attended on her behalf.

Provost and Executive Vice President for Academic Affairs Kevin Carman, Vice President and General Counsel Tara Evans, Vice President for Budget and Finance Alex Kean, Vice President for Government Affairs and Community Relations Mike Smith, Deputy General Counsel Paula Whaley, Deputy Secretary RoseMarie London, IT Specialist Margarita Rovani attended the entirety of the meeting.

The following administrators attended during their respective topics:

- Senior Vice Provost Tami Benham-Deal
- School of Energy Resources Senior Research Director Scott Quillinan
- Athletic Director Tom Burman
- Associate Athletic Director for Budgeting and Finance Sam Brodie
- College of Arts and Sciences Dean Scott Turpen
- College of Health Sciences Dean Jacob Warren
- Outside Counsel Lucas Buckley, Hathaway & Kunz

Executive Session II
Friday, September 22, 2023
8:00 a.m.

The University of Wyoming Board of Trustees called the meeting to order at 8:07 a.m. Trustee Laura Schmid-Pizzato moved the Board enter Executive Session,

1. To consider or receive any information classified as confidential by law (16-4-405(a)(ix)); and
2. On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party (16-4-405(a)(iii))

The executive session is attended by the 12 voting members of the Trustees, and ex-officio members. Trustee David Fall seconded the motion. The motion carried. The Board entered executive session at 8:08 a.m.

Trustees participating: Brad Bonner, Kermit Brown, David Fall, Brad LaCroix, Carol Linton (via video conference), Jim Mathis, John McKinley, Macey Moore, Laura Schmid-Pizzato, Michelle Sullivan, and Dave True. Trustee Elizabeth Greenwood was absent.

Ex-officio members participating: UW President Ed Seidel, and ASUW President Saber Smith. Governor Mark Gordon was not in attendance. Senior Policy Advisor Lachelle Brant attended on his behalf. Superintendent for Public Instruction Megan Degenfelder was not in attendance. Wyoming Department of Education Chief Communications Officer Linda Finnerty attended on her behalf. Wyoming Community College Commission Executive Director Sandy Caldwell was not in attendance. Wyoming Community College Commission Deputy Director Ben Moritz attended on her behalf.

Provost and Executive Vice President for Academic Affairs Kevin Carman, Vice President and General Counsel Tara Evans, Vice President for Budget and Finance Alex Kean, Vice President for Government Affairs and Community Relations Mike Smith, Deputy General Counsel Paula Whaley, Deputy Secretary RoseMarie London, IT Specialist Margarita Rovani attended the entirety of the meeting.

The following administrators attended during their respective topics:

- Outside Counsel Rob Jarosh, Hirst Applegate

Respectfully submitted,



RoseMarie London
Deputy Secretary, UW Board of Trustees