

SABBATICALS AND PROFESSIONAL LEAVES

1. Faculty

Any tenured member of the University faculty may apply for a sabbatical leave for the purpose of increasing the recipient's professional competence and usefulness to the University. Sabbatical leave time may be used for research, writing or study at a place of the recipient's choosing. University personnel holding tenured faculty rank whose duties are primarily administrative are also eligible for sabbatical leaves. A minimum of six years of academic service at the University must precede each period of sabbatical leave, although no right accrues automatically through lapse of time.

Sabbatical leaves are not ordinarily available for the purpose of obtaining an advanced degree. A faculty member who fails to return to the University for at least one academic year immediately following a sabbatical leave is obligated to repay the amount of compensation received from the University during the leave. Leaves for a full contract year are compensated at a rate equal to 60 percent of the employee's annual salary; leaves for a half-contract year are compensated at the employee's existing rate for the period.

In each case, the teaching responsibilities of faculty on sabbatical leave will be assumed by other instructors, and there will be no reduction in number of courses offered as a result of the sabbatical leave. Requests for sabbatical leave undergo review by the appropriate department head and dean. They are also reviewed by the Office of Academic Affairs.

This year, a total of 37 faculty members and academic professionals requested sabbatical or professional development leaves. Of these requests, college deans forwarded 34 with positive recommendations. Academic Affairs screened these requests and forwarded 32 requests with positive recommendations.

College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Molecular Biology</i>			
Johnson, Jerry D.	Professor	Fall	2001
Professor Johnson will dedicate a semester to the investigation of techniques for DNA chip and transgenic analysis, which are critical elements in the emerging science of molecular genetics.			
Langer, Pamela J.	Associate Professor	Fall	2001
Professor Langer will visit Stanford University to expand her research into the isolation of spider digestive enzymes and the development of genetic engineering techniques for producing them synthetically.			
<i>Department of Renewable Resources</i>			
Lloyd, John Edward	Professor	Calendar Year	2001
Professor Lloyd will visit laboratories in Florida, Alberta, New York, Nebraska, Wisconsin, and North Carolina to expand his research on nonpesticidal approaches to ectoparasite control in livestock.			

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College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Renewable Resources</i>			
Zhang, Renduo	Associate Professor	Academic Year	2001-2002
Professor Zhang will visit the National Agriculture Experiment Station of China Agricultural University, where he will conduct field and laboratory experiments to measure scale dependency and spatial variability of soil hydraulic properties.			

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Botany</i>			
Jackson, Stephen T.	Associate Professor	Academic Year	2001-2002
Professor Jackson's sabbatical will be spent writing a book integrating ecological dynamics across timescales ranging from decades to tens of millions of years. This book will provide a much-needed synthesis of several different scientific fields.			

Department of Chemistry

Corcoran, Robert C.	Associate Professor	Academic Year	2001-2002
Professor Corcoran's research underwent a significant change in direction a few years ago, moving towards applications of organic chemistry in analytical and immunological chemistry. He has already been successful in attracting external funding in these areas. He plans to devote the sabbatical leave to the further study of analytical chemistry and immunology and to attend national meetings of the American Chemical Society.			

Department of English

Aronstein, Susan L.	Associate Professor	Spring	2002
Professor Aronstein plans to complete a book that examines American film versions of the story of King Arthur. The book will explore the ways in which legends tend to get recycled at periods of cultural crisis. In the English-speaking world, this process has most frequently revolved around revisions of the legends of King Arthur. The book, "Hollywood Knights: Arthurian Cinema and the Politics of Nostalgia," will examine how American Arthurian films participate in this recycling process to perpetuate and justify America's vision of itself as "the city on the hill," divinely charged with protecting and disseminating freedom and democracy.			
Holland, Jeanne E.	Associate Professor	Academic Year	2001-2002
Professor Holland will write a book-length manuscript on American captivity narratives. Spanning tales from the seventeenth century to the present, her analysis will focus on psychological, class, and gender issues as they relate both to the individual tellers of the tales and to the tales' broad national and international appeal.			

Department of Geography & Recreation

Beiswenger, Ronald E.	Professor	Spring	2002
Professor Beiswenger is requesting that his sabbatical leave, scheduled for the 2001-2002 academic year, be changed to the Spring 2002 semester only. He will be in the United Kingdom as originally planned, but was unable to secure funding to support the fall portion of his research.			

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College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
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Department of Geography & Recreation

Paulson, Deborah D.	Associate Professor	Academic Year	2001-2002
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Professor Paulson plans to spend three months of her sabbatical with the American Farmland Trust's Rocky Mountain Field Office in Palisade, Colorado, working on a research project on the ecological role and value of private ranch lands. The remainder of the sabbatical will be dedicated to completion of research and writing of a book on the cultural and natural landscape of southwestern Colorado.

Department of Geology & Geophysics

Drever, James I.	Professor	Academic Year	2001-2002
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Professor Drever will spend one semester at the University Paul Sabatier, Toulouse, France, and one semester at the University of Freiburg, Germany. While at Toulouse, he will conduct collaborative research on mineral weathering processes. While in Freiburg, he will continue collaboration with two colleagues on the origin of fluids from deep in the Earth's crust. During the sabbatical, Dr. Drever will be editing and writing a volume of the planned "Treatise on Geochemistry" and will be preparing the fourth edition of his textbook "The Geochemistry of Natural Waters."

Department of History

Moore, William H.	Professor	Fall	2001
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Professor Moore plans to work on his book focusing on labor policy in the mid-twentieth century. Subjects of interest include the internal tensions within the Republican Party; the roles played Eisenhower's Secretary of Labor, James P. Mitchell; the peculiar nature of the right-to-work issue; the intersection of labor politics and civil rights; and the growing importance of "labor racketeering" in the public imagination in the late 1950s.

Department of Modern & Classical Languages

Rhoades, Duane	Associate Professor	Spring	2002
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Professor Rhoades will spend the Spring semester in Portugal and Spain. He will complete a book and two articles. His prolonged stay there will bring fresh cultural insights to the Spanish language and literature courses that he teaches and better prepare him to teach classes in Portuguese.

Department of Music

Garnett, Rodney A.	Associate Professor	Spring	2002
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Professor Garnett will oversee the completion and publication of a book about non-western flute traditions. This project, started in the Fall of 2000, involves six student researchers and writers and Professor Garnett as project coordinator. The book will include accompanying photos and sound recordings.

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College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
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Department of Psychology

Bowen, Anne M.	Associate Professor	Academic Year	2001-2002
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Professor Bowen plans to spend the fall semester working in Laramie and Houston, Texas, setting up the grants she has in review and revising them. Additionally, she will be working with the faculty at the School of Public Health at U. Texas-Houston to analyze data from grants in which she is currently participating. Faculty at U. Texas-Houston are working on a variety of HIV prevention projects as well as a project to improve parenting among rural and urban families and other health-related projects.

Department of Sociology

Ashley, David J.	Professor	Academic Year	2002-2003
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Professor Ashley will spend his sabbatical as a Visiting Professor in the People's Republic of China. He has been invited to work with sociologists in the Department of Sociology at Shanghai University on a study of the labor problems caused by the current policies of rapid privatization of the Chinese economy.

Machalek, Richard S.	Professor	Fall	2002
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Recent research in psychology and behavioral biology has produced evidence that humans may possess innate mental processes that are specialized for group living. This research suggests that the humans do not rely entirely on culture and learning to become competent, fully-functioning members of society. Professor Machalek's sabbatical will entail sociological research on how these innate processes influence basic patterns of human social behavior and key features of human societies, such as patterns of cooperation and conflict.

Massey, Garth M.	Professor	Academic Year	2001-2002
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Professor Massey's sabbatical will initiate a new line of research in Israel and the Middle East. Since the late 1980s he has been involved in the study of ethnic tolerance in the Balkans. Affiliation with Hebrew University and its Truman Research Institute for the Advancement of Peace will help to launch the new research program. Dr. Massey's work will lead to scholarly publications and will strengthen the international studies curriculum in Middle East studies.

Department of Zoology & Physiology

Gerow, Kenneth G.	Assistant Professor	Calendar Year	2002
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Professor Gerow plans to visit with an internationally and highly regarded ecological statistician, Dr. Anil Gore, of the University of Poona, Pune, India. The focus of his sabbatical will be statistical methodologies for resource selection and the incorporation of spatial correlation into statistical analyses of wildlife data. In addition, Professor Gerow plans completion of an electronic statistics textbook aimed at graduate students in the life sciences.

SABBATICALS AND PROFESSIONAL LEAVES

College of Business

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
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Department of Accounting

Elmendorf, Richard G.	Associate Professor	Academic Year	2001-2002
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Professor Elmendorf will use his sabbatical to expand his teaching expertise in information systems. He will accomplish this through involvement with at least six graduate-level courses at Denver University during the 2001-02 academic year. The expertise acquired will contribute to the newly developed information management minor and the e-Business graduate program.

Department of Management & Marketing

Pattison, Patricia M.	Professor	Fall	2001
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Professor Pattison will develop expertise in e-Business and international law through study and participation in faculty internships with successful businesses. The outcomes will be particularly relevant for her instructional activities, which include teaching in the newly developed e-Business graduate program and in law-related courses that require an international component.

Varca, Philip E.	Associate Professor	Academic Year	2001-2002
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Professor Varca will enhance his teaching and research by teaching human resource classes in France during the 2001-2002 academic year. During this time he will extend his bio-data profiling research. Both teaching and research experiences will benefit the UW College of Business as it seeks to internationalize the curriculum.

Weatherford, Lawrence R.	Associate Professor	Academic Year	2001-2002
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Professor Weatherford will extend his research and teaching capabilities in airline and hotel revenue management. He will work with corporate and academic colleagues on the problem of marketing and discounting airline seats in the presence of risk.

College of Education

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
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Department of Adult Learning & Technology

Cochenour, John J	Associate Professor	Fall	2001
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Professor Cochenour plans to develop research into instruction via the internet and other distance education media. This work meshes with his teaching and research programs and with his department's and the college's increasing emphasis on instructional technology. He has arranged several collaborative visits that will enhance his work.

Department of Secondary Education

Stepans, Joseph I.	Professor	Fall	2001
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Dr. Stepans proposes activities that expand his work on Wyoming's TRIAD program for school teachers. The TRIAD program has been implemented in several Wyoming school districts, and research on its effectiveness is timely. He also plans to continue writing a manuscript for a textbook.

SABBATICALS AND PROFESSIONAL LEAVES

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
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Department of Atmospheric Science

Vali, Gabor	Professor	Academic Year	2001-2002
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Professor Vali proposes to spend the year at the Naval Research Laboratory (NRL) in Monterey, California. He will collaborate on research aimed at using experimental observations of drizzle to improve mesoscale meteorological models. External funding for the collaboration has been sought and partial support is in place through the University Corporation for Atmospheric Research. If the funding to support the NRL visit does not materialize then part of the sabbatical will be spent at the University of Arizona. Part of the year will be spent working on the earth systems science educational initiative for UW and on graduate student recruitment.

Department of Civil & Architectural Engineering

Turner, John P.	Professor	Spring	2002
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Professor Turner proposes to spend one semester at the University of Canterbury in New Zealand collaborating on research on the use of micropiles to anchor structures in locations having high potential for seismic activity. In addition, he will develop a new course in geotechnical engineering while teaching at Canterbury and will present two workshops for practicing professionals. His sabbatical will be supported by the University of Canterbury. He will be nominated for a prestigious Erskine Fellowship.

Department of Mechanical Engineering

Coon, Dennis N.	Professor	Fall	2001
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Professor Coon proposes to spend one semester collaborating with colleagues affiliated with the Advanced Computational Modeling Center at the University of Queensland in Brisbane, Australia. The objective is to extend existing models of creep failure of ceramic matrix composites using Monte Carlo methods. Professor Coon has a Fulbright Scholar proposal pending, which may provide partial support for the collaboration.

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
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Division of Kinesiology and Health

Wilkinson, John G.	Associate Professor	Academic Year	2001-2002
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Professor Wilkinson will conduct a seven-month research project measuring fatigue, blood chemistry parameters, and the response of hormones (cortisol, testosterone, and human growth hormone) to high-intensity interval training (HIT), volume training, and recovery.

Division of Social Work

Conway, Patricia G.	Professor	Academic Year	2001-2002
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Professor Conway will conduct research into social-work program evaluation through a variety of activities, including statistical methods. She will also complete several grant proposals for federal agencies.

SABBATICALS AND PROFESSIONAL LEAVES

College of Law

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
Donahue, Debra L.	Professor	Calendar Year	2002
Professor Donahue will visit two institutions in Australia to teach as a funded Fulbright Scholar and to research land-use issues that are of critical importance both in the United States and in Australia.			
Welle, Elaine A.	Professor	Academic Year	2001-2002
Professor Welle will visit China to work on problems related to commercial law. This assignment will provide significant opportunities for collaborative projects, not only with the University but also with international initiatives of the American Bar Association.			

2. Academic Professionals

The purpose of professional development leave is to allow academic professionals to enhance their performance, to conduct special studies, or in some other way to undertake planned activities related in a substantial manner to the individual's role at the University.

To be eligible to apply for professional development leave, academic professionals must have been granted an extended-term contract. Initial requests may be submitted no earlier than the seventh year of academic service. If granted, the leave may be taken no earlier than the eighth year. Subsequent leaves must be preceded by a minimum of six additional years of academic service, although no right accrues automatically through lapse of time. Other conditions for professional development leave are generally those that apply to sabbatical leave for faculty.

An academic professional who fails to return to the University for at least one academic year immediately following a sabbatical leave is obligated to repay the amount of compensation received from the University during the period of his or her leave.

College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Cooperative Extension Service</i>			
Booher, Patricia	Associate Extension Educator	Fiscal Year	2001-2002
Ms. Booher will complete a research project to track three generations of family resiliency on the Ralston Bench in northern Wyoming. The project is closely connected with the history of Cooperative Extension and its impact on families moving to the state. The project is well underway and has support from significant areas outside of Cooperative Extension.			
Crane, Kelly	Associate Extension Educator	Academic Year	2001-2002
Ms. Crane will complete a research project for her Ph.D dissertation in Rangeland Ecology and Watershed Management. The project is conducted in cooperation with Montana State University and Wyoming landowners.			

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College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Zoology & Physiology</i>			
Beiswenger, Jane	Senior Lecturer	Academic Year	2001-2002
Ms. Beiswenger will investigate general science courses at universities in the US and in the United Kingdom. She will also revise UW's laboratory manual for the biology course for majors, and she will revise the on-campus course and design a web-based version of the biology course that she teaches.			

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>School of Nursing</i>			
Wolff, Teresa L.	Senior Lecturer	Fall	2001
Ms. Wolff plans to lay foundations for offering the School of Nursing's RN/BSN completion program to citizens of China while learning more of the culture and medical practices of the Chinese people.			

CHANGES IN SABBATICALS OR PROFESSIONAL LEAVE

1. Faculty

It is recommended that the Personnel Committee recommend to the Trustees of the University of Wyoming that the changes in sabbaticals for the following faculty be approved indicated.

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Geography & Recreation</i>			
Beiswenger, Ronald E.	Professor	Spring	2002
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