The Academic Affairs Faculty Fellows Program offers a unique faculty leadership development experience to some of the most accomplished faculty at the University of Wyoming. The program complements the University’s strategic goal and commitment to develop and mentor effective leadership by providing intense and focused experiences in leadership and administrative roles at the senior levels of the institution.

Fellows will work with the Provost and executive team, as well as other administrative and faculty leaders across the University on mission central projects that help to advance institutional goals in the following areas:

- Faculty excellence,
- Academic policy,
- Institutional data,
- Distance education, and
- Student success

As part of the program, fellows will become familiar with university-wide academic initiatives, strategic planning, budget issues, and challenges in higher education. In addition, fellows will make direct contributions to the Provost’s Office by taking on special projects and assisting in day-to-day routine activities. The goal of the program is to provide exceptional faculty members with a more expansive range of leadership experiences at the university level.

Program Goals:

1. Cultivate and reinforce a culture of transformative academic leadership that supports organizational success by leading and managing change.
2. Develop a collaborative network of faculty committed to excellence in education, and the continuous improvement of the faculty and student experience.
3. Retain high performing faculty and prepare promising faculty leaders for future leadership roles.
4. Provide ongoing faculty involvement in and contributions to the Division of Academic Affairs, and
5. Stimulate university conversations and act as a conduit for communication with the Office of Academic Affairs
Who Should Apply?

Faculty who have a track record of successful relationships and thoughtful engagement with colleagues across the university, a history of advancing education in their units or colleges and demonstrated potential for leadership. Fellowships are open to all full-time faculty members, with a preference for a tenured faculty rank.

Candidates must have demonstrated interest and experience in one of the announced areas (see below) and excellent organizational, interpersonal and communication skills.

Expectations/Outcomes

Tasks will include: the development and implementation of identified outcomes of the project, regular meetings with the Provost’s Office staff and collaboration with key faculty and staff across the University who are involved with their project. In June 2021, fellows will report on outcomes and methods developed and implemented, make recommendations, and interact with the cohort of 2021-22 Fellows.

Areas of Focus for Fellow Appointments

1. **Faculty Excellence** – projects may focus on faculty development and advancement through the academic lifespan, impacts and contributions of faculty excellence to student success, faculty recruitment and retention, and faculty well-being. This fellow reports to the Vice Provost.

2. **Academic Policy** – projects may focus on review and revision of current academic policies, developing guidelines for implementation of academic policies, developing handbooks and resource guides. This fellow reports to the Vice Provost.

3. **Distance Education** – projects shall focus on the continued growth of UW’s distance education opportunities, including advances in using innovative instructional practices or implementing instructional technology that enhances student learning. This fellow reports to the administrator in the Office of Academic Affairs who oversees distance education.

4. **Institutional Data** – projects that focus on the use of institutional data in decision-making for the Division of Academic Affairs and examine how current data systems, such as using Academic Analytics to assist UW in reaching its full potential as a research university. Depending on the project, this fellow reports to the Provost, Vice Provost or Associate Vice Provost.

5. **Student Success** - projects that focus on developing, implementing, and monitoring strategic initiatives to provide excellence in undergraduate or graduate education, such as developing ways to disseminate and use data to improve the learning experience, enrollment or student time to degree. Depending on the project, this fellow reports to the Associate Vice Provost for Undergraduate Education, Graduate Education, or Enrollment Management.
Appointment:

Fellowships require a one-year commitment. A semester or one-year extension is possible if warranted. The appointment includes a $3000 stipend (summer supplemental pay) and $1000 professional development/travel award. The Office of Academic Affairs will also work with academic deans/directors to support a temporary lecturer for one course release.

Call for 2020-21 Provost Fellows

All applications must be received by June 15, 2020. Application materials should be sent to the Office of Academic Affairs, provost@uwyo.edu. In the subject box, include the area of focus for which the nomination is made (i.e., Faculty Excellence, Academic Policy, Distance Education, Institutional Data, Student Success).

Deans, directors and department leaders may nominate tenured faculty members by sending the following:

- A description of the nominee’s leadership interests and professional goals
- A summary of qualifications and leadership-related experiences
- The proposed project and its contribution to faculty excellence, and time commitment
- A short CV (3-4 pages)

Application materials, excluding the CV, must not exceed four pages.

Self-nominations from tenured faculty members will also be accepted and should include the materials described above. In addition, the self-nominee should provide endorsement of the nomination from the nominee’s unit and college leadership.

Candidates will be selected based on their contributions to the University, alignment with one of the project areas identified above, demonstrated leadership qualities, and career aspirations.

Depending upon available resources, up to five fellows will be selected.

Selected Provost’s Faculty Fellows will be notified by June 30, 2020, and will begin their fellowships in July or August, 2020.