# The Boardwalk Strategic Plan by Bartley Brogan



## Overview of the Firm

- Started in 1967
- Incorporated in 1972
- Family owned business



- Owned and operated by Rob and Crystal Vogel
- Located on Snowy Range Road in West Laramie
- Specializes in leather repair and retail

## Employees

- Jerry Gillespie: custom leather repair specialist for 15 years
- Marsha Ginter: pack saddle specialist for 10 years
- Jim Rogers: saddle repair and cobbler specialist for 6 years
- Three college students work part-time

### Mission and Vision Statements

- Mission Statement: To provide top quality leather products, using careful attention to detail, in order to ensure the happiness a customer has with its leather products.
- Vision Statement: Being highly recognized for its top quality products and its passion for leather repair and saddle production.

## Problems/Challenges

- Maintaining a positive inventory turnover
- High input costs
- China purchases a lot of leather from American factories and distributors
- Accommodating for new type of consumer
- Finding niche markets and competitive advantages

## Strategic Positioning

- Changing target market/consumer trends
  - Family owned ranches have turned to corporate owned
  - Increase in hobby farms has brought a new type of consumer (higher income)
  - More adolescents within the area are involved in equine activities

# Core Competencies/Competitive Advantages

- The Boardwalk excels in its customer service sector.
- Jerry Gillespie has the most leather repair experience of anyone in the area.
- The Boardwalk receives its leather from Herman Oaks Leather Company, one of the finest leather tanneries in the U.S.
- One of the few businesses to make and sell pack saddles.

## Competitive Forces in Industry

- Laramie & Cheyenne area competitors:
  - Longhorn Saddle Shop
  - Tack Room
  - Martindale's/Corral West
  - Frausto Fabrications
  - Town and Country Gifts
  - Tandy Leather Factory (Cheyenne)
  - A Touch of Country
  - Country Junction (Bosler)

## Ratios/Industry Competition

#### Ratios for the Boardwalk

- Current = 2.31
- Return on Assets = 5.64
- □ Inventory Turnover = 3.13
- Net Income = \$58,457.86

#### Ratios for Tandy Leather Factory

Current = 7.47

Return on Assets = 8.88

Inventory Turnover = 3.19

Net Income = \$3,088,131

## Value Chain Aspects

#### Support Activities

 The firm infrastructure, human resource management, and technology development activities need improved to become more strategically fit.

#### **Primary Activities**

The Boardwalk purchases different kinds of leather goods from many different wholesalers (Inbound logistics)

Boardwalk's advertising program and outstanding customer service add value to the marketing/sales and service activity sectors.

## SWOT Analysis

- Strengths
  - Customer service
  - Advertising
  - Employee retention
  - Tack quality
  - Leather repair quality
- Weaknesses
  - Location
  - Inventory turnover (excess inventory)
  - Indian and Gift room department sales
  - Ethical/social responsibility

## SWOT Analysis cont'd

#### Opportunities

- Creating a niche market through children and higher income customers
- Increase tack inventory and availability by decreasing Indian and Gift room inventory
- Become the main saddle retailer/consignor in the area

#### Threats

- Competition from Tandy Leather Works
- Increase of input expenses
- Lack of leather due to mass purchases by China

## Strategic Recommendation

- If I was a Boardwalk manager...
  - Eliminate gift and American Indian sales departments
  - Use excess space to increase tack/saddle and cobbler departments
  - Decrease amount of inventory and rely more on on-line sales and custom orders
  - Update website and produce a catalogue
  - Increase advertising expenditures
  - Work to become more ethically and socially responsible

## Questions, Comments, Concerns

 Tandy Leather Factory ratios retrieved from Mergent database on the Coe library website

