CLOVER CHATTER

Merry Christmas

HAPPY CHANUKAH

2016

DECEMBER
Johnson County Extension Winter Hours

8:00 a.m.—12:00 p.m.
1:00 p.m.—5:00 p.m.
Weekdays

Johnson County Extension Summer Hours

(Memorial Day through Labor Day)

7:30 a.m.—12:00 p.m.
1:00 p.m.—4:30 p.m.

Phone: 307.684.7522
FAX 307.684.2964
bhorn@uwyo.edu
jdawson@uwyo.edu
johnson@wyoextension.org

Issued in furtherance of Cooperative Extension work, acts of May 8 and June 30, 1914, in cooperation with the U.S. Department of Agriculture. Glen Whipple, Director, Cooperative Extension Service, University of Wyoming, Laramie, Wyoming 82071.

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IMPORTANT DATES

Dec. 6, 2016  Winchesters’ Pizza Hut Fundraiser
Dec. 12, 2016  4-H Council Meeting
Jan. 8, 2017  Beef tagging
Jan. 9, 2017  4-H Council meeting
Jan. 10, 2017  Livestock Committee mtg.
Jan. 10, 2017  Leader Orientation
Mar 24-30, 2017  National 4-H Conference
June 10, 2017  County Shoot
June 10-17, 2017  Citizenship Washington Focus
June 15-18, 2017  State Horse Camp
June 20-22, 2017  Showcase Showdown
July 6-9, 2017  State Shoot
July 14-16, 2017  Mountain Camp
July 16-21, 2017  Leadership Washington Focus
July 28, 2016  Tentative 2017 MIWW Contest
July 28—August 6, 2017  2017 Fair & Rodeo
Aug. 12-19, 2017  State Fair
Sept. 8, 2017  Record Books Due
University of Wyoming Extension
Johnson County Office
30 Fairgrounds Road  Buffalo, WY 82834
(307) 684-7522
jdawson@uwyo.edu

December 1, 2016

To the Johnson County 4-H Community,

The JC 4-H Achievement Night provided youth members a venue to be recognized for their successes, senior members to share some special experiences, and to show volunteers how much they are appreciated. The 4-H Council and the Awards recognition committee members worked to increase attendance at Achievement Night and to ensure it was a fun evening for all families. Our current 4-H council President, Chanda Rule was the Master of Ceremonies for the night and did a great job making sure those in attendance were all welcomed. Committee member Adri Ruby brought back, by popular demand, Minute-to-win-it games engaging youth and adults with a happy dog with a bone game. Thanks to the 4-H Council for taking pride in a job well done!

Elections for two of the four council executive officers were conducted at Achievement Night. The positions with terms ending and voted upon were for council Vice President and Secretary. According to JC Council By-laws, executive officer positions are held for a two year term with elections staggered in alternating years to ensure continuity on the board.

Cristie Murray filled the vacated Secretary position during the 2015 Achievement Night elections and was nominated in 2016 for a full two year term. Cristie has done a nice job as council secretary and was voted in to continue with her good work. Council Vice President, Elizabeth Downare was nominated for another term as VP and was reelected. Our 2016-2017 council executive board is comprised of four very dedicated and committed volunteers who go above and beyond the normal efforts of the typical 4-H leader.

Thanks to Kristen Hepp, our Council Treasurer, who has spent countless hours straightening out the 4-H Council financial reports and auditing each of the Community Clubs treasurer’s books. Along with all her meticulous scrutiny to ensure the accuracy and transparency of the Johnson County 4-H finances, Kristen arm wrestled with the IRS. Kristen’s persistence with the IRS resulted in a refund of over $4,000 to the Johnson County 4-H Council account.

Sincerely,

James T. Dawson  Johnson County UWE 4-H/Youth Development Educator
Johnson County 4-H Council Meeting Minutes
November 14, 2016

The meeting was called to order at 6:35 p.m. See attached sign-in sheet for those in attendance. Kendra Schultze led The Pledge of Allegiance and McKinly Hepp led the 4-H Pledge.

**CLUB REPORTS**

**Blue Ribbon**

Cactus – met last night, 11/13 (and on 10/16 to elect officers), discussed community service projects, and a fundraiser selling Crystalex coupons. Meet the 3rd Sunday of every month. President Chanda Rule requested a Fundraising Form from Kristen Crago for their Crystalex fundraiser.

Clover Colts – met last night, 11/13, plan on having a Christmas tree sales fundraiser, made posters for this, and plan to sell on 12/3 at Bomber Mountain Civic Center during the Christmas Bazaar. Chanda suggested that the club get this information to Donna at the Extension office so that she can advertise this fundraiser to all 4H families; she also requested the Fundraising Form from the club.

**JC Raiders**

Kountry Kids – The club had bowling party in October. They plan to meet in two weeks to elect officers.

Krazy Kritters – The club met in October, and will meet tomorrow 11/15, working on enrollments (currently have 19 kids in their club). Tomorrow night from 5 – 9 the club’s community service project will be working at Pizza Hut where 20% of the proceeds of sales will go to Toys for Tots for the Christmas season.

Powder River –

Rowdy Riders –

Spurs and Lace –

Stirrups –

Topnotchers –

Winchesters – the club met in October and toured a neighbor’s property. Will meet again this Sunday and elect officers, discuss community service projects, and fundraisers.

**SECRETARY REPORT**

Minutes of the October meeting were not read aloud, as they were published in the November 2016 Clover Chatter.

Kristen Hepp made 1st motion to approve the September meeting minutes, Tiffany Rives seconded, motion carried.

**TREASURER REPORT**

Kristen Hepp reported a checking account balance of $31,327.56; total bills to be paid this month total $1518.30, and total income this month is $1,900 in donations from PacifiCorp and SM Energy. Wyoming 4-H Foundation has a new balance of $25,431.97 and Endowment balance is $11,056.247. Adri Ruby made a motion to approve the Treasurer’s Report, Teresa Bessler seconded, motion carried.

**COMMITTEE REPORTS**

(""A form was passed around asking for volunteers to serve on the committees listed below. Volunteers that serve on committees do NOT have to be screened 4H leaders.)

**Programs:**

**Publicity:**

**Fundraisers:** Possible dates in March for the 4H Carnival were discussed, and alternative venues other than the high school and Bomber Mountain Civic Center were discussed, as many dates in March 2017 are now booked/unavailable. Cloud Peak Elementary School, Clear Creek Middle School, the YMCA, and the Community Building were suggested, though some of these venues may not be big enough to support the number of people that attend the 4H Carnival. Kristen Hepp plans to sit down with Jim Dawson and look at more possible dates/venues. Adri Ruby suggested that we avoid March 24th and 31st as these dates fall over Parent Teacher Conferences and Spring Break.

Awards and Recognition: Achievement Night on Saturday, October 22nd, had about 70 attendees.

Livestock: Livestock Committee will meet tomorrow November 15th. Chanda suggested that we add term limits to the two 4-H appointed voting Livestock Committee Adult member (two-year term), and the one Youth voting members one-year term). Tiffany Rives made a motion to add these term limits to the 4-H Council Bylaws and Operating Procedures. Kristen Hepp made a motion to nominate Tiffany Rives for a second two-year term as a 4-H appointed Livestock Committee Adult voting member. There was discussion on appointing
three new 4-H appointed Livestock Committee youth voting members as well, preferably senior members, who would rotate attending monthly Livestock Committee meetings. *This topic was tabled for the next meeting.

Special Committees:
Jr. Leaders
Mountain Camp
Jr. Fair Board
4-H @ Work

OLD BUSINESS
-Approval by body of 4-H Council Bylaws and Appendix II. Following the published 4-H Council Bylaws and Appendices in the November Clover Chatter, an additional change was written in the 4-H Council Bylaws, ARTICLE 5 - COMMITTEES, Section 1.; Livestock Committee (page 5) reads: *The voting membership of the Livestock Committee will be comprised of four 4-H representatives as follows: two adult 4-H member appointed by the 4-H Council, one youth 4-H member appointed by the 4-H council (a youth voter rotation will be established), and the UWE 4-H Educator. These representatives will attend each Livestock Committee meeting and vote on behalf of the Council. If a representative is unable to attend a Livestock Committee meeting a 4-H Council Officer will be an alternate to and provide a proxy vote. Each representative shall attend the Livestock Committee meetings and the 4-H Council meetings to report to proceedings.*

President Chanda Rule tabled this approval for the December meeting when the bylaws will be reviewed and voted on, and as written in the bylaws under ARTICLE 3, Section 5:,
-Group Accountability Form. Reminder: Committees and project area leaders with checking accounts need to complete this form annually.
-Leader Trainings by Michelle Pierce. UWE Community Development. November 3, 2017. 10 attendees.

NEW BUSINESS
-Mountain Camp Date. Friday, July 14th – Sunday, July 16 with Family BBQ Sunday @ 1:30. Linda Bessler offered to help cook at Mtn. Camp. *Take this information back to your clubs! We are also hoping for more adult leaders/chaperones.*
-Leader Re-enrollment and Certification. There is a new process via the state office for 5-year rescreening and annual MVR check. Please take this information back to your clubs.
-January 10, 2017 Orientation Workshop @ Community Building @ 6:30 p.m. This does qualify for leader training.

ANNOUNCEMENTS
-Charter. All but one club met for chartering/renewal (2017 a new state process)
-December 12th, next 4-H Council Meeting. The meeting will begin at 6:30 pm at the Community Building at the fairgrounds, which will include an annual review and voting on the bylaws and appendices. Meeting agenda via email will go out December 5th.
-Christmas Parade. December 2nd, theme “Reindeer Games” sign-up deadline December 1st. Donna Nelson suggested that JC 4-H have a county float, as we get great county support in the form of volunteers and donors. No committee has been set up for this. Please take this back to your clubs if you can help with this.
-Revamped 4-H State Leaders Conference March 24th – 26th 2017 in Casper. The 4-H Council does have some reimbursement funds available for screened leaders to attend, so please take this information back to your clubs.
-Shooting Sports Leaders’ Planning Meeting October 20th. 2017 County Shoot is set for June 10th, or June 17th (weather dependent). Those in attendance reviewed how the year went, changes, and additions/deletions. Discussed plans for shooting sports leader certification meeting in January 2017, leader training in Casper in February 2017, 4-H youth workshops in March 2017, and out at the range beginning in April 2017.
-Premiums Paid by County Commissioners for County Fair. Donna did state that J.C. Fair Board agreed to pay premiums for Grand Champion and Reserve Champion winners at the 2016 County Fair. President requested a motion to adjourn meeting. Tiffany Rives made 1st motion, Lisa Peterson 2nd, motion carried. Meeting adjourned at approximately 7:49 pm.

Respectfully Submitted,
Cristie Murray, 4-H Council Secretary
JOHNSON COUNTY 4-H COUNCIL CONSTITUTION
BY-LAWS & OPERATING PROCEDURES
(Revised December 12, 2016)

ARTICLE 1 - WYOMING/NATIONAL 4-H AFFILIATION

Section 1: The name of this organization shall be Johnson County 4-H Council hereafter referred to as the county-wide 4-H organization.

Section 2: The county-wide 4-H organization will annually complete the chartering process for permission to use the 4-H name and emblem as authorized by the University of Wyoming Extension (UWE) on behalf of National 4-H Headquarters at the United States Department of Agriculture.

Section 3: The 4-H Educator is responsible for assuring that all programs bearing the 4-H name and emblem are consistent with the mission, goals and policies of Extension's 4-H program statewide and nationally.

Section 4: The UWE's and county coordinator have the final authority for the county 4-H program.

Section 5: The Historian shall keep a historical record of the County 4-H Council.

Section 6: The County Extension Educators shall present brief progress reports of the 4-H work in the county.

ARTICLE 2 - MEMBERSHIP

Section 1: Any certified 4-H volunteers in good standing and/or current 4-H members over the age of 12 are eligible for membership in the Johnson County 4-H Council.

Section 2: The Johnson County 4-H Council shall comply with all federal and state laws including those regarding non-discrimination.

Section 3: All salaried Extension Educators who provide program leadership to the county 4-H program shall participate as ex-officio members.

Section 4: Membership of the Johnson County 4-H Council shall consist of:
- Each club shall be represented by up to two votes at each meeting, one youth and one adult.
- A club is defined as a group of no less than five members from two or more households with no less than two leaders and meet these two requirements to be in good standing:
  o Completion of the annual Club evaluation and Charter renewal applications,
  o Completion and submission of the Club Yearly Book, Treasurer's Book, and Secretary's Book at the end of the 4-H Year to the Extension Office.
  o Participate in county fundraisers and club fundraising forms must be turned in to the 4-H Council.
- Those eligible to vote on council decision are the (two) representatives from each club plus the executive board officers, except the president which only votes in cases of ties.
- Executive Board members may not vote as a club leader representative.
- Johnson County practices a flex-enrollment policy for membership.
- Adult council members shall be currently certified via the University of Wyoming.
- If a club disburses, remaining funds and property will revert back to the 4-H Council.

ARTICLE 3 - LEADERSHIP ROLES AND RESPONSIBILITIES

Section 1: The 4-H Council Executive Board shall be composed of the elective officers with the UWEs as ex-officio members. The executive board shall have supervision over all business for the Johnson County 4-H Council during the interim between regular meetings and shall keep an accurate record of all proceedings.

Section 2: The elected leadership positions for the Johnson County 4-H Council shall include: president, vice-president, secretary, and treasurer.

Section 3: Qualifications for council leadership elected positions is to be a currently certified 4-H leader in good standing.

Section 4: Leadership positions nominees will be identified using the following process:
- Officer nominations may be made by any Johnson County 4-H member but shall become official upon receipt of the Officer Nomination Application form by the Extension Office.
- Nominations shall be made prior to the last business day before Achievement Night and election conducted at Achievement Night.
- A majority of all votes cast is necessary to elect any officer.

Section 5: The duties of leadership position shall be:

Executive Board shared responsibilities.
- Work as a team to plan and carry out the function of the 4-H Council.
- Complete the Group Accountability Form annually, and return to the Extension Office.
- Annually review council by-laws to ensure they are in alignment with the state 4-H office & county needs. This will be done annually at November meeting and voted on at the December meeting. A signed copy will be in secretary's record.
- Participate in 4-H Council meetings and officer meetings.
- Work with 4-H Educator to determine annual operating budget by Oct. 1.
- Arrange meeting dates, times, locations, facilities, for meetings.
- Oversee and support work of standing and special committees.
- Participate in and support county 4-H functions.
- Promote participation in county, state, national, and international 4-H opportunities.

President.
- Preside at all council meetings and officer meetings, ensuring that all voices are heard and the majority rules.
- Plan meeting agendas with the officer team and 4-H Educator
- Provide leadership to the executive board and council membership
- Secure council members to lead the American and 4-H Pledges at each meeting
- Arrange for vice president to preside over meetings in case of absence
- Appoint special committees as needed
- Hold officers accountable to their duties
- Casts deciding vote in cases of ties

**Vice President**
- Assist president in duties as requested
- In the absence of the president, presides over meetings
- Assumes the duties of the president in the event the position of president becomes vacant

**Secretary**
- Keep accurate minutes, including meeting attendance, of all meetings
- Custodian of all official papers and records
- Keep a correct list of officers and members of committees
- Provide a copy of council meetings and office meeting minutes to the Extension Office
- Assist the president in tracking old business from previous meetings
- Read and write any correspondence of the 4-H Council

**Treasurer**
- Shall prepare and present financial reports to the County 4-H Council at each meeting
- Shall collect all monies belonging to the 4-H Council and shall disburse such funds upon the order of the Executive Committee
- Manage funds following the financial recommendations in the Wyoming 4-H Treasurer’s Handbook
- Work with the 4-H Council to develop an annual budget based upon the educational goals
- All accounts shall be audited at the close of the Club year and reported in full at the next regular meeting of the Council
- Submit proper documentation for audit of the financial accounts
- Complete and submit annual financial reports to fulfill chartering requirements
- Pay bills and make deposits in a timely manner, and work with the 4-H Educator and accountant to provide information for filing taxes annually

**Section 6:** Terms for leadership positions shall be:
- The President and Treasurer shall serve a term of two years beginning in the even numbered years. Vice President and Secretary shall serve a term of two years beginning in the odd numbered years. Officers shall be limited to two (2) consecutive terms in the same office.
- Members are eligible to succeed themselves in the same leadership position, not to exceed two consecutive terms unless the position cannot be filled.

**Section 7:** Provision to remove a member from a leadership position:
- The executive board shall have the power to remove any board member from an elected council position for just cause upon a unanimous vote of the executive board

Section 8: The process to fill a vacancy in a leadership position shall be:
- The President, with the consent of the Executive Board, will appoint an eligible individual to fill any vacancy until the next regular election.
- In the event the office of President becomes vacant, the Vice President will move into the position of President, and assume all associated duties for the remainder of the term.

**ARTICLE 4 - MEETINGS**

Section 1: All 4-H meetings will be conducted in compliance with Wyoming Statute Section 16, Article 4, regarding Public Meetings.

Section 2: Johnson County 4-H Council meetings will be scheduled on the second Monday of each month. There shall be at least six regular meetings held annually. One of the first meetings of the new 4-H year will be dedicated to developing the yearly educational plan and budget to support the program.

Section 3: The following procedures will be used regarding meetings:
- Meeting attendees will be asked to sign-in, with clubs designating their voting youth and adult representatives at this time.
- Parliamentary procedures will be used to ensure the minority is heard, the majority rules, and meeting business is conducted in an orderly fashion.
- Policy changes shall be presented at one meeting, disseminated to club leaders, and voted on at the next meeting, when time allows.
- Other decisions such as setting dates of events and approving minutes may be voted on at the current meeting, these decisions will be made by the majority of voting members in attendance.

Section 4: Officers shall meet at the call of the council president. Any officer may request a special meetings. Notice shall be given to members and the 4-H Educator at least one week prior to the meeting date, or as soon as possible.

Section 5: Council minutes will be published in the county 4-H newsletter.

**ARTICLE 5 - COMMITTEES**

Section 1: Standing Committees shall include:
- Programs Committee
  - Report to the 4-H Council at each regular meeting
  - Work with 4-H Educator to determine program needs in the county
  - Design and implement programs that foster positive youth development
  - Submit proposals to 4-H Council to establish a working budget for the committee
- Publicity Committee
  - Report to the 4-H Council at each regular meeting
  - Write press releases about upcoming and past events for local media
  - Keep and compile memorabilia of activities throughout the year
  - Plan and implement activities for National 4-H Week for all club participation
  - Submit proposals to 4-H Council to establish a working budget for the committee
Section 6: The 4-H Educator shall have oversight authority on all county-wide 4-H organization financial and investment accounts.

- All bank accounts associated with the 4-H program must have a unique EIN number that is on file with the county 4-H Educator.
- All bank accounts associated with the 4-H program must have at least two UW Employee's names on the signature card.

Section 7: Funds will be distributed as follows:

- Approval by the majority of the council officers for purchase of items over $500 is needed prior to purchase.
- Clubs and individuals are encouraged to approach the council for special projects, start-up funds, and other opportunities. Requests to be on the agenda at a regular meeting should be made to a council officer or 4-H Educator prior to the start of the meeting.
- Funds may be distributed on a case-by-case basis. Clubs and individuals shall work with the council treasurer for fund distribution.
- Individuals in need of reimbursement will complete the Reimbursement Form with attached receipts, and return to the Extension Office or the council treasurer.

Section 8: Funds may be provided by the council to individual members applying for scholarships and for financial support to attend statewide or national events. Application for these scholarships shall be made in person by the applicant at a scheduled council meeting. Recipients of council funding will receive funding prior to events and be required to report back at a council meeting.

ARTICLE 7 - AMENDMENTS

Section 1: The components of these by-laws, which are determined by the Johnson County 4-H Council's membership may be amended by the following procedures:

- By-laws may be amended by a majority vote during a regular 4-H Council meeting provided that the proposed amendment has been distributed to Johnson County 4-H members my e-mail/mail 10 business days before the scheduled meeting meeting.
- To make a decision on a policy change, after notification to membership has been made, the majority of those present shall vote and make the policy in question change.

ARTICLE 8 - DISCIPLINARY ACTION

Section 1: Failure to abide by the Johnson County by-laws may result in immediate dismissal from the UWE Johnson County 4-H Program and/or a restriction of participation in any Wyoming 4-H programs in the future or dissolution of the club.

- The UW Extension Educator determines non-compliance to adopted by-laws, has authority to take disciplinary actions, and shall consult with the Executive Board of the Johnson County 4-H Council when determining necessary disciplinary action.
- Appeals to disciplinary action may be made at the next scheduled council meeting.
Appendix I - To the JC 4-H Council by-laws (for December 12, 2016 adoption)

Clarification of the level of support by the 4-H Council as pertaining to leaders, chaperones, and youth at state contests or camps.

Leader/chaperone criteria:
- Need to be a current on 4-H certification, MVC and screening
- Chaperones must be in charge of more than just their own kids

4-H Council pays for those chaperoning or coaching at:
- Mountain camp - no cost for leader or chaperones
- State fair - council pays dorm fee and meal ticket
- State shoot - council pays dorm or campground fee for chaperones & leaders
- Showcase Showdown - council pays registration and lodging
- Any other state contests/camp - council pays leader or chaperones registration fee when taking youth participants
- Leadership training - up to $65 of registration fee

**The 4-H council reserves the right to adjust these on an individual basis

Youth State trips: State fair/state contests or camps

Fair Board pays for youth placing as top:
- Senior showmanship winners or next highest division
- Senior judging teams or next highest division
- Youth with Grand Champion animals
- Senior Division style revue winners
- J.C. Senior High Point Performance horse winner

4-H Council will pay for youth fees:
- When exhibiting for 1-6 days will pay registration fee
- When exhibiting for 7-8 days will pay for meal ticket
- When 1st place showmanship, 1st place style review, or grand champion still project will pay a $10 meal credit as well as registration fee for that project

**The council reserves the right to pay more depending on the situation until the budgeted funds are expended

- State shoot - council will pay basic registration and discipline fees up to $35 total
- Showcase Showdown - council will pay registration up to $35
- Other 4-H camps/trips - council will pay up to $35

**Additional scholarship funds may be available on an individual need basis. Request for additional scholarship need to be made in person to the 4-H council

Eligibility requirements for youth members to receive Johnson County 4-H Council funding for trips or scholarships
- Must turn in record book by or on due date
- Must sell and turn in all required raffle tickets
- Must participate in any other county wide required fundraising efforts

**Failure to complete any of these shall result in being billed for amounts paid on your behalf
The Clear Creek Middle School 7th grade basketball team has four 4-H members. Left to right: McKinly Hepp, Lexi Rule, Cassie Downare, and Kaya Pehringer.
4-H members tend to be more involved in their schools and their communities. Above are 4 members of the 8th grade Bandit team. Left to right: McKinley Kessler, Kendra Schultz, Sydney Downare, and Abby Hill.

Lily Ruby (shown in picture on the left, she is on the right with her teacher, Mrs. Lambert being left in photo) is adapting the Pillars of Character in her everyday life. She was selected for “Key of Balance” award at Cloud Peak Elementary in October.
Wyoming 4-H Member Achievement Program - The achievement program is designed to recognize youth members' continued involvement in the Wyoming 4-H Program. Youth between the ages of 8 and 18 can receive annual recognition based on their efforts. The annual recognition categories are listed below:

Membership Recognition
- Member has turned in all required enrollment materials
- Member has behaved in an appropriate manner at all 4-H activities, events, meetings
- Member is enrolled in at least one project
- Member is enrolled in at least one club or has approval of County 4-H Educator

Silver Recognition
- Member meets Membership Recognition criteria outlined above
- Member has exhibited what he/she has learned at some point in the current 4-H year
- Member provides documentation of setting goals, knowledge/skills gained, and participation in project via the portfolio.

Gold Recognition
- Member meets Membership Recognition criteria outlined above
- Member has exhibited what he/she learned at some point in the current 4-H year
- Member provides documentation of participation in all essential elements of positive youth development: setting goals, knowledge/skills gained, recognition, leadership, community service, and participation via the portfolio.

Honors Club
The ultimate achievement a 4-H member can obtain is induction into the Wyoming 4-H Honors Club achieved by receiving nineteen (19) points over the course of the member's involvement. A member receives three (3) points for years in which Gold Recognition is achieved and one (1) point for each year Silver Recognition is achieved.

Gold letter winners presented at Achievement Night 2016
Jim Dawson, Johnson County University of Wyoming 4-H & Youth Development Educator, will be conducting an orientation training for any interesting in becoming certified as a new 4-H Volunteer Leader.

4-H in Johnson County and throughout Wyoming 4-H is part of a nationwide youth development program that has been thriving for over 100 years! The primary goal of 4-H is to assist youth in developing life skills that help them live productive and satisfying lives. Youth (ages 8-18) may choose to enroll in any of the 47 different project areas including cake decorating, dogs, fabric & fashion, robotics, shooting sports, and horses. Volunteers are always needed to help youth with any of the project areas and leader certification is an important part of the 4-H system.

This orientation for new leaders will be held on Tuesday January 10th at the JC Fairgrounds Community Building in Buffalo starting at 6:30 p.m.

4-H volunteer leaders must complete 4 simple steps to become certified:
1. Register as a volunteer in the Wyoming 4-H Online enrollment system.
2. Successfully pass a background screening coordinated via the State 4-H office.
3. Complete either a county conducted or online orientation training via the State 4-H Office.
4. Complete a Motor Vehicle Record check coordinated via the State 4-H Office.

This January 10th orientation, in Buffalo, meets the training requirement for first time volunteers in the 4-H volunteer certification process and attendance by currently certified 4-H Leaders at this workshop also fulfills the training requirement to meet a fifth year renewal.

*Bringing a laptop may allow a new leader to better follow the process.
*There is no cost for those attending this training.

Please call the Extension Office @ 684-7522 to let the office know if you plan on attending or if you have any questions.

The Johnson County 4-H Program is a function of the University of Wyoming Extension.
4-H in Wyoming is conducted through clubs. For the 2016-2017 4-H year, Johnson County has 12 community clubs which went through the UWE chartering process. In the Wyoming 4-H Program, a club is defined as having at least 5 youth enrolled from separate families with an adult volunteer guiding the club. Clubs are designed to foster youth development principles of Belonging, Independence, Generosity, and Mastery. When functioning appropriately, the club structure is the most effective delivery method for accomplishing youth development.

As a way to evaluate and improve the Johnson County 4-H program, community club leaders, during the recent chartering process, were asked what is needed to enhance their role as a club leader and ultimately result in a more effective club.

Along with leader feedback and research related to club vibrancy (included in the Clover Chatter), a common thread for Johnson County was the need for more trainings. Trainings are important for meeting organization, helping newly elected youth officers understand their duties, and to ensure new adult leaders come onboard in an ever changing leader certification process.

Research shows highly effective 4-H clubs take time for training, set aside time to train youth for the roles they will assume, and are a key characteristic of effective clubs. Well-functioning clubs do not just happen but result from consistent efforts to create, maintain, and (occasionally) restore conditions that foster effective learning.

Leader training options for 2016 - 2017 include:
1. Effective Club Meetings/ Leader training by UWE /CDE Michelle Pierce Nov 3rd
2. JC 4-H new Leader orientation, Tues. Jan. 10th @ Community Building, 6:30 p.m.
3. State 4-H office, new online leader trainings to be launched this winter.
5. Western Region Leaders’ Forum in Edmonton, Alberta March 16th-18th
7. Dates/venues for 2017 Horse Project Certification -TBA
WINCHESTERS 4-H CLUB

PIZZA HUT FUNDRAISER!

PLEASE COME JOIN US FOR PIZZA ON

NOVEMBER 29TH OR DECEMBER

6TH FROM 5-9 PM AT THE BUFFALO

PIZZA HUT

4-H KIDS WILL BE YOUR WAITRESS!!!

Tips and 20% of your total purchase of dine-in, carryout or delivery from 5-9 pm will be donated
to the 4-H club.
Characteristics of Highly Effective/Vibrant 4-H Clubs

Highly effective 4-H clubs listen and communicate effectively.
Members feel listened to, respected, and their input is genuinely valued. Vibrant clubs view communication and leadership as two-way processes in which adults and youth share responsibilities.

Highly effective 4-H clubs foster a sense of ownership in the club.
Young people want to feel the club is theirs and want adults to reduce their part in decision-making. Winning awards, competitions, contests, numbers of ribbons or trophies and "being the best" are the greatest concerns in less effective clubs.

Highly effective 4-H clubs change how they do things not what they do.
Effective clubs experiment with seating arrangements, new activities, and experiment within a certain accepted structure and organizational culture. Traditions, rituals, and ceremonies are used to connect to the past and with an organization larger than them.

Highly effective 4-H clubs work hard and play hard.
Vibrant clubs do not meet just to meet or just to conduct business, they also provide a way for members to do things together in fun ways. They also work hard by doing community service activities and fund-raisers that span a wide variety of interests.

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University of Wyoming Extension
Johnson County Office
30 Fairgrounds Road  Buffalo, WY 82834
(307) 684-7522
jdawson@uwyo.edu

4-H Workshop Name: ___________________________ Date_________________ Time_______
By Whom_________________________________ City/ Location_____________________________

1. What is your role? (Please circle)

How would you rate:

<table>
<thead>
<tr>
<th></th>
<th>Poor</th>
<th>Okay</th>
<th>Good</th>
<th>Great</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. The content</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>3. The instructor’s knowledge</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>4. The relevance of the material</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>5. The usefulness of the workshop</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>6. The handouts</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>No</th>
<th>Yes</th>
<th>Absolutely</th>
</tr>
</thead>
<tbody>
<tr>
<td>7. Did this workshop teach you new skills you can use?</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>8. Would you recommend this workshop to others?</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

9. List 2 specific skills you learned in this workshop that you are going to implement with your 4-H members. If you aren’t going to implement anything different from what you are already doing, write “none”.

1. ________________________________________________

2. ________________________________________________

11. What was the best thing about this workshop? (use back if you need more room to write)

12. How could this workshop be improved? (use back of page if you need more room to write)
Winchesters 4-H Club
The club met November 20th. They discussed old business, the Pizza Hut fundraiser, and elected new club officials. We chose to community service projects
1. Giving tree
2. Send cards to nursing home.

We chose two learning projects
1. Tour a taxidermist studio
2. Tour the wool barn

Thank you,
Karly Peterson
Reporter

KRAZY KRITTERS
Krazy Kritters 4-H Club recently met.
On November 15th—Pizza Party to help support *Toys For Tots*.
Club will also do Senior Stockings and the members should bring enough items for 1 stocking by the next meeting December 4th at 4 p.m.

They discussed doing the Christmas parade but decided to do the Fair Parade because the Christmas parade is in 2 weeks.

Donated meals and money for families at the holiday season.

Any questions respond back to Kylie Miller, Gabi Hall, or Aubree Irish.

Doing prep work for the Johnson County 4-H Team for the annual Chamber of Commerce Parade of Lights. This year’s theme is “Reindeer Games”. The parade is Saturday December 3rd at 6:00 p.m. The 4-H Council entered the parade to thank the community for all their support of 4-H program.
Meet at the Extension Office at 2:00 p.m. Saturday the 3rd to put the finishing touches on the J.C. 4-H Team’s float.
Jim Dawson, Johnson County University of Wyoming 4-H & Youth Development Educator, will be conducting an orientation training for any interested in becoming certified as a new 4-H Volunteer Leader.

4-H in Johnson County and throughout Wyoming 4-H is part of a nationwide youth development program that has been thriving for over 100 years! The primary goal of 4-H is to assist youth in developing life skills that help them live productive and satisfying lives. Youth (ages 8-18) may choose to enroll in any of the 47 different project areas including cake decorating, dogs, fabric & fashion, robotics, shooting sports, and horses. Volunteers are always needed to help youth with any of the project areas and leader certification is an important part of the 4-H system.

This orientation for new leaders will be held on Tuesday January 10th at the JC Fairgrounds Community Building in Buffalo starting at 6:30 p.m.

4-H volunteer leaders must complete 4 simple steps to become certified:
1. Register as a volunteer in the Wyoming 4-H Online enrollment system.
2. Successfully pass a background screening coordinated via the State 4-H office.
3. Complete either a county conducted or online orientation training via the State 4-H Office.
4. Complete a Motor Vehicle Record check coordinated via the State 4-H Office.

This January 10th orientation, in Buffalo, meets the training requirement for first time volunteers in the 4-H volunteer certification process and attendance by currently certified 4-H Leaders at this workshop also fulfills the training requirement to meet a fifth year renewal.

*Bringing a laptop may allow a new leader to better follow the process.
*There is no cost for those attending this training.

Please call the Extension Office @ 684-7522 to let the office know if you plan on attending or if you have any questions.

The Johnson County 4-H Program is a function of the University of Wyoming Extension.
4-H in Wyoming is conducted through clubs. For the 2016-2017 4-H year, Johnson County has 12 community clubs which went through the UWE chartering process. In the Wyoming 4-H Program, a club is defined as having at least 5 youth enrolled from separate families with an adult volunteer guiding the club. Clubs are designed to foster youth development principles of Belonging, Independence, Generosity, and Mastery. When functioning appropriately, the club structure is the most effective delivery method for accomplishing youth development.

As a way to evaluate and improve the Johnson County 4-H program, community club leaders, during the recent chartering process, were asked what is needed to enhance their role as a club leader and ultimately result in a more effective club.

Along with leader feedback and research related to club vibrancy (included in the Clover Chatter), a common thread for Johnson County was the need for more trainings. Trainings are important for meeting organization, helping newly elected youth officers understand their duties, and to ensure new adult leaders come onboard in an ever changing leader certification process.

Research shows highly effective 4-H clubs take time for training, set aside time to train youth for the roles they will assume, and are a key characteristic of effective clubs. Well-functioning clubs do not just happen but result from consistent efforts to create, maintain, and (occasionally) restore conditions that foster effective learning.

Leader training options for 2016 - 2017 include:
1. Effective Club Meetings/ Leader training by UWE/CDE Michelle Pierce Nov 3rd
2. JC 4-H new Leader orientation, Tues. Jan. 10th @ Community Building, 6:30 p.m.
3. State 4-H office, new online leader trainings to be launched this winter.
4. State Leaders’ Conference in Casper March 24th-26th
5. Western Region Leaders’ Forum in Edmonton, Alberta March 16th-18th
7. Dates/venues for 2017 Horse Project Certification -TBA
4-H Workshop Name: __________________________ Date: ____________ Time: ____________
By Whom: __________________________ City/ Location: __________________________

1. What is your role? (Please circle)

How would you rate:

2. The content _____________________________________________________________________
   1 2 3 4

3. The instructor's knowledge __________________________________________________________
   1 2 3 4

4. The relevance of the material ______________________________________________________
   1 2 3 4

5. The usefulness of the workshop ____________________________________________________
   1 2 3 4

6. The handouts _____________________________________________________________________
   1 2 3 4

<table>
<thead>
<tr>
<th>7. Did this workshop teach you new skills you can use?</th>
<th>No</th>
<th>Yes</th>
<th>Absolutely</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>3</td>
</tr>
</tbody>
</table>

8. Would you recommend this workshop to others?
   1 2 3

9. List 2 specific skills you learned in this workshop that you are going to implement with your 4-H members.  If you aren't going to implement anything different from what you are already doing, write “none”.
   1. ____________________________________________
   2. ____________________________________________

11. What was the best thing about this workshop? (use back if you need more room to write)

12. How could this workshop be improved? (use back of page if you need more room to write)
Characteristics of Highly Effective/Vibrant 4-H Clubs*

Highly effective 4-H clubs listen and communicate effectively.
Members feel listened to, respected, and their input is genuinely valued. Vibrant clubs view communication and leadership as two-way processes in which adults and youth share responsibilities.

Highly effective 4-H clubs foster a sense of ownership in the club.
Young people want to feel the club is theirs and want adults to reduce their part in decision-making. Winning awards, competitions, contests, numbers of ribbons or trophies and "being the best" are the greatest concerns in less effective clubs.

Highly effective 4-H clubs change how they do things not what they do.
Effective clubs experiment with seating arrangements, new activities, and experiment within a certain accepted structure and organizational culture. Traditions, rituals, and ceremonies are used to connect to the past and with an organization larger than them.

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Make-It-With-Wool 2016 Contest

Back row left to right: Sarah Clason-1st place in the Preteen division, Vivianne Ostheimer-1st place in the Wearable Accessory Division, Sophia Conklin-first in the Adult Division, Evelynne Conklin-4th place in the Preteen Division, Alexis Wasinger– 2nd place Junior division, and Sydney Downare-1st in the Junior Division. Front row: Gregory Conklin-3rd in the Preteen Division and Lily Ruby-2nd in the Preteen Division. Maya Hall-who modeled the winning entry for Made for Others Division. Tentatively the 2017 MIWW contest will be held on Friday July 28th.

Barrett Freise (left) is giving a presentation on 4-H @ Work internship program that he is participating in at the recent Achievement Night. He will have worked 120 hours for a local business learning new life skills and career opportunities.

Elsa Freise (shown in photo on the right) is giving an interesting overview of her recent trip to Washington D.C. for the 4-H Leadership Washington Focus trip.
2017 BEEF TAGGING

SUNDAY JANUARY 8, 2017

Kaycee 11:00 a.m. to 1:00 p.m.
Buffalo 2:00 p.m. to 4:00 p.m.

All Market Beef and Supreme Cow Contest heifers must be tagged. Any questions, please phone Beef Superintendent Mary Klaahsen at 307-217-0250

JOHNSON COUNTY EXTENSION OFFICE

WILL BE CLOSED
Friday December 23rd thru Monday January 2
For winter Break

It will reopen at 8:00 a.m.
Tuesday January 3, 2017
List of Johnson County 4-H Projects you can enroll in and learn by doing!

<table>
<thead>
<tr>
<th>Aerospace</th>
<th>Foods &amp; Nutrition</th>
<th>Photography</th>
<th>Sport Fishing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Archery</td>
<td>Gardening</td>
<td>Pistol - Air 22 - Pistol 22</td>
<td></td>
</tr>
<tr>
<td>Beef - Breeding or Market</td>
<td>Geology</td>
<td>Pocket Pets</td>
<td>Swine - Breeding - Market</td>
</tr>
<tr>
<td>Cake Decorating</td>
<td>Goats - Dairy Goats - Meat Goats</td>
<td>Poultry</td>
<td>Veterinary Science</td>
</tr>
<tr>
<td>Cats</td>
<td>Citizenship</td>
<td>Quilting</td>
<td>Visual Arts</td>
</tr>
<tr>
<td></td>
<td>Cloverbuds</td>
<td>Rabbits - Breeding - Market</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Computers</td>
<td>Range Management</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Crocheting</td>
<td>Recreation</td>
<td>Wildlife and Hunting</td>
</tr>
<tr>
<td></td>
<td>Dairy Cattle</td>
<td>Rifle - 22 Rifle - Air Rifle</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dogs</td>
<td>Robotics</td>
<td>Youth Leadership</td>
</tr>
<tr>
<td></td>
<td>Electricity</td>
<td>Ropecraft</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Entomology</td>
<td>Self-determin</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fabric &amp; Fashion</td>
<td>Sheep - Breeding - Market</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Nature and Ecology Shot Gun</td>
<td></td>
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</tr>
</tbody>
</table>

University of Wyoming Extension Johnson County Office
30 Fairgrounds Road
Buffalo, WY 82834
Call (307) 684-7522 or email Jim Dawson at jdawson@uwyo.edu

To enroll or change your projects or activities, go to www.4honline.com
4-H Youth/Volunteer Enrollment Process

FOR EXISTING MEMBERS

1. Go to [http://wy.4honline.com](http://wy.4honline.com) You will see a screen like this.
2. As an existing Member/Family that is re-enrolling for the next 4-H year select the first option □ I have a profile
   - Enter your email address and password you used to create your Family login and click the [Login](#) button
   - If you can’t remember your password select enter your email address and click the [Send My Password](#) button.
   - A new automated password will be sent to the email address you provided along with instructions to login and reset your password.
3. Once you are logged in you can review your Family info and update it if needed by clicking the [Edit Family](#) button.
4. In the MEMBER LIST tab, please look at the Member/Volunteer List to view the members/adult volunteers associated with your family account.
   - Please do not add a new individual that is already listed in the member/volunteer list!
   - To Re-Enroll for the new 4-H year click on the [Edit](#) button to the right of each name
   - Review the information displayed in the Personal Information screen.
   - At the Bottom of the page on the right you will click the [Enroll for 2015-2016](#) button.

   - On the next page you can review/update the personal information page.
   - The red asterisk * indicates required fields
   You will now continue through several tabs verifying/updating information. To advance to the next screen click the [Continue](#) button.

NOTE: In an effort to reduce our mailing costs, please consider selecting the EMAIL option in the Correspondence Preference field.

In the ADDITIONAL INFORMATION screen you will review the Publicity Release, Statement of Assumed Risk Transportation Release, Code of Conduct, and for Leaders Training and Screening Understanding.

   - Please Read this information! You must click this box in each section in order to continue
   - The next screen is the HEALTH FORM - If any of the individuals Health information has changed, please update it!

In the PARTICIPATION screen you will add or delete Clubs and Projects for each individual.

   - If you are unsure of which Club to choose, please select I Club Placement and we will help choose a club.
   - If you select a new club remember to click the [Add Club](#) button to add it to your Club list.
   - When finished with club selections click the [Continue](#) button at the bottom.
     - You will be taken to the project tab where you can add or delete projects.
       - For returning members the years in project should automatically increase for projects you are continuing
       - Remember to click the [Add Project](#) button to add a project to the Project List.
     - You can delete a project by clicking the [Edit](#) button and then clicking the [Delete](#) button.
   - When you are finished with club and project selections click the [Submit Enrollment](#) button.

If your enrollment status is Pending, your record is complete and waiting for county level 4-H approval. If your enrollment status is Inactive or Incomplete, click Edit to review your record for missing information and resubmit.
<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
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</thead>
<tbody>
<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>1 Chase Brunkhorst &amp; Lance Rabel’s b-day</td>
<td>2</td>
</tr>
<tr>
<td>4</td>
<td>5 James Foss’ b-day</td>
<td>6 Tamica Smith’s b-day Winchesters’ Pizza Hut Fundraiser</td>
<td>7 Tyler Allgier b-day</td>
<td>8</td>
<td>9 Adelie Gonzales, Stormee Olsen, &amp; Cole Reiner’s b-day</td>
<td>10</td>
</tr>
<tr>
<td>11 Kalea Herold, Payton LeDoux, &amp; Andrew Rogers’ b-day</td>
<td>12 4-H Council meeting</td>
<td>13</td>
<td>14</td>
<td>15 Colton Wagoner’s b-day</td>
<td>16</td>
<td>17</td>
</tr>
<tr>
<td>18</td>
<td>19 Chantel George’s b-day</td>
<td>20 Tatum Atwell’s b-day</td>
<td>21 winter begins</td>
<td>22 Eli Goodrich’s b-day</td>
<td>23 Elsa Freise &amp; Shelden Malli’s b-day Winter Break Office Closure</td>
<td>24 Connor Malli &amp; Delaney Stine’s b-day Hanukkah begins</td>
</tr>
<tr>
<td>25 Nathan Largent &amp; Kaya Pehringer’s b-day</td>
<td>26 Tylynn Smith’s b-day</td>
<td>27 Torrey Veach’s b-day</td>
<td>28 Kade Benton, Joshua Burke, Case Banker, &amp; Zayne Huber’s b-day</td>
<td>29</td>
<td>30</td>
<td>31</td>
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## January 2017

<table>
<thead>
<tr>
<th>Sun</th>
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<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Miranda Dunham b-day</td>
<td>2 Winter Break—Office Closed</td>
<td>3 Rowen Ruby b-day</td>
<td>4</td>
<td>5 Sierra Kilt’s b-day</td>
<td>6 Madison Billings &amp; Tess Rule’s b-day</td>
</tr>
<tr>
<td>8</td>
<td>Beef tagging Ryder Kozisek’s b-day</td>
<td>9 4-H Council mtg.</td>
<td>10 Livestock Com. Mtg. Leader Orientation</td>
<td>11</td>
<td>12 J.C. Fair Bd. Mtg.</td>
<td>13</td>
</tr>
<tr>
<td>15</td>
<td>16 Hayden Peterson, &amp; Mason Shelley’s b-day</td>
<td>17 Addison Baker &amp; Rachel Morey’s b-day</td>
<td>18 Willow Harriet’s b-day</td>
<td>19 Norris Graves &amp; Hannah Qualm’s b-day</td>
<td>20 Colten Schirmer’s b-day</td>
<td>21</td>
</tr>
<tr>
<td>22</td>
<td>23 Harlee Hill’s b-day</td>
<td>24</td>
<td>25</td>
<td>26</td>
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<td>28</td>
</tr>
<tr>
<td>29</td>
<td>John Ramirez’s b-day</td>
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<td>31</td>
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</tbody>
</table>

*Happy New Year*