



Academic Affairs Faculty Fellows Program Call for Nominations

The Academic Affairs Faculty Fellows Program offers a unique faculty leadership development experience to some of the most accomplished faculty at the University of Wyoming. The program complements the University's strategic goal and commitment to develop and mentor effective leadership by providing intense and focused experiences in leadership and administrative roles at the senior levels of the institution.

Fellows will work with the Provost and executive team, as well as other administrative and faculty leaders across the University on mission central projects that help to advance institutional goals in the following areas:

- Faculty excellence,
- Global engagement,
- Distance, online and digital education,
- Graduate education, and
- Diversity, equity, and inclusion

As part of the program, fellows will become familiar with university-wide academic initiatives, strategic planning, budget issues, and challenges in higher education. In addition, fellows will make direct contributions to the Provost's Office by taking on special projects and potentially assisting in day-to-day routine activities. The goal of the program is to provide exceptional faculty members with a more expansive range of leadership experiences at the university level.

Program Goals:

1. Cultivate and reinforce a culture of transformative academic leadership that supports organizational success by leading and managing change.
2. Develop a collaborative network of faculty committed to excellence in education, and the continuous improvement of the faculty and student experience.
3. Retain high performing faculty and prepare promising faculty leaders for future leadership roles.
4. Provide ongoing faculty involvement in and contributions to the Division of Academic Affairs, and
5. Stimulate university conversations and act as a conduit for communication with the Office of Academic Affairs

Who Should Apply?

Faculty with track records of successful relationships and thoughtful engagement with colleagues across the university, a history of advancing education in their units or colleges and demonstrated potential for leadership. Fellowships are open to all full-time faculty members, with a preference for a tenured faculty rank.

Candidates must have demonstrated interest and experience in one of the announced areas (see below) and excellent organizational, interpersonal and communication skills.

Expectations/Outcomes

Tasks will include: the development and implementation of identified outcomes of the project, regular meetings with the Provost's Office staff and collaboration with key faculty and staff across the University who are involved with their project. In June 2022, fellows will report on outcomes and methods developed and implemented, make recommendations, and interact with the cohort of 2022-23 Fellows.

Areas of Focus for Fellow Appointments

1. **Faculty Excellence** – projects will focus on faculty development and advancement through the academic lifespan, impacts and contributions of faculty excellence to student success, faculty recruitment and retention, and/or faculty well-being. This fellow will work closely with the Vice Provost, and other Associate Vice Provosts or Associate Vice Presidents, depending on the scope of the project.
2. **Global Engagement** – projects will focus on the promotion of comprehensive internationalization within a college at UW, including developing research collaborations with international institutional and/or corporate partners; making transdisciplinary connections around global topics or regions among faculty within and outside the College; identifying global connections in the state; comprehensive approach to recruiting international students within disciplines; exploring dual/joint degree opportunities; and/or expanding EA opportunities for students. This Fellow will work closely with the Associate Vice Provost of Global Engagement.
3. **Distance, Online and Digital Education** – project will focus on strategic planning and feasibility analysis for UW to provide self-paced and/or competency-based courses and programs, which may include conducting research on best-practices in self-paced and/or competency-based learning, exploring business models for designing courses for non-traditional delivery, and designing a framework for UW to conduct Prior Learning Assessment (PLA). This fellow reports to the Associate Vice Provost of Distance Education.
- **Graduate Education** – project will focus on the evolution of an Office of Graduate Education to a School of Graduate Studies and may include conducting research of best practices in the organization and function of graduate schools at universities that are similar to UW; proposing founding policies, including those specific to establishing a

Graduate Faculty; and envisioning a mission, proposing an organization, and delineating functions.

4. **Faculty Search Equity** - projects will include working with the Search Equity Advisors (SEA) program to assist in identification of barriers to and solutions for implementation of the program after its pilot phase. The Fellow will work with the two program experts, Dr. Teena Gabrielson and Christy Carter of ODEI, to develop mechanisms that Deans and Department Heads can use to reward and incentivize participation of faculty in the extensive training requirements for the SEA program.

Appointment:

Fellowships require a one-year commitment. A semester or one-year extension is possible if warranted. The appointment includes a \$3000 stipend (summer supplemental pay) and \$1000 professional development/travel award. The Office of Academic Affairs will also work with academic deans/directors to support a temporary lecturer for one course release.

Call for 2021-22 Academic Affairs Faculty Fellows

All applications must be received by **June 15, 2021**. Application materials should be sent to the Office of Academic Affairs, provost@uwyo.edu. In the subject box, include the area of focus for which the nomination is made (i.e., Faculty Excellence; Global Engagement; Distance, Online and Digital Education; Graduate Education; and Diversity, Equity and Inclusion.)

Deans, directors and department leaders may nominate tenured faculty members by sending the following:

- A description of the nominee's leadership interests and professional goals
- A summary of qualifications and leadership-related experiences
- The proposed project and its contribution to faculty excellence, and time commitment
- A short CV (3-4 pages)

Application materials, excluding the CV, must not exceed four pages.

Self-nominations from tenured faculty members will also be accepted and should include the materials described above. In addition, the self-nominee should provide endorsement of the nomination from the nominee's unit and college leadership.

Candidates will be selected based on their contributions to the University, alignment with one of the project areas identified above, demonstrated leadership qualities, and career aspirations.

Depending upon available resources, up to five fellows will be selected.

Our goal is to notify the AY 2021-22 Academic Affairs Faculty Fellows by **June 30, 2021** so that they can begin their fellowship projects in July or August, 2021.