

## Michael M. Morgan

College of Education, University of Wyoming, Dept. 3374  
1000 University Avenue, Laramie, WY 82071  
(307) 766-7657 e-mail: morganm@uwyo.edu

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### EDUCATION

- Doctor of Philosophy (Ph.D.), Marriage and Family Therapy** **May, 2003**  
Purdue University, West Lafayette, Indiana  
Department of Child Development and Family Studies  
Dissertation: Supervisor Role Perception: Instrument Development and Initial Findings.
- Master of Science (M.S.), Marriage and Family Therapy** **August, 1995**  
Auburn University, Auburn, Alabama  
Department of Family and Child Development  
Thesis: Relationship as Intervention: A Pilot Evaluation of a County Program for Pregnant and Parenting Teens
- Bachelor of Science (B.S.), Family Sciences** **May, 1993**  
Brigham Young University, Provo, Utah  
College of Human and Social Sciences  
Magna Cum Laude

### AWARDS AND HONORS

- 2011 Everett D. and Elizabeth M. Lantz Distinguished Professorship in Education  
2008 University of Massachusetts Boston - Infant-Parent Mental Health Fellow  
2006 Outstanding Teaching Award, College of Education, University of Wyoming  
1995 Frederick N. Andrews Fellowship, Purdue University.  
1994 Graduate student of the year nominee, Auburn University.  
1994 Anamerle Arant Academic Scholarship, Auburn University.  
1993 Phi Kappa Phi National Honor Society, Brigham Young University  
1992 Phi Sigma Phi departmental honor society, Brigham Young University  
1989 Four Year Trustees Scholarship, Brigham Young University.  
1989 Texaco Inc., Philanthropic Scholarship.

## CURRENT POSITION

### **Associate Professor**

**2011 - Present**

University of Wyoming, Department of Professional Studies – Counseling.

- Responsibilities include teaching, research, advising, and providing clinical supervision for masters and doctoral students within a graduate counselor education program.
- Clinic Coordinator for the Counselor Education Training Clinic
- Wyoming Early Childhood Mental Health Professional Certificate Program Coordinator
- Responsible for the following doctoral and masters-level courses: Counseling Theories; Pre-Practicum; Practicum; Diagnosis Psychopathology & Psychopharmacology; Trauma Informed Counseling; Supervision Theory; Doctorate Practicum in Counseling;

### **Assistant Professor**

**2003 - 2011**

University of Wyoming, Department of Professional Studies – Counseling.

## BOOK CONTRIBUTIONS

**Morgan, M. M.** (2018). Put your energy where your heart is. In Cory, G., Muratori, M., Austin, J. T. II, & Austin, J. A. A. *Counselor Self Care*. (pp. 189-191). Alexandria, VA: American Counseling Association.

Stroud, B., & **Morgan, M. M.** (2014). Basics of Counseling in Infant and Early Childhood Mental Health, In K. Brandt, B. D. Perry, S. Seligman, & E. Tronick (Eds.). *Infant and Early Childhood Mental Health: Core Concepts and Clinical Practice* (pp 145-159). Arlington, VA: American Psychiatric Publishing.

Helm, H. M., Snow, M. S., Triplett, V. B., **Morgan, M. M.**, & Lambert, S. (2007). "Don't talk": Trauma and dissociation in play therapy. In S. M. Hobson, & L. A. Carlson (Eds.), *Critical Incidents in Counseling Children* (pp. 121-129). Alexandria, VA: ACA.

## REFEREED JOURNAL ARTICLES

Seifu, F., **Morgan, M. M.**, DeDiego, A., & Rassier A. (2023). Conversations of life and death: Experiences of death awareness and death café participation. *Journal of Humanistic Counseling*, 1-14. <http://doi.org/10.1002/johnc.12199>

- Maurya, R. K., DeDiego, A. C., & **Morgan, M. M.** (2022). Counsellors' lived experiences of empathy and compassion: An interpretive phenomenological inquiry. *Counselling and Psychotherapy Research*, 22(4), 1077-1086. <http://dx.doi.org/10.1002/capr.12576>
- Abbasi, A., Gholamzadeh, J., & **Morgan, M. M.** (2021). Grounds for infidelity among Iranian women: A phenomenological study. *American Journal of Family Therapy*, 49(3), 251-265. <https://doi.org/10.1080/01926187.2020.1813652>
- Holt, K. C., Maddox II, R. P., Warren, J., **Morgan, M.**, & Zakaria, N. S. (2016). Using bookmarks: An approach to support ethical decision making in play therapy. *International Journal of Play Therapy*, 25, 176-185.
- Felton, A., **Morgan, M.**, & Bruce, M (2015). Lessons from triadic supervisors: Maximizing effectiveness. *Journal of Counselor Preparation and Supervision*, 7(3), 133-160.
- Naeeni, N. V., Mahmud, Z., Salleh, A. B., Amat, S., Maros, M., & **Morgan, M. M.** (2015). Psycho-educational support groups and international university student adjustment in Malaysia: A qualitative inquiry. *Australasian Journal of Social Science*, 1(1), 20-33.
- Warren, J. A., **Morgan, M. M.**, Morris, T. M., & Morris, L. B. (2010). Breathing words slowly: Creative writing and counselor self-care – the writing workout. *Journal of Creativity in Mental Health*, 5(2), 109-124.
- Lambert, S., & **Morgan, M.** (2009). Supporting veterans and their families: A case study and practice review. *The Family Journal*, 17, 241-250.
- Warren, J. A., **Morgan, M. M.**, Williams, S. L., & Mansfield, T. L. (2008). The poisoned tree: Infidelity as opportunity for transformation. *The Family Journal*, 16, 351-358.
- Rothaupt, J. W., & **Morgan, M. M.** (2007). Counselors' and counselor educators' practices of mindfulness: A qualitative inquiry. *Counseling and Values*, 52(1), 40-54.
- Morgan, M. M.**, & Sprenkle, D. H. (2007). Toward a common-factors approach to supervision. *Journal of Marital and Family Therapy*, 33, 1-17.
- Buchanan, M., **Morgan M.**, Cooney, P., & Gerharter, M. (2006). The University of Wyoming Early Childhood Summer Institute: A Model for Professional

Development that Leads to Changes in Practice. *Journal of Early Childhood Teacher Education*, 27, 161-169.

Storm, C. L., Todd, T. T., Sprenkle, D. H., & **Morgan, M. M.** (2001). Gaps between MFT supervision assumptions and practice: Suggested best practices. *Journal of Marital and Family Therapy*, 27, 227-239.

**Morgan, M. M.**, Goddard, H. W., & Givens, S. N. (1997). Factors that influence willingness to help the homeless. *Journal of Social Distress and the Homeless*, 6, 45-56.

#### MANUSCRIPTS IN PROGRESS

Morgan, M. M., & Maurya, R. K. (Final Writing). Revisiting empathy: A model for cultivating empathic wisdom. *Journal of Humanistic Counseling*.

**Morgan, M. M.**, Felton, A., & Smith, D. (Final Writing). Empirical support for the flipped counselor classroom. *Counselor Education and Supervision*.

Holt, K. C., Coggins, K., **Morgan, M. M.**, Holt, E., & Heuer, A. (Final Writing). Investigation of an early childhood mental health intervention for developmental preschools: Effects of child teacher relationship training on children's behavior problems and teacher self-efficacy. *International Journal of Play Therapy*.

**Morgan, M. M.** (in progress). Training and supervising for counselor wellness: Research and suggested practices. *Counselor Education and Supervision*.

#### BOOK REVIEWS

**Morgan, M. M.** (2006). [Review of the book *The handbook of sexuality in close relationships*]. *Journal of Couple and Relationship Therapy*, 5, 97-98.

#### EXTENSION PUBLICATIONS

Davis, J., Keller, M., Jurich, G., Ulmer, G., **Morgan, M.**, & Choice, P. (1998). *CARe evaluation technical assistance resource binder*. 4-H 881. Center for Families. West Lafayette, IN: Purdue University Cooperative Extension Service.

Goddard, H. W., **Morgan, M. M.**, & Sims, D. (1996). *Principles of parenting training materials and presentation guides*. Auburn, AL: Alabama Cooperative Extension Service.

Goddard, H. W., & **Morgan, M. M.** (1995). *The great self mystery*. Auburn, AL: Alabama Cooperative Extension Service.

#### TECHNICAL REPORTS

Park, S., Ulmer, G., Keller, M., Bourdeau, B., Choice, P., **Morgan, M.**, & Jurich, J. (1998). *Analysis of pre- and post-test, Clinton County, IN. CARE Initiative*. Center for Families, Purdue University, West Lafayette, IN.

Park, S., Ulmer, G., Davis, J., Keller, M., Choice, P., Bourdeau, B., **Morgan, M.**, & Jurich, J. (1998). *Analysis of Grant County CARE Initiative*. Center for Families, Purdue University, West Lafayette, IN.

Park, S., Ulmer, G., Kavis, J., Choice, P., Keller, M., Jurich, J., & **Morgan, M.** (1998). *Evaluation of the 'Yes You Can! Survive' program, Clark County, IN*. Center for Families, Purdue University, West Lafayette, IN.

Park, S., Ulmer, G., Davis, J., Keller, M., Choice, P., **Morgan, M.**, & Jurich, J. (1998). *Analysis of pre- and post-tests and program evaluation for Marion County, IN. CARE Initiative*. Center for Families, Purdue University, West Lafayette, IN.

#### NATIONAL / INTERNATIONAL REFEREED PRESENTATIONS

**Morgan, M. M.** (2023). *Revisiting empathy: An Empirical model of Empathic Wisdom to Support Effective Counseling and Reduce Burnout*. Poster. Association for Counselor Education and Supervision Annual Conference, Denver, Colorado.

Roper, K. M., Morris-Howe, L. B., **Morgan, M. M.** (2021). *Leaning into, rather than away from individuals who commit micro-aggressions*. Presentation. Shepard Symposium on Social Justice, Laramie, Wyoming.

**Morgan, M. M.** (2019). *Teaching trauma-informed care: Neurodevelopmental guidelines and core principles*. Workshop. Association for Counselor Education and Supervision Annual Conference, Seattle, Washington.

- Morgan, M. M.** (2016). *Child-teacher relationship training: Evidence and core principles for a dyadic, play-based intervention*. Poster. Zero to Three Annual Conference, New Orleans, Louisiana.
- Smith, D., **Morgan, M. M.**, & Felton, A. (2015). *Counseling theories flipped: An innovative pedagogy to address diverse learning and application*. Workshop. Association for Counselor Education and Supervision Annual Conference, Philadelphia, Pennsylvania.
- Morgan, M. M.**, Carnes-Holt, K., Meggitt, D., Faimon, K., & Nekesa, M. J. (2015). *Getting comfortable at the gate: Navigating the Challenges of Gatekeeping*. Roundtable. Association for Counselor Education and Supervision Annual Conference, Philadelphia, Pennsylvania.
- Morgan, M. M.**, & Coggins, K. (2013). *Early childhood mental health: Why and how should counselor educators be involved?* Workshop. Association for Counselor Education and Supervision Annual Conference, Denver, Colorado.
- Morgan, M. M.**, Felton, A., Ahls, C., & Vance, K. (2013). *Supervision in three dimensions: An empirically grounded approach to supervise and train supervisors*. Workshop. Association for Counselor Education and Supervision Annual Conference, Denver, Colorado.
- Morgan, M. M.** (2012). *Counselors and the new field of early childhood mental health*. Paper. Persatuan Kaunseling Antarabangsa Malaysia Annual International Conference, Kota Kinabalu, Malaysia.
- Ku Suhaila, K. J., & **Morgan, M. M.** (2012). *Play Therapy in Malaysia: A worldwide perspective into the future*. Paper. Persatuan Kaunseling Antarabangsa Malaysia Annual International Conference, Kota Kinabalu, Malaysia.
- Morgan, M. M.**, Douglas, K. (2011). *Helping the helpers in real time: Best practices for training with live supervision*. Workshop. Association for Counselor Education and Supervision Annual Conference, Nashville, Tennessee.
- Morgan, M. M.**, & Vance, K. (2011). *Bringing the brain to counseling: Integrating neuroscience with counselor training and supervision*. Workshop. Association for Counselor Education and Supervision Annual Conference, Nashville, Tennessee.
- Morgan, M. M.** (2009). *Transforming counselor education through reflective practice*. Workshop. Association for Counselor Education and Supervision Annual Conference, San Diego, California.

- Morgan, M. M.** (2005). *Building competence in clinical supervision*. Poster. Association for Counselor Education and Supervision Annual Conference. Pittsburgh, Pennsylvania.
- Rothaupt, J. W., **Morgan, M. M.**, Lutterman, M, & Williams, S. (2005). *Building counselor and supervisor competency: Managing with mindfulness*. Workshop. Association for Counselor Education and Supervision Annual Conference. Pittsburgh, Pennsylvania.
- Rothaupt, J. W., **Morgan, M. M.**, Becker, K. W., & Koch, J. (2004). *Building therapist competency: Managing with Mindfulness*. Workshop. American Association of Marriage and Family Therapy Annual Conference. Atlanta, Georgia.
- Morgan, M. M.** (2003). *The state of the therapist: Nurturing the soul*. Workshop. American Association of Marriage and Family Therapy Annual Conference. Long Beach, California.
- Morgan, M. M.**, & Sprenkle, D.H. (2002). *A three dimensional model of clinical supervision*. Poster. American Association of Marriage and Family Therapy Annual Conference. Cincinnati, Ohio.
- Storm, C. L., Todd, T.C., Sprenkle, D. H., & **Morgan, M. M.** (1999). *Advanced supervision: What supervisors should do versus what they do*. Pre-conference Institute. American Association for Marriage and Family Therapy Annual Conference. Chicago, Illinois.
- Rose, W., **Morgan, M.**, & Harpel, T. (1998). *Ethics in the family studies classroom*. Round-table. National Council on Family Relations Annual Conference. Milwaukee, Wisconsin.
- Pilat, M., Bordeau, B., Choice, P., Davis, J., Jurich, J., **Morgan, M.**, Park, S. K., & Ulmer, G. (1998). *Complexity of multi-site, multi-level evaluation in a statewide sexual assault and rape prevention initiative*. Panel Session. American Evaluation Association Annual Conference. Chicago, Illinois.
- Sprenkle, D. H., & **Morgan, M. M.** (1997). *A peer-consultation model of metavisoin*. Workshop. American Association for Marriage and Family Therapy Annual Conference. Atlanta, Georgia.
- Morgan, M. M.**, Mamalakis, P. M., Nelson, T. S., & Sori, K. (1997). *Evolution in two dimensions: The history of MFT*. Poster. American Association of Marriage and Family Therapy Annual Conference. Atlanta, Georgia.

Sanderson, S., Greenman, D., Burr, W. R., **Morgan, M. M.**, & Regis, R. L. (1992). *Student perceptions of family graduate programs*. Paper. National Council on Family Relations Annual Conference. Orlando, Florida.

#### NATIONAL / INTERNATIONAL INVITED PRESENTATIONS

**Morgan, M.** (2012). *Why is play the ideal therapy for children?* Keynote Workshop. Persatuan Kaunseling Antarabangsa Malaysia 1<sup>st</sup> National Play Therapy Convention, Kuala Lumpur, Malaysia.

**Morgan, M.** (2012). *Themes and metaphors in play therapy*. Keynote Workshop. Persatuan Kaunseling Antarabangsa Malaysia 1<sup>st</sup> National Play Therapy Convention, Kuala Lumpur, Malaysia.

**Morgan, M.** (2012). *Brain and neuroscience in play therapy*. Keynote Workshop. Persatuan Kaunseling Antarabangsa Malaysia 1<sup>st</sup> National Play Therapy Convention, Kuala Lumpur, Malaysia.

#### REGIONAL REFEREED PRESENTATIONS

**Morgan, M. M.** (2022). *Complex trauma: Treatment principles and implications for counselor education and supervision*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Coeur d'Alene, Idaho.

**Morgan, M. M., & Maurya, R.** (2020). *Empathic wisdom: How compassion supports client growth and prevents counselor burnout*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Virtual.

**Morgan, M. M., & Bowman, S.** (2020). *A neurodevelopmental approach to teaching trauma-informed care*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Virtual.

**Morgan, M. M., Nirk, T., & Mangin, J.** (2018). *The case for a humanistic foundation in counselor education*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Park City, Utah.

**Morgan, M. M.** (2018). *Becoming an excellent school counselor supervisor*. Wyoming School Counseling Association Annual Conference. Casper, Wyoming.



- Warren, J., Carnes-Holt, K., **Morgan, M. M.**, & Maddox, R. (2015). *Using bookmarks: An approach to illustrate ethical challenges in play therapy*. Professional Studies Research Symposium. Laramie, Wyoming.
- Meggitt, D., Coggins, K., Carnes-Holt, K., & **Morgan, M. M.** (2015). *Professional gatekeeping: An introduction and some key guidelines*. Professional Studies Research Symposium. Laramie, Wyoming.
- Coggins, K., Heuer, A., Carnes-Holt, K., & **Morgan, M. M.** (2015). *Child's play: An investigation of an early mental health intervention for developmental preschools*. Professional Studies Research Symposium. Laramie, Wyoming.
- Morgan, M. M.**, Perkins, D. & Felton, A. (2014). *Flipping for a brighter tomorrow: An innovative pedagogy for enhanced learning*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Jackson, Wyoming.
- Morgan, M. M.** (2014). *Can you sense it? The hidden yet critical role of sensory integration in mental health*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Jackson, Wyoming.
- Morgan, M. M.**, Felton, A., & Perkins, D. (2014). *Flipping a counseling classroom: An innovative pedagogical approach to facilitate applied learning*. Professional Studies Research Symposium. Laramie, Wyoming.
- Morgan, M. M.**, & Nenide, L (2013). *The art of classroom coaching: Supporting social-emotional well-being in early care and education settings*. Professional Studies Research Symposium. Laramie, Wyoming.
- Warren, J., **Morgan, M. M.**, & Tsega, T. (2013). *Challenges in diagnosis in couples work: A decision making model*. Professional Studies Research Symposium. Laramie, Wyoming.
- Morgan, M. M.**, Mack, A., Ahls, C., & Felton, A. (2012). *Early childhood mental health and counselor education*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Park City, Utah.
- Steiner, K., Cisler, M., Tsega, T., & **Morgan, M. M.** (2012). *Transforming the counseling profession: Integrating supervision training into master's level counseling Programs*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Park City, Utah.

**Morgan, M. M.** (2010). *Innovations sparked by neuroscience: Implications for counselor education*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Jackson, Wyoming.

**Morgan, M. M.** (2008). *Reflective practice in counseling and supervision*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Breckenridge, Colorado.

**Morgan, M. M.** (2008). *Cultivating student wellness*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Breckenridge, Colorado.

Williams, S., & **Morgan, M. M.** (2008). *Advocating best practices in clinical supervision: Developing an outreach course for supervisors in the field*. Workshop. Rocky Mountain Association for Counselor Education and Supervision Annual Conference. Breckenridge, Colorado.

Williams, S., Lambert, S., & **Morgan, M. M.** (2007). *Intentional supervision: Best practices for supervisee development*. Workshop. Wyoming Counseling Association Annual Conference. Casper, Wyoming.

Bruce, M. A., Lambert, S., McGriff, D., **Morgan, M. M.**, & Warren, J. (2007). *Ethics update*. Workshop. Wyoming Counseling Association Annual Conference. Casper, Wyoming.

**Morgan M. M.** (2004). *Helping couples build positive futures*. Workshop. Wyoming Conference on the Family: Building the future, Casper, Wyoming.

**Morgan, M. M.**, & Blow, A. (1998). *Internal family systems: An introductory workshop*. Workshop. Indiana Association for Marriage and Family Therapy Annual Conference. Indianapolis, Indiana.

**Morgan, M. M.**, Mamalakis, P. M., Nelson, T. S., & Sori, K., & Sprenkle, D.H. (1997). *Evolution in two dimensions: A portrayal of the history of MFT*. Poster. Indiana Association for Marriage and Family Therapy Annual Conference. Indianapolis, Indiana.

## REGIONAL INVITED PRESENTATIONS

Morgan, M. M. (2022). *Start at the very beginning: Mental health in early childhood*. Full day keynote workshop. University of Nebraska at Kearney Annual Child Welfare Conference. Kearney, Nebraska

- Morgan, M. M.** (2020). *Early childhood mental health consultation and peer support: A model and experience*. Half-day training. Nebraska State Educational Service Unit 9, Hastings, Nebraska.
- Morgan, M. M.** (2019). *Early childhood mental health in preschool settings*. Full Day Training. Nebraska State Educational Service Unit 9, Hastings, Nebraska.
- Morgan, M. M.** (2019). *Substance abuse prevention: What the brain teaches us*. Workshop. Albany County Substance Abuse Prevention Coalition Monthly Meeting, Laramie, Wyoming.
- Morgan, M. M.**, (2016). *Theraplay*. Full Day Workshop. Wyoming Association for Play Therapy Annual Conference, Gillette, Wyoming.
- Morgan, M. M.**, Wilson, M., Garfield, A., Garcia, A., Coggins, K., Austin, J. A., & Austin, J. T. (2015). *Putting the Super back in Supervision: Practical guidelines for ethical practice*. Keynote Presentation. Wyoming Counseling Association Annual Conference, Cheyenne, Wyoming.
- Morgan, M. M.** (2013). *Becoming better supervisors: Play therapy and beyond*. Workshop. University of Wyoming Biennial Institute for Play Therapy and Early Childhood Leadership. Laramie, Wyoming.
- Morgan, M. M.** (2011). *Wearing several hats well: Strengthening our work as clinical supervisors*. Keynote Presentation. Wyoming Counseling Association Annual Conference, Casper, Wyoming.
- Morgan, M. M.** (2010). *Brain-based play therapy*. Workshop. Wyoming Association for Play Therapy Annual Conference. Casper, Wyoming.
- Morgan, M. M.** (2009, February). *The brain in clinical work: Using neuroscience with clients*. Workshop for the University of Wyoming Counseling Clinic staff. Laramie, Wyoming.
- Morgan, M. M.** (2005, July). *Attachment based interventions for children in early childhood and clinical settings*. Workshop. University of Wyoming Biennial Institute for Play Therapy and Early Childhood Leadership. Laramie, Wyoming.
- Morgan, M. M.** (2004, September). *Spirituality in clinical practice and the workplace: Staying centered*. Workshop for the University of Wyoming Counseling Clinic staff and students. Laramie, Wyoming.

**Morgan, M. M.** (2003, February). *The three dimensions of clinical supervision: Model and implications*. Doctoral course on supervision in Marriage and Family Therapy, Purdue University. West Lafayette, Indiana.

**Morgan, M. M.** (2002, October). *Improving marital Relationships: Strategies from research*. Presentation for an interdenominational Strengthening Families Workshop. Crawfordsville, Indiana.

**Morgan, M. M.** (2001, October). *Healthy family communication*. Presentation for an interdenominational Strengthening Families Workshop, Crawfordsville, Indiana.

**Morgan, M. M.** (2000, November). *Clinical presentation and treatment of childhood stress disorders*. Workshop for undergraduate class on children and stress, Purdue University, West Lafayette, Indiana.

**Morgan, M. M.** (1995, February). *Termination issues for therapists and clients*. Presentation and discussion for the Purdue MFT professional seminar, West Lafayette, Indiana.

#### PROFESSIONAL LICENSES, CREDENTIALS, & AFFILIATIONS,

Neurosequential Model of Therapeutics: Phase 1 certified, Child Trauma Academy  
Licensed Marriage and Family Therapist, Wyoming – LMFT 115  
American Counseling Association  
Association for Counselor Education and Supervision  
Association for Child and Adolescent Counseling  
Rocky Mountain Association for Counselor Education and Supervision  
Wyoming Counseling Association  
Wyoming Association for Infant & Early Childhood Mental Health  
World Association for Infant Mental Health

#### GRANT ACTIVITY

2021 WellSpring Counseling Expanded Services Grant. Wyoming State Health Department. Grant to provide in-person and telemental health services in Laramie and across the state during the summer.  
Role: Proposal, Administration, Clinical Supervision  
Funded: \$35,000

- 2005 Counselor Education Training Clinic Technology Update  
D-ED Technical infrastructure Improvement-Education Fund  
Role: Planning, Designing, Installing, Training  
Funded: \$40,000

## SERVICE

### Association for Counselor Education and Supervision

- Member - Executive Council, 2013 - 2015

### Rocky Mountain Association for Counselor Education and Supervision

- Conference Coordinator: 2018 - 2021
- President: 2014 - 2015
- President Elect: 2013 - 2014

### Wyoming Association for Infant Mental Health

- Treasurer: 2011 - 2015
- Board Member: 2009 - 2015

### Wyoming Association for Play Therapy

- Board Member: 2006 - 2010

### Wyoming Association for Marriage and Family Therapy

- President: 2006 - 2007
- President Elect: 2004 - 2006
- Web Specialist: 2004 - 2007

### University of Wyoming

- Member, University of Wyoming Tenure & Promotion Committee, 2018 - Present
- Member, University of Wyoming Mental Health Coalition, 2010 - 2012
- Member, University of Wyoming Suicide Prevention Coalition, 2006 - 2008
- Member, Search Committee: Department of Family and Consumer Sciences, Randy Weigel, Chair, Fall, 2005
- Evaluator: Staff Senate Outstanding Employee of the Year, 2004

### College of Education, University of Wyoming

- College Tenure & Promotion Committee
  - Chair: 2017 - 2018
  - Member: 2015 - 2018

- Advisory Council on Graduate Education,
  - Chair: 2015 – 2017
  - Member: 2014 - 2017
- Student Tech Fee Committee,
  - Member: 2005 – 2014
- Early Childhood Committee
  - Member: 2004 – 2012

#### Department of Counseling, Leadership, Advocacy and Design

- Director, WellSpring Counseling Clinic, 2004 – Present
- Coordinator, Masters in Counseling Program, 2016 – 2021
- Liaison – CACREP Accreditation, 2019 – 2021
- Liaison /Coordinator, National Counseling Exam, 2006 – 2022
- Consultant, UW Biennial Institute for Play Therapy and Early Childhood Leadership, 2011 – Present
- Coordinator, Counseling Program 2017-2019
- Coordinator, Early Childhood Mental Health Professional Certificate program, 2009 – 2012
- Coordinator, UW Biennial Institute for Play Therapy and Early Childhood Leadership, 2004 – 2011
- Marketing, Recruitment and Website Development Committee
- Assessment Strategies Committee

#### Community

- Marriage and Family Therapist – Reduced rate and pro-bono clinical services, 2003 – Present

### GRADUATE STUDENT ADVISING

#### Ph.D. Committee's Chaired

Kirk Thiemann	Ph.D. – Counselor Education & Supervision 2021 - Life Purpose in the Face of Unanticipated Death: A Hermeneutic Phenomenological Ethnodrama
Feven Seifu	Ph.D. - Counselor Education & Supervision 2021 - Understanding Life Through Death: An Interpretive Phenomenological Inquiry of Death Café Attendance
Andrew Southerland	Ph.D. - Counselor Education & Supervision 2020 - Sports Counselors: A Narrative Exploration of Counselors' Experiences Working with College Student-Athletes

Elyssa Smith	Ph.D. - Counselor Education & Supervision	2019	- Therapists' Experiences of the Internalization Process in Counseling and Psychotherapy: A Post-Intentional Phenomenological Investigation
Robert Balich (Co-Chair)	Ph.D. - Counselor Education & Supervision	2019	- The Lived Experience of Having a Felony: A Hermeneutic Phenomenological Study of People Who Have Had Non-Violent Felonies
Mary Jacinta Nekessa	Ph.D. - Counselor Education & Supervision	2018	- Cultural Responsiveness: Reflections on Adaptations United States Trained Counseling Faculty Make While Preparing Counselors in Uganda
David Meggitt	Ph.D. - Counselor Education & Supervision	Withdrew	
Kevin Vance	Ph.D. - Counselor Education & Supervision	Withdrew	
Deb Smith	Ph.D. - Counselor Education & Supervision	2016	- Mental Health Counselors' Experience of Shame When a Client Discloses Information of a Sexual Nature
Jude Austin	Ph.D. - Counselor Education & Supervision	2016	- Helping Counseling Students Develop Therapeutic Presence: A Modified Delphi Study
Andrew Felton	Ph.D. - Counselor Education & Supervision	2016	- Identity in the Sand: The Exploration of Counselor Educators' -in- Training Professional Identity Development Through Sandtray
Tonya Yelton	Ph.D. - Counselor Education & Supervision	Withdrew	
Carol Keahey	Ph.D. - Counselor Education & Supervision	Withdrew	
Susan Williams	Ph.D. - Counselor Education & Supervision	2010	- Counselor Supervisor Development and Self-Efficacy: Factors influencing Clinical Supervisor Competence
Jennifer Freyensee	Ph.D. - Counselor Education & Supervision	Withdrew	
Carol Chaffin (Co-Chair)	Ph.D. - Counselor Education & Supervision	2005	- On sacred ground: A qualitative exploration of the journey of self discovery.

## OTHER PROFESSIONAL EXPERIENCE

### **Private Practice**

Laramie, Wyoming; 2003 – Present

- Individual, couple and family psychotherapy

**Private Practice**

Affiliated Counseling, West Lafayette, Indiana; 2002 – 2003

- Individual, couple and family psychotherapy

**Substitute Teacher**

Tippecanoe County School District, Lafayette, Indiana; 2002 – 2003

- Substitute teaching K-12, emphasis on Special Education

**Clinical Program Coordinator**

Family Services, Inc., Lafayette, Indiana; 1999 – 2002

- Administrative responsibility for clinical program including budgets, grants, marketing, program goals and development
- Clinical and administrative supervision for staff psychotherapists and interns
- Develop and implement clinical assessment and outcome evaluation procedures

**Clinical Supervisor**

Purdue University MFT Center, West Lafayette, Indiana; Fall 2000, Summer 1998, Spring and Summer 1997

- Clinical supervision for MFT M.S. and Ph.D. psychotherapy-interns

**School Counselor**

Klondike Elementary School, West Lafayette, Indiana; 1997 – 2002

- Individual and group psychotherapy, classroom guidance
- Special needs education, IEP's, parent conferences, truancy mediation
- Spanish translation

**Staff Psychotherapist**

Family Services, Inc., Lafayette, Indiana; 1997 – 2002

- Individual, couple and family psychotherapy, emphasis on children and play therapy

**Staff Psychotherapist**

Lafayette Behavioral Health Care, Lafayette Indiana; 1997 – 1998

- Adolescent substance abuse group counseling
- Substance abuse recovery psycho-education group

**Group Psychotherapist**

Greater Lafayette Singles, Lafayette, Indiana; 1996

- Divorce adjustment group psychotherapy



**Psychotherapy-Intern**

Purdue University MFT Center, West Lafayette, Indiana; 1995 – 1996

- Individual, couple and family psychotherapy

**Consultant**

Lee County Stop Child Abuse and Neglect, Auburn, Alabama; 1994 – 1995

- Co-instructor for co-parenting seminars to court mandated divorcing parents

**Psychotherapy-Intern**

Family Counseling Center, Columbus, Georgia; 1994 – 1995

- Individual, couple, and family psychotherapy

**Psychotherapy-Intern**

Auburn University MFT Center, Auburn, Alabama; 1994 – 1995

- Individual, couple, and family psychotherapy