

## Standard Fringe Benefit Rate

Changes in fringe benefit rates will not affect individual employee personal benefits in anyway; it is simply a change to the University's budgeting mechanisms. Questions may be directed to the Financial Affairs office at [financialaffairs@uwyo.edu](mailto:financialaffairs@uwyo.edu).

	<b>FY2018</b>	<b>FY2019</b>	<b>FY2020*</b>
<u>Non-Sponsored Program Rates</u>			
Faculty/Academic Professional	41.0%	43.3%	39.1%
Staff	51.4%	56.1%	49.3%
Student/Non-Benefited	3.9%	3.9%	2.9%
 <u>Sponsored Program Rates</u>			
Faculty/Academic Professional	41.0%	43.3%	34.8%
Staff	51.4%	56.1%	42.5%
Student/Non-Benefited	3.9%	3.9%	2.9%

\*Budgeted