SENATE RESOLUTION # 2235

TITLE:

Domestic Partner Benefits for University Employees

DATE:

February 19, 2009

AUTHORS: President Day and Senator Jones

SPONSORS: Senator Jones, and Gallegos, SAL Wolf, Moran, and Walsh-Haines

- WHEREAS, the University of Wyoming (UW) does not currently provide paid health
- insurance benefits for unmarried domestic partners; and
- WHEREAS, 304 major US colleges and universities offer domestic partner benefits
- according to the Human Rights Campaign database; and
- WHEREAS, UW competes in recruitment of quality faculty and staff nationally and
- 6. internationally in order to attract and retain employees; and
- WHEREAS, an institution's policy on domestic partners is an indicator to prospective
- employees of levels of openness, equality, and diversity; and
- 9. WHEREAS, it is important that the faculty and staff of UW are fully supported and equitably
- 10. compensated by the university; and
- 11. WHEREAS, a hired consultant has analyzed options for providing health insurance benefits
- 12. for unmarried domestic partners at UW until such time as the Wyoming State Employees'
- 13. and Officials' Group Plan provides such coverage, and a UW employee committee has
- 14. recommended the implementation of a voucher plan to provide such benefits for unmarried,
- 15. domestic partners;
- 16. THEREFORE, be it resolved that the Associated Students of the University of Wyoming
- 17. (ASUW) supports the implementation of a policy, which shall provide health insurance
- 18. benefits for unmarried domestic partners of University of Wyoming (UW) employees and



Referred to: Student Issues

Date of Passage: 03/03/09

Signed: (ASUW Chairperson)

"Being enacted on 03/05/09, I do hereby sign my name hereto and

19. encourages the UW Board of Trustees to quickly consider and implement said policy.

approve this Senate action."