SENATE RESOLUTION #2729



| TITLE: | ASUW Recognition of Indigenous People's Day | Cht Carl |
|-------------------------|---|---------------|
| DATE INTRODUCED: | November 24, 2020 | GOV |
| AUTHOR: | President Talamantes; Vice President Titus; Chief or Rhymes; Director of Governmental & Community A Director of Diversity Perez | |
| SPONSORS: | The ASUW Advocacy, Diversity, & Policy Commit Legislative Affairs Swilling | tee; Chief of |
| 1. WHEREAS, the purpose | e of the Associated Students of the University of Wyor | ning (ASUW) |

- 2. Student Government is to serve our fellow students in the best manner possible; and,
- 3. WHEREAS, the ASUW has a responsibility to foster an inclusive and welcoming
- 4. community for students of all cultural backgrounds, as outlined in the ASUW Strategic Plan
- 5. Moving Forward: 2018-2022, as seen in Addendum A; and,
- 6. WHEREAS, a number of students attending the University of Wyoming (UW) identify as
- 7. members of Native American tribes; and,
- 8. WHEREAS, the forced removal of Native Americans from their homelands has resulted in
- 9. the physical and cultural genocide of tribes in North America; and,
- 10. WHEREAS, the effects of that genocide continue to impact Native Americans in the 21st
- 11. century in a myriad of ways, including the reverberations of historical trauma, as referenced
- 12. in Addendum B; and,
- 13. WHEREAS, the forced assimilation of Native Americans has led to the whitewashing of
- 14. history and results in white populations knowing little about Native history and culture; and,
- 15. WHEREAS, the Strategic Plan for Diversity, Equity, and Inclusion for ASUW calls for
- 16. internal diversity through legislation in collaboration with campus partners and groups, and
- 17. other entities as seen in Addendum C; and,
- 18. WHEREAS, the observance of Indigenous People's Day is a means of celebrating and

19. increasing awareness of Native American culture, history, traditions, and contributions, as20. well as a means of reflecting on the historical injustices that Native populations have faced21. and continue to endure; and,

22. WHEREAS, neither the ASUW Student Government nor UW Administration currently23. recognize Indigenous People's Day in academic nor diversity-related calendars as seen24. in Addendum D; and,

25. WHEREAS, the ASUW has already demonstrated a vested interest in promoting Native

26. American historical and cultural awareness through the passage of Senate Bill

27. #2699 "Implementation of a Land Acknowledgement Statement for ASUW Senate

28. Meetings," as shown in Addendum E.

29. THEREFORE, be it resolved that the Associated Students of the University of Wyoming

30. (ASUW) Student Government recognizes Indigenous People's Day on the second Monday

31. of October of every year; and,

32. THEREFORE, be it further resolved that the ASUW urges the University of

33. Wyoming administration to formally recognize this day in both academic calendars and the

34. calendar of holidays and religious observances published by the Office of Diversity, Equity,

35. and Inclusion; and,

36. THEREFORE, be it further resolved that a copy of this resolution will be

37. delivered to the University President, the Chair of the Board of Trustees, the Vice

38. President of Student Affairs, and the Office of Diversity, Equity, & Inclusion upon passage

39. of this resolution.

Referred to: Advocacy, Diversity, and Policy; Program and Institutional Development

Signed:

Date of Passage: 12/1/2020

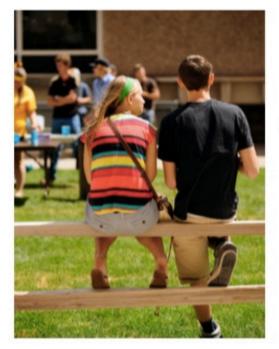
(ASUW Chairperson)

Addendum A

GOAL 3 GROWTH THROUGH ASUW

OUR OBJECTIVE

 Offer opportunities for professional development to students and staff focusing on an overall growth of the ASUW Student Government, ASUW Programs, and all facets of ASUW.



- Offer student and staff focused professional development opportunities.
- Form and implement innovative practices for the development of staff, students, and the ASUW Student Government and its operations.
- Foster efficient and streamlined communication between ASUW, administration, and local and state government to continue to provide representation of students.

Source: http://www.uwyo.edu/asuw/strategic-plans/moving-forward/asuw-moving-forward.pdf

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Addendum B

What is Historical Trauma?

Historical trauma is multigenerational trauma experienced by a specific cultural, racial or ethnic group. It is related to major events that oppressed a particular group of people because of their status as oppressed, such as slavery, the Holocaust, forced migration, and the violent colonization of Native Americans. While many in such a group will experience no effects of the historical trauma, others may experience poor overall physical and behavioral health, including low self-esteem, depression, self-destructive behavior, marked propensity for violent or aggressive behavior, substance misuse and addiction, and high rates of suicide and cardiovascular disease. Acute problems of domestic violence or alcohol misuse that are not directly linked to historical trauma may be exacerbated by living in a community with unaddressed grief and behavioral health needs. Parents' experience of trauma may disrupt typical parenting skills and contribute to behavior problems in children. Compounding this familial or intergenerational trauma, historical trauma often involves the additional challenge of a damaged cultural identity (Sotero, 2006).

Clinical social workers first described historical trauma among descendants of the Holocaust and the children of Japanese Americans interned during World War II (Barocas and Barocas, 1979, Nagata et al 1999). The children and grandchildren of survivors commonly experience attachment issues and isolation by their parents (Danieli, 1980). Considerable work has also been done with communities of Native Americans, who experienced repeated massacres and the forced removal of children to federal and mission boarding and day schools (Brave Heart, 2003). From her work with tribal communities, clinician and researcher Maria Yellow Horse Brave Heart describes historical trauma as the "cumulative emotional and psychological wounding over the lifespan and across generations, emanating from massive group trauma experience." Similarly, African Americans experienced generations of slavery, segregation, and institutionalized racism that has contributed to physical, psychological, and spiritual trauma (DeGruy, 2005). For members of any of these communities, daily reminders of racial discrimination can exacerbate individual responses to trauma. An understudied group who has experienced historical trauma is the disability community. In the recent past, people with disabilities have been subjected to biases and misrepresentations about their capabilities and lived experiences (Miller and Levine, 2013). Attempts to eradicate people with disabilities have included eugenics campaigns, compulsory sterilization, forced psychiatric treatment, and the institutionalization of people with intellectual disabilities.

Source: https://www.acf.hhs.gov/trauma-toolkit/trauma-concept

Addendum C

Internal Diversity

Diverse representation

-Baseline: Senate has some diversity, United Multicultural Council (UMC) is an ex-officio, International Students Association (ISA) is an ex-officio, certain multicultural groups do not feel represented by ASUW and/or do not understand the process of running for ASUW

-2023 Target: requirement for Senators to present about elections to RSOs and in classes, increased collaboration on legislation with departments such as Multicultural Affairs, work towards a new executive position for a non-financial focused Director of RSO Relations, more representation of ASUW at non-traditional and international orientations.



Addendum D

Fall 2020

| Holiday or Observance | | Dates | Additional Notes |
|--------------------------|----------------------------|--|--|
| Birth of Bahá'u'lláh | Bahá'í | November 6 & 7, 2020 | Sundown-Fri through Sundown-Sat |
| Diwali (Deepavali) | Jainism, Sikhism, Hinduism | November 14, 2020 | |
| Hanukkah/Chanukah | Judaism | December 10 - December 18, 2020 | Sundown-Thu Sundown- Fri. Provide food accommodation as requested (kosher restrictions apply-potato pancakes, doughnuts or other fried food is customary). |
| Christmas | Christian | December 24-25, 2020 | Class not in session |
| Kwanzaa | | December 26, 2020 - January 1, 2021 | |

Source: http://www.uwyo.edu/diversity/religious-calendar/index.html

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|------------------------------------|---------------------|-------------------|-------------------------|--------------|-----|---------|------------------------------|------|------|------------|-------------|-------------|-------|
| | | | JULY | | | | | | | | JANUARY | | - |
| \$ | M | T | W | T | F | 5 | | S | M | T | W | T | F |
| | | | 1 | 2 | 3 | 4 | | | - | | | | 1 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | - | 3 | 4 | 5 | 6 | 7 | 8 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | Faculty Reporting Date | 10 | 11 | 12 | 13 | 14 | 15 |
| 26 | 20 | 28 | 22 | 30 | 30 | 25 | School Start/Finish Date | 24 | 25 | 26 | 20 | 21 | 22 |
| 20 | 1/ | 28 | 29 | 30 | 30 | | Holiday | 31 | 25 | 20 | - 2/ | 28 | 29 |
| | | | AUGUST | | | | Mid-Semester | 31 | | | | | |
| s | M | т | w | т | F | s | Registration Days | | | | FEBRUARY | 1 | |
| 3 | | | | | | 1 | Finals Week | 5 | M | T | W | T | F |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | Finals Week | | 1 | 2 | 3 | 4 | 5 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 1 | 7 | 8 | 9 | 10 | 11 | 12 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | 1 | 14 | 15 | 16 | 17 | 18 | 19 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | Fall 2020 | 21 | 22 | 23 | 24 | 25 | 26 |
| 30 | 31 | | | | | | Phase I: Aug 24 – Sept 4, | 28 | | | | | |
| 50 | | | - | | | | All classes online | | | | | | |
| | | | SEPTEMBER | 2 | | | | 1 | | | MARCH | | |
| 5 | M | т | w | т | F | 5 | Phase II: Sept 7 – Sept 25, | 5 | M | т | w | т | F |
| 3 | | 1 | 2 | 3 | 4 | 5 | All classes online except | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | First Year Seminars and | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 12 | some professional programs | 14 | 15 | 16 | 17 | 18 | 12 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | aome professional programs | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 29 | 25 | 20 | Phase III: Sept 28 - Nov 20, | 28 | 29 | 30 | 31 | 25 | 20 |
| 2/ | 20 | 27 | .30 | | | | Classes scheduled for in- | 20 | 27 | | | | |
| | | | OCTOBER | | | | person experiences resume | 1 | | | APRIL | | |
| s | M | Т | W | т | F | 5 | | S | M | т | w | Т | F |
| | | · | | 1 | 2 | 3 | Phase IV: Nov 23- Dec 11. | | | | | 1 | 2 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 | All classes and final exams | 4 | 5 | 6 | 7 | 8 | 9 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | return to online format | 11 | 12 | 13 | 14 | 15 | 16 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | | 18 | 19 | 20 | 21 | 22 | 23 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 | 1 | 25 | 26 | 27 | 28 | 29 | 30 |
| | | | | | | | Independence Day- July 4 | | | | | | |
| | | | | | | | Thanksgiving- November 26 | | | | MAY | | |
| | | | NOVEMBE | 1 | | | Christmas- December 25 | 5 | M | T | W | Т | F |
| | M | T | W | Т | F | s | New Year's Day- January 1 | | | | | | |
| s | 2 | 3 | 4 | 5 | 6 | 7 | MLK Day- January 18 | 2 | 3 | 4 | 5 | 6 | 7 |
| 1 | | 10 | 11 | 12 | 13 | 14 | President's Day- February 15 | 9 | 10 | 11 | 12 | 13 | 14 |
| 1 8 | 9 | | 18 | 19 | 20 | 21 | Memorial Day- May 31 | 16 | 17 | 18 | 19 | 20 | 21 |
| 1 8 15 | 16 | 17 | | 26 | 27 | 28 | | 23 | 24 | 25 | 26 | 27 | 28 |
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Source: http://www.uwyo.edu/acadaffairs/_files/docs/academic-calendar.pdf

Addendum E



SENATE BILL #2699

Implementation of a Land Ack

| TILE, | ASUW Senate Meetings | |
|------------------|---|--|
| DATE INTRODUCED: | April 14, 2020 | |
| AUTHOR: | Senator Titus; Chief of Staff Talamantes; UMC Co-Chair Gonzales | |
| SPONSORS: | Senators Alrejjal, Mulhall, Pierson, and Welsh; President Wilkins; Vice President Houghton; Director Savage; First-Year Senator Swilling: SAL Bennett | |

- 1. WHEREAS, the purpose of the Associated Students of the University of Wyoming (ASUW)
- 2. Student Government is to serve our fellow students in the best manner possible; and,
- 3. WHEREAS, Goal 2 "Sense of Community" of the "ASUW Strategic Plan Moving Forward:
- 4. 2018-2022," as shown in Addendum A, could be addressed by the inclusion of a land
- 5. acknowledgement statement at ASUW Senate meetings; and,
- 6. WHEREAS, inclusion of land acknowledgment statements is a way to promote community
- 7. through cultural understanding by affirming the autonomy and wellbeing of Indigenous
- 8. peoples while providing a meaningful opportunity for education and for students to reflect
- 9. on the University of Wyoming's history; and,
- 10. WHEREAS, land grant universities have a history of dispossessing Indigenous peoples from
- 11. their land and as a result, historical traumas continue to impact these communities and
- 12. contribute to rampant disparities throughout Native populations across America as
- 13. referenced in Addendum B; and,

TITLE.

- 14. WHEREAS, many peer institutions including Colorado State University, Montana State
- 15. University, and the University of Colorado-Boulder have implemented institution-wide and
- 16. student government focused initiatives surrounding indigenous land acknowledgment; and,
- 17. WHEREAS, "A Strategic Plan for Diversity, Equity, and Inclusion for ASUW" calls for
- 18. internal diversity through legislation in collaboration with campus partners and groups, as

19. shown in Addendum C; and,

20. WHEREAS, campus programs and partners such as the Shepard Symposium on Social

21. Justice, Martin Luther King Jr. Days of Dialogue, and Keepers of the Fire have implemented

22. a land acknowledgment statement into their events and programs like the one included in

23. Addendum D; and,

24. WHEREAS, the University of Wyoming occupies the land of the Cheyenne, Arapaho,

25. Shoshone, and Crow peoples along with other Native tribes that call the Great Basin and

26. Rocky Mountain region home; and,

27. WHEREAS, land acknowledgements should be a meaningful practice with appreciation and

- 28. gratitude to the original inhabitants and their sacrifices made for the land and are
- 29. "transformative acts that ... undo Indigenous erasure," as referenced in Addendum B; and,
- 30. THEREFORE, be it enacted that the ASUW Rules and Procedures be amended to reflect the
- 31. changes in Addendum E; and,
- 32. THEREFORE, be it further enacted that, upon passage, this bill will take effect at the start of

33. Fiscal Year 2021.

Referred to: Advocacy, Diversity, and Policy; Student Outreach and Programming; Steering.

| Date of Passage: 4/21/20 | Signed: |
|------------------------------|---------------------------------------|
| | (ASUW Chairperson) |
| "Being enacted on 4/22/20 | , I do hereby sign my name hereto and |
| approve this Senate action." | Jagon a lelating |

ASUW President

Addendum A

GOAL 2 SENSE OF COMMUNITY

- Provide accessible programs and events.
- Promote meaningful educational experiences and outcomes.
- Encourage cultural understanding and support for student organizations, programs, and events.
- Increase safety measures on campus.



OUR OBJECTIVE

Promote and join together as a community with the best possible understanding of one another through accessibility and inclusivity for every student.

Source: http://www.uwyo.edu/asuw/_files/working%20documents/asuw-moving-forward.pdf

Addendum B

Why acknowledge territory? Tentiny acknowledgenerit is a way that people issert an awareness of indigenous presence and law rights in excepting the this a other done at the bacimous of economics lentures, or any public energy its and as a add and are to receiptive the history of calcimitant and a need for dongs in tertier calcimitant of the second and a second and a second and a second and and a second and and the second and a second and a second and a second and a second and and the second and a second and a second and a second and a second and and the second and a second and the second and a second and the second and a second and the second and a second a second and a second and a second and a second a second a second a second and a second a s

Reverse. How acknowledgements can easily be a token gesture roller than a meaningful practice. All anthrus, including revent animates, have a responsibility to consider what it means to acknowledge the status and larger, of consistes. What are some of the privilege where tentionly mite gain colorations? Two cash individual develop netationality with propher where tentionly they are living on the consenguour. Canadian perportion functionally with propher where tentiony they are living on the consenguours. Canadian perportion functionally with any one your organization, display beyond acknowledging the tentiony where you live, each, or hold your events? What might you be doing the apprecisions settic calcinal functional year the neglining alternative ways (invested for Canada To you have as understanding of the on going valence and the towards that is gain of the whorease of coloradian.

As Chelses Vowel, a Métis woman from the Plains Cree speaking community of Lac Ste. Anne, Alberta, writes:

"If we think of technolal advance/expressing as sites of pontential discuption, they can be interformative acts that to some extent under indigenous exaces, i latitude this is true as long as these advance/expressing discussion to the trues organizing and hearing the south. The fact of highgenous persenter should have non-indigenous pergine to conferred their some places are thread lands," - Chelana Viseal, Matta, *Depard Technola* AdvanceAppendix

What is Historical Trauma?

What is Historical infauma is responsed by a specific cubits, incide or shrine shrulo at larges an analysis expension of by a specific cubits, incide or shrule shrulo its instrited is inspire events that operated a pencification of people tectorial of ber that as a specification, which is always, the shrulo cubits, incide specification of the solution of that as a neuroscience, which is always with expension of the solution of cubits of theses may expension operating by space with operative to volved to adjust the solution of theses may expension operating by space of behavior hash may include good determine and additional, and particular to behavior the same include and cubits and expension of solution and cubits and hashing the problems in challency of these may advised and cubits and hashing. These is a problems in challency of these may advised the advised to the nuclear to behavior. The problems is challency of a samaged cubit advised to the solution. Instruct them and the additional thather and a transport down that, historical theman they the additional thather and a samaged cubit advised to the to the collection solution. The detected the total theman advised to the collection solution of the detected the total that the total cubic advised in the the advised and the total total and the total cubic advised in the detected total total may advised total advised in the total cubic advised in the detected total total total advised in the total cubic advised in the total to

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Sources: https://native-land.ca/territory-acknowledgement/ https://www.acf.hhs.gov/trauma-toolkit/trauma-concept

Addendum C

Internal Diversity

Diverse representation

-Baseline: Senate has some diversity, United Multicultural Council (UMC) is an ex-officio, International Students Association (ISA) is an ex-officio, certain multicultural groups do not feel represented by ASUW and/or do not understand the process of running for ASUW

-2023 Target: requirement for Senators to present about elections to RSOs and in classes, increased collaboration on legislation with departments such as Multicultural Affairs, work towards a new executive position for a non-financial focused Director of RSO Relations, more representation of ASUW at non-traditional and international orientations.



Source: http://www.uwyo.edu/asuw/_files/working%20documents/actual-plan.pdf

Addendum D

Statement of Land Acknowledgement

"We collectively acknowledge that the University of Wyoming occupies the ancestral and traditional lands of the Cheyenne, Arapaho, Crow, and Shoshone Indigenous peoples along with other Native tribes who call the Great Basin and Rocky Mountain region home. We recognize, support, and advocate alongside Indigenous individuals and communities who live here now, and with those forcibly removed from their Homelands."

Addendum E

Article 2. Order of Business

Section 2.01 Order of Business

1. The flowing shall be the order of business, unless amended on the floor of the Senate:

A. Call to Order

B. "We collectively acknowledge that the University of Wyoming occupies the ancestral and traditional lands of the Cheyenne, Arapaho, Crow, and Shoshone Indigenous peoples along with other Native tribes who call the Great Basin and Rocky Mountain region home. We recognize, support, and advocate alongside Indigenous individuals and communities who live here now, and with those forcibly removed from their Homelands."

C. Pledge of Allegiance (at individual member's discretion)

D. Mission Statement: "The purpose of the Student Government of the Associated Students of the University of Wyoming is to serve our fellow students in the best manner possible through accurate representation, professional interaction with campus programs and organizations, and responsible, effective leadership."

E. Roll Call- all voting and non-voting members of the Senate.

http://www.uwyo.edu/asuw/_archived/legislation/2019-2020-pdf-files/sb-2699.pdf