

SENATE RESOLUTION #1757

Title: Extending Protection: In support of the Statement of Discrimination and Harassment.

Date: November 1, 1993

Authors: Senators Farnam and Miller, Sam Fuller, Mary Lou O'Neil, Jeanne Van Alstyne, and Mark Walker

Sponsors: Senators Farnam, Miller, and Kristan

1 WHEREAS, comparable institutions within the United States as well
2 as in this region have deemed it necessary to extend protection
3 from discrimination beyond the minimum federal requirements (see
4 addendum); and

5 WHEREAS, the University of Wyoming has the power to extend
6 protection against discrimination beyond the minimum federal
7 requirements; and

8 WHEREAS, in accordance with the mission statement of the University
9 of Wyoming, "it (University of Wyoming) will be particularly
10 attentive to the needs of Wyoming students, members of
11 underrepresented groups, and the gifted"; and

12 WHEREAS, the University of Wyoming statement on Discrimination and
13 Harassment dated December 14, 1990 reads:

14 A campus environment characterized by diversity, free
15 inquiry, free expression and balanced by interpersonal
16 civility has always been, and continues to be, a top
17 priority of the University of Wyoming. Civil discourse
18 is an essential aspect of the search for and transmission
19 of knowledge. Words and actions that promote and
20 encourage knowledge, self-worth, respect, and dignity are
21 consistent with the University's mission. Conversely,
22 words or actions that reflect prejudice, stereotypes, and
23 discrimination are antithetical to the mission of the
24 University and cannot be countenanced. Specifically,
25 racist and other discriminatory or harassing conduct
26 based on gender, color, disability, sexual orientation,
27 religious preference, national origin, ancestry, or age
28 impair and disrupt legitimate University functions.

29 Every effort, within the context and protection of First
30 Amendment rights, will be expended to eliminate such
31 conduct from the campus community. Teaching our students
32 to live productively in a multi-cultural/multi-ethnic
33 society is a process that must take place within a
34 constructive and harmonious multi-cultural/multi-ethnic
35 environment here at the University of Wyoming. It is the
36 obligation of the faculty, staff, students, and the
37 administration of the University of Wyoming to provide
38 this environment.

39 and;


40 WHEREAS, the Associated Students of the University of Wyoming
41 support and follow President Roark's Statement on Discrimination
42 and Harassment in all of its roles and functions; and

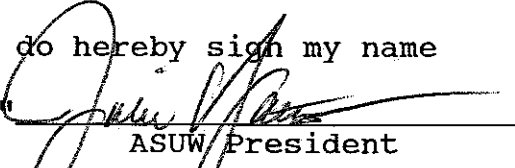
43 WHEREAS, the Associated Students of the University of Wyoming on
44 March 3, 1992, passed Senate Resolution #1706 in support of
45 amending Unireg 3 to comply with the Presidential Statement;

46 THEREFORE, be it resolved by the Associated Students of the
47 University of Wyoming that section 2 (re: Policy), 5a (re:
48 Recruiting), 6a (re: Employment and Placement), and 8b (re:
49 Promotions, Transfers, Demotions and Layoffs) of Unireg 3 be
50 amended to read "...without regard to sex, race, political belief,
51 disability, sexual orientation, religion, national origin,
52 ancestry, age or veteran status."

53 THEREFORE, be it further resolved that Unireg 29 section Ia be
54 amended to read "...without regard to sex, race, political belief,
55 disability, sexual orientation, religion, national origin,
56 ancestry, age or veteran status."

Referred to Committee of the Whole

Date of Passage: NOVEMBER 16, 1993 Signed: 
ASUW Chairperson

"Being enacted on Nov 16, 1993, I do hereby sign my name
hereto and approve this Senate action."  "
ASUW President

Instit.	race	age	color	sex	disability	national origin	creed/relig.	ancestry	sexual orientation/preference/affection	marital status	Vietnam veteran	veteran status	political beliefs/orientation
Arizona State	X	X	X	X	X	X	X	X	X		X	X	
Brigham Young U	X	X	X	X	X	X	X						
U of Colo. Boulder	X	X	X	X	X	X	X					X	
Colo. State U	X	X	X	X	X	X	X		X			X	
U of N. Colo.	X	X	X	X	X	X	X					X	
U of Hawaii	X	X	X	X	X	X		X		X		X	
U of Iowa	X	X	X	X	X	X	X		X				
Iowa State U	X	X	X	X	X	X	X		X	X	X	X	
U of Kansas	X	X	X	X	X	X	X	X	X			X	
Montana State U	X	X	X	X	X	X	X		X	X	X	X	X
U of Montana	X	X	X	X	X	X	X	X		X			X
U of Neb.	X	X	X	X	X	X	X			X		X	
U of New Mexico	X	X	X	X	X	X	X			X			
U of N. Dakota	X	X	X	X	X	X	X		X	X		X	X
N. Dakota State U	X	X	X	X	X	X	X		X			X	
Utah State	X	X	X	X	X	X	X		X	X		X	
U Utah	X	X	X	X	X	X	X		X		X	X	
U of Wyoming	X	X	X	X	X	X	X					X	

X indicates protected status