

## Standard Fringe Benefit Rate

Changes in fringe benefit rates will not affect individual employee personal benefits in anyway; it is simply a change to the University's budgeting mechanisms. Questions may be directed to the Budget Office [budgetoffice@uwyo.edu](mailto:budgetoffice@uwyo.edu)

	<b>FY2018</b>	<b>FY2019</b>	<b>FY2020</b>	<b>FY2021*</b>	<b>FY2021**</b>
<u>Non-Sponsored Program Rates</u>					
Faculty/Academic Professional	41.00%	43.30%	39.10%	41.90%	41.90%
Staff	51.40%	56.10%	49.30%	53.00%	53.00%
Student/Non-Benefited	3.90%	3.90%	1.80%	1.80%	1.80%
<u>Sponsored Program Rates</u>					
Faculty/Academic Professional	41.00%	43.30%	34.80%	36.60%	36.60%
Staff	51.40%	56.10%	42.50%	44.00%	44.00%
Student/Non-Benefited	3.90%	3.90%	1.80%	3.00%	2.40%

\* Budgeted

\*\* Actual