THE UNIVERSITY OF WYOMING
MINUTES OF THE TRUSTEES

March 19, 1982

For the confidential information
of the Board of Trustee
THE UNIVERSITY OF WYOMING

Minutes of the Trustees
March 19, 1982

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THE UNIVERSITY OF WYOMING
Minutes of the Trustees
March 19, 1982

A meeting of the Trustees of The University of Wyoming was called to order by President McCue at 1:10 p.m. on March 19, 1982, in the Board Room of Old Main.

ROLL CALL

The following Trustees were in attendance: Brodrick, McCue, Mickelson, Miracle, Nolan, Sawyer, Smith, Thorpe, and ex officio members Veal, Simons, and Nannemann. Trustees Chapin, Coulter, Quealy, and ex officio member Governor Herschler were absent. Mr. Gillaspie attended all the committee meetings, however, he was unable to attend the regular open meeting. The following individuals were also in attendance: Allan Spitz, Vice President for Academic Affairs; Robert Jenkins, Acting Vice President for Research and Graduate Studies; William G. Solomon, Special Assistant to the President; Vern Shelton, Assistant to the President for Information; Joyce A. Scott, Associate Vice President for Academic Affairs; Durward Long, Senior Associate to the President for Planning and Finance; Douglass K. Hawes, Chairperson of the Faculty Senate; and Larry Jansen, Chairperson of the Staff Council.
APPROVAL OF MINUTES
President McCue asked if there were any corrections or additions to the minutes of February 19, 1982. There were no corrections or additions, and Mr. Sawyer moved approval of the minutes as circulated. The motion was seconded by Mr. Miracle, and it carried.

ANNOUNCEMENTS
Dr. Veal said the Association of Governing Boards of Universities and Colleges would be having this year's National Conference on Trusteeship at the Fairmont Hotel in Denver on April 18-20, 1982. The President's office will make the necessary arrangements for any Trustee member wishing to attend this conference.

EVALUATION AND SELECTION COMMITTEE
President McCue called on Mr. Brodrick for a report from the Evaluation and Selection Committee.

Mr. Brodrick reported that the Trustee Presidential Evaluation and Selection Committee met on Thursday, March 18, 1982, and considered six finalists for appointment as President of The University of Wyoming. He noted that "the Trustee Committee consisting of Brodrick, McCue, and Miracle spent many hours interviewing finalists and considerable amount of time checking through additional sources for further information, so that the committee would be better informed." Messrs. Mickelson, Smith,
Sawyer, Thorpe, Chapin, Miracle, McCue, Brodrick, Gillaspie and Houston attended the meeting and interviewed the six finalists. After considerable discussion, the Committee decided to recommend to the Trustees "that four of the six persons identified as finalists for appointment as President of The University of Wyoming be invited to the campus for interviews. The four are Donald Zacharias, John Strong, Donald Veal, and William Fisher. It is recognized that the Trustee Evaluation and Selection Committee will continue background investigations on the four, and that others identified as finalists by the Presidential Search and Screening Advisory Committee may be invited for interviews depending on circumstances. The on-campus interviews will be scheduled during the week of April 5, 1982." Mr. Brodrick moved adoption of the recommendation of the Evaluation and Selection Committee. The motion was seconded by Mr. Miracle, and it carried.

Chairman Brodrick thanked the Presidential Search and Screening Advisory Committee and Dr. Houston for serving on the Committee and doing such an outstanding job.

President McCue called on Mr. Nolan for a report of the Physical Plant and Equipment Committee meeting held on March 18, 1982.

PHYSICAL PLANT AND EQUIPMENT COMMITTEE

Chairman Nolan said that at the Physical Plant and Equipment Committee meeting, those present, in addition to the Chairman,
were Gillaspie, Sawyer, Smith, Thorpe, Mickelson, McCue, Brodrick, Nannemann, Simons, Veal, Arnold, Jenkins, Jones, Long, Shelton, Solomon, and Jansen.

1. Lyman Substation. In recognition of the fact that the current study of the College of Agriculture property will more than likely recommend that the University ultimately dispose of its entire interest in the Lyman Substation, Mr. Nolan moved that the Trustees recommend to the State Land Board:

(a) That a tract of land not to exceed forty (40) acres in size be leased on a long-term (25-year) basis to the Lyman School District as a site for a new high school facility.

(b) That an additional one-year lease be granted to Sylvester Phillips for the remainder of the property.

The motion was seconded by Mr. Brodrick, and it carried.

2. Eden Substation Lease. Mr. Nolan moved that the lease to Mr. Art Hafey, Rock Springs, Wyoming, of the Eden Substation be renewed for a one-year period, January 1, 1982 to December 31, 1982, at the rate of $1,462.00. The motion was seconded by Mr. Sawyer, and it carried. Because of a conflict of interest, Mr. Miracle did not vote on this item of business.

3. Status Report on Construction Projects. Morris Jones reported to the Committee on the status of the
capital construction projects currently under construction and those funded for the 1983-84 biennium by the Legislature. Mr. Nolan moved that the North Fieldhouse Addition, the Multi-Purpose Gym and the Fieldhouse Floor projects be combined for the bidding process. The motion was seconded by Dr. Thorpe, and it carried.

Mr. Nolan moved that the firm of Gertsch, Baker & Associates, Laramie, Wyoming, be selected as architect-engineer for the Atmospheric Science Laboratory project, since they were the architects on the original building. Mr. Smith seconded the motion, and it carried. Because of extensive interviewing of architects and engineers a year ago, the Trustees indicated that it would not be necessary to conduct interviews again. The list of qualified architects and engineers, that was compiled a year ago, will be used to select the architects and engineers for the other projects at the April meeting.

5. Disposition of S. H. Knight Science Camp. As a matter of information only, Mr. Solomon reported that there were a number of inaccuracies in the article in the March 18 issue of The Laramie Daily Boomerang concerning the sale of the science camp improvements to the University of the Wilderness. He noted that he had received a request from Steven Freudenthal, State Attorney General, for information on the transaction.

President McCue called on Mr. Smith for a report from the Athletic Committee.

ATHLETIC COMMITTEE

Mr. Smith reported that the Athletic Committee met on March 18 with Smith, Brodrick, Mickelson, Thorpe, Nolan,
Sawyer, Miracle, McCue, Simons, Nannemann, Veal, Solomon, Spitz, Jenkins, Shelton, Cunningham, Young, Jones, Jansen, and Sally Jones in attendance.

1. Reappointment of Basketball Coaching Staff.
Discussion was held on the reappointment of the basketball coaching staff. Upon the motion of Mr. Mickelson, seconded by Mr. Gillaspie, the Athletic Committee voted to recommend to the Personnel Committee that Athletic Director, Gary Cunningham, and Acting President, Donald L. Veal, be authorized to undertake consideration of terms and conditions for continued appointment of the University of Wyoming men's basketball coaching staff, and to make recommendations to the Executive Committee of the Trustees prior to March 31, 1982. It was further recommended that the Executive Committee be authorized to act upon said recommendations.

2. Discussion of Athletic-Recreation Facilities
Approved for 1983-84 Biennium. Mr. Young reported to the Committee on his trip to Boston, Massachusetts, where he looked at the Astro-Turf system installed by Monsanto at Harvard University. It is anticipated that the University of Wyoming will install a deployment system with similar features, and the characteristics of this system and the new Astro-Turf material were discussed in detail.

Morris Jones reported further on timing considerations relating to commencement of construction of the fieldhouse
addition north and the multi-purpose gymnasium.

Mr. Nolan raised a question as to whether the new multi-purpose gymnasium will incorporate facilities for the wrestling program. Dr. Cunningham reported that meetings have recently been held with the architects for the facility, with a view toward exploring the feasibility of a wrestling room somewhere within the new athletic complex.

Dr. Cunningham went on to report to the committee the anticipated modifications in the Athletic Department's existing weight training facilities, which will be accomplished on a temporary basis pending the receipt of funding for more permanent weight training facilities.

3. Discussion of NCAA Tournament Bracketing.

Dr. Cunningham briefed the Committee on the procedures utilized by the NCAA Tournament Committee in arranging the schedule of competition in post-season basketball tournaments. Dr. Cunningham reported that there will be discussions regarding these procedures at the forthcoming Spring meeting of Western Athletic Conference athletic directors.

4. Resolution Re Basketball Team and Coaches. Based on the Committee's recommendation, Mr. Smith moved the adoption of the following resolution:

WHEREAS, the 1981-82 University of Wyoming basketball season will enter our history as one of the finest ever; and
WHEREAS, the Cowboy players and coaches together compiled an impressive record in winning their second consecutive Western Athletic Conference championship; in being ranked 15th nationally; in consistently being listed among the nation's top ten teams in five statistical categories; and in advancing to second-round competition in the NCAA playoffs; and

WHEREAS, All-American Bill Garnett and Head Coach Jim Brandenburg added individual honors in being selected as the Western Athletic Conference Player and Coach of the Year;

NOW, THEREFORE, BE IT RESOLVED:

That the Trustees of The University of Wyoming highly commend the Cowboy players and coaches and extend warmest best wishes for continuing success to graduating seniors Bill Garnett, Chris Engler, Dwight McClendon, Mick Kraly, and Greg Thesenvitz.

The motion was seconded by Dr. Thorpe, and it carried.

5. Resolution Re Women's Ski Team. Dr. Miracle moved, Dr. Thorpe seconded, and it carried to adopt the following resolution:

WHEREAS, members of The University of Wyoming women's ski team completed their most successful season ever by winning second place in the AIAW national championships; and

WHEREAS, throughout the season, team members exemplified the highest ideals of intercollegiate competition; and

WHEREAS, team member Stacey Ward of Torrington became a two-time All-American during the national championships where All-American status was earned for the first time by Heidi Ward of Torrington, Ann-Berit Gjermundshaug of Alvdal, Norway; Hege Peikli of Oslo, Norway; Kirsti Jensas of Trondheim, Norway; and Torill Jensen of Oslo;

NOW, THEREFORE, BE IT RESOLVED:
That the Trustees of The University of Wyoming join in extending heartiest congratulations to Coach Kent Towlerton and to all the members of the 1981-82 Cowgirl ski team.

President McCue called on Mr. Miracle to report on the Personnel Committee meeting.

REPORT OF PERSONNEL COMMITTEE

Mr. Miracle reported on the Personnel Committee meeting held on March 18, 1982. Those present at the Committee meeting were Gillaspie, Miracle, Sawyer, Smith, Thorpe, McCue, Nolan, Mickelson, Simons, Nannemann, Veal, Spitz, Jenkins, Shelton, Solomon, Long, Scott, Jansen, and Jones.

Mr. Miracle read the recommendations from the Personnel Committee concerning an appointment, honorific appointments, part-time appointments, continuation of probationary appointments, appointment of an associate dean, appointment of department heads, change in title, leaves of absence, resignations, and retirements. Based on discussion and recommendations from the Personnel Committee, Mr. Miracle moved approval or acknowledgement of the following personnel actions. The motion was seconded by Dr. Thorpe, and it carried.

APPOINTMENT--

Lawrence A. Klein

In accordance with the Personnel Committee's recommendation, Lawrence A. Klein was appointed as Assistant Professor of Accounting for the 1982-83 academic year,
HONORIFIC APPOINTMENTS—The following honorific appointments were approved.

In the College of Health Sciences

These honorific appointments carry no tenure rights and no salaries are provided.

1. Ronald W. Waeckerlin as Adjunct Professor of Medical Technology for the period from March 1, 1982 through March 1, 1985.

2. Catherine Ann Fillis as Adjunct Lecturer in Medical Technology for the period from March 1, 1982 through March 1, 1985.

PART-TIME APPOINTMENTS—As a matter of information only, the part-time appointments were reported to the Trustees.

CONTINUATION OF PROBATIONARY APPOINTMENTS—The following faculty members in their first year of tenure-track service were approved for reappointment for the 1982-83 year.

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<tr>
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<tr>
<td>Bohl, William H.</td>
<td>Plant Science</td>
<td>Assistant Professor</td>
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<td>Bradley, Edward B.</td>
<td>Agricultural Economics</td>
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<td>Dodd, Jerrold L.</td>
<td>Range Management</td>
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<td>Gholson, Larry E.</td>
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<td>Hughes, Lois</td>
<td>Agricultural Extension-4H</td>
<td>Professor</td>
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<td>Johnson, Jerry D.</td>
<td>Biochemistry</td>
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<td>McGlone, John J.</td>
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<td>Munn, Larry C.</td>
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<td>Richardson, Louis R.</td>
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<td>Russell, William C.</td>
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<td>Smith, James L.</td>
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<td>Brito, Silvester J.</td>
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<td>Childs, Gordon B.</td>
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<td>Clark, Caleb M.</td>
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<td>Furlong, Kevin P.</td>
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<td>Green, Gary S.</td>
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<td>Harlow, Henry J.</td>
<td>Zoology &amp; Physiology</td>
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<td>Heyman, Steven R.</td>
<td>Psychology</td>
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<td>Jaehnig, Walter B.</td>
<td>Journalism/Telecommunication</td>
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<td>Jensen, Katherine R.</td>
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<td>Johnson, Paul E.</td>
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<td>Lindstedt, Stanley</td>
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<tr>
<td>Steger, Ronald L.</td>
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<td>Tate, Patricia S.</td>
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<td>Thronson, Harley A.</td>
<td>Physics &amp; Astronomy</td>
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<td>Atkinson, Scott E.</td>
<td>Economics</td>
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<td>Coye, Ray W.</td>
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<td>Deckro, Richard F.</td>
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<td>Paolillo, Joseph G.</td>
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<tr>
<td>Sterbenz, Frederic P.</td>
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<td>Marlowe, Michael J.</td>
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<td>Stepans, Joseph I.</td>
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<td>Vass, Molly B.</td>
<td>Counselor Education</td>
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**COLLEGE OF ENGINEERING**

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<td>Barton, Keith</td>
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<td>Cooney, David O.</td>
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<td>Edgar, Thomas V.</td>
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<td>Gardner, John D.</td>
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<td>Humenick, Michael J.</td>
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<td>Terry, Ronald E.</td>
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<td>Whelan, Michael</td>
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<td>Whitman, David L.</td>
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<td>Bessler, Joanne M.</td>
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<td>Boling, Bruce D.</td>
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ASSOCIATE DEAN--In the College of Agriculture
Joseph E. Kunsman, Jr., Acting Associate Dean of the College of Agriculture and Professor of Food Science, was appointed as Associate Dean of the College of Agriculture and Professor of Food Science, effective March 5, 1982.

DEPARTMENT HEADS
The following department heads were appointed under the conditions cited.

1. Donald R. Nichols as Professor of Accounting with tenure and Chairman of the Department of Accounting in the College of Commerce and Industry for the period August 26, 1982 through June 30, 1985, at an annual (9-month) salary rate.

2. Olive Church, presently Professor of Vocational Education and Acting Head of the Department of Vocational Education, as Head of the Department of Vocational Education in the College of Education for the period February 10, 1982 through June 30, 1984, at an annual (9-month) salary rate.
CHANGE IN TITLE--School of Extended Studies and Public Service

Keith A. Miller, Associate Professor of Social Work and Coordinator of the Casper Academic Programs was appointed as Assistant Dean in the School of Extended Studies and Public Service, with responsibility for the Casper academic programs, for the period April 1, 1982 through June 30, 1985.

LEAVES OF ABSENCE

The following leaves of absence without pay were granted for the periods and under the conditions cited.

1. Katherine Kemler, Assistant Professor of Music, was granted a leave of absence without pay for the 1982-83 academic year to work on a terminal degree.

2. Larry M. Parker, Assistant Professor of Accounting, was granted a leave of absence without pay for the 1982-83 academic year to accept a one-year faculty residency with Arthur Anderson and Company.

3. Clifford D. Russell, Assistant Professor of Curriculum and Instruction, was granted a leave of absence without pay for the 1982-83 academic year to serve as headmaster of the European International School in Bulgaria.

INFORMATION ON RESIGNATIONS

As a matter of information, the following resignations were acknowledged.
1. Leroy Bagdon, Assistant Professor of Clinical Pharmacy/Casper, May 31, 1982.


RETIEMENTS

The individuals listed below were granted retirement on the dates and under the conditions indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date of Retirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bustos, Delfinia</td>
<td>Custodian, Crane Hall, Housing</td>
<td>2/28/82 with designation as Retired</td>
</tr>
<tr>
<td>Nelson, June F.</td>
<td>Administrative Secretary, Agricultural Extension Service</td>
<td>3/19/82 with designation as Retired</td>
</tr>
<tr>
<td>Stiteler, Dean</td>
<td>Electrician, Physical Plant</td>
<td>4/30/82 with designation as Retired</td>
</tr>
</tbody>
</table>

REAPPOINTMENTS--In the Division of Intercollegiate Athletics

Upon the recommendation of the Athletic Committee and the Personnel Committee, Mr. Miracle moved that Athletic Director Cunningham and Acting President Veal be authorized to undertake consideration of terms and conditions for continued appointment of the University of Wyoming men's basketball coaching staff, and make recommendations to the Executive Committee of the Trustees prior to March 31, 1982; and that the Executive Committee be authorized
to act upon said recommendations. The motion was seconded by Mr. Nolan, and it carried.

President McCue called on Mr. Miracle for a report from the Budget Committee.

BUDGET COMMITTEE

Mr. Miracle reported on the Budget Committee meeting held on March 19. Those present at the meeting included Messrs. Miracle, Gillaspie, Mickelson, Nolan, Thorpe, Nannemann, Veal, Arnold, Jenkins, Long, Spitz, McCue, Shelton, Solomon, Jansen, and Dr. Jones. Based on the Committee's discussions and recommendations, the following actions were taken by the Trustees.

GOLF COURSE FEES

Mr. Miracle moved that membership and green fees for the golf course be increased for the 1982 season as follows:

<table>
<thead>
<tr>
<th>Green Fees</th>
<th>New 1982 Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weekdays</td>
<td></td>
</tr>
<tr>
<td>9 holes</td>
<td>$ 5.00</td>
</tr>
<tr>
<td>18 holes</td>
<td>7.50</td>
</tr>
<tr>
<td>Weekends &amp; Holidays</td>
<td></td>
</tr>
<tr>
<td>9 holes</td>
<td>6.50</td>
</tr>
<tr>
<td>18 holes</td>
<td>10.00</td>
</tr>
<tr>
<td>Memberships</td>
<td></td>
</tr>
<tr>
<td>Junior</td>
<td>70.00</td>
</tr>
<tr>
<td>Single</td>
<td>140.00</td>
</tr>
<tr>
<td>Couple</td>
<td>205.00</td>
</tr>
<tr>
<td>Family</td>
<td>270.00</td>
</tr>
<tr>
<td>Limited*</td>
<td>90.00</td>
</tr>
</tbody>
</table>

*This would be a new type of membership, a single membership, for play only on weekdays.
The motion was seconded by Mr. Brodrick, and it carried.

Dr. Jenkins spoke to the Committee on the need to make a reasonable adjustment in the graduate assistant stipends in order to remain in a competitive position with other universities. Mr. Miracle moved that the base stipend for graduate assistantships be increased from $5,175 to $5,535 for the academic year, effective July 1, 1982. The motion was seconded by Mr. Nolan, and it carried.

Mr. Miracle moved acceptance of the report of the State Examiner's audit of the accounts and records of the National Direct Student Loan Program and Pell Grants Program, for the period July 1, 1979 through June 30, 1981, noting concurrence with the recommendations. The motion was seconded by Mr. Nolan, and it carried.

Mr. Miracle moved acceptance of contracts, grants, gifts, and scholarships, in the total amount of $796,944.00 as follows: (1) Contracts and grants for the period February 2, 1982 through March 1, 1982, $724,677.00; and (2) gifts and scholarships for the period January 25, 1982 through February 22, 1982, $72,267.00. The motion was seconded by Mr. Nolan, and it carried.
Acting President Veal reported on the 1983-84 biennial budget which was appropriated by the Legislature. He noted that the Legislature added $120,000 for increased campus security and that the University received 98 percent of what was requested with the cuts coming in part-time personnel and support services funds.

President McCue called on Mr. Brodrick for a report from the Development Committee.

Chairman Brodrick reported on the Development Committee meeting held March 19, 1982. Those present, in addition to Chairman Brodrick, included Gillaspie, Mickelson, Sawyer, Thorpe, Nolan, Miracle, McCue, Veal, Nannemann, Solomon, Shelton, Jansen, and Hawes.

Dr. Veal gave a report to the Committee on the University of Wyoming Foundation Board of Directors meeting which was held in Scottsdale, Arizona on March 12.

Pursuant to the recommendations adopted by the Trustees at their February meeting, Dr. Veal reported that the Foundation Board approved the proposal (1) that priority be given to University of Wyoming students in the rental of the Spanish Walk apartments; (2) that the assignment of apartments to students be the responsibility of the Housing Office of the University of Wyoming; and
that all management and operational functions for the apartments remain the responsibility of the University of Wyoming Foundation. In further action, the Foundation Board also agreed to initiate a project to supplement a permanent fund assuring support for National Merit Scholarship awards, with a view toward attainment of a goal of supporting twelve (12) such awards a year as rapidly as circumstances would permit.

The fund-raising consultant Brakeley, John Price Jones, Inc. had originally promised to deliver their "Planning and Resource Study" report to the University in time for the March meeting of the Trustees. Jack Brown of Brakeley, John Price Jones, Inc. informed the University earlier this week, however, that completion of the report was delayed, but that we could expect to receive their recommendations no later than the week of March 22.

Discussion was held by the Committee on the manner in which the Trustees would review and consider the recommendations of the consultant. Upon the recommendation of the Committee, Mr. Brodrick moved that upon receipt of the "Resources and Planning Study" by the University administration, the report be transmitted directly to all members of the Trustees for their immediate review, with a view toward having detailed discussion and consideration of the consultant's recommendations at the April meeting of the Trustees. The motion was seconded by Mr. Miracle, and it carried.
In general Committee discussion, Mr. Sawyer raised questions about the manner in which the University of Wyoming Foundation relates to the University. Dr. Veal and Mr. Brodrick responded that the fund-raising consultant had been asked to address in their report the issue of the proper working relationship between a foundation and a public university, and to offer recommendations in this regard to the Trustees. Further consideration of this issue was thus deferred, pending receipt of the consultant's study.

President McCue called on Mr. Miracle for a report from the Academic Issues Committee.

ACADEMIC ISSUES COMMITTEE

Mr. Miracle reported on the Academic Issues Committee meeting held March 19, 1982. Those present, in addition to Mr. Miracle, included Brodrick, Gillaspie, McCue, Nannemann, Nolan, Sawyer, Simons, Thorpe, Veal, Scott, Shelton, Solomon, Spitz, Wilmot, Dyl, Harris, Meyer, and Hawes.

ADMINISTRATIVE REORGANIZATION OF CASPER BUSINESS PROGRAMS

Dr. Scott discussed the reorganization of the Casper business programs and the Articles of Implementation. She said that in February the Trustees authorized conditional approval for the temporary reassignment of the Casper business programs from the administrative supervision of
the Dean of Commerce and Industry to the administrative supervision of the Dean of Extended Studies and Public Service. The Trustees also conditionally authorized the School of Extended Studies and Public Service to administer granting the Bachelor of Science in General Business Management and to deliver coursework for the Master of Business Administration. Final approval of the reassignment was conditional upon development of Articles of Implementation for Trustees review prior to the actual administrative reorganization on April 1, 1982. The Articles of Implementation have now been circulated and reviewed by the Trustees. Mr. Miracle recommended that the Articles of Implementation be amended to reflect that the same rules and policies governing admissions apply to Casper programs as to campus programs. Mr. Miracle moved that final approval of the reassignment be granted and that the Articles of Implementation be adopted as amended. The motion was seconded by Mr. Sawyer, and it carried. A copy of the amended Articles of Implementation is attached as Enclosure 1.

COLLEGE OF HUMAN MEDICINE REGULATIONS

Discussion was held on the College of Human Medicine Regulations, which were circulated with the Trustees' Report. The Committee recommended that, for the sake of conformity, the wording be changed in Part V., Section 2., to read "...effective until reviewed by the President of the University, subject to approval by the Trustees of the University of Wyoming." Mr. Miracle moved that the College of Human Medicine Regulations be approved as
circulated and as amended above. The motion was seconded by Dr. Thorpe, and it carried. A copy of the approved regulations are attached as Enclosure 2.

AMERICAN HERITAGE CENTER  Professor Duncan Harris reported to the Committee on the progress of the ad hoc American Heritage Committee. Dr. Harris said that the problem of access to the collections remains as the major focus of the Committee. As previously reported to the Trustees, cataloging of collections, appropriate training for staff and funding are still being investigated. Newspaper publicity has increased public use of the collections. A special consultant has been working and his report will be submitted to the Trustees for review in the near future. Dr. Veal said he was planning a visit to the American Heritage Center by the Trustees at the April or May meeting.

LARAMIE ENERGY TECHNOLOGY CENTER  Dr. E. G. Meyer reported to the Committee on possible alternatives relating to the acquisition and operation of the Laramie Energy Technology Center. Discussions indicate a generally favorable attitude toward possible alternatives.

LIBRARY DIRECTOR'S SEARCH  Dr. Spitz reported on the search for a permanent Director of the Libraries and stated that the search is continuing.
UNIVERSITY OF WYOMING/COMMUNITY COLLEGES

In response to questions by the Committee, Dr. Scott reported on the work of the 1202 Commission with the Wyoming community colleges. Many major steps have been taken to develop better communication and working relationships between the University of Wyoming and the State's community colleges. These include scheduled semi-annual meetings with community college deans, University of Wyoming representatives visiting community college sites, admissions workshops, extended degree programs, and a Course Transfer Guide. Better communication between Trustees and community college representatives is encouraged.

HONORARY DEGREE COMMITTEE

Dr. Veal reported on the Honorary Degree Committee meeting held on March 19, 1982. He said the Committee will have a recommendation at the April meeting.

PRESIDENTIAL EVALUATION AND SELECTION COMMITTEE

President McCue read the following Presidential Evaluation and Selection Committee report.

As Trustee Gordon Brodrick, Chairman of the Evaluation and Selection Committee, reported at the outset of our meeting, finalists for appointment as President of The University of Wyoming will be invited to the University for interviews early in April.

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The on-campus interviews will be conducted during the weeks of April 5 and April 12.

Initially, four candidates will be invited to the campus. The members of the Evaluation and Selection Committee will continue background investigations of all six candidates identified by the Presidential Search and Screening Committee and may elect to invite other candidates for interviews, depending on circumstances.

We are very pleased with the progress that has been made to this point and are looking forward to scheduling the campus interviews. These interviews will involve students, faculty, staff, alumni, and administrators. We welcome a broad base of input, knowing that the appointment of the next president will shape the future of the University for many years to come.

Dr. Robert Houston, Chairman of the Search and Screening Committee, will assist the Evaluation and Selection Committee in scheduling the campus interviews. We will publicize the dates for each visit as soon as arrangements can be made with the candidates.

NEW BUSINESS

Mr. Miracle recommended that Article V., Section 5-2.PRESIDENT of the Bylaws of the Trustees be amended to allow the President of the Trustees to be a voting member of all permanent committees of the Trustees. It was decided that this amendment would be on the agenda of the next Trustee meeting.

All Trustees were invited to attend the University of Wyoming/Casper Commencement scheduled for May 13. It is anticipated that there will be approximately 30 graduates.

Chairman Jansen invited all Trustees to attend the second Annual Staff Recognition Day Ceremony and Reception.
to be held April 6, 1982 at 3:30 p.m. in the Student Union Ballroom. At this time staff employees will be recognized for their years of service to the University.

ADJOURNMENT AND DATE OF NEXT MEETING

There being no further business to come before the Trustees, Mr. Sawyer moved, Mr. Smith seconded, and it carried that the meeting be adjourned.

The next meeting of the Trustees is scheduled for April 15-16, 1982.

Respectfully submitted,

[Signature]
Karleen B. Anderson
Deputy Secretary
REORGANIZATION OF CASPER BUSINESS PROGRAMS:

ARTICLES OF IMPLEMENTATION

At the request of the College of Commerce and Industry and with the conditional approval of the Dean of the School of Extended Studies and Public Service, the Academic Planning Committee, the Vice President for Academic Affairs, and the Trustees of the University of Wyoming, the Casper business programs will be transferred to the administrative control of the Dean of the School of Extended Studies and Public Service (hereafter referred to as Extended Studies) for a period of not less than three years nor more than six years. After this period those business programs will be terminated or returned to the jurisdiction of the Dean of the College of Commerce and Industry to be considered for AACSB accreditation. With this transfer goes the authorization to the School of Extended Studies to grant the Bachelor of Science degree in General Business Management as defined by the faculty of the Department of Business Administration and to deliver the course work for the Master of Business Administration as defined by the graduate faculty for the period in question. Any changes to the courses or curriculum will be processed through the normal course/curriculum approval system of the University.

To respond to the request of the Academic Planning Committee and the Trustees, the following articles of implementation are adopted to assure the continuing involvement of the Commerce and Industry faculty in program development, curricular quality control, faculty review, and student advising and support. It is understood that the actual implementation of these procedures will be reviewed annually by the Academic Planning Committee in its March meeting and that in the third year preparations will begin for the transfer of the programs back into the College of Commerce and Industry or for their termination. The following articles of implementation are presented to the Academic Planning Committee and Trustees of the University of Wyoming for their review and approval.

I. Organization

On April 1, 1982, there shall be created a Department of Business-Casper with faculty assigned to that unit bearing the title of (appropriate faculty rank) of Business-Casper. This unit is authorized to grant the Bachelor of Science in General Business Management and to offer course work leading to the Master of Business Administration. The faculty in this unit will report through the Coordinator of Casper Business Programs to the Assistant Dean of Casper Academic Programs and the Dean of the School of Extended Studies in administrative matters. The faculty, in their capacity as teachers, scholars, and advisors, will be guided by the recommendations of the Chairman of the Department of Business Administration in the College of Commerce and Industry at Laramie.
II. Policies Governing Students

A. Admissions. Applications for admission, whether to the undergraduate or graduate programs, must be processed according to the guidelines of the Department of Business Administration in the College of Commerce and Industry and the Graduate School of Laramie. The same rules and policies governing admissions shall apply to Casper programs as to campus programs. Applications for the graduate program will be reviewed by the Director of Graduate Business Programs prior to submission to the Dean of the Graduate School.

1. For undergraduate students, a 2.0 overall grade point average on previous college course work shall be required for admission.

2. For any undergraduate student seeking admission with a grade point average below 2.0, the Casper Coordinator of Business Programs shall solicit a recommendation from the Dean of the College of Commerce and Industry concerning that student's admission and shall act accordingly.

3. For students seeking admission to the Master of Business Administration, the Casper Coordinator of Business Programs shall seek a recommendation from the Director of Graduate Business Programs in the College of Commerce and Industry prior to the submission of the application to the Dean of the Graduate School. Graduate students shall be admitted by the same standards which apply to Laramie students and the Casper Coordinator of Business Programs shall implement decisions according to the recommendation of the Director of Graduate Business Programs in the College of Commerce and Industry at Laramie.

B. Program Evaluation. Students requiring evaluation of previous transfer work for program planning purposes will be processed as are students on the Laramie campus.

1. For undergraduate students, transcripts will be forwarded to the Coordinator of Undergraduate Programs in the Department of Business Administration at Laramie who will provide a complete evaluation of course work completed and needed to meet requirements for the Bachelor of General Business Administration.

2. For graduate students, the Director of Graduate Business Programs in the College of Commerce and Industry shall provide a complete evaluation for the MBA applicant, including specifying the prerequisite course requirements. This evaluation shall be used to guide advising of the student toward the completion of prerequisite and degree requirements.

C. Degree Completion.

1. Degree checks for undergraduate students seeking the Bachelor of Science in General Business Management will be processed through usual channels.

a. The degree check form will be requested from the Casper Business Programs and sent to the Coordinator of Undergraduate
Programs in the Department of Business Administration for completion and signature before being forwarded to the Dean of Extended Studies for final approval. Then, it shall be transmitted to a Casper advisor for review with the student.

b. The final degree check signature shall be that of the Dean of Extended Studies instead of that of the Dean of the College of Commerce and Industry.

2. Graduate program check sheets shall be prepared and verified in accordance with the procedures outlined in the Graduate Bulletin.

a. The graduate degree programs shall be prepared by the Director of Graduate Business Programs, who will sign off on the appropriate forms before transmitting them to the Dean of Extended Studies. The Dean of Extended Studies shall certify graduation and forward all forms to the Dean of the Graduate School for final approval. Copies of all forms will be returned to the Casper Coordinator of Business Programs for review with the student.

b. Graduate committees shall be formed and final Plan B papers and examinations shall be conducted in accordance with the regulations of the Graduate School as outlined in the Graduate Bulletin.

D. Transcripts and Diploma.

1. All business courses and transcripts of such work offered in the Casper Business Programs shall be designated by a footnote on the front of the transcript.

2. The diplomas, whether for the Bachelor of Science in General Business Management or the Master of Business Administration, shall bear an embossed designation of site.

3. For the Bachelor of Science in General Business Management, the Dean of the School of Extended Studies will sign the diploma as dean.

4. Diplomas for the Master of Business Administration will be handled in accordance with the policies of the Graduate School.

E. Authorization of Candidates for Graduation.

1. Undergraduates meeting exactly the graduation requirements listed on the Degree Check Sheet as prepared under C.1. above shall be authorized for graduation by the Dean of Extended Studies.

2. Undergraduate programs which vary from the exact terms set forth on the Degree Check Sheet as prepared under C.1. above shall be
reviewed by the Dean of Extended Studies in consultation with the Coordinator of Undergraduate Programs in the Department of Business Administration and the Dean of Commerce and Industry. The Dean of Extended Studies shall request a written recommendation from the Dean of Commerce and Industry concerning waiver or substitution of graduation requirements in each case and authorize/deny graduation accordingly.

3. Graduate students shall be recommended for graduation by the Casper Coordinator of Business Programs to the Dean of Extended Studies. The Dean of Extended Studies shall require from the Director of Graduate Business Programs of the College of Commerce and Industry a written recommendation concerning degree certification of all candidates presented and shall, in turn, provide written certification of all recommended candidates to the Dean of the Graduate School.

F. Internal Transfer of Course Work.

The College of Commerce and Industry shall accept in transfer from the Casper Business Programs core and elective courses for undergraduate and graduate business degrees.

1. Special topics courses must be reviewed individually by the appropriate department in the College of Commerce and Industry prior to being offered in Casper to assure comparability of content and transferability of credits between the two sites.

2. The following transfer agreements shall govern undergraduate degree completion between the Laramie and Casper programs:

   a. Laramie-based Business Administration students who desire to complete their course work at Casper and receive their degree from the College of Commerce and Industry must petition a waiver of the Commerce and Industry requirement that the last 30 hours be taken on the Laramie campus. The student should not expect that more than a six-hour exception will be approved.

   b. Casper-based business students who desire to transfer to the Laramie-based Commerce and Industry Business Administration program may do so if they have at least a 2.00 overall GPA and at least a 2.00 GPA in business courses taken at UW-Casper. In order for such a student to graduate with a B.S. degree in a Commerce and Industry program he or she must:

      1) Complete at least 30 hours on the Laramie campus or petition for relief from the Commerce and Industry requirement that the last 30 hours be taken on the Laramie campus. The student should not expect that more than a six-hour exception will be approved.

      2) Obtain at least a 2.00 GPA in Commerce and Industry courses taken on the Laramie campus.
3. For Casper-based students wanting to earn a Commerce and Industry graduate degree at Laramie:

   a. Students who receive a B.S. degree in business from UW-Casper will be admitted to the Commerce and Industry graduate program according to the guidelines in the Graduate Bulletin.

   b. UW-Casper graduate business students may transfer to Laramie for degree completion and must complete a minimum of 22 credit hours on campus to be eligible for graduation from the Laramie program.

III. Policies Governing Faculty

Hiring, reappointment, promotion, tenure, and merit evaluation decisions for faculty in the Casper Business Programs are ultimately the responsibility of the Dean of the School of Extended Studies at the University of Wyoming. All procedures shall be conducted with the full cooperation of the College of Commerce and Industry at Laramie. To insure that the standards applied to faculty members teaching in the Casper Business Programs are compatible with those applied to faculty members on the Laramie campus, the Dean of the School of Extended Studies shall be assisted and advised by appropriate individuals in the College of Commerce and Industry at the University of Wyoming.

A. Faculty Appointments.

The Dean of the School of Extended Studies or his designee (e.g., the Coordinator of the Casper Business Programs) shall call on the Chairman of the Department of Business Administration for assistance in recruiting. Such assistance shall include delineation of staffing needs, participation in appropriate professional meetings where such recruiting might take place, advice regarding the evaluation of the applicant pool, and personal recruitment of qualified individuals for off-campus service concomitant with recruitment of Laramie-based faculty.

1. The Department of Business at Casper, once established, shall draw upon campus resources to identify and recruit qualified candidates for positions in Casper and shall conduct its own recruiting after a core faculty totalling three full-time members has been recruited for the site by the College of Commerce and Industry. Until the core faculty has been established, the College of Commerce and Industry shall continue to provide instructional staff to the Casper Business Programs according to earlier staffing agreements.

2. Appointment of faculty identified in joint recruiting to the Department of Business at Casper will be processed through the School of Extended Studies as follows:

   a. The Dean of Extended Studies shall solicit a written recommendation concerning the candidate from the appropriate academic department chairman at Laramie. This written recommendation
shall be provided within ten (10) calendar days. No appointments shall be made to the Casper business faculty without the favorable recommendation of said department chairman.

b. Personnel forms for the appointment shall be processed through the School of Extended Studies and shall bear that Dean's signature.

B. Faculty Merit Evaluations. The Dean of the School of Extended Studies is responsible for processing the annual evaluation of the performance of faculty members in the Casper Business Programs. The Dean will consult with the Chairman of the Department of Business Administration regarding the comparability of faculty performance in Casper with standards for faculty performance on campus. It is recognized that the salary structure for faculty members in Casper may be different than the structure of salaries for on-campus faculty, although merit evaluation criteria in Casper should be consistent with those on campus. Faculty merit evaluation procedures will be initiated by the Assistant Dean for Casper Academic Programs and will be processed as follows:

1. Faculty shall update their records using the standard Commerce and Industry form for this purpose, attaching publications and other information pertinent to the review process.

2. The Assistant Dean for Casper Academic Programs shall initiate the review and provide written evaluation of faculty performance based on the job description. This evaluation shall be reviewed with the faculty member prior to its transmittal to the Laramie campus.

3. The Assistant Dean for Casper Academic Programs shall forward the candidate's entire packet to the chairman of the appropriate academic department in the College of Commerce and Industry at Laramie with a cover form requesting evaluative comments and a salary recommendation.

4. Within ten (10) days, the department chairman shall forward the packet and his/her written recommendations to the Dean of Extended Studies.

5. The Dean of Extended Studies shall complete the final review of the packet and recommendations, write a final evaluation, and assign the appropriate salary for the forthcoming year.

6. The Dean of Extended Studies shall provide the candidate a copy of the written evaluations.

C. Reappointment, Tenure, Promotion. In making recommendations regarding reappointment, tenure, and promotion of faculty members in the Casper Business Programs, the Dean of the School of Extended Studies shall seek an advisory recommendation from the Chairman of the Department of Business Administration and from the Tenure and Promotion Committee of the College of Commerce and Industry. The purpose of these advisory
recommendations is to insure that academic standards in Casper are compatible with academic standards in the College of Commerce and Industry. Proceedings relating to faculty reappointment, tenure, and promotion decisions shall be conducted as follows:

1. Packets necessary to reappointment, tenure, and promotion reviews shall be prepared according to the guidelines set forth under item B by the faculty member with the assistance of the Assistant Dean for Casper Academic Programs in Casper.

2. Faculty dossiers will be reviewed by business faculty teaching in the Casper Business Programs and an initial vote will be taken concerning the reappointment, tenure, or promotion action at the site.

3. The Assistant Dean for Casper Academic Programs will, taking into account the faculty vote, provide a written recommendation with regard to the personnel action under consideration. The vote and evaluations shall be reviewed with the candidate prior to transmittal of materials to Laramie. The candidate's packet, faculty comments, and Assistant Dean's comments shall be transmitted to the Chairman of the Department of Business Administration and the Tenure and Promotion Committee of the College of Commerce and Industry at Laramie along with a form requesting written recommendations.

4. The Tenure and Promotion Committee of the College of Commerce and Industry shall be charged with reviewing the candidate's file, with soliciting input from faculty in the appropriate academic department, and with making a written recommendation concerning the personnel action to the Dean of the School of Extended Studies and Public Service within ten (10) days.

5. The Dean of the School of Extended Studies shall make a final recommendation on the reappointment, tenure, or promotion of the candidate, basing his decision on the packet, the recommendations of the Casper faculty and Assistant Dean, as well as the written recommendations from the Chairman of Business Administration and the College of Commerce and Industry Tenure and Promotion Committee.

IV. Revision of Agreements

The policies and procedures set forth in these Articles of Implementation shall be subject to modification by common consent and with the approval of the Academic Planning Committee whenever the academic and professional interests of students, faculty, and the University of Wyoming may argue for change.
ENDORSEMENTS

EDWARD A. DYL, Dean
College of Commerce and Industry

ROBERT J. MCCOLLOCH, Dean
Graduate School

JOHN CHRISTOPHER, Dean
School of Extended Studies and Public Service

JOYCE A. SCOTT, Associate Vice President
Academic Affairs

3-10-82
REGULATIONS OF THE COLLEGE OF HUMAN MEDICINE

PART I. ADMINISTRATIVE ORGANIZATION OF THE COLLEGE

Section 1. ACADEMIC AND ADMINISTRATIVE UNITS

The academic units of the College of Human Medicine are: The Department of Family Practice at Casper and the Department of Family Practice at Cheyenne.

The administrative units of the College which report directly to the Dean of the College of Human Medicine are: The Office of Clinical Programs, the Office of Student Programs, the Office of Rural and Community Health and the Office of Finance and Personnel. The Student Health Service is jointly administered by the Dean of the College of Human Medicine and the Vice President for Academic Affairs.

The academic and administrative units are authorized to provide instruction at the undergraduate and graduate level and conduct research in the field in health care, service and education.

Section 2. DEAN--DUTIES AND RESPONSIBILITIES

The Dean is the chief administrative officer of the College, appointed in accordance with Chapter I, Section 2 of the Regulations of the Trustees of the University of Wyoming. The Dean is responsible for all matters relating to the educational and administrative affairs of the College. He presides at meetings of the College faculty, recommends the College budget in consultation with the chairmen and directors of the College, transmits and recommends appointments and promotions with respect to the faculty and staff of the College and exercises general administrative supervision over the educational programs and operations of the College in accordance with the provisions of Chapter III, Section 2 of the Regulations of the Trustees of the University of Wyoming.

Section 3. ASSISTANT/ASSOCIATE DEANS--DUTIES AND RESPONSIBILITIES

There may be associate and/or assistant deans of the College of Human Medicine to perform such functions as the Dean may assign. An assistant or associate dean may be designated to perform the duties of the Dean in his/her absence.
Section 4. DEPARTMENT CHAIRMEN AND ADMINISTRATIVE UNIT DIRECTORS--DUTIES AND RESPONSIBILITIES

a. Department Chairmen: The chief administrative officer of a department is the chairman, who has general and supervisory responsibility for instructional, research and administrative operation and policies of the department in consultation with the members of the departmental faculty. The chairman prepares the budget recommendations for the department in consultation with the members of the departmental faculty.

b. Administrative Unit Directors: The chief administrative officer of an administrative unit is a Director who is responsible for the instruction, research and operation of the unit and who develops policies for the office in consultation with the Dean. The Directors prepare budget recommendations for their units in consultation with the Dean.

Section 5. STANDING COMMITTEES--MEMBERSHIP AND DUTIES

The membership of the Executive Committee includes the Dean (who serves as the Committee Chairman), the assistant/associate deans, the department chairmen and the directors of the administrative units. The committee develops recommendations for the College, the College faculty and the Administration of the University concerning the academic policies and practices of the College. The committee may undertake studies bearing on the courses and curricula of the College, and may designate other committees and select membership to these committees.

Section 6. OTHER COMMITTEES--MEMBERSHIP AND DUTIES

The Dean is empowered to appoint such other committees as he/she deems necessary to assist in performing the administrative functions of the College. Such committees may be composed of faculty members, staff employees, students, non-college and/or non-university personnel, or any admixture thereof.
PART II. FACULTY

Section 1. MEMBERSHIP

The Faculty of the College consists of the President of the University and the Vice President for Academic Affairs, ex-officio without vote; the Dean and all members of the full-time faculty serving in the College. Faculty emeriti, visiting professors, lecturers and persons holding part-time faculty appointments are ex-officio members of the faculty without vote.

In addition to the faculty members as described above, all individuals holding full-time temporary, full-time supply teaching or full-time research appointments have the right to vote on intra-college matters.

Section 2. POWERS AND DUTIES

The powers and duties of the College Faculty are defined in Chapter III, Section 2 of the Regulations of the Trustees of the University of Wyoming.

Section 3. APPOINTMENT, PROMOTION, TENURE

The criteria and procedures for appointment, reappointment, tenure and promotion within the College conform to those listed in Chapter V, Sections 2, 3, 4, 5, and 8 of the Regulations of the Trustees of the University of Wyoming. All College faculty members are subject to the employment provisions contained in Chapter V and Chapter VII of the Regulations of the Trustees of the University of Wyoming.

Section 4. MEETINGS

The Faculty of the College meets on the call of the Dean. Faculty meetings are called by a written notice which states the time, place and agenda of the meeting. The Dean shall call a meeting whenever at least five (5) faculty members request one. Requests from the faculty must be in writing signed by the faculty members so requesting and stating the matters to be considered at such requested meeting.

A majority of the faculty members of the College on active duty constitutes a quorum for the conduct of business. The rules of procedure and the order of business are conducted in accordance with Robert's Rules of Order, as revised.
Section 5.  FACULTY SERVICE

The following conditions and procedures determine the terms of faculty service:

Assignment of a faculty member to duties within an instructional, research or service unit is made by the administrative chairman or director of that unit, with the approval of the Dean of the College.

When it is proposed that a faculty member be assigned responsibilities outside his unit but within the College, such assignments are made by the Dean after consultation with the chairmen/directors of the units concerned.

The faculty member concerned will be consulted before duties are assigned to him/her.

PART III. STUDENTS AND RESIDENTS

Section 1. ADMISSION

The College Faculty, subject to the limitations contained in Chapter III, Section 2 of the Regulations of the Trustees of the University of Wyoming, has the power to determine the standards for admission to College programs.

Section 2. ADVISEMENT

Advisement of students concerning preprofessional opportunities and requirements is the responsibility of the Director of the Office of Student Programs. Advisement of the residents shall be the responsibility of the respective department chairmen.

Section 3. PROBATION, DISMISSAL, REINSTATEMENT

The College is guided in its probation and dismissal policies by the Regulations of the University Faculty governing academic probation and dismissal.

PART IV. AMENDMENTS TO THE REGULATIONS

These Regulations may be changed or amended and additional regulations may be adopted at any called meeting of the Faculty of the College by an affirmative vote of two-thirds of all members present, provided that the members are given written notice of the meeting at least ten days prior to the date of the meeting. The call for the meeting at which the proposal is to be acted upon shall include the exact wording of the proposed change, amendment or addition to these Regulations.
PART V. EFFECTIVE DATE

Section 1. COLLEGE REGULATIONS

These Regulations shall become effective immediately upon approval by the Faculty of the College and the President of the University, subject to review by the Trustees of the University of Wyoming.

Section 2. AMENDMENTS

No change, amendment or addition to these Regulations shall become effective until reviewed by the President of the University, subject to approval by the Trustees of the University of Wyoming.

PART VI. REPEAL OF PRIOR REGULATIONS

All conflicting Regulations of the College existing at the time of the adoption and approval of these Regulations are hereby repealed.