THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

October 11, 1996
THE UNIVERSITY OF WYOMING

Minutes of the Trustees

October 11, 1996

TABLE OF CONTENTS

ROLL CALL..........................................................1

ANNOUNCEMENTS..................................................2

APPROVAL OF AUGUST 31, 1996 MINUTES .........................3

ACADEMIC AND STUDENT AFFAIRS COMMITTEE ..................3
  A. Item for Action Recommended by the President .......... 3
     1. Proposed Master of Social Work........................3
  B. Item for Information........................................4
     1. IENR Strategic Plan (Draft) .........................4

BUDGET COMMITTEE................................................5
  A. Item for Action Recommended by the President .......... 5
     1. Approval of Contracts & Grants; Gifts & Scholarships..5
  B. Item for Information........................................5
     1. Internal Audit Activity Conducted in Accordance with the Audit Plan for the Period April 1, 1996 to September 30, 1996 ....5

PERSONNEL COMMITTEE..........................................5
  A. Items for Action Recommended by the President ....... 6
     1. Faculty Appointments ................................6
     2. Academic Professional Appointments ................7
     3. Adjunct Appointments ................................7
     4. Adjunct Reappointments ................................9
     5. Administrative Appointments .........................10
6. Administrative Reappointments ......................................................... 11
7. Change of Assignment ........................................................................ 11
8. Recall .................................................................................................. 11
9. Retirements ......................................................................................... 11
10. Intercollegiate Athletic Appointment ................................................. 12

B. Items for Information ........................................................................ 12
   1. Full-Time Temporary Faculty Appointments .................................... 12
   2. Full-Time Temporary Academic Professional Appointments .......... 13
   3. Part-Time Academic Professional Appointments ............................ 14
   4. Staff Terminations .......................................................................... 18

PHYSICAL PLANT AND EQUIPMENT COMMITTEE .................................. 19

A. Items for Action Recommended by the President .............................. 19
   1. Alpha House Purchase .................................................................... 19

B. Items for Discussion .......................................................................... 20
   1. Report on Evaluation of Mineral Leases and Lands
      in Crook County ............................................................................ 20
   2. Deferred Maintenance Plan Report ................................................ 20
   3. Planning Report, College of Health Sciences ................................. 20

C. Item for Information ........................................................................ 20
   1. Progress Reports and Change Orders .............................................. 20
   2. December 12, 1996 Meeting ........................................................... 21

INVESTMENT COMMITTEE .................................................................... 21

COMMUNITY COLLEGE AND OUTREACH COMMITTEE ...................... 21

DEVELOPMENT COMMITTEE ................................................................. 21

A. Items for Information ........................................................................ 21
   1. Introduction of Ben Blalock ............................................................. 21
   2. Fund Raising Reports ..................................................................... 21

ATHLETIC COMMITTEE ......................................................................... 22

PRESIDENTIAL SEARCH COMMITTEE ............................................... 22
THE UNIVERSITY OF WYOMING
Minutes of the Trustees

October 11, 1996

Trustees attended a breakfast hosted by the Associated Students of the University of Wyoming on Thursday, October 10. Committee meetings, followed by an executive session to discuss personnel and litigation matters, were also held on Thursday.

Trustee President Forrest “Frosty” Kepler called the business meeting to order at 10:00 a.m. on Friday, October 11.

ROLL CALL

The following Trustees attended the meeting: Forrest “Frosty” Kepler, John D. “Dave” Bonner, Deborah Healy Hammons, Harry L. Harris, Peter M. Jorgensen, Elizabeth A. Kail, Jeri Kirk, Rita Meyer, Shelly Rithaler, Walter G. “Jerry” Saunders and Hank True. Trustee Dan Kinnaman was absent.

Ex-officio members, including UW President Terry P. Roark, State Superintendent of Public Instruction Judy Catchpole and ASUW President Jason Thompson were also in attendance, but Governor Jim Geringer was unable to attend.

ANNOUNCEMENTS

President Roark thanked all Trustees for their support of the various Homecoming activities this week.

President Roark welcomed four members of the Joint Appropriation Committee -- Rick Tempest, Jane Moeller, Eli Bebout, and Marlene Simons -- who were in attendance at the business meeting. He also made the following announcements:

Farhad Jafarzadeh, University of Wyoming associate professor of mathematics, is the Council for the Advancement and Support of Education (CASE) Professor of the Year in Wyoming. Jafarzadeh was among more than 585 faculty members in the United States nominated for CASE’s annual competition. He is the fifth UW professor to be honored by CASE.
A UW program is the first of its kind in the nation to receive curriculum approval from the National Council on Family Relations (NCFR). Students who earn a specialized degree in the UW Department of Family and Consumer Sciences can become Certified Family Life Educators who can offer assistance in parenting and marriage preparation, conflict resolution, stress management and work/family issues.

Several Asian nations are interested in technology to evaluate natural gas resources, developed at UW’s Institute for Energy Research (IER). Ron Surdam, UW geology professor and IER director, says the technology is applicable to many parts of the world where countries seek a large and less expensive source of energy essential to sustain their emerging economies.

Harold Bergman, UW professor of zoology and Red Buttes Environmental Biology Laboratory director, is one of 15 science and engineering experts nationwide appointed to the Board of Scientific Counselors. This is an advisory group established to improve the quality of science in the Environmental Protection Agency.

Dedication of UW’s new Cliff and Martha Hansen Livestock Teaching Arena was held during annual Ag Appreciation Weekend. The facility is designed to accommodate livestock judging events, animal science classes, the UW rodeo club practices and community events.

A 25 percent reduction in the amount of hazardous waste generated by UW laboratories and support divisions has resulted in a corresponding savings in waste disposal costs. The savings resulted from education programs conducted by the UW Safety Office and conservation efforts by UW faculty and staff.

First-year graduate student Bradley Carlson won first place in a national design competition, sponsored by the American Society of Mechanical Engineering. He designed a remote device that will free a rider from a horse and greatly reduce the risk of severe injury.

The cost of attending UW is lower than national college costs listed in a new study released by the College Board, a nonprofit association of 2,800 colleges and universities. The report shows that resident undergraduate students will pay an average of $2,811 nationally to attend a four-year public institution for the 1996-96 academic year. UW students pay $2,144.

Psychology professor Jim Rose is conducting a study on the brain of amphibious newts that could improve understanding of human brain activity, possibly leading to new treatments for such ailments as Alzheimer’s disease. He is studying newt hormones that have a rapid effect on brain cells, similar to a human hormone that can cause brain degeneration.

Natural gas workshop videos and materials from UW’s Institute of Energy Research (IER) are now available to the public at the libraries of all seven Wyoming community colleges. They were donated from an IER workshop series on “The Future of Natural Gas in Wyoming.”

A new summer internship program at UW gave 15 high school students an opportunity to gain research experience and learn about pursuing a science career. The internships were the first offered to high school students through funding by the
Wyoming Science, Technology, and Energy Authority (STEA) and the U.S. Department of Energy to the Wyoming Experimental Program to Stimulate Competitive Research (DOE/EPSCoR).

UW professor John “Jack” Ravage is the editor of a new, revised edition of “The Negro on the American Frontier,” written by Kenneth W. Porter. The book, first published in 1971, explains the true roles of black men and women in the Old West and is a valuable resource for contemporary scholars and teachers.

APPROVAL OF AUGUST 31, 1996 MINUTES

It was moved by Trustee Bonner and seconded by Trustee Harris that the August 31, 1996 Minutes of the Trustees be approved. Trustee Hammons amended the motion to delete pages 12-14, because discussion and a motion to table the teacher education program revisions had actually taken place during the committee meeting rather than the business meeting. Trustee Harris seconded the amendment and it carried. A vote on the motion to approve the minutes as amended carried.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

The Academic and Student Affairs Committee met on Thursday, October 10 with the following members present: Deborah Healy Hammons, chair; Harry Harris, Peter Jorgensen, Elizabeth Kail, and Jeri Kirk. The following items were presented to the full board:

A. Item for Action Recommended by the President

1. Proposed Master of Social Work

The proposed Master of Social Work program was presented to the Trustees as an item for information at the August 30-31, 1996 meeting. The same proposal, with clarification in wording, was presented to the Trustees for their approval at the October 11 meeting.

During the Academic and Student Affairs Committee meeting, Trustee Hammons noted that she had expressed concern at the August meeting with respect to differential tuition. If approved, resident Masters of Social Work students will pay more than students in the College of Law or Pharm.D. program, both of which charge differential tuition. Trustee Hammons asked when Trustees could expect a report explaining the rationale for determining which programs are charged differential tuition, and how tuition fees are assessed. President Roark said he would contact Glen Whipple, chair of the Cost of Attendance Committee, and ask for a committee report at the December
Trustees’ meeting. During committee meeting discussion, Trustees observed that there must be enough students in the programs charging differential tuition to keep the programs self-supportive.

During the business meeting, it was moved by Trustee Hammons and seconded by Trustee Jorgensen that the Trustees of the University of Wyoming approve the proposed Master of Social Work program as presented in the October 10-11, 1996 Trustees’ report, with the understanding that the administration would provide a report from the Cost of Attendance Committee at the December meeting regarding differential tuition. The motion carried.

B. Item for Information

1. IENR Strategic Plan Draft

During the Academic and Student Affairs Committee meeting, Vice President for Research Bill Gern distributed a strategic planning draft for the Institute for Environment and Natural Resource Research and Policy. Dr. Gern indicated the draft was somewhat different than the one included in the advance Trustees’ Report in that the vision statement was shortened, and a set of driving forces, as discussed at a recent meeting in Denver, was added. A schematic in the document illustrated how the Institute will operate. UW Trustees will be asked to approve key components of the proposed strategic plan at the December 1996 Trustees’ meeting.

Vice President Gern gave an overview of IENR to the committee, noting that UW Trustees had approved creation of the Institute for Environment and Natural Resource Research and Policy and the School of Environment and Natural Resources in 1993. The IENR Board advises the School, and supports activities of the School through the Institute and vice versa. Bill Ruckelshaus agreed to serve as chairman in September, 1994 and still serves in that capacity. Forum topics have included: Rural and Small Town Drinking Water Quality in the West (Safe Drinking Water Act); Brucellosis in the Greater Yellowstone Area; and Endangered Species on Private Properties.

IENR is currently pursuing publication of a booklet which will contain the eight principles developed by the Board at the May 1996 meeting in Cody, WY. In April of 1997, the group plans to proceed with procedural planning issues, and plan to involve more faculty in writing proposals. IENR’s first guest speaker, Ted Strong, will be talking on “The Hidden America: Tribal Sovereignty and Public Policy” on campus Tuesday, October 15, 1996.

Trustees stressed that it was important for IENR to maintain a balance between the goals of economic prosperity and the environment.
Dr. Gern thanked Kathie Cuomo, assistant director of IENR, whom he described as a major driving force of the institute.

BUDGET COMMITTEE

The Budget Committee of the Trustees met on Thursday, October 10 with the following members present: Lee Harris, Chair, Deborah Healy Hammons, Peter Jorgensen, Rita Meyer, and Hank True. The committee members brought the following items to the full board:

A. Items for Action Recommended by the President

1. Approval of Contracts & Grants: Gifts and Scholarships

   It was moved by Trustee Harris, seconded by Trustee Meyer and carried that contracts and grants in the amount of $11,716,689 be approved for the period August 7, 1996 through September 18, 1996, and gifts and scholarships in the amount of $74,837.76 for the period August 1, 1996 through August 31, 1996 be approved by the Trustees of the University of Wyoming. Since the gifts and scholarships report was not included in the Trustees’ Report, it is included as Enclosure 1.

B. Item for Information

   1. Internal Audit Activity Conducted in Accordance with the Audit Plan for the Period April 1, 1996 to September 30, 1996.

   A report prepared by Mr. Van Jacobson, Internal Auditor, on the internal audit activity for the period April 1, 1996 to September 30, 1996, conducted in accordance with the audit plan, was presented to the Budget Committee. The report listed completed audits, audits in process, audit recommendations which have been implemented, and audit recommendations which have not been fully implemented.

PERSONNEL COMMITTEE

The Personnel Committee of the Trustees, chaired by Jeri Kirk, met on Thursday, October 10, 1996. Committee members Dave Bonner, Betty Kail, and Shelly Rithaler also attended the meeting. Based on a recommendation from the Personnel Committee, the following faculty appointments, academic professional appointment, adjunct appointments, adjunct reappointments, administrative appointments, administrative reappointments, recalls, and retirements were approved by the full board during the business meeting. Upon a motion by Trustee Kirk and seconded by Trustee Harris, Trustee Kirk amended her motion to include an addendum presented to the Trustees to
approve an intercollegiate athletic appointment. Trustee Harris seconded the motion and it carried.

A. **Items for Action Recommended by the President**

1. **Faculty Appointments**

   **College of Agriculture**

   a. **Bret William Hess** as assistant professor of animal science, effective August 20, 1996 at an annual (9-month) salary of $39,840. This is a tenure-track appointment.

   b. **David J. Kazmer** as assistant professor of plant, soil, and insect sciences, effective August 20, 1996, at an annual (9-month) salary of $36,156. This is a tenure-track appointment.

   **College of Education**

   c. **Omowale Akintunde** as assistant professor in the Division of Leadership and Human Development, effective August 20, 1996, at an annual (9-month) salary of $38,004. This is a tenure-track appointment.

   d. **Lydia Dambekalns** as assistant professor in the Division of Lifelong Learning and Instruction, effective August 20, 1996, at an annual (9-month) salary of $34,008. This is a tenure-track appointment.

   e. **Dean M. Duncan** as assistant professor in the Division of Leadership and Human Development, effective August 20, 1996, at an annual (9-month) salary of $35,832. This is a tenure-track appointment.

   f. **Suzanne Young** as assistant professor in the Division of Leadership and Human Development, effective August 20, 1996, at an annual (9-month) salary of $34,512. This is a tenure-track appointment.

   **College of Engineering**

   g. **Steven Lee Horner** as assistant professor of electrical engineering, effective August 20, 1996, at an annual (9-month) salary of $45,000. This is a tenure-track appointment.
2. **Academic Professional Appointment**

   a. Susan E. Benson as assistant lecturer and coordinator, off-campus credit courses, effective September 16, 1996, at a fiscal (11-month) salary of $48,000. This appointment is eligible for extended term appointment.

3. **Adjunct Appointments**

   **College of Agriculture**


   **College of Arts and Sciences**

   h. John F. Ackerman as adjunct professor of chemistry for a three-year period effective August 20, 1996 through August 19, 1999.


   j. Douglas Bryant as adjunct professor of geography and recreation for a three-year period effective July 1, 1996 through June 30, 1999,


r. Andrew Kaschagen as adjunct professor of geography and recreation for a three-year period effective July 1, 1996 through June 30, 1999.

s. Wilbur LaPage as adjunct professor of geography and recreation for a three-year period effective July 1, 1996 through June 30, 1999.


u. Dyan Mazurana as adjunct lecturer of women’s studies for a three-year period effective August 20, 1996 through August 19, 1999.


x. Sarah Strauss as adjunct lecturer of international studies for a one-year period effective August 20, 1996 through August 19, 1997.
College of Engineering


College of Health Sciences


4. Adjunct Reappointments

College of Agriculture


College of Arts and Sciences

d. Yarong Jiang Ashley as adjunct lecturer of international studies for a one-year period effective August 20, 1996 through August 19, 1997.

e. David Eckles as adjunct lecturer of anthropology for a three-year period effective July 1, 1996 through June 30, 1999.


g. Mark Miller as adjunct associate professor of anthropology for a three-year period effective July 1, 1996 through June 30, 1999.

h. David Rapson as adjunct associate professor of anthropology for a three-year period effective July 1, 1996 through June 30, 1999.
The University of Wyoming  
Minutes of the Trustees  
October 11, 1996  
Page 10

i. Thomas R. Seitz as adjunct professor of international studies for a one-year period effective August 20, 1996 through August 19, 1997.

j. Chickwendu Christian Ukaegbu as adjunct professor of international studies for a one-year period effective August 20, 1996 through August 19, 1997.


l. Elizabeth Storm Williams as adjunct professor of zoology for a three-year period effective January 1, 1996 through December 31, 1998,

College of Engineering


5. Administrative Appointments

Office of Institutional Advancement

a. Ben Blalock as Vice President for Institutional Advancement, effective September 30, 1996 at a fiscal (11-month) salary of $123,200.

Corrections:

College of Engineering

b. Henry Haynes, professor of chemical engineering, as head of the Department of Chemical and Petroleum Engineering, effective September 1, 1996 at a fiscal (11-month) salary of $85,930.

c. William R. Lindberg, professor of mechanical engineering, as Department Head of Mechanical Engineering, effective July 1, 1996, at a fiscal (11-month) salary of $75,916.
6. **Administrative Reappointments**

   **College of Arts and Sciences**

   a. Mark Booth, professor of English and associate dean, was reappointed associate dean for a two-year period effective July 1, 1996, at no change in his fiscal (11-month) salary of $65,736.

7. **Change of Assignment**

   Peter K. Simpson as Counselor to the President for Development, for the period October 1, 1996 through January 3, 1997, at a fiscal (11-month) salary of $93,348.

8. **Recall**

   Gladys M. Crane, emeritus professor of theatre, was recalled for the period effective August 20, 1996 through December 18, 1996 at a salary of $3,000 to teach a course in religion for the Department of English. This is a non-benefitted position.

   Samuel D. Hakes, emeritus professor of electrical engineering, was recalled for the period effective September 1, 1996 through December 31, 1996 to assist the college in development efforts. Salary for the period will be $36,000. This is a non-benefitted position.

9. **Retirements**

   The following retirements were approved as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Birth Date</th>
<th>Employment Date</th>
<th>Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felker, Evelyn</td>
<td>Office Assistant Senior</td>
<td>12/22/32</td>
<td>08/05/81</td>
<td>08/30/96 with designation as Retired</td>
</tr>
<tr>
<td>Magee, Michael</td>
<td>Professor of Computer Science</td>
<td>02/16/46</td>
<td>08/25/75</td>
<td>12/31/96 with designation as Emeritus*</td>
</tr>
<tr>
<td>Simpson, Peter K.</td>
<td>Vice President for University Advancement</td>
<td>07/31/30</td>
<td>07/01/76</td>
<td>01/03/97 with designation as Emeritus**</td>
</tr>
</tbody>
</table>
*While Professor Magee has not completed the specific requirements (e.g., length of service and age) for emeritus status, an exception to the Trustee Regulations is requested to designate him professor emeritus.

**Trustee Regulations permit emeritus status for those with academic appointments. An exception to this requirement is requested to designate Dr. Simpson emeritus vice president for university advancement.

10. Intercollegiate Athletic Appointment

a. Scott Spinelli as assistant men’s basketball coach and lecturer, effective September 9, 1996 at an annual (12-month) salary of $42,504. This is a non-tenure track appointment.

B. Items for Information

1. Full-Time Temporary Faculty Appointments

The full-time temporary faculty appointments shown below were reported to the Trustees for their information:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Furtado, Frederico</td>
<td>Mathematics</td>
<td>Visiting Assistant Professor</td>
</tr>
<tr>
<td>(09/03/96 - 05/09/97)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Park, Eun Jae</td>
<td>Mathematics</td>
<td>Visiting Assistant Professor</td>
</tr>
<tr>
<td>(08/21/96 - 05/09/97)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

   UWCC Center

Creighton, Theodore B. | Lifelong Learning and Instruction - BOCES | Temporary Assistant Professor |
| (08/20/96 - 5/15/96)   |                                           |                                     |
2. Full-Time Temporary Academic Professional Appointments

The following academic professional appointments were reported to the Trustees for their information:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kalchayanand, Norasak</td>
<td>Animal Science</td>
<td>Temporary Research Scientist</td>
</tr>
<tr>
<td>(10/01/96 - 06/30/97)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DeMaret, Paul S.</td>
<td>English</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/20/96 - 05/10/97)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hughes, Helen M.</td>
<td>English</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/20/96 - 05/10/97)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kjome, Norman T.</td>
<td>Physics and Astronomy</td>
<td>Temporary Research Scientist</td>
</tr>
<tr>
<td>(07/01/96 - 06/30/97)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lees, Jimmy Dee</td>
<td>Mathematics</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/21/97 - 05/09/97)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rougebec, Valerie</td>
<td>Modern and Classical</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/26/96 - 05/10/97)</td>
<td>Languages</td>
<td></td>
</tr>
<tr>
<td>Sheng, Zhaoxin</td>
<td>Physics and Astronomy</td>
<td>Temporary Research Scientist</td>
</tr>
<tr>
<td>(07/01/96 - 06/30/97)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tigner, Amy L.</td>
<td>English</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/20/96 - 05/10/97)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vadnais, Cynthia E.</td>
<td>Mathematics</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/21/96 - 05/09/97)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zoby, David C.</td>
<td>English</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/20/96 - 05/10/97)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
College of Education

Flynn, Nichole  
(08/28/96 - 05/28/97)  
Wyoming Center for Teaching and Learning - Laramie  
Temporary Assistant Lecturer

Porter, Susan  
(08/28/96 - 05/28/97)  
Wyoming Center for Teaching and Learning - Laramie  
Temporary Assistant Lecturer

Shaw, Margaret Shauna Lewis  
(08/28/96 - 05/28/97)  
Wyoming Center for Teaching and Learning - Laramie  
Temporary Assistant Lecturer

Taylor, Sheila D.  
(08/22/96 - 06/30/97)  
Leadership and Human Development  
Temporary Assistance Lecturer

Walford, Gillian Mary  
(08/28/96 - 05/28/97)  
Wyoming Center for Teaching and Learning - Laramie  
Temporary Assistant Lecturer

White, Jeffrey Mark  
(08/30/96 - 05/11/97)  
Lifelong Learning and Instruction  
Temporary Assistant Lecturer

College of Engineering

Chen, Zumao  
(09/01/96 - 06/30/97)  
Chemical and Petroleum  
Temporary Associate Research Scientist

Linewile, Temi M.  
(08/01/96 - 06/30/97)  
Chemical and Petroleum  
Temporary Associate Research Scientist

3. Part-Time Academic Professional Appointments

The following part-time academic professional appointments were reported to the Trustees for their information:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Berge, Mark</td>
<td>Music</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(09/03/96 - 12/26/96)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Berlinsky, Elena  
(Music)  
(09/15/96 - 12/26/96)  
Temporary Assistant Lecturer

Bullock, Emily  
(Music)  
(09/11/96 - 05/15/97)  
Temporary Assistant Lecturer

Crone, Michael  
(Mathematics)  
(08/26/96 - 12/11/96)  
Temporary Assistant Lecturer

Davis, Burton S.  
(Mathematics)  
(09/16/96 - 12/11/96)  
Temporary Assistant Lecturer

Gorski, Diane Penna  
(Zoology and Physiology)  
(08/26/96 - 05/10/97)  
Temporary Assistant Lecturer

Gray, James  
(Music)  
(09/12/96 - 12/26/96)  
Temporary Assistant Lecturer

Harris, Charles  
(Mathematics)  
(08/26/96 - 12/11/96)  
Temporary Assistant Lecturer

Hurd, Carroll P.  
(American Indian Studies)  
(09/16/96 - 12/20/96)  
Temporary Assistant Lecturer

Menlove, James  
(Zoology and Physiology)  
(08/26/96 - 12/31/96)  
Temporary Assistant Lecturer

Murphy, Janis  
(Modern and Classical Languages)  
(08/26/96 - 12/31/96)  
Temporary Assistant Lecturer

Norby, Rena Faye  
(Physics and Astronomy)  
(08/26/96 - 12/31/96)  
Temporary Assistant Lecturer

Nyhus, Sheila Margaret  
(Women’s Studies)  
(09/12/96 - 05/30/97)  
Temporary Assistant Lecturer

Panteleyeva-Marion, Natalya English  
(English)  
(08/20/96 - 12/18/96)  
Temporary Assistant Lecturer

Ragin, Hugh  
(Music)  
(09/11/96 - 12/26/96)  
Temporary Assistant Lecturer
<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rimmach, Susan</td>
<td>Mathematics</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Schmit, Roger W.</td>
<td>English/Religious Studies</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Shavalier, Maria</td>
<td>Mathematics</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Shaw, Alan B.</td>
<td>English/Religious Studies</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Smart, Marilyn</td>
<td>Music</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Snook-Luther, Susan</td>
<td>Music</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Southard, Robert W.</td>
<td>Political Science</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Strampe, Greg</td>
<td>Music</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Talbert, William J.</td>
<td>Art</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Thiem, Barbara</td>
<td>Music</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Titus, Timothy N.</td>
<td>Physics and Astronomy</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Walker-Hill, Helen</td>
<td>African American Studies</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Zeschin, Walter</td>
<td>Music</td>
<td>Temporary Assistant Lecturer</td>
</tr>
</tbody>
</table>

**College of Business**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hirsch, Fred</td>
<td>Economics and Finance</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>Name</td>
<td>Department</td>
<td>Title</td>
</tr>
<tr>
<td>--------------------</td>
<td>-----------------------------------</td>
<td>---------------------------------</td>
</tr>
<tr>
<td>Monteeth, Robert</td>
<td>Management and Marketing</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(09/01/96 - 12/31/96)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Southard, Robert W.</td>
<td>Management and Marketing</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/20/96 - 05/11/97)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>College of Education</td>
<td></td>
</tr>
<tr>
<td>Bonnett, Rhonda M.</td>
<td>Leadership and Human Development</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/30/96 - 12/18/96)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Booth, Dudley D.</td>
<td>Lifelong Learning and Instruction</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/26/96 - 12/20/96)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brown, Judson E.</td>
<td>Leadership and Human Development</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/30/96 - 12/18/96)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hudson, Margaret</td>
<td>Wyoming Center for Teaching and</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/28/96 - 05/28/97)</td>
<td>Learning - Laramie</td>
<td></td>
</tr>
<tr>
<td>Linde, Allan</td>
<td>Lifelong Learning and Instruction</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/30/96 - 12/18/96)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Longhurst, Terri</td>
<td>Lifelong Learning and Instruction</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/26/96 - 12/20/96)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loper, Christi R.</td>
<td>Lifelong Learning and Instruction</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/30/96 - 12/18/96)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marquardt, Christine P.</td>
<td>Lifelong Learning and Instruction</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/30/96 - 12/18/96)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miyamoto, Karen L.</td>
<td>Lifelong Learning and Instruction</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(08/30/96 - 12/18/96)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>College of Engineering</td>
<td></td>
</tr>
<tr>
<td>Gertsch, Theodore C.</td>
<td>Civil and Architectural</td>
<td>Temporary Assistant Lecturer</td>
</tr>
<tr>
<td>(09/01/96 - 11/26/96)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
College of Health Sciences

Carley, Jerry R.  
(08/21/96 - 05/10/97)  
Nursing  
Temporary Assistant Lecturer

Cumbie, Sharon  
(08/21/96 - 12/18/96)  
Nursing  
Temporary Assistant Lecturer

School of Extended Studies and Public Service

Gustafson, Raella Joanne  
(08/21/96 - 12/18/96)  
Nursing  
Temporary Assistant Lecturer

Howard, Susan M.  
(08/22/96 - 12/18/96)  
Nursing  
Temporary Assistant Lecturer

Ohman, Marlys Faye  
(08/26/96 - 12/18/96)  
Nursing  
Temporary Assistant Lecturer

UW/CC Center

Clare, William J.  
(08/20/96 - 12/20/96)  
Management and Marketing  
Temporary Assistant Lecturer

Eignberger, Martin  
(08/20/96 - 12/20/96)  
Lifelong Learning and Instruction  
Temporary Assistant Lecturer

Levendosky, Charles  
(08/26/96 - 12/19/96)  
English  
Temporary Assistant Lecturer

Lisek, Victor  
(08/20/96 - 12/20/96)  
Leadership and Human Development  
Temporary Assistant Lecturer

Madden, Leslie A.  
(08/26/96 - 12/19/96)  
Social Work  
Temporary Assistant Lecturer

Tsournas, Pete  
(08/26/96 - 12/20/96)  
Economics and Finance  
Temporary Assistant Lecturer

4. Staff Terminations

A report on the number of staff terminations over the past few months was distributed to the Trustees.
PHYSICAL PLANT AND EQUIPMENT COMMITTEE

The Physical Plant and Equipment Committee met on Thursday, October 10, with the following members present: Betty Kail, Chair; Lee Harris, Peter Jorgensen, Rita Meyer, and Shelly Rithhaleur. Trustee Dan Kinnaman was absent. Chairperson Kail reported the following to the full board:

A. Items for Action Recommended by the President

1. Alpha House Purchase

In 1974, Alpha Kappa Lambda Fraternity closed its University of Wyoming chapter and vacated the house on Fraternity Row. By virtue of the 28 August 1967 warranty deed, the University of Wyoming had first right to take position of the property upon payment of the appraised improvements thereon.

At the University’s request, the University of Wyoming Foundation purchased the fraternity house with the agreement that the University would then lease the facility from the Foundation. The annual lease payment was set at $12,000. Because the purchase price of $14,000 was taken from a Foundation investment pool, the lease payments have been treated as replacement for the interest income lost. The University, therefore, still owes the University of Wyoming Foundation the original $141,000 since no payments have been applied against the purchase price.

Zeta Upsilon Chapter of Delta Tau Delta Fraternity currently leases this house from the University. UW has entered into a new lease agreement whereby Delta Tau Delta will pay an annual rent of $26,500. With this in mind, Mr. Paul Joy of the UW Foundation has been asked if a UW offer to purchase would be receptive to the Foundation Trustees. Any offer to buy must go to the Foundation Board for approval but Mr. Joy feels now would be a good time to do so.

Based on a recommendation by the Physical Plant and Equipment Committee, it was moved by Trustee Kail, seconded by Trustee Harris, and carried that the purchase of the Alpha Kappa Lambda House, now known as the Alpha House, be approved in accordance with the attached loan amortization schedule (See Enclosure 2) 15 year pay out, 7.5% interest with annual payments of $15,973.50, said payments to come from the rent generated by UW’s lease of the facility.
B. Items for Discussion

1. Report on Evaluation of Mineral Leases and Lands in Crook County

The Physical Plant and Equipment Committee held a conference call on September 30 to discuss the report on evaluation of mineral leases and lands in Crook County. Chairperson Kail reported that the review process was being carried out at the request of Trustees to evaluate all properties owned by the University. The committee expressed satisfaction with the process, and that it needed to continue, beginning with deeded properties.

2. Deferred Maintenance Plan Report

During the Physical Plant and Equipment Committee meeting, Chairperson Kail shared graphs on deferred maintenance, with future projections as to its status with varied levels of funding. The facilities model showed what can be done and gave suggestions. It was reported that the Budget Committee of the Trustees met to discuss the various options. Vice President Baccari said that he would be distributing a deferred maintenance packet to the entire board in the near future.

3. Planning Report, College of Health Sciences

A comprehensive College of Health Sciences facilities planning report was presented to the Physical Plant and Equipment Committee as an addendum to their agenda.

College of Health Sciences Dean Martha Williams provided an overview of the report to the Physical Plant and Equipment Committee. She noted that although the college is the second largest on campus, it does not have a central location to help identify it. In March of 1995, President Roark named a committee, chaired by Roger Baalman, whose charge was to develop a recommendation for the College of Health Sciences presence. The committee identified four possible options, three of which would utilize existing space, and the fourth which would require a new building. The Physical Plant and Equipment Committee briefly discussed the report. Trustees were asked to review the report for possible action at a later meeting.

C. Items for Information

1. Progress Reports and Change Orders

Progress reports and change orders on current construction projects were provided to the Physical Plant and Equipment Committee for their information.
5. December 12, 1996 Meeting

Chairperson Kail announced that the Physical Plant and Equipment Committee would meet on December 12, 1996 at noon in the Old Main Board Room. The committee will have a joint meeting with American Heritage Center and Art Museum personnel at that time.

Trustee Kail also noted that Trustee Hammons had suggested at the last meeting that each committee set goals. She would like the Physical Plant and Equipment Committee to bring a list of goals to share at the next meeting.

INVESTMENT COMMITTEE

The Investment Committee of the Trustees was present on Thursday, October 10, with members Hank True, chair; Dave Bonner, and Walter G. (Jerry) Saunders in attendance. However, the committee had no agenda items because of the proximity of the end of the quarter. The committee will meet again on December 13, 1996.

COMMUNITY COLLEGE AND OUTREACH COMMITTEE

The Community College and Outreach Committee met on Thursday, October 10, with members Shelly Rithaler, chair; Deborah Hammons, Jeri Kirk, and Rita Meyer present. The committee had no agenda items.

DEVELOPMENT COMMITTEE

The Development Committee, chaired by Trustee Jerry Saunders, met on Thursday, October 10 with members Saunders, Harris, Jorgensen, and True in attendance. The committee had the following items for information:

1. Introduction of Ben Blalock

During the Development Committee meeting, Trustee Saunders asked Pete Simpson to introduce his successor. Dr. Simpson introduced Ben Blalock, who said he was pleased to be at UW. Mr. Blalock spoke to the Trustees about his immediate plans for working with the Foundation Board, deans, and development officers. He spoke about his goals, and said the main focus would be on funding priorities for the University. Mr. Blalock noted three keys for fund raising - organization, structure for communication and having the right system in place to accomplish it.
2. Fund Raising Reports

Fund raising reports for the period July 1, 1996 to August 31, 1996 were provided to the Trustees for their information. Two summary tables showed funds received by the colleges and several units. Another table listed currently approved and active projects and projects which will probably be part of the pending campaign.

ATHLETIC COMMITTEE

The Athletic Committee, comprised of Trustees Saunders, Bonner, Harris, and True, was in attendance on October 11, but had no agenda items to discuss.

PRESIDENTIAL SEARCH COMMITTEE

Presidential Search Committee members Pete Jorgensen, chair; Dave Bonner, Debbie Hammons, Jeri Kirk, Jerry Saunders, and Hank True were in attendance at the October 11, 1996 committee meeting.

Trustee Jorgensen reported that the presidential search is on schedule. The applicant pool has been screened. The committee intends to have a list of candidates to be interviewed to the full board by mid-November, with a final recommendation in December.

COMMITTEE OF THE WHOLE

The Committee of the Whole met on Thursday, October 11, but had no agenda items to discuss.

PUBLIC COMMENTS

Faculty Senate Chair Carolyn McCracken-Flesher spoke to Trustees about items Faculty Senate had passed in September, including raising the number of undergraduate upper division hours needed to graduate, removing the 70-hour cap for transfer credits from community colleges, and changing the definition attached to the global studies portion of University Studies. At their October 21 meeting they will consider changing the library advisory committee to the library council, and appointing archivists at the American Heritage Center to several committees. President Roark, Joe Meyer, and Jay Fromkin have been invited to the meeting to discuss the importance of faculty. Trustee Pete Jorgensen will also attend to give an update on the presidential search.
Caroline Johnson, chair of Staff Senate, reported on Staff Senate activities. Staff Senate has been involved in discussions of the conflict of commitment document. They have a committee reviewing the increase in the minimum wage. They are also helping to implement items for UW's strategic plan. Caroline introduced the new Staff Senate vice president, Sandy Gabriel at Friday's meeting.

Jason Thompson, AS UW president and ex-officio member of the Trustees noted that he and AS UW vice president Dominic Martinez attended an internship this summer and worked on goals for AS UW. Mr. Thompson spoke to Trustees about some of those goals, which included campus safety issues, student involvement, and student involvement at city council meetings to further student/city relations. Mr. Thompson noted that the UW home page on the internet will provide an increased awareness of AS UW events.

Ex-officio Trustee Judy Catchpole congratulated Trustees on the Master's in Social Work approval, saying she thought it was very positive. She commended Vice President Hurst on the scholarship recognition program Thursday night. She also thanked Associate Provost Ken Griffin for his expertise in the supreme court telecommunications process.

Trustee Catchpole noted that Associate Provost Judy Powell is working with K-12 to develop state standards. Trustee Catchpole said that the meeting between the state Board of Education and the Wyoming Community College Commission has been cancelled.

Trustee Catchpole also noted that the Department of Education website has a lot of information available. She challenged policy-makers in the state to become familiar with their websites.

**ADJOURNMENT AND DATE OF NEXT MEETING**

At 10:55 a.m., it was moved by Trustee Bonner, seconded by Trustee Harris, and carried that the meeting be adjourned. The Budget Committee went into a meeting with the Joint Appropriations Committee at 11:00 a.m. Trustees were also invited to an outstanding alumni luncheon at 11:30 a.m. On Saturday, October 12, Trustees rode in the UW Homecoming parade.

The next meeting of the Trustees will be held December 13-14, 1996.
Gifts and Scholarships

The following Gifts and Scholarships were received during the period of August 1, 1996 through August 31, 1996. Donors are reported by name for contributions of $100.00 or more. Interest is not reported.

Gifts

Cheyenne Skin Clinic, P.C. - Art Museum Gala 250.00
Fassett-Nickel Ford, Inc. - American Heritage Center Gifts 100.00
High Plains General Surgery - Art Museum Gala 190.00
Ivinson Memorial Hospital - Art Museum Gala 170.00
Pence and MacMillan - Art Museum Gala 240.00
Rochelle Livestock Co. - Art Museum Gala 190.00
Summit Exploration - Art Museum Gala 540.00
U S WEST Foundation - Excellence in Education 18,000.00
U S WEST Foundation - Center for Teaching Excellence 2,000.00
U S WEST Foundation - U S West School Is Cool Program 2,000.00
W.E. Dinneen, Inc. - American Heritage Center Gifts 200.00
Wyoming Medical Society - College of Health Sciences Excellence Fund 426.60
Wyoming Stock Grower’s Assoc. - American Heritage Center Gifts 2,500.00
Mr. Lew Bagby & Mrs. Donna Bagby - Art Museum Gala 170.00
Mr. Steve Bangert & Mrs. Bonnie G. Bangert - Art Museum Gala 190.00
Dr. William E. Bennett & Mrs. Margo L. Bennett - Art Museum Gala 170.00
Mr. Stuart S. Bowie - Art Museum Gala 4,600.00
Mr. James M. Boyle & Mrs. June Ott Boyle - Art Museum Gala 170.00
Mr. John C. Clay & Mrs. Esther L. Clay - Art Museum Gala 595.00
Mr. Roy L. Cline & Mrs. Caryl L. Cline - Art Museum Gala 190.00
Mrs. Carla L. Cole & Mr. James G. Cole - Art Museum Gala  155.00
Mr. Thomas E. Davidson & Mrs. Ann Davidson - Art Museum Gala  410.00
Dr. Robert J. Davis II & Mrs. Elizabeth P. Davis - Art Museum Gala  200.00
Dr. Jerry P. Devin & Hon. Irene Devin - Art Museum Gala  190.00
Mr. Kevin F. Dooley & Mrs. Jayne Dooley - Art Museum Gala  240.00
Mr. William M. Downs & Prof. Lou Anne Wright - Department of Theatre and Dance  100.00
Mrs. Mary W. Edwards & Mr. Walter M. Edwards - American Heritage Center Gifts  100.00
Mr. John Etchepare - Art Museum Gala  190.00
Mrs. Donna J. Goodbar & Mr. Stanley J. Goodbar - Art Museum Gala  190.00
Mr. Charles Groathouse & Mrs. Hannah Groathouse - Art Museum Gala  200.00
Hon. Stanley K. Hathaway & Mrs. Bobby Hathaway - Art Museum Gala  170.00
Mr. Paul J. Hickey & Mrs. Jeanne M. Hickey - Art Museum Gala  190.00
Mrs. Win E. Hickey - Art Museum Gala  190.00
Mr. Willis J. Jensen & Mrs. Eleanor H. Jensen - Art Museum Gala  170.00
Mr. Curt E. Kaiser Jr. - Art Museum Gala  170.00
Dr. Albert K. Karnig & Mrs. Marilyn V. Karnig - Art Museum Gala  240.00
Mrs. Virginia R. Keith - American Heritage Center Gifts  1,000.00
Dr. Robert M. Knight & Ms. Judith R. Knight - Art Museum Gala  240.00
Prof. Eric D. Kohler & Dr. Kathryn D. K. Kohler - Art Museum Gala  100.00
Mr. James LaFleiche - Art Museum Gala  170.00
Mr. Wilfrid B. Mann & Mrs. Miriam Mann - American Heritage Center Gifts  350.00
Mr. M. E. Marquardt & Mrs. Lois Marquardt - Art Museum Gala  240.00
Mr. Owen A. McGinn & Mrs. Karen McGinn - Art Museum Gala  170.00
Dr. Larry Meuli & Mrs. Vicki Parker Meuli - Art Museum Gala  170.00
Mr. John N. Morris & Mrs. Norma J. Morris - Art Museum Gala  190.00
<table>
<thead>
<tr>
<th>Donor Name</th>
<th>Event Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Charles M. Parker</td>
<td>Art Museum Gala</td>
<td>170.00</td>
</tr>
<tr>
<td>Mr. Leonard Pedersen &amp; Mrs. Sandra R. Pedersen</td>
<td>Art Museum Gala</td>
<td>170.00</td>
</tr>
<tr>
<td>Dr. Frederick W. Reckling &amp; Mrs. Jo Ann B. Reckling</td>
<td>Art Museum Gala</td>
<td>170.00</td>
</tr>
<tr>
<td>Mr. J. Doug Reeves Jr. &amp; Mrs. Dorothy C. Reeves</td>
<td>Art Museum Gala</td>
<td>190.00</td>
</tr>
<tr>
<td>Dr. James R. Rhodes &amp; Mrs. Kimie H. Rhodes</td>
<td>American Heritage Center Gifts</td>
<td>125.00</td>
</tr>
<tr>
<td>Mr. Ralph T. Robinson &amp; Mrs. Shirley J. Robinson</td>
<td>Art Museum Gala</td>
<td>170.00</td>
</tr>
<tr>
<td>Dr. W. Jerry Saunders &amp; Mrs. Jeri B. Saunders</td>
<td>Art Museum Gala</td>
<td>100.00</td>
</tr>
<tr>
<td>Ms. Doris A. Schafer &amp; Mr. P. David Keller</td>
<td>Art Museum Gala</td>
<td>350.00</td>
</tr>
<tr>
<td>Mr. John B. Scott &amp; Mrs. Kathleen E. Scott</td>
<td>Art Museum Gala</td>
<td>170.00</td>
</tr>
<tr>
<td>Mr. Huey G. Shelton &amp; Mrs. Phyllis T. Shelton</td>
<td>Art Museum Gala</td>
<td>300.00</td>
</tr>
<tr>
<td>Mr. Thomas S. Smith &amp; Mrs. Jacqueline E. Smith</td>
<td>Art Museum Gala</td>
<td>170.00</td>
</tr>
<tr>
<td>Dr. Galyn Stahl</td>
<td>Art Museum Gala</td>
<td>120.00</td>
</tr>
<tr>
<td>Mr. Jack E. Stanfield</td>
<td>Art Museum Gala</td>
<td>190.00</td>
</tr>
<tr>
<td>Mrs. Thyra Godfrey Thomson</td>
<td>Art Museum Gala</td>
<td>170.00</td>
</tr>
<tr>
<td>Dr. William T. Ward &amp; Mrs. Carole Ward</td>
<td>Art Museum Gala</td>
<td>255.00</td>
</tr>
<tr>
<td>Mr. Al Wolfe</td>
<td>Art Museum Gala</td>
<td>2,600.00</td>
</tr>
<tr>
<td>Mrs. Shirley Woodall &amp; Mr. Wayne P. Woodall</td>
<td>Cowboy Joe Club</td>
<td>100.00</td>
</tr>
<tr>
<td>Mrs. Shirley Woodall &amp; Mr. Wayne P. Woodall</td>
<td>Cowboy Joe Club</td>
<td>200.00</td>
</tr>
<tr>
<td>E. I. Woodbury Trust</td>
<td>Woodbury Fund</td>
<td>2,234.42</td>
</tr>
<tr>
<td>KUWR gifts from misc. donors</td>
<td></td>
<td>590.00</td>
</tr>
<tr>
<td>Miscellaneous Gifts under $100</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Gifts</td>
<td></td>
<td>49,988.76</td>
</tr>
</tbody>
</table>
### Scholarships

<table>
<thead>
<tr>
<th>Scholarship Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnold &amp; Porter - Law College Annual Scholarships</td>
<td>4,500.00</td>
</tr>
<tr>
<td>McGladrey &amp; Pullen - McGladrey, Accounting Scholarship Award</td>
<td>500.00</td>
</tr>
<tr>
<td>Phillips Petroleum Foundation - Phillips Petroleum - Institute for Energy Research</td>
<td>11,000.00</td>
</tr>
<tr>
<td>Rawlins National Bank - Rawlins National Bank Commerce Scholarship</td>
<td>1,500.00</td>
</tr>
<tr>
<td>SafeCard Services, Inc. - SafeCard Services Scholarship-Computer Science</td>
<td>1,000.00</td>
</tr>
<tr>
<td>SafeCard Services, Inc. - SafeCard Services Scholarship-College of Business</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Wal-Mart Foundation - Wal-Mart Competitive Edge Scholarship</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Mrs. Zeinab A. Mansour - Mansour Memorial</td>
<td>250.00</td>
</tr>
<tr>
<td>Mrs. Judith L. Yeo &amp; Mr. Donald L. Yeo - Aaron Lee Yeo Memorial</td>
<td>100.00</td>
</tr>
</tbody>
</table>

**Total Scholarships**

**TOTAL GIFTS AND SCHOLARSHIPS**

$74,837.76

September 23, 1996
### LOAN AMORTIZATION SCHEDULE

Required Annual Payment at Rate of: 7.5000%  
15,973.50  

<table>
<thead>
<tr>
<th>Year</th>
<th>Payment</th>
<th>Interest</th>
<th>Principle</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>15,973.50</td>
<td>10,575.00</td>
<td>5,398.50</td>
<td>141,000.00</td>
</tr>
<tr>
<td>1</td>
<td>15,973.50</td>
<td>10,170.11</td>
<td>5,803.39</td>
<td>135,601.50</td>
</tr>
<tr>
<td>2</td>
<td>15,973.50</td>
<td>9,734.88</td>
<td>6,238.64</td>
<td>129,798.11</td>
</tr>
<tr>
<td>3</td>
<td>15,973.50</td>
<td>9,266.96</td>
<td>6,706.54</td>
<td>123,559.47</td>
</tr>
<tr>
<td>4</td>
<td>15,973.50</td>
<td>8,763.97</td>
<td>7,209.53</td>
<td>116,852.93</td>
</tr>
<tr>
<td>5</td>
<td>15,973.50</td>
<td>8,223.25</td>
<td>7,750.25</td>
<td>109,643.40</td>
</tr>
<tr>
<td>6</td>
<td>15,973.50</td>
<td>7,641.99</td>
<td>8,331.51</td>
<td>101,393.15</td>
</tr>
<tr>
<td>7</td>
<td>15,973.50</td>
<td>7,017.12</td>
<td>8,956.38</td>
<td>93,561.64</td>
</tr>
<tr>
<td>8</td>
<td>15,973.50</td>
<td>6,345.39</td>
<td>9,828.11</td>
<td>84,605.26</td>
</tr>
<tr>
<td>9</td>
<td>15,973.50</td>
<td>5,623.29</td>
<td>10,350.21</td>
<td>74,977.16</td>
</tr>
<tr>
<td>10</td>
<td>15,973.50</td>
<td>4,847.02</td>
<td>11,126.48</td>
<td>64,626.94</td>
</tr>
<tr>
<td>11</td>
<td>15,973.50</td>
<td>4,012.53</td>
<td>11,960.97</td>
<td>53,500.46</td>
</tr>
<tr>
<td>12</td>
<td>15,973.50</td>
<td>3,115.46</td>
<td>12,858.04</td>
<td>41,539.50</td>
</tr>
<tr>
<td>13</td>
<td>15,973.50</td>
<td>2,151.11</td>
<td>13,822.39</td>
<td>28,681.46</td>
</tr>
<tr>
<td>14</td>
<td>15,973.50</td>
<td>1,114.43</td>
<td>14,859.07</td>
<td>(0.00)</td>
</tr>
</tbody>
</table>