



At Emigh Livestock we are pushing the boundaries of combined cattle and sheep operations on a commercial level, with an energetic team full of creativity, passion, and collaboration. By blending the traditions of our 143 year history and innovating with new 21st century technologies we can efficiently raise the highest quality livestock in Northern California.

Emigh Livestock is comprised of three distinctly different divisions with some overlap between them:

1. Emigh Lamb Feedlot – A commercial, 20,000 head lamb feedlot near Dixon, CA
2. Irrigated Pasture – Feeder/Stocker backgrounding both purchased and raised calves and lambs on irrigated clover/ryegrass
3. Breeding Division – Dryland pasture near Rio Vista, CA with 950 Wagyu-bred cows, 450 maternal-focused Angus-bred cows, and 4000 breeding ewes.

As Director of Breeding Division, you will provide senior operational leadership to our team of cowboy-sheepherders, focused on efficiency and continuing the quality genetics we have in our commercial lamb, Angus, and Wagyu breeding operations. You will also work closely with the Owner-Operator and CFO in a key strategic role.

Activities included in Breeding Operations include but not limited to:

- Lambing/Calving
- Marking/Branding, Vaccinating, Castrating 4200+ lambs and 1400+ calves
- Transporting Ewe/Lamb groups to custom graze stubble feed
- Frequent pasture rotations and movements
- Building fence and maintaining facilities
- Operating, maintaining, and repairing water systems
- Culling
- Operating heavy equipment, tractors, ATV/RTV, etc.
- Feeding hay from truck bed
- Facilitating activities that require our Veterinarian such as preg-checks, Semen-testing, Artificial Insemination, etc.
- Responding to calls for emergencies such as animals on road

As the cow/calf and ewe/lamb operational leader you will be responsible for:

- Maintaining and recording daily animal inventories, movements, and activities
- Managing the inventory data collection and evaluating the data
- Scheduling, organizing, and overseeing crew activities
- Managing medicine inventories including ordering and pre-planning
- Managing hay inventories and pre-planning
- Enforcing safety policies

As member of leadership team you will:

- Work closely with CEO and CFO in setting strategies and goals for the breeding operation and company as a whole
- Travel to and participate in industry events and meetings
- Be continually learning and staying up-to-date on industry technology, news, and best practices

Key experiences / capabilities

- 5 or more years experience related to livestock or other production agriculture related field
- 5 or more years experience in a leadership role
- In-depth knowledge of livestock production systems
- Can lead cross-functional initiatives autonomously
- Capability to communicate with industry partners and other outside contacts
- Proven ability to influence and deliver results collaboratively
- Understanding of basic information-systems and technology

Working Conditions

- Directly communicating and working alongside Spanish-only speaking workers
- Seasonally long hours and weekend availability during lambing/calving
- Approximately 75% outdoors year-round and 25% in office
- Frequent off-road driving
- Possibly dangerous situations with livestock, must be able to react and protect yourself when necessary

Benefits and Perks

- Competitive Salary Package
- Employer-Paid Medical Package
- Profit-Sharing Retirement plan
- Pickup truck and fuel
- iPhone & laptop w/ data plan

Please send your resume to office@emighlivestock.com or Ryan@emighlivestock.com today.

R. Emigh Livestock is an equal opportunity employer