

# Minimum Compensation

Pay Structure in Brief	
<b>3 credit course with 2 faculty teaching off-load</b>	
<b>\$4,500</b>	Program Leader/primary faculty with program of 2+ wks with min 10 students
<b>\$2,000</b>	Secondary faculty/staff primarily serving as trip leader/on-site admin
<b>6 credits/ 2 faculty teaching off-load 1 3-credit course each</b>	
<b>\$4,500</b>	Program Leader/primary faculty with program of 2+ wks with min 10 students
<b>\$4,500</b>	Co-faculty Leader teaching a 3 credit hour course with a min 10 students

*\*This pay structure is based on the current requirement that two faculty (or one faculty member and a graduate student) lead each of our abroad programs. If a program is organized by a third party with significant on the ground support, only one faculty member will be required.*

*\*\* For two faculty who co-teach a 3 credit course with an equal distribution of workload could split the total compensation or each receive \$3250.*

*\*\*\*In extraordinary circumstances, program leaders can negotiate with their dean/department head for approval to run a program with less than the required minimum of 10 students.*

*PLEASE NOTE: Colleges/Schools have the ability to increase pay to faculty as they see fit for these programs. The above is the approved minimum compensation.*

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