

## SABBATICALS AND PROFESSIONAL LEAVES

### 1. Faculty

Any tenured member of the University faculty may apply for a sabbatical leave for the purpose of increasing the recipient's professional competence and usefulness to the University. Sabbatical leave time may be used for research, writing or study at a place of the recipient's choosing. University personnel holding tenured faculty rank whose duties are primarily administrative are also eligible for sabbatical leaves. A minimum of six years of academic service at the University must precede each period of sabbatical leave, although no right accrues automatically through lapse of time.

Sabbatical leaves are not ordinarily available for the purpose of obtaining an advanced degree. A faculty member who fails to return to the University for at least one academic year immediately following a sabbatical leave is obligated to repay the amount of compensation received from the University during the leave. Leaves for a full contract year are compensated at a rate equal to 60 percent of the employee's annual salary; leaves for a half-contract year are compensated at the employee's existing rate for the period.

In each case, the teaching responsibilities of faculty on sabbatical leave will be assumed by other instructors, and there will be no reduction in number of courses offered as a result of the sabbatical leave. Requests for sabbatical leave undergo review by the appropriate department head and dean. They are also reviewed by the Office of Academic Affairs.

This year, a total of 32 faculty members and academic professionals requested sabbatical or professional development leaves. Academic Affairs screened these requests and forwarded 29 requests with positive recommendations.

#### College of Agriculture and Natural Resources

| <u>Name</u> | <u>Rank</u> | <u>Period</u> | <u>Year(s)</u> |
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##### *Department of Molecular Biology*

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| <b>Liberles, David A.</b> | Associate Professor | Spring | 2011-2012 |
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Professor Liberles will spend his sabbatical researching bioinformatics and comparative genome analyses with Professor Mike Steel of the University of Christchurch (New Zealand). This research will serve as the framework for an upper division course in bioinformatics, enrich existing research at UW, and establish a new collaborative research project.

#### College of Arts & Sciences

| <u>Name</u> | <u>Rank</u> | <u>Period</u> | <u>Year(s)</u> |
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##### *Department of Botany*

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| <b>Buerkle, Christian A.</b> | Associate Professor | Academic Year | 2011-2012 |
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Professor Buerkle will visit Cornell University and the University of Fribourg (Switzerland) where he will further develop statistical models and analyses for the genetics that underlie traits in ecologically and economically important organisms. This research involves computationally intensive statistics and will be used as the basis for a new short course in Bayesian statistics.

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| <b>Jackson, Stephen T.</b> | Professor | Academic Year | 2011-2012 |
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Professor Jackson will devote the sabbatical to researching and preparing a book that will examine conservation and natural-resource management issues within the context of environmental history. The book will be scholarly in nature but aimed at a broad audience of stakeholders, including scientists, policymakers, managers, and the interested lay public.

### *Department of Communication & Journalism*

**Hsu, Chia-Fang** Associate Professor Spring 2011-2012

Professor Hsu will use the sabbatical leave to study and propose methods for improving learning outcomes in nonnative English-speaking instructors' classes. The project will involve interviews and vidoes with students and non-native speaking teachers.

### *Department of Criminal Justice*

**Culhane, Scott E.** Associate Professor Spring 2011-2012

Professor Culhane will conduct research at the British Library (UK) on the topic of serial murder. He will focus on the little known practice of "baby farm" killing in the Victorian Era. The term "baby farming" appears in the medical journals of Britain in the late 1860's, and referred to places that purportedly cared for children for a fee in order to relieve parents of the financial burden.

**Heck, Cary E.** Associate Professor Fall 2011-2012

Professor Heck will study and lecture at the Kazakhstan American Free University in Ust-Kamenogorst, Kazakhstan. He will advance his research on the philosophy and application of justice in Kazakhstan since its independence from the Soviet Union.

### *Department of English*

**Aronstein, Susan L.** Professor Academic Year 2011-2012

Professor Aronstein will collaborate with Professor Torry (see below) to complete their book *Mourning in America: Loss and Redemption in the Films of Steven Spielberg*. This book analyzes Spielberg's long film career in its shifting historical context from his first films, produced in the post-Vietnam years, to his latest films conceived in the aftermath of 9/11.

**Hix, Harvey L.** Professor Academic Year 2011-2012

Professor Hix's sabbatical project will undertake the first-ever scholarly study of the ideal of being true to one's word. To be "true to your word" is a worthy ideal, but also much more complex than it appears at first glance: everyone agrees that we should fulfill the ideal, but no one has tried to sort out exactly how to do so. The research is intended to take the form of a book, to be published by a university press.

**Parolin, Peter A.** Associate Professor Spring 2011-2012

Professor Parolin will compile and edit a special edition of the journal *Early Theatre* on the topic of female theatre performance in Renaissance England and, more broadly, Europe. The edition will advance an important subject in early modern studies of literature, performance, and culture. Professor Parolin will be responsible for soliciting and editing essays from leading scholars, consulting the Records of Early English Drama archives in Toronto, and writing a scholarly overview as an introduction.

**Torry, Robert L.** Professor Spring 2011-2012

Professor Torry will collaborate with Professor Aronstein (see above) to complete their book *Mourning in America: Loss and Redemption in the Films of Steven Spielberg*. This book analyzes Spielberg's long film career in its shifting historical context from his first films, produced in the post-Vietnam years, to his latest films conceived in the aftermath of 9/11.

**Watson, Wilton Brad** Associate Professor Spring 2011-2012

Professor Watson has begun to write a novel that deals with the upheaval surrounding the desegregation of public schools in Meridian, Mississippi (his hometown) in the winter and spring of 1970. He will spend time in Meridian, interviewing witnesses and revisiting sites and school events in order to give the novel its proper sense of authority and a satisfyingly accurate setting. The sabbatical will be used to complete research and the first draft of the novel, in order to finish writing it in the summer and fall of 2012.

### *Department of Mathematics*

**Bessaih, Hakima** Associate Professor Spring 2011-2012

Professor Bessaih will visit the Bernoulli Center of the Ecole Polytechniques Federale de Lausanne, Switzerland, in order to participate in a semester program on stochastic analysis and applications. This program emphasizes stochastic partial differential equations, stochastic dynamics, and extended theories of stochastic calculus, areas of Dr. Hakima's expertise. During this time, she will exchange research ideas and initiate collaborations on topics of mutual interests.

### *Department of Modern & Classical Languages*

**Hind, Emily A.** Associate Professor Fall 2011-2012

Professor Hind will work on her next book, to be titled *Dude Lit*, which will be a study of contemporary masculinity in Mexican fiction writing. It will complement her completed book, *Boob Lit*, which focuses on Mexican women writers. Changing scholarly focus from the female author to the male author expands Professor Hind's work to encompass little-studied topics in Mexican fiction.

### *Department of Philosophy*

**Moffett, Mark A.** Associate Professor Spring 2011-2012

Professor Moffett will develop his research in semantic theory by studying recent work in cognitive science, including optimality theory, construction grammar, and cognitive linguistics. The study will bring these concepts to bear on some traditional philosophical problems in the theory of meaning. In addition, Professor Moffett will expand his teaching repertoire to include material in linguistics.

### *Department of Political Science*

**Anderson, Stephanie B.** Associate Professor Academic Year 2011-2012

Professor Anderson will conduct research on European Union (EU) Common Security and Defense Policy (CSDP) missions (e.g., crisis management missions in Africa), and whether or not such missions contribute to the formation of a shared sense of identity among Europeans. The project involves archival work and interviews with EU government officials and European journalists.

### *Department of Psychology*

**Bartsch, Karen** Professor Spring 2011-2012

Professor Bartsch plans to initiate a new line of research in the area of children's developing social cognition, exploring people's tendency to first make "good guy/bad guy" moral judgments before considering other, more specific, social information such as character traits, behavioral traits, and individual beliefs and preferences. She will write and submit a manuscript describing preliminary data on this development, and develop a more structured measure for evaluating social categorization priorities in young children.

### *Department of Sociology*

**Barnes, Donna Ann** Professor Fall 2011-2012

Professor Barnes will complete research for a sociology book on the United Farm Workers (UFW) Movement in the United States during the late 1960s and early 1970s. The research entails a comparative historical analysis of the differential outcome of the UFW movements in California and Texas. During her leave, Professor Barnes will collect information on movement strategies from newspaper accounts of events as they unfolded, on state-level political and legal structures that affected the movement, and on the movement's formation of political alliances.

### *Department of Theatre & Dance*

**Downs, William M.** Professor Fall 2011-2012

Professor Downs will write, research, and take photos for the 3rd edition of his co-authored book *The Art of Theatre*, which will be issued by Wadsworth in the summer of 2012. He will also prepare a new class for the Religious Studies program, and organize and participate in several playwriting festivals around the United States. One purpose is to collect information for teaching playwriting students about the present trends in playwriting and play development.

**Wright, Lou Anne** Professor Fall 2011-2012

Professor Wright's sabbatical has two parts. First, she will record and analyze field samples of the unique Wyoming

dialect and archive them in an international dialect online library. Second, she will travel to Greece and Turkey to research and write contributions for the 3rd edition of her book *The Art of Theatre* (used by hundreds of UW students), which is published by Wadsworth and co-written by UW professor William Missouri Downs.

### *Department of Zoology & Physiology*

**Benkman, Craig W.**                      Professor                                      Spring                                      2011-2012

Professor Benkman will conduct research and write manuscripts on plant-animal interactions at Estación Biológica de Doñana, Spain, where he has several ongoing collaborative projects. The Spanish institution has one of the strongest plant-animal interactions research group in the world.

**Buskirk, Steven W.**                      Professor                                      Academic Year                      2011-2012

Professor Buskirk will work on a book on the natural history and distribution of mammals in Wyoming. Such a book is not currently in press, and the proposed one will fill a need for a non-technical publication accessible to the interested general public.

### *Religious Studies Program*

**Newell, Quincy D.**                      Associate Professor                                      Academic Year                      2011-2012

Professor Newell will draft and revise a manuscript planned for publication as a book, and tentatively titled *Marginal Mormons: African Americans and Native Americans in the Nineteenth-Century Church of Jesus Christ of Latter-day Saints*. *Marginal Mormons* draws on the experiences of African Americans and Native Americans—the largest groups of non-white Americans in the nineteenth-century LDS Church—to illustrate the ways racial identity and religious experience have shaped one another.

## **College of Business**

| <u>Name</u> | <u>Rank</u> | <u>Period</u> | <u>Year(s)</u> |
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### *Department of Economics & Finance*

**Godby, Robert W.**                      Associate Professor                                      Academic Year                      2011-2012

After having served as department head for several years, Professor Godby will re-start work on previous research centered on identifying the dynamics and interrelationships among environmental policy making, macroeconomic performance, and ecological and environmental outcomes. Professor Godby will spend his sabbatical at the Pforzheim University in Germany, where there are a number of potential collaborators.

**Shaffer, Sherrill L.**                      Professor                                      Spring                                      2011-2012

Professor Shaffer will visit Australia National University where he will pursue joint research projects on financial contagion, and participate in seminars in finance and economics, interact with faculty, utilize research resources, and complete a number of ongoing research papers to be submitted to profession conferences and journals.

### *Department of Management & Marketing*

**Sprague, Robert D.**                      Associate Professor                                      Academic Year                      2011-2012

Professor Sprague will further his research on cloud computing and privacy law through access to the Centers for Internet & Society at Stanford University and Harvard University. He plans to develop doctrinal foundation for legal guidelines related to the storage, collection, and use of personal information in cyberspace. This research will lead to the production of scholarly articles as well as seminar and paper presentations. Professor Sprague plans to integrate his research into the classroom by instruction on how businesses will address social

## **College of Education**

| <u>Name</u> | <u>Rank</u> | <u>Period</u> | <u>Year(s)</u> |
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### *Department of Secondary Education*

**Dambekalns, Lydia**                      Associate Professor                                      Academic Year                      2011-2012

Dr. Dambekalns will work with Wyoming-Bolivia Partnership colleagues to update partnership programs, enhance

relationships, and to identify new partner opportunities. She will also work on advancing her science and art research agenda through a series of specific projects, including the creation of a body of artwork designed for exhibition and the development of new research and curriculum materials that utilize the connections between science and art.

### College of Engineering and Applied Science

| <u>Name</u> | <u>Rank</u> | <u>Period</u> | <u>Year(s)</u> |
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#### *Department of Atmospheric Science*

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| <b>Wang, Zhien</b> | Associate Professor | Spring | 2011-2012 |
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Professor Wang will get develop expertise in climate modeling with visits to one of the three principle climate modeling centers (NCAR, GFDL, and NASA/GISS), establish ties to the European Space Agency EarthCARE satellite development teams, and visit a research group in Japan in order to learn how to model the role of drop collision on precipitation formation. Professor Wang will utilize these experiences to extend his cloud physics research into new areas.

#### *Department of Civil & Architectural Engineering*

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| <b>Denzer, Anthony S.</b> | Associate Professor | Fall | 2011-2012 |
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Professor Denzer will use his sabbatical to complete a book titled *The Solar House, 1933-1973: A Critical History*. The research underlying this publication contributes to filling a major gap in architectural history, and enhances the curriculum in Civil and Architectural Engineering.

### College of Health Sciences

| <u>Name</u> | <u>Rank</u> | <u>Period</u> | <u>Year(s)</u> |
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#### *Division of Kinesiology and Health*

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| <b>Wallhead, Tristan</b> | Associate Professor | Spring | 2011-2012 |
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Professor Wallhead will collaborate with Dr. Ben Dyson of the University of Auckland, New Zealand, in order to enhance his understanding of cooperative learning (CL) instructional models. In particular, he is interested in learning how effective this model is in facilitating movement learning in physical education. Through this research, Professor Wallhead plans to produce publications and improve chances for future grant funding.

#### *School of Nursing*

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| <b>Hart, Ann Marie</b> | Associate Professor | Spring | 2011-2012 |
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Professor Hart will advance her scholarship related to nurse practitioner practice and education in order to further develop the School of Nursing's new Doctor of Nursing Practice program, the new education standard for NP education. Professor Hart plans to visit and collect field data from primary health care practice sites around the country and to use the data to further refine the School of Nursing's DNP curricula.

### College of Law

| <u>Name</u> | <u>Rank</u> | <u>Period</u> | <u>Year(s)</u> |
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| <b>Delaney, James M.</b> | Professor | Academic Year | 2011-2012 |
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Professor Delaney will focus on the legal areas of trusts, estates and U.S. federal taxation of estates and gifts. He plans to research and begin writing a casebook with co-authors on estate and gift taxation. Professor Delaney will expand his knowledge of how the U.S. system of estate and gift taxation can remain competitive with the worldwide systems of taxation in an economy that is evolving internationally.

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| <b>Welle, Elaine A.</b> | Professor | Academic Year | 2011-2012 |
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Professor Welle will complete her scholarship projects relating to tribal commercial codes. She will draw on her experience over the last ten years working with the National Conference of Commissioners on Uniform State Laws,

and with Indian tribes and practicing attorneys on issues related to tribal commercial codes. Professor Welle anticipates publishing one or more law review articles, and a book or other form of publication on the subject of tribal secured transaction codes. She plans to use the remainder of the sabbatical leave to retool so as to allow her to resume her scholarship in the securities law area, and to develop materials and prepare to teach the law school's Securities Regulation course.

*Law Library*

**Plumb, Tawnya K.** Associate Librarian Exact Date 2011-2012

Ms. Plumb will focus on teaching legal research with multimedia, including electronic tutorials, mobile devices, and video. Her previous scholarly work explored the creation of electronic tutorials, and she will now put the efforts of that article into practice by creating a library of multimedia teaching tools for the College of Law students and faculty, and students and faculty affiliated with the College of Law.

**University Libraries**

Name Rank Period Year(s)

**Kearley, Jamie P.** Associate Librarian Exact Date 2011-2012

Ms. Kearley will conduct a study to assess the ways in which library services and facilities enhance student learning. The findings of the study should inform UW Libraries' on the effectiveness of our current services and assist us in developing innovative practices to meet student expectation and academic needs.

**2. Academic Professionals**

The purpose of professional development leave is to allow academic professionals to enhance their performance, to conduct special studies, or in some other way to undertake planned activities related in a substantial manner to the individual's role at the University.

To be eligible to apply for professional development leave, academic professionals must have been granted an extended-term contract. Initial requests may be submitted no earlier than the seventh year of academic service. If granted, the leave may be taken no earlier than the eighth year. Subsequent leaves must be preceded by a minimum of six additional years of academic service, although no right accrues automatically through lapse of time. Other conditions for professional development leave are generally those that apply to sabbatical leave for faculty.

An academic professional who fails to return to the University for at least one academic year immediately following a sabbatical leave is obligated to repay the amount of compensation received from the University during the period of his or her leave.

**College of Arts & Sciences**

Name Rank Period Year(s)

*Department of Zoology & Physiology*

**Krist, Amy C.** Associate Research Scientist Academic Year 2011-2012

Dr. Krist will conduct empirical research at Cornell University in collaboration with Prof. Nelson Hairston Jr. (Frank H.T. Rhodes Professor of Environmental Science). The research is an extension of collaborative work involving UW faculty and graduate students in which they studied evolutionary fitness traits in small crustaceans (copepods) before and after the introduction of lake trout into Yellowstone Lake.

**College of Law**

Name Rank Period Year(s)

**Burke, N. Denise**

Senior Lecturer

Fall

2011-2012

During Associate Dean Burke's sabbatical leave she will research and develop a program of study for UW law students preparing to take the Wyoming bar examination. The project supports the College of Law's academic plan goal to enhance students' rate of successful entry into the legal profession.